

The Spring Grove Area Board of School Directors met for its regular session on Wednesday, April 17, 2013. This meeting was held at New Salem Elementary, 3745 Salem Road, York, PA 17408. Doug Stein, Board President, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Todd Staub, Doug Stein, David Trettel and Doug White present, with Emily Sindlinger absent. Mr. Stein recognized the families of victims following the recent Boston Marathon bombing. Stein reported one executive session held since the last sunshine meeting, on April 3, 2013 for personnel purposes. An executive session will be held following adjournment of the evening meeting for real estate purposes.

SUPERINTENDENT’S REPORT

Dr. Lombardo, Superintendent, thanked Mr. Shick, New Salem Elementary Principal, and members of the New Salem PTO for the dinner hosted for board members and administrators prior to the voting meeting.

The Superintendent explained the rigorous requirements of holding a PASBO certification, and presented certificate renewals to George Ioannidis as a PA Registered School Business Administrator for four years, and Mark Czapp as a PA Registered School Business Official for four years. Audience and Board members recognized both men for their accomplishments.

Brooke Kessler, High School Student Council member, presented the student representative report on behalf of Colby Webb. Kessler highlighted building activities during the months of March and April, and noted upcoming events, which include the Middle School Mini-THON, and the High School College Fair, Grova-Paloosa, and the Spring Play. All are invited to come out and support the events.

PUBLIC COMMENT

Todd Staub spoke on behalf of Athletic Boosters, stating that the club is donating funds toward weight room equipment for use by student athletes in a garage located at High School Stadium. Dr. Lombardo stated conversations will continue before a decision is made. Staub extended kudos to Peggy Kile for her part in arranging a recent district-sponsored Triathlon, and plans are to continue the event next year. The club is busy holding fundraisers, and recently submitted table sponsorship and scholarship monies to the Spring Grove Area Scholarship Foundation for participation in this year’s annual awards banquet.

LEGISLATIVE REPORT

Cindy Huber reported HB2 was recently passed by the Senate and will move to the Governor’s desk, which implements a new special education funding. Huber also noted a second bill on the Governor’s desk, HB66, which moves the State Tax Equalization Board (STEB) from an independent board to a division within the Department of Community and Economic Development (DCED). Huber explained STEB’s responsibilities. She concluded with extensive changes in the Professional Educator Discipline Act, as part of HB930.

YORK ADAMS ACADEMY

Stacy Meyer reported a meeting on March 26, and Alex Nugent shared a student testimony. Currently, 11 school districts have approved the 2013/14 budget, and Meyer stated enrollments have increased to 73%. The 2013/14 YAA calendar includes a spring break.

YORK COUNTY SCHOOL OF TECHNOLOGY

Cindy Huber applauded YCST students’ development, design and engineering of an assistive device to help physically handicapped persons stand. The device was used recently by an individual in physical rehabilitation, with much success.

APPROVAL OF MINUTES

1. Meyer moved and Huber/White seconded the approval of the following minutes: Regular Board Meeting, March 20, 2013; Voting Meeting, April 3, 2013; and Directors' Study Forum, April 3, 2013. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

2. Following the reading of the Treasurer's Report for month ending March 31, 2013 by Eric Cable, Cable moved and Huber seconded approval of the report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Eric Cable, Cable moved and Meyer seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval of the Proposed General Fund Budget for the 2013-2014 fiscal year, with total revenues of \$56,691,819 and total expenditures of \$61,327,498, with the shortfall of \$4,635,679 to be funded from the General Fund Unreserved Fund Balance, and setting the real estate tax millage rate at 20.5048 mills, an increase of .5473 mills from the restated millage rate of 19.9575 (based upon the rescission of mills due to refinance of debt exception).
- C. Approval of the attached Final Budget Notice, which gives notification to the public that the 2013-2014 Proposed Final Budget for the General Fund is available for public inspection, and states intention to present for adoption as a Final Budget at the May 20, 2013 school board meeting, allowing for amendments before final adoption.
- D. Approval of the attached Resolution Authorizing Proposed Final Budget Display and Advertising, supporting the Final Budget Notice.
- E. Approval for participation in the programs and/or grants for the 2013-2014 fiscal year as outlined in the attached Overview of Federal, State, and Other Programs and/or Grants chart.
- F. Approval to transfer funds of four bequests to the District to support annual scholarships for Spring Grove Area High School graduating seniors, to the Spring Grove Area Scholarship Foundation.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

4. Following a report of the Transportation Committee's recommendations read by Todd Staub, Staub moved and Huber seconded the following:

- A. Approval of the following bus/van drivers contracted through Durham School Services, Inc., for the 2012-13 school year:
 - 1) Amy Hess
 - 2) Danielle Bosley

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

5. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

A. Approval of a second reading for the following policy:

1) Policy No. 217: PUPILS, Graduation Requirements

B. Acceptance of a change in board meeting dates for the 2013 calendar year, and approval to post revised dates as follows:

1) From May 15 to May 20

2) From June 5 to June 3

3) From June 19 to June 17

C. In accordance with Policy #702, Gifts, Grants and Donations, acceptance of the following:

1) A monetary donation in the amount of \$2,000 from East Berlin VFW, toward the Veterans Memorial Garden at the High School;

2) A Yamaha Alto Sax, YAS-23, and two (2) Vito Clarinets, from Nicole Harlacher;

3) 330 dictionaries, one for each District third grade student, from the West York Rotary Club, Carlisle Road, York.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

6. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and Trettel seconded the following:

A. Approval of the following resignation:

1) Intermediate School Instructional Aide – Sally Fringer, effective at the conclusion of the 2012-2013 school year, due to retirement.

B. Approval of the following requests for family and medical leave:

1) Spring Grove Elementary Instructor – Lora Workinger, beginning approximately October 4, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing.

2) Paradise Elementary Reading Specialist – Alison Schriver, beginning April 9, 2013, for approximately 4-6 weeks, not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for the restoration of health.

3) Spring Grove Elementary Cook – Georgia Becker, beginning April 15, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for the restoration of health.

4) Middle School Social Studies Instructor – Sharan Rinehart, beginning April 19, 2013, through approximately April 26, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for the restoration of health.

- 5) New Salem Elementary Kindergarten Instructor – Kathryn Bowen, beginning approximately April 29, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing.
- C. Approval of the following request for uncompensated leave:
- 1) Spring Grove Elementary Instructor – Lora Workinger, beginning approximately January 6, 2014, for approximately 4 weeks, due to child rearing.
- D. Approval of the following appointments:
- 1) District Maintenance Technician – William Stiles, as a full-time, 12 month per year maintenance employee, effective April 1, 2013. Compensation established at \$16.76 per hour.
 - 2) Paradise Elementary Substitute Reading Specialist – Wanda Peterson, effective April 9, 2013, for so long as regular professional employee is on a medical leave of absence during the 2012-2013 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor’s Schedule.
 - 3) Elementary Instructor – Melissa Pitzer, as a full-time, temporary professional employee, effective August 19, 2013, pending receipt of current favorable Act 34, Act 151, and Federal Background check clearances. Compensation established at Step 4 of the Bachelor’s + 24 Schedule.
 - 4) Elementary Instructor – Heather Friedah, as a full-time, temporary professional employee, effective August 19, 2013. Compensation established at Step 2 of the Bachelor’s + 24 Schedule.
 - 5) Elementary Instructor – Caitlin Harman, as a full-time, temporary professional employee, effective August 19, 2013, pending receipt of current favorable Act 151 Background check clearance. Compensation established at Step 1 of the Bachelor’s Schedule.
 - 6) Elementary Instructor – Melissa Dantro, as a full-time, temporary professional employee, effective August 19, 2013. Compensation established at Step 1 of the Bachelor’s Schedule.
 - 7) Middle School Mathematics Instructor – Amy Thompson, as a full-time, temporary professional employee, effective August 19, 2013, pending receipt of appropriate PA teaching certification. Compensation established at Step 1 of the Bachelor’s + 24 Schedule.
- E. Approval of the following classified substitute for the 2012-2013 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
- 1) Caroline Storm, LPN
- F. Approval of the following professional substitutes for the 2012-2013 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:
- 1) Erica Dearborn – Special Education/Middle Level Mathematics/Middle Level English
 - 2) Rodolfo Manzo – Social Studies
 - 3) Andrew Schmehl – General Science

G. Approval of the following individual for the remainder of the 2012-2013 school year to work athletic events at the established rate of \$8.00 per hour:

1) David Guinn

H. Approval of the following instructors for the 2013 Summer Music Program to be used on an as-needed basis, with compensation at the approved curriculum rate, to be paid from tuition fees received from participants in this program:

- 1) Daniel Brenner – Secondary Instrumental Instructor
- 2) Timothy Bupp – Elementary Instrumental Instructor
- 3) Brian Buterbaugh – Secondary Instrumental Instructor
- 4) Daniel Fake – Secondary Instrumental Instructor
- 5) Susan Gross – Secondary Instrumental Instructor
- 6) William Robinson – Elementary Instrumental Instructor
- 7) Kyle Showalter – Secondary Instrumental Instructor

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

PROGRAM REPORTS:

7. Following a report of the Curriculum Committee’s recommendations read by Dr. Lombardo, Cable moved and Huber seconded the following:

A. Approval for Kathleen Gable, English as a Second Language Teacher, and Patti Griffith, Classroom Aide, to accompany approximately 12 High School students to the Holocaust Museum in Washington, D.C., on May 10, 2013.

B. Approval for Deanna Thatcher, High School German Teacher and G.A.P.P. Coordinator, and Stephen Richards, High School Social Studies Teachers, to accompany approximately 13 High School students to Bensberg, Germany, from June 2 – July 1, 2014.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

Stein reminded Board members of an executive session for real estate following adjournment.

Dr. Lombardo shared with Board members, a Memo from Dave Meckley, Chief Recovery Officer for the School District of the City of York, which addressed the topic of district consolidation and requested board members’ completion of a questionnaire. Board President Stein stated that a response will be sent to Mr. Meckley indicating the board does not have enough information to complete the survey adequately.

Cable moved and Huber/White seconded the motion to adjourn at 7:34 p.m. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary