

The Spring Grove Area School District Board of School Directors met for reorganization in accordance with Section 404 of the Public School Code of 1949 and for its regular session on Monday, December 2, 2013. This meeting was held in the Educational Service Center, 100 East College Avenue, Spring Grove, Pennsylvania. George W. Ioannidis, Board Secretary, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Recording Secretary showed Brent Hoschar, Emily Sindlinger, Doug Stein, Dave Trettel, and Doug White present as holdover members. There were no absences to report and no executive sessions since the last sunshine meeting.

Mr. Stein announced he will step down as President of the Board and will not accept a nomination to retain the office. He has appreciated his tenure as President for the past eight years.

Mr. Ioannidis called for nominations from among holdover members for a Temporary President to conduct the election of President for the upcoming year. Trettel nominated Emily Sindlinger. Hoschar seconded the nomination. Hoschar made a motion to close nominations and request the Board Recording Secretary cast a unanimous vote to elect Sindlinger, sole nominee, as Temporary President. Trettel seconded the motion, which was unanimously approved by voice vote. Sindlinger assumed the gavel to preside over continuation of the reorganization meeting.

Mr. Ioannidis read official Certificates of Election, held on November 5, 2013, as certified by the Board of Elections, indicating the certified tabulation results of Eric Cable, Cindy Huber, Stacy A. Meyer, and Todd Staub, each for a four-year term as School Director. Newly elected Board members were asked to stand while Suzanne Sterner, Notary Public, administered the Oath of Office and elected members were seated at the Board table.

Sindlinger asked for nominations for President of the Board, for 2014. Cable nominated Cindy Huber. White seconded the nomination. Cable made a motion to close nominations and request the Board Recording Secretary cast a unanimous vote to elect Huber (sole nominee) as Board President. Hoschar seconded the motion, which was unanimously approved by voice vote. Sindlinger invited Huber to take the seat as President and assume the gavel to continue with the reorganization meeting.

Cindy Huber, newly elected President, asked for nominations for Vice President for 2014. Cable nominated Emily Sindlinger. White seconded. Cable made a motion to close the nominations and cast a unanimous vote to elect Sindlinger (sole nominee) as Vice President. Staub seconded the motion, which was unanimously approved by voice vote. Sindlinger was elected Vice President for 2014.

Cable thanked Doug Stein for serving eight years as Board President, and acknowledged his governance of the board and the guidance he has given. Dr. Lombardo also commented on his appreciation for Stein's professional leadership, and Huber commented on looking to Stein for help in her transition as President.

Cable moved and White seconded the appointment of Stock and Leader as School District Solicitor for 2014, naming Philip H. Spare as primary counsel. Motion was unanimously approved by voice vote.

A recommendation for approval of 2014 Board Committees was postponed to January.

Huber noted a listing of 2014 Board Members with contact information, 2014 Mission Statement and 2014 Operational Principles were attached to each member's agenda, for reference.

SUPERINTENDENT’S REPORT

Dr. Robert Lombardo, Superintendent, announced he recently participated in a recognition luncheon for outstanding educators at Shippensburg University. Dr. Lombardo congratulated Joni McKenzie, Elementary IST/Gifted Instructor, and Melissa Sneeringer, Middle Level Communication Arts Instructor, and asked that they stand and be acknowledged in the audience as this year’s Spring Grove nominees. Of those recognized at the luncheon, McKenzie and Sneeringer were among a few asked to be Guest Lecturers.

Andrew Moul presented the Student Representative Report, updating board members of happenings taking place at each district building, including those facilitated through the Student Council.

PUBLIC COMMENT

Dr. Nate Frank was recognized by Dr. Lombardo for completing his dissertation at University of Maryland and attaining his Doctorate degree. Board members applauded Dr. Frank.

CORRESPONDENCE

There was no correspondence.

LEGISLATIVE REPORT

Cindy Huber stated the General Assembly is in recess until December 3 (Senate) and December 9 (House), and the House Education Committee will conduct a public hearing on HB1722 regarding employee tenure and furlough reforms, and HB1735 and HB779 allowing school districts to furlough employees for economic reasons.

YORK ADAMS ACADEMY

No report. Meyer indicated a meeting is scheduled for January, when Dr. Lombardo will be sworn in as Superintendent of Record, and a graduation ceremony is also planned for January.

YORK COUNTY SCHOOL OF TECHNOLOGY

Cindy Huber reported that the YCST 2014-15 budget will be forwarded to 14 member districts for their ratification, and noted a 3.13% increase. Dr. Lombardo noted a portion of the increase is due to a rise in transportation costs.

APPROVAL OF MINUTES

1. Sindlinger moved and Trettel seconded the approval of minutes from the regular voting meeting held November 18, 2013. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

There was no Treasurer’s Report.

BUSINESS/FINANCE REPORTS

2. Following a report of the Budget and Finance Committee’s recommendations read by Eric Cable, Cable moved and Sindlinger seconded the following:
 - A. Approval to disburse December 2013 Accounts Payable checks, with formal presentation of disbursements to the school board in January 2014.
 - B. Acceptance of the School District’s annual financial audit for the period ending June 30, 2013, as submitted by Kochenour, Earnest, Smyser & Burg, Certified Public Accountants.
 - C. Approval of the attached resolution authorizing the issuance of the Spring Grove Area School District, General Obligation Note, Series of 2014 to fund the advance refunding of a portion of the District’s General Obligation Bonds, Series B of 2009.

George explained a summary of actions taken by the CPA firm, Kochenour, Earnest, Smyser & Burg, as part of the local audit identified in item B.

Chris Gibbons, Concord Public Finance, explained details associated with item C, and shared a handout explaining the benefits of both rate and term as a result of going through a bank for the refunding.

Following brief discussion, vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT REPORTS

3. Following a report of the Policy Committee’s recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval for Spring Grove Area Educational Fund to proceed with necessary by-law changes in order to allow for successful attainment of IRS 501(c)3 status.
- B. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) From the Spring Grove Swim Club, for use in the pool area / aquatic department:
 - a. Hytek Software Upgrade (in a collaborative financial effort with the District)
 - b. Underwater Camera
 - c. Portable 4’ x 6’ Magnetic White Board
 - d. Pace Clock Batteries

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

4. Following a report of the Personnel Committee’s recommendations read by Cindy Huber, Trettel moved and Stein seconded the following:

- A. Approval of the following resignations:
 - 1) High School Marching Band Instructor – Daniel Brenner, effective November 22, 2013, due to personal reasons.
 - 2) High School Indoor Percussion Instructor – Daniel Brenner, effective November 22, 2013, due to personal reasons.
- B. Under authorization contained in the Level V Employees’ Handbook, payment to be made to Lisa Alwine, in the approximate amount of \$3,875.00, for accumulated unused sick days.
- C. Approval of the following requests for family and medical leave:
 - 1) Intermediate School Cook – Barbara Culp, beginning November 20, 2013, not to exceed the 12 week maximum (in conjunction with previous FMLA requests during the year) as outlined under the Family and Medical Leave guidelines for the restoration of health.
 - 2) High School Science Instructor – Kimberly Richard, beginning November 18, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.

- 3) Middle School Mathematics Instructor – Sarah Riser, for intermittent leave, as needed, not to exceed the total 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health of an immediate family member.
- 4) District Network Manager – David Livelsberger, beginning December 17, 2013, not to exceed the 12 week maximum (in conjunction with previous FMLA requests during the year) as outlined under the Family and Medical Leave guidelines for the restoration of health.
- 5) Intermediate School Custodian – Darlin Heiner, beginning December 17, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
- 6) High School English Instructor – Jennifer Huhn, beginning approximately January 27, 2014, not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing.

D. Approval of the following request for uncompensated leave:

- 1) Middle School Learning Support Aide – Suzanne Hoffman, beginning approximately January 6, 2014, until approximately February 4, 2014, for the restoration of health.
- 2) High School Special Education/Social Studies Instructor – Chris Roth, beginning December 3, 2014, through the end of the 2013-2014 school year based on military orders from the PA Army National Guard for active duty for operational support in a multinational exercise.

E. Approval of the following appointments:

- 1) Intermediate School Learning Support Substitute Instructor – Jeena Hake, as a short-term substitute Instructor, beginning November 18, 2013, until approximately January 6, 2014, for so long as regular professional employee is on a leave of absence. Compensation established at \$110.00 per day for the first thirty days and on the thirty-first day, a proration of Step 1 of the Bachelor schedule.
- 2) Spring Grove Elementary Cook – Rachel Smith, as a part-time, 3 hours per student day cook, effective November 20, 2013. Compensation established at \$9.07 per hour base rate.
- 3) New Salem Elementary Cook – Tina Wagner as a part-time, 3 hours per student day cook, effective December 3, 2013. Compensation established at \$9.07 per hour base rate.
- 4) High School Assistant Swimming Co-Coach – Jake Landry, effective November 18, 2013, for the 2013-2014 Swim Season. Stipend established at \$834.00 as outlined in the agreement between the Spring Grove Area School District and the Spring Grove Education Association.

F. Approval of the following classified substitute for the 2013-2014 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

- 1) Derek Russell

Trettel requested a review and analysis of the dwindling number of marching band participants as a discussion item for inclusion on a future meeting agenda.

Vote by roll call on personnel items resulted in the motion carrying with a unanimous vote by board members.

5. Following a report of the Athletic and Music Committee's recommendations read by Stacy Meyer, Meyer moved and Cable seconded the following:
 - A. Approval for the golf team, along with the David Childress, Head Golf Coach, and three adults, to travel to Kissimmee, Florida, June 14-21, 2014, to tour a Professional Golfers' Career College and have an opportunity to golf at high quality courses.

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

Huber announced there would be an executive session for negotiations following adjournment of the meeting.

Cable motioned to adjourn at 7:50 PM. Trettel seconded the motion, which was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary