

The Spring Grove Area School Board of Directors met for its regular session on Monday, September 23, 2013. This meeting was held in the Education Service Center, 100 East College Avenue, Spring Grove, PA. Mr. Douglas Stein, Board President, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Stacy Meyer, Emily Sindlinger, Douglas Stein, Todd Staub, David Trettel, and Douglas White present, and Cindy Huber absent for business. Mr. Stein indicated one executive session since the last sunshine meeting on September 9, 2013 for personnel purposes, and announced there will be an executive session for real estate following adjournment of tonight's meeting.

SUPERINTENDENT'S REPORT

Dr. Lombardo, Superintendent, introduced Isadora "Izzy" Dukehart, a district Middle School student who recently created a web blog, *becauseireadso.com*, to encourage a passion for reading and serve as a fundraising site for the district's library department. Izzy's website is largely responsible for the district's receipt of more than \$275 in monetary donations, as well as books and other library resources, and presented her with a certificate of recognition. Izzy stated she was surprised to see the impact that her blog has had.

Dr. Lombardo commented on one student and two staff members recently highlighted in the newspaper. High school student, Haley Staub, submitted an article in the York Dispatch relating to the college search process; two Intermediate School teachers, Amy Lawrence and Jackie Atkins, were recognized as "Teacher of the Month" by Brown's Orchards.

The Superintendent introduced Andrew Moul, 2013-2014 Student Representative to the Board, noting Andrew is currently a senior who serves as president of both Student Council and Key Club. A member of NHS, Moul plans to attend a four-year university, possibly Lehigh, to major in Biomedical Engineering.

Dr. Lombardo formally accepted Board President Stein's challenge to a tennis match.

Andrew Moul, Student Representative, reported activities taking place at building levels around the district and offered a brief explanation of each. Moul particularly noted upcoming Homecoming activities, and shared that the football team is currently boasting a 3-1 record. (Dr. Lombardo commented on the Girls' Tennis team also doing well, having an undefeated record this year.) Board members shared their pleasure in welcoming Andrew for the 2013-14 school year, remarking his notable sense of humor will fit in well.

PUBLIC COMMENT

Todd Staub, Athletic Boosters, stated that three football / booster clubs have collectively raised more than \$15,000 to date. Staub noted the Athletic Boosters will be holding a golf outing in October to generate additional funds.

Several librarians were in the audience and offered their appreciation to Izzy Dukehart for her efforts with the blog.

CORRESPONDENCE

No correspondence.

LEGISLATIVE REPORT

David Trettel shared changes that are included in proposed Chapter 4 regulations, noting one item among others is to change the name from PA Common Core to PA Core standards.

YORK ADAMS ACADEMY

Stacy Meyer reported the first 2013-14 YAA meeting is scheduled for Tuesday evening.

YORK COUNTY SCHOOL OF TECHNOLOGY

Brent Hoschar reported the last meeting held took place on August 29, when an Agreement between the YCST Board and the support staff was approved. A recent enrollment update indicated 1610 full-time students and 45 part-time. The next meeting is scheduled for Thursday, September 26; Hoschar will attend in Cindy Huber's absence.

APPROVAL OF MINUTES

1. Sindlinger moved and White seconded the approval of the following minutes: Regular Board Meeting, August 19, 2013; Voting Meeting, September 9, 2013; and Directors' Study Forum, September 9, 2013. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

Eric Cable presented the Treasurer's Report for the month ending August 31, 2013.

2. Cable moved and Trettel seconded the approval of the Treasurer's Report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Eric Cable, Cable moved and Sindlinger seconded the following:

- A. Approval of the Accounts Payable lists as presented.

- B. Approval to enter into Agreement with RRA Properties, LLC and River Rock Academy, Inc., for the sale and purchase of district property formerly known as Spring Grove Elementary at 149 East College Avenue, Spring Grove, along with a portion of adjoining property (outlined in the agreement), at a sale price of \$420,000.00, plus River Rock's provision for three (3) full-time district student enrollments, for each of two school years following closing and beginning on July 1, 2014.

- C. Approval to dispose of items included on the attached list, considered to be obsolete/outdated and of no value to the district, either by sale via EBAY or consignment, donation, or scrap (after all usable parts are salvaged).

- D. Approval of the attached list of budgetary transfers for the 2012-2013 fiscal year.

- E. Approval of the attached 2014-2015 Budgetary Timeline for preparation, review and approval of the General Fund and Nutrition Services Fund budgets for the 2014-2015 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval of a first reading for the following policies:

- a. Policy No. 605: FINANCES, Tax Levy

- B. Approval of designated candidates to be submitted by George Ioannidis, Board Secretary, in conjunction with 2013 PSBA officer elections, as follows:
- 1) William S. LaCoff OR Mark B. Miller *as President-Elect.*
 - 2) Larry B. Breech OR Charles H. Ballard *as Vice President*
 - 3) Norman G. Hasbrouck OR Otto W. Voit, III *as Treasurer*
 - 4) Kathy K Swope *as At-large Representative (Central, Region 12)*
- C. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
- 1) A monetary reimbursement of approximately \$70.00 to each of (46) teachers at Spring Grove Elementary, for purchases over the course of the school year toward school supplies, and a monetary donation of \$200 toward the purchase of paint for a U.S. Map Mural on the playground, from the SGE PTO organization.
 - 2) A monetary reimbursement of approximately \$40.00 to each of (45) teachers at Spring Grove Intermediate, for purchases over the course of the school year toward school supplies, from the SGI PTO organization.
 - 3) A monetary gift of \$1,000 from Raytheon Company, to be used toward the Student Launch Initiative / Rocket Scientists.
 - 4) A folding banquet table donation to the Spring Grove Intermediate School, 30 x 60", heavy duty grade, model #ICE65217, from the Spring Grove Intermediate PTO.
 - 5) Five (5) Automated External Defibrillators (AED's) from the Southwestern Regional Police Department.

Hoschar requested a separate vote on items B-1 through B-4.

Vote by roll call on item B-1 resulted in Mr. Ioannidis designating William S. LaCoff as PSBA President-Elect on behalf of the board, with consenting votes from Meyer, Hoschar, Sindlinger, Cable and Stein. Trettel, White and Staub voted for Miller.

Vote by roll call on item B-2 resulted in Mr. Ioannidis designating Larry B. Breech as PSBA Vice President, with consenting votes from Meyer, Staub, Trettel, Hoschar, and Stein. White, Cable and Sindlinger voted for Ballard.

Vote by roll call on item B-3 resulted in Mr. Ioannidis designating Otto W. Voit, III as PSBA Treasurer, with consenting votes from Cable, Sindlinger, Staub, White, Hoschar, and Stein. Trettel and Meyer voted for Hasbrouck.

President Stein requested the recording secretary to cast a unanimous vote on item B-4, in favor of Mr. Ioannidis designating Kathy K. Swope as PSBA At-Large Representative for Central, Region 12, who is running for the seat uncontested.

Vote by roll call on all remaining items of policy resulted in the motion carrying with a unanimous vote by board members in favor.

PERSONNEL BOARD ACTIONS REQUESTED:

5. Following a report of the Personnel Committee's recommendations read by David Trettel, Hoschar moved and Cable seconded the following:
 - A. Approval of the following resignation:
 - 1) High School Assistant Swimming Co-Coach – Suzanne Hoffman, effective September 5, 2013, due to personal reasons.
 - B. Approval of the following request for family and medical leave:
 - 1) Intermediate School Special Education Instructor – Emily Sprenkle, beginning approximately November 21, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing purposes.
 - C. Approval of the following transfer:
 - 1) Intermediate School Neurological Support Aide – Kristi Hoschar, from a part-time, 4 hours per student day learning support aide at the Intermediate School, to a full-time, 7 hours per student day neurological support aide at the Intermediate School, effective September 16, 2013. Compensation to remain at current hourly rate for the 2013-2014 school year.
 - D. Approval of the following appointments:
 - 1) High School Custodian – Lee Slagle, as a part-time, 4 hours per day, 1st shift custodian, effective September 17, 2013. Compensation established at \$9.54 per hour.
 - 2) Paradise Elementary Cook – Michele Jones, as a part-time, 2.75 hours per student day cook at Paradise Elementary, effective September 17, 2013. Compensation established at \$9.07 per hour.
 - 3) High School Assistant Girls' Soccer Coach – Lindsey Lauer, effective September 5, 2013, for the 2013-2014 school year. Compensation established at a proration of \$1,750.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
 - 4) Junior High Head Boys' Basketball Coach – Jeffery Warren, effective September 24, 2013, for the 2013-2014 school year. Compensation established at \$1,943.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
 - 5) Student Maintenance Support – Nicholas Renoll, as a part-time, co-op maintenance support student, effective September 17, 2013, pending receipt of current favorable Act 34 Criminal Background clearances. Compensation established at \$7.50 per hour.
 - 6) Middle School Mathematics Short-term Substitute Instructor – Tiffany Skias, effective approximately October 1, 2013, for approximately 12 weeks, for so long as regular professional employee is on a child rearing leave of absence during the 2013-2014 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor's Schedule.

E. Approval of the following classified substitute for the 2013-2014 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

- 1) Kelly Naylor

F. Approval of the following professional substitutes for the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

- 1) Thaddeus Abbott – Mathematics, 7-12
- 2) Kerri Bankert – Elementary K-6, ESL K-6
- 3) Stetson Bostic – Social Studies, 7-12
- 4) Chelsea Cable – Elementary K-6
- 5) Jeffery Fuhrman – Social Studies, Mid-Level Mathematics, 7-9
- 6) Leif Johnson – Social Studies, 7-12
- 7) Derek Saltzgiver – Health & Physical Education, K-12
- 8) Nadia Schildt – Elementary, K-6
- 9) Brianna Sites – Elementary, K-6 & Grades PK-4
- 10) Jessica Waltersdorff – Elementary K-6

G. Approval of the following individual holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

- 1) Kristine Trettel

Trettel requested a separate vote on item G-1.

Cable requested a separate vote on item F-4.

Hoschar requested a separate vote on item C-1.

Vote by roll call on item C-1 resulted in the motion carrying, with Staub, Trettel, Meyer, Sindlinger, Cable, White and Stein voting in favor. Hoschar abstained.

Vote by roll call on item F-4 resulted in the motion carrying, with Trettel, Meyer, Hoschar, White, Sindlinger, Staub and Stein voting in favor. Cable abstained.

Vote by roll call on item G-1 resulted in the motion carrying, with Sindlinger, Hoschar, Meyer, Cable, Staub, White and Stein voting in favor. Trettel abstained.

Vote by roll call on all remaining items of personnel resulted in the motion carrying, with a unanimous vote by board members in favor.

PROGRAM REPORT:

6. Following a report of the Curriculum Committee’s recommendations read by Emily Sindlinger, Sindlinger moved and Cable seconded the following:

A. Approval for approximately 50 high school students, along with Brian Buterbaugh, High School Choir Director, and additional chaperones as required, to travel to Times Square, New York, on Wednesday, January 29, 2014.

- B. Approval for approximately five high school student council members, along with Edel Pfisterer, High School Special Education Teacher, Hailey Holder, High School Communication Arts Teacher, and Stephen Richards, High School Social Studies Teacher, to travel to Washington, D.C. to attend the Leadership Experience and Development Conference on Friday, January 31 – Sunday, February 2, 2014.

- C. Approval for Brian Hastings, Pam Kimber, Catrina Frey, Kim Richard, Cathy Drapiewski, Debbie Kronsteiner (district science teachers), and Sherry Stambaugh (gifted teacher) to accompany approximately 34 middle school and high school students to the Science Olympiad State Competition in State College and Juniata College on Thursday, May 1 – Friday, May 2, 2014.

Vote by roll call on items presented resulted in the motion carrying with a unanimous vote by board members in favor.

Mr. Stein noted two future discussion items include the school lunch program and student excused absences. Stein also reminded board members of the executive session for real estate following adjournment of the meeting.

Trettel moved and Meyer seconded the motion to adjourn at 7:36 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary