

TO: Board of School Directors

FROM: George W. Ioannidis, Business Manager / Board Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ DATE/TIME: September 9, 2013
7:00 PM

LOCATION: Educational Service Center

PARTICIPANTS:

School Board: Brent Hoschar, Cindy Huber, Stacy Meyer,
Emily Sindlinger, Douglas Stein, David Trettel,
Douglas White, Todd Staub

District: Karyn Brown, George Ioannidis,
Robert Lombardo, David Renaut

Absent: Eric Cable

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:00 PM by Board President, Douglas Stein. Following the pledge of allegiance and a moment of silence, roll call indicated eight board members present, with Eric Cable absent due to a business conflict.

Mr. Stein announced one executive session held since the last sunshine meeting on August 19, 2013 for personnel purposes, and indicated an executive session would be held following adjournment of the voting meeting for personnel purposes.

PUBLIC COMMENT

No public comment.

BUSINESS AND FINANCE COMMITTEE REPORTS

1. Following a report of the Budget & Finance recommendations read by George Ioannidis, Huber moved and White seconded the following:
 - A. Approval to submit the attached PLANCON-K document to PDE, for the issuance of General Obligation Bonds, Series of 2013.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT COMMITTEE REPORTS

2. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and Trettel seconded the following:
 - A. Approval of the following resignations:
 - 1) Paradise Elementary Cook – Tammy Rinehart, effective September 27, 2013, due to personal reasons.

- 2) Junior High School Assistant Field Hockey Coach – Lea Guinn, effective August 15, 2013, due to personal reasons.
- 3) Musical Choral Director – R. David Berndt, effective August 23, 2013, due to relocating out of state.
- 4) Musical Orchestra Director – R. David Berndt, effective August 23, 2013, due to relocating out of state.
- 5) Instructional Aide – Christine Craver, effective August 21, 2013, due to personal reasons.

B. Approval of the following request for family and medical leave:

- 1) Paradise Elementary Cafeteria Employee – Gloria Henry, beginning August 21, 2013, for approximately 6 weeks and not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for the restoration of health.

C. Approval of the following request for military leave:

- 1) High School Special Education Instructor – Christopher Roth, beginning August 19, 2013, through approximately September 2, 2013.

D. Approval of the following request for uncompensated leave:

- 1) New Salem Elementary Instructor – Melissa Dantro, beginning approximately October 12, 2013, for approximately 6 weeks, for child rearing purposes.

E. Approval of the following appointments:

- 1) Middle School Cafeteria Monitor Aide – Carrie Haberkam-Miller, as a part-time, 2.5 hours per student day aide, effective August 21, 2013. Compensation established at \$9.17 per hour base rate.
- 2) Middle School Cafeteria Monitor Aide – Wendy Wiest, as a part-time, 2.5 hours per student day aide, effective August 21, 2013. Compensation established at \$9.17 per hour base rate.
- 3) High School Custodian – David Miller, as a part-time, 1st shift custodian, effective August 21, 2013. Compensation established at \$9.54 per hour base rate.
- 4) Paradise Elementary and Intermediate School Clerical Support Aide – Tina Stiles, as a part-time, 4 hours per teacher day, Clerical Support Aide, effective August 20, 2013. Compensation established at \$9.17 per hour base rate.
- 5) Paradise Elementary Kindergarten Aide – Kerry Organ, as a part-time, 3.5 hours per student day, Kindergarten Aide, effective August 21, 2013. Compensation established at \$9.17 per hour base rate.

- 6) High School Short-term Substitute Librarian – Christina Iwanowicz, effective August 30, 2013, for approximately 12 weeks for so long as regular professional employee is on a child rearing leave of absence during the 2013-2014 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor's Schedule.
 - 7) Paradise Elementary Short-term Substitute Elementary Instructor – Sabrina Jackson, effective approximately September 4, 2013, until approximately January 6, 2014, for so long as regular professional employee is on a child rearing leave of absence during the 2013-2014 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor's Schedule.
 - 8) New Salem Elementary Short-term Substitute Elementary Instructor – Jami Myers, effective approximately October 12, 2013, for approximately 6 weeks, for so long as regular professional employee is on a child rearing leave of absence during the 2013-2014 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor's Schedule.
 - 9) Spring Grove Elementary Short-term Substitute Elementary Instructor – Karen Salter, effective approximately October 4, 2013, until approximately January 6, 2014, for so long as regular professional employee is on a child rearing leave of absence during the 2013-2014 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor's Schedule.
 - 10) Junior High School Assistant Field Hockey Coach – Michelle Garrett, effective August 21, 2013, for the 2013-2014 school year. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
 - 11) Junior High School Assistant Football Coach – Matthew Foltz, effective August 19, 2013, for the 2013-2014 school year, pending receipt of current favorable PA Child Abuse background clearance. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
- F. Approval of the following classified substitutes for the 2013-2014 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
- 1) Deborah Brooks
 - 2) Billie Durst
 - 3) Cynthia Ferrence
 - 4) Jennifer Krug
 - 5) Charles Lusco
 - 6) Tammy Rinehart

G. Approval of the following professional substitutes for the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

- 1) Courtney Farmer – Elementary PK-4
- 2) Sabrina Jackson – Elementary K-6 & Early Childhood N-3
- 3) Andrew Koman – Social Studies 7-12
- 4) Rebecca Krape – Elementary K-6
- 5) Jami Myers – Elementary K-6 & Early Childhood N-3
- 6) Lisa Parrott – German & Biology
- 7) Karen Salter – Elementary K-6
- 8) Tiffany Skias – Mathematics 7-12

H. Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

- 1) Kevin Henning
- 2) Linda Paulus
- 3) Dirk Shearer
- 4) Lisa Wildasin
- 5) Kristin Yeager Adams

I. Approval of the following individual for the 2013-2014 school year to work athletic events at the established rate of \$8.00 per hour:

- 1) Philip Lehman

Meyer requested a separate vote on item A.5.

Vote by roll call on item A.5 resulted in the motion carrying, with Sindlinger, Staub, Trettel, White, Hoschar, Huber and Stein voting in favor. Meyer abstained.

Vote by roll call on all remaining items of personnel resulted in the motion carrying with a unanimous vote by board members in favor.

Trettel moved for adjournment at 7:13 PM. The motion was seconded by Sindlinger and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager / Board Secretary