

The Spring Grove Area Board of School Directors met for its regular session on Monday, June 17, 2013. This meeting was held in the Board Room of the Education Service Center, 100 East College Avenue, Spring Grove, PA. Doug Stein, Board President, called the meeting to order at 7:00 p.m.

Following the pledge of allegiance and a moment of silence, roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Stacy Meyer, Emily Sindlinger, Doug Stein, David Trettel and Doug White present. Todd Staub was counted present via conference call. Stein reported Cindy Huber absent for personal / business reasons. There was one executive session held since the last sunshine meeting on June 3, 2013 for real estate and legal purposes.

SUPERINTENDENT’S REPORT

Dr. Lombardo, Superintendent, noted the District’s receipt of two grants, one from the state and one from Lowe’s, each in the amount of \$5,000. Amy Shaffer and Lisa Smith collaborated to earn these grants, which will help to support a courtyard project at York New Salem.

Dr. Lombardo also reported that two students residing in Spring Grove have been accepted into the Project SEARCH Program for the 2013-14 school year. Project Search is a unique one-year school-to-work High School Transition Program that takes place entirely at York Hospital.

PUBLIC COMMENT

No public comment / no correspondence.

LEGISLATIVE REPORT

Brent Hoschar reported that negotiations continue on a state budget plan with HB 1437; the Senate Education Committee amended and approved SB31 and SB606. The Senate Judiciary Committee approved SB57 allowing audio taping on school busses, provided appropriate authorization and parental notification measures are taken; and the House passed HB1141, which allows school boards to reopen their annual budgets each year for a period of 30 days after the enactment of the state budget.

YORK ADAMS ACADEMY

Dr. Lombardo reported attending the most recent YAA graduation, which included diplomas awarded to six Spring Grove students. He noted that students attending YAA are given a second chance to earn their diploma. He also reported attending the River Rock graduation, where five Spring Grove students received their diploma.

YORK COUNTY SCHOOL OF TECHNOLOGY

Brent Hoschar noted YCST ranked above the state average with students’ 2012-2013 test results.

APPROVAL OF MINUTES

1. Sindlinger moved and Meyer seconded the approval of the following minutes: Regular Board Meeting, May 20, 2013; Voting Meeting, June 3, 2013; and Directors’ Study Forum, June 3, 2013. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

2. Following the reading of the Treasurer’s Report for month ending May 31, 2013 by Eric Cable, Cable moved and Sindlinger seconded approval of the report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee’s recommendations read by Eric Cable, Cable moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval of the attached Parameters Resolution authorizing the refinancing of the Spring Grove Area School District General Obligation Bonds, Series A and Series B of 2009.
- C. Approval to enter into the attached agreement with WellSpan Medical Group, via East Berlin Family Medicine, for the period of July 1, 2013 through June 30, 2014. Services covered by this agreement include mandated student physicals @ \$10 per physical, mandated sports physicals at \$15 per physical, and medical coverage at football games @ \$150/game.
- D. Authorization for Dr. Robert Lombardo, Superintendent, to sign any and all grant-making contracts, agreements, grants and/or licenses (contracts) with PDE, through the use of electronic signature, according to language included in the attached Resolution.
- E. Approval to enter into a computer lease agreement with Real Lease of Pittsford, NY, working with Manufacturers and Traders Trust Company (M&T Bank), in the principal amount of \$275,175.00, with annual payments of \$94,525.18, for three years.

George Ioannidis introduced Stephen Flaherty, Chris Gibbons, and Steve Hovis to discuss details of item B. Gibbons noted interest rates have changed considerably since the June 3, 2013 meeting, and stated only one bond refinancing option remains favorable to the board. According to handouts shared and explained, Gibbons noted a potential net gain of approximately \$2.2 million at present. Board approval would give authorization for a partial refinancing of Series 2009 B bonds as bank qualified in the amount of \$10 million of the overall bond balance, and consent for the Superintendent, Board President and/or Business Manager to authorize the transaction when the maximum benefit to the board becomes available for the remainder of the principal. An addendum would come back to board with specifics. Hovis outlined specifics of the Resolution, stating the document preserves the board's rights to flexibility and states parameter limits for counsel.

Dr. Lombardo noted the Technology Lease will assist with completion of infrastructure upgrades and replace outdated student equipment.

Sindlinger requested a separate vote on item C.

Vote by roll call on item C of Budget and Finance items resulted in the motion carrying, with Hoschar, Cable, Staub, Trettel, Meyer, White and Stein voting in favor. Sindlinger abstained.

Vote by roll call on all remaining items, excluding item C, resulted in the motion carrying, with a unanimous vote by board members.

- 4. Following a report of the Buildings and Grounds Committee's recommendations read by Douglas White, White moved and Trettel seconded the following:
 - A. Approval to award the bid for renovations to the district tennis courts located on the Roth's Church Road Campus, to The Breneman Company at a cost not to exceed \$59,600.

Ioannidis explained the scope of work includes three Alternates: #1, Net Post Replacement and #3 Perimeter Fence Replacement. The board requested details of future projects be shared during the discussion meeting(s), rather than during the voting session.

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members.

5. Following a report of the Transportation Committee's recommendations read by Dave Trettel, Trettel moved and White seconded the following:
 - A. Approval to enter into the attached agreement with School Express, Inc., in collaboration with other district(s), to provide services related to the transportation of special education students to non-district programs and school locations, for the 2013-2014 school year.

Following brief discussion, vote by roll call resulted in the motion carrying, with a unanimous vote by board members.

MANAGEMENT REPORTS:

6. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Cable seconded the following:
 - A. Approval of a first reading for the following policies:
 - 1) Policy No. 250: PUPILS, Student Recruitment
 - B. Approval of a second reading for the following policies:
 - 1) Policy No. 610: FINANCES, Purchases Subject to Bid
 - 2) Policy No. 611: FINANCES, Purchases Budgeted
 - 3) Policy No. 822: OPERATIONS, Automated External Defibrillator (AED) Use
 - C. Approval of Student/Parent Handbooks for the 2013-2014 school year, which include the Code of Student Conduct, a core section relevant to district policies and procedures, and a building-specific section appropriate to: High School, Middle School, Intermediate School, and Elementary K-4 Level.
 - D. Acceptance of the following donations in accordance with Board Policy No.702, Gifts, Grants and Donations:
 - 1) \$100 in seeds for the Future Farmers' Club, from American Seed Company, Inc., Spring Grove, PA
 - 2) 30-foot pole for Rocket Scientists' Club, from Hastings Fiber Glass Products, Inc., Hastings, MI
 - E. Authorization for Andrew Moul to serve as Student Representative to the Board of School Directors and be a non-voting member from September 2013 through May 2014.
 - F. Appointment of George Ioannidis, Business Manager, to continue as School Board Secretary for a four-year term, effective July 1, 2013 through June 30, 2017.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

7. Following a report of the Personnel Committee's recommendations read by Dr. Lombardo, Hoschar moved and Cable seconded the following:
 - A. Approval of the following resignations:
 - 1) High School Head Boys' and Girls' Track Coach – Stephen Perago, effective May 31, 2013, due to personal reasons.

- 2) High School Marching Band Instructional Staff – Alpha Harrison, effective June 3, 2013, due to personal reasons.
- 3) High School Band Indoor Guard Instructor – Alpha Harrison, effective June 3, 2013, due to personal reasons.

B. Approval of the following request for uncompensated leave:

- 1) Elementary Music Instructor – Marianne Moran, beginning August 19, 2013, through December 13, 2013, for child rearing leave.

C. Approval of the following transfers:

- 1) Middle School Head Custodian – Rhonda Priest, from a full-time, 1st shift Custodian at the High School, to a full-time, 1st shift Head Custodian at the Middle School, effective June 17, 2013. Compensation established at \$12.55 per hour + longevity rates.
- 2) Spring Grove Elementary Special Education Aide – Lorie Simmons, from a temporary, full-time, 7 hours per student day, Special Education Aide for 2012-2013 school year to a part-time, 4.5 hours per student day, Special Education Aide, effective August 21, 2013. Compensation established at current hourly rate.

D. Approval of the following Curriculum Leaders, for the 2013-2014 school term, at the approved stipend, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

| | <u>Appointment</u> | <u>Level</u> | <u>Area</u> |
|-----|------------------------|---------------|-----------------------------|
| 1. | Kathy Gross/P | Grades K-6 | English Language Arts |
| 2. | Julie Janusz/SGI | Grades K-6 | English Language Arts |
| 3. | Andrew Howell/P | Grades K-6 | Math |
| 4. | Stephanie Winemiller/P | Grades K-6 | Math |
| 5. | Anne Adamczyk/SGI | Grades K-6 | Science |
| 6. | Britton Mundy/SGE | Grades K-6 | Social Studies |
| 7. | Lisa Gunnet/SGE | Grades K-6 | Technology |
| 8. | Melissa Sneeringer/MS | Grades 7-8 | English Language Arts |
| 9. | Kevin Stiffler/MS | Grades 7-8 | Math |
| 10. | Carrie Livingston/MS | Grades 7-8 | Science |
| 11. | Tom Trone/MS | Grades 7-8 | Social Studies |
| 12. | Clinton Walters/MS | Grades 7-8 | Technology |
| 13. | Donna Greco/MS | Grades 7-8 | Family and Consumer Science |
| 14. | Jill Trimmer/MS | Grades 7-8 | World Languages |
| 15. | Steve Perago/HS | Grades 9 - 12 | English Language Arts |
| 16. | Melissa Grim/HS | Grades 9 - 12 | Math |
| 17. | Lori Eichelberger/HS | Grades 9 - 12 | Math |

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|-----|-------------------|---------------|-----------------------------|
| 18. | Pam Kimber/HS | Grades 9 - 12 | Science |
| 19. | Kathleen Krall/HS | Grades 9 - 12 | Social Studies |
| 20. | Nicole Riser /HS | Grades 9 - 12 | Business |
| 21. | Claire Shubert/HS | Grades 9 - 12 | Family and Consumer Science |
| 22. | Abbie Sechrist/HS | Grades 9 - 12 | World Languages |
| 23. | Steve Wible/HS | Grades 9 - 12 | Technology |

- E. Approval of the following Department Chairpersons, for the 2013-2014 school term, at the approved stipend in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

| | <u>Appointment</u> | <u>Area</u> |
|----|--------------------|-------------------|
| 1. | Troy Smith/HS | Art |
| 2. | Daniel Brenner/HS | Music |
| 3. | Pamela Heiser/MS | Library |
| 4. | Sheryl Vojcsik/SGE | School Counselors |
| 5. | Anthony Miller/HS | Health/Wellness |

- F. Approval of the following Lead Teachers for the 2013-2014 school term at the approved stipend in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

| | <u>Appointment</u> | <u>Area</u> |
|----|--------------------|-------------------------|
| 1. | Elizabeth Stein | Spring Grove Elementary |
| 2. | Clinton Snyder | New Salem Elementary |
| 3. | Stacey Bupp | Paradise Elementary |

- G. Approval of the following Building Technology Support Teachers for the 2013-2014 school term at the approved stipend in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

| | <u>Appointment</u> | <u>Area</u> |
|----|--------------------|-------------------------|
| 1. | Derrick Henning | High School |
| 2. | Steve Wible | High School |
| 3. | Carrie Livingston | Middle School |
| 4. | Stephen Hersh | Intermediate School |
| 5. | Cynthia Cohen | New Salem Elementary |
| 6. | Andrew Howell | Paradise Elementary |
| 7. | Lisa Gunnet | Spring Grove Elementary |

H. Approval to pay the following retired staff member severance pay with their final payment in June 2013, as per authorization contained in the Classified Staff Employee handbook:

- 1) Sally Fringer, maximum 150 unused sick days x \$20.00 per day \$3,000.00

Meyer requested a separate vote on item D.

Stein requested a separate vote on items F and G.

Board members discussed differences in stipend positions listed in items D, E, F and G.

Vote by roll call on item D resulted in the motion carrying, with Sindlinger, Hoschar, Cable, Staub, White, Trettel and Stein voting in favor. Meyer abstained.

Vote by roll call on items F and G resulted in the motion carrying, with Trettel, Meyer, Hoschar, White, Sindlinger, Cable and Staub voting in favor. Stein abstained.

Vote by roll call on all remaining personnel items, excluding D, F and G, resulted in the motion carrying with a unanimous vote by board members in favor.

PROGRAM REPORTS:

8. Following a report of the Athletic and Music Committee's recommendations read by Stacy Meyer, Meyer moved and Cable seconded the following:

- A. Approval of the service agreement with WellSpan Health, for the period of July 1, 2013 through June 30, 2014, in order to provide on-site training services for athletes engaged in, or participating in, the athletic programs of Spring Grove Area School District, on an as needed basis, at a rate of \$25.00 per hour.

Vote by roll call on all items presented resulted in the motion carrying with White, Staub, Meyer, Trettel, Hoschar, Cable and Stein voting in favor. Sindlinger abstained.

9. Following a report of the Curriculum Committee's recommendations read by Emily Sindlinger, Sindlinger moved and seconded the following:

- A. Approval for Jessica O'Brien, Middle School Wellness Teacher, and Jill Trimmer, Middle School World Language Teacher, to accompany approximately six middle school students to the Penn State University THON at Penn State University, University Park, PA, February 22-23, 2014.
- B. Approval for Daniel Fake, Middle School Music Teacher, to accompany approximately five qualifying students to the American Choral Director's Association Junior High Honors Choir Festival in Baltimore, Maryland, February 5-8, 2014.
- C. Approval for the district to provide a comprehensive Dental Hygiene Program consisting of 74 days of instruction, with Dr. Brian Reigart, D.D.S., 26 Roth's Church Rd., Spring Grove, PA 17362 serving as the dental consultant (on a voluntary basis), during the 2013-2014 school year.

Meyer requested a separate vote on item C.

Vote by roll call on item C of curriculum items resulted in the motion carrying with Hoschar, Staub, Trettel, Sindlinger, Cable, White and Stein voting in favor. Meyer abstained.

Vote by roll call on remaining items A and B resulted in the motion carrying with a unanimous vote by board members in favor.

Trettel moved and White / Sindlinger seconded the motion to adjourn at 7:59 p.m. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary