

The Spring Grove Area Board of School Directors met for its regular session on Monday, August 19, 2013. This meeting was held in the Board Room of the Education Service Center, 100 East College Avenue, Spring Grove, PA. Doug Stein, Board President, called the meeting to order at 7:00 p.m.

Following the pledge of allegiance and a moment of silence, roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Emily Sindlinger, Todd Staub, Doug Stein, Dave Trettel and Doug White present. Mr. Stein reported one executive session held since the last sunshine meeting on August 5, 2013 for real estate and personnel purposes. He noted there will be an executive session this evening for personnel.

SUPERINTENDENT’S REPORT

The Superintendent reported the schools opened today for teachers. Tomorrow is a staff development in-service and students are scheduled to return on Wednesday, August 21.

After being introduced, Dr. Cugliari reported this was the fourth year that the High School hosted a summer credit recovery program. 35 of 51 students participating in the program received full credit. Cugliari also noted this was the third year for Advanced Placement courses, and highlighted 133 students took AP courses, with 169 total exams taken, up significantly from last year. Another noted success was 66% of students scoring three or higher, something colleges look for. Dr. Cugliari acknowledged Melissa Grim for having 100% of calculus students gain credit for the class.

PUBLIC COMMENT

Todd Staub indicated Athletic Boosters are ready to go with concessions during fall sports.

LEGISLATIVE REPORT

There was no legislative report.

YORK ADAMS ACADEMY

There was no activity for August.

YORK COUNTY SCHOOL OF TECHNOLOGY

Cindy Huber reported a review of PSSA summary of results for YCST students evidenced that out of 77 Spring Grove students, 53 scored advanced or proficient. 28% of graduating YCST seniors plan to go on to a four-year college, and 21% plan to attend a two-year college.

APPROVAL OF MINUTES

1. Trettel moved and Huber/Staub seconded the approval of the following minutes: Regular Board Meeting July 15, 2013, Voting Meeting August 5, 2013, and Directors’ Study Forum, August 5, 2013. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

2. Following the reading of the Treasurer’s Report for month ending July 31, 2013 by Eric Cable, Cable moved and Huber seconded approval of the report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee’s recommendations read by Eric Cable, Cable moved and Huber seconded the following:
 - A. Approval of the Accounts Payable lists as presented.

- B. Acceptance of the Enrollment Analysis Summary of the Spring Grove Area School District, by Crabtree, Rohrbaugh & Associates, dated April 13, 2013.
- C. Approval for NRG Services to replace Paradise and New Salem Elementary building controllers, at a cost of \$18,900 each project, to be funded from Capital Reserve.
- D. Approval for students and/or staff to raise funds toward support of the 34 organizations reflected on the attached list, during the 2013-2014 school year, in accordance with Board Policy #229.
- E. Approval to accept Per Capita/Occupation tax exonerations from tax years' 2007-2010 per listings from Statewide Tax Recovery.

TAX YEAR	NUMBER OF EXONERATIONS	REASON FOR EXONERATION	DOLLAR AMOUNT EXONERATED
2007	4	Deceased	110.00
2008	4	Bankruptcy, Deceased	110.00
2009	2	Bankruptcy, Deceased	55.00
2010	4	Bankruptcy, Deceased Non-Resident	110.00
TOTAL:	14		\$385.00

- F. Approval to exonerate the Spring Grove Area School District from tax bill number 304779, parcel ID number 33000GF00660000000, for real estate taxes in the face amount of \$3,959.07.
- G. Approval to exonerate the Spring Grove Area School District from tax bill number 304778, parcel ID number 33000FF009400L0001, for real estate taxes in the face amount of \$4,326.51.

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members.

- 4. Following a report of the Buildings and Grounds Committee's recommendations read by Douglas White, White moved and Trettel seconded the following:
 - A. Approval to contract with H & H General Construction to remove approximately 6-8 inches of topsoil from the existing right of way between Spring Grove Elementary and the High School, and cover with crushed stone, in order to provide a secondary emergency egress from both building locations, at a cost of \$8,100.00.
 - B. Approval for organizations included on the attached list to be considered eligible for waiver of rental fees for usage of facilities during the 2013-2014 fiscal year.

Dr. Lombardo noted the administration plans to host board members on a walk-through of district facilities later in the fall, opening opportunity for discussion regarding emergency access to the back of the High School building. Stein noted item A is a valid move at the present time, giving a secondary emergency egress between the High School and Spring Grove Elementary. Stein also noted the need for snow removal in the winter.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

5. Following a report of the Transportation Committee’s recommendations read by Todd Staub, Staub moved and Huber seconded the following:

A. Approval of the following contracted drivers for Durham School Services, Inc. for the 2013-2014 school year.

- | | | |
|------------------------|-------------------------|------------------------|
| 1) Karol Ashman | 29) Paul Holzer | 57) Kristal Rothrock |
| 2) Billie Jo Barrett | 30) Ted Horn | 58) Rob Ruggerie |
| 3) Leroy Baumgardner | 31) Sandy Irwin | 59) Diana Sanders |
| 4) Paula Bishop | 32) Jennifer Keener | 60) LeeAnn Schorner |
| 5) Caroline Blanchette | 33) Ken Kephart | 61) Earl Schuchart |
| 6) Kimberlyn Bless | 34) Donna Kiser | 62) Donald Shaffer |
| 7) Melissa Bolinger | 35) Ed Lauchman | 63) Brad Sheridan |
| 8) Danelle Bosley | 36) Deb Laughman | 64) Ray Sherry |
| 9) Wanda Burgard | 37) Grant Laughman | 65) Tralin Shively |
| 10) Kelly Byerts | 38) Larry Laughman | 66) Cheryl Snyder |
| 11) Linda Carter | 39) Richard Lease | 67) Becky Spangler |
| 12) Becky Conrad | 40) Jennifer Lecrone | 68) Michael Starner |
| 13) Angie Coulson | 41) Julie Livingston | 69) Kathy Sterner |
| 14) Angie Crespo | 42) Lorie Luckenbaugh | 70) Carldene Stough |
| 15) Diane Dell | 43) Sherry Luckenbaugh | 71) Jackie Stubbs |
| 16) Staci Eckard | 44) Barbara Mahone | 72) Deb Taylor |
| 17) Evelyn Erb | 45) Dixie McMaster | 73) Diane Triplett |
| 18) Brandi Estep | 46) Linda Meiler | 74) Tammy Vernon |
| 19) Jen Ferree | 47) Barry Messersmith | 75) Julie Waltersdorff |
| 20) Kristin Flemmens | 48) Belinda Messersmith | 76) Terry Weaver |
| 21) Leigh Gardner | 49) Sandy Musser | 77) Lonnie Wenschhof |
| 22) Jeanne Grogg | 50) Nichole Perry | 78) Claire Wentz |
| 23) Steve Grogg | 51) Lynn Peterson | 79) Deb Wentz |
| 24) Barbara Gross | 52) Laura Polashuk | 80) Sandy Wertz |
| 25) Pam Hamberger | 53) Jodie Quibell | 81) Katie Williams |
| 26) Wesley Henry | 54) Diana Rager | 82) Brenda Wiseman |
| 27) Amy Hess | 55) Tom Rennick | 83) Karen Wood |
| 28) Luther Hess | 56) Mamie Robertson | 84) Sandy Zorbaugh |

B. Approval of the following contracted van drivers for School Express, Inc., for the 2013-14 school year.

- | | | |
|----------------------|----------------------|---------------------|
| 1) Kelly Bossom | 12) Sharon Kelly | 23) Debra Redding |
| 2) Valerie Brown | 13) Rebecca Kuhn | 24) Stacy Redding |
| 3) Janet Coble | 14) Denise Lawrence | 25) Misty Riley |
| 4) Larry Downin | 15) Michelle Lobaugh | 26) Rosetta Slagle |
| 5) Boneta Fair | 16) Sharon Machamer | 27) Pamela Smith |
| 6) Julie Fair | 17) Donald McMaster | 28) Steven Spalding |
| 7) Patricia Griffith | 18) Cynthia Meneses | 29) Margy Topper |
| 8) Robin Grim | 19) Ameila Miller | 30) April Tovar |
| 9) Kimberly Harris | 20) Suzie Moody | 31) Trisha Tribby |
| 10) Barbie Helton | 21) Paul Myers | |
| 11) Ralph Jacobs | 22) Norene Nolf | |

C. Approval of tentative bus routes for the 2013-2014 school year, understanding new student enrollments modify these routes on a continual basis.

Meyer requested a separate vote on item B 8.

Vote by roll call on item B 8 resulted in the motion carrying, with White, Hoschar, Huber, Trettel, Sindlinger, Cable, Staub and Stein voting in favor. Meyer abstained.

Vote by roll call on all remaining items of transportation resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

6. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

A. Approval of a Settlement Agreement and Release with the parents of a special education student, as enclosed.

B. In accordance with Policy #702, Gifts, Grants and Donations, acceptance of the following:

1) A monetary donation in the amount of \$1,500 from Glatfelter, to be used toward 2013-2014 Team Day.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

Mr. Stein called for executive session for personnel reasons at 7:20 PM.

Board members returned and Stein called the meeting to order at 7:49 PM.

7. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and Trettel seconded the following:

A. Approval of the following resignations:

1) Middle School Guidance/Special Education Secretary – Susan Harcourt, effective August 13, 2013, due to personal reasons.

2) Assistant Field Hockey Coach – Lynn Hoff, effective August 1, 2013, due to personal reasons.

B. Approval of the following appointments:

1) Middle School Personal Care Assistant – Amanda Leppo, as a full-time, 7.5 hours per student day aide, effective August 21, 2013, for so long as student requires assistance. Compensation established at \$9.17 per hour base rate.

2) High School Custodian – Wendy Culp, as a full-time, 2nd shift custodian, effective August 12, 2013. Compensation established at \$9.54 per hour base rate + 20¢ night shift differential, when applicable.

3) Spring Grove Elementary Custodian – Cathy Kuhn, as a full-time, 2nd shift custodian, effective August 22, 2013. Compensation established at \$9.54 per hour base rate + 20¢ night shift differential, when applicable.

- 4) High School Custodian – Scott Brunner, as a full-time, 3rd shift custodian, effective August 12, 2013. Compensation established at \$9.54 per hour base rate + 30¢ night shift differential, when applicable.
- 5) High School Learning Support Aide – Jennifer Weitzel, as a part-time, 4 hours per student day, Instructional Aide, effective August 26, 2013. Compensation established at \$9.17 per hour base rate.
- 6) High School Assistant Field Hockey Coach – Sarah Enoff, effective August 12, 2013, for the 2013-2014 school year. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

C. Approval of the following classified substitutes for the 2013-2014 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

	<u>NAME</u>		<u>NAME</u>		<u>NAME</u>
1)	Abrahims, Trudy	31)	Guinn, Lea	61)	Osborne, Matthew
2)	Adams, Norman	32)	Haberkam-Miller, Carrie	62)	Osborne, Tara
3)	Arentz, Crystal	33)	Harbaugh, Diane	63)	Rappoldt, Patti
4)	Baker, Patricia	34)	Hershey, Hester	64)	Riley, Stephen Neal
5)	Barnhart, Marvin	35)	Hilty, Sara	65)	Rohrbaugh, Kelly
6)	Becker, Rhonda	36)	Hoffman, Anna	66)	Senft, Holly
7)	Brassard, Kimberly	37)	Hoffman, Brent	67)	Senft, Janet
8)	Breeden, Diane	38)	Hoke Diana	68)	Senft II, Robert
9)	Brickley, Lisa	39)	Hoschar, Kristi	69)	Sentz, Jennifer
10)	Brown, Adeline	40)	Jones, Michelle	70)	Shearer, Patricia
11)	Brunner, Scott	41)	Kane, Lynette	71)	Slagle, Lee
12)	Cheek, Randi	42)	Kehm, Star	72)	Smith, Lynn
13)	Coffey, Cynthia	43)	Keller, Richard	73)	Smith, Sara
14)	Cook, Joanne	44)	Kiser, Pamela	74)	Sprenkle, Barbara
15)	Cooley, Elva Jean	45)	Knight, Judith	75)	Stiles, Bill
16)	Costella, Victoria	46)	Knotts, Shannon	76)	Storm, Caroline
17)	Crouse, Lanette	47)	Kozen, Amanda	77)	Strausbaugh, Beverly
18)	Culp, Wendy	48)	Kuhn, Cathy	78)	Strausbaugh, Dorothy
19)	Diederich, Margaret	49)	Lauer, Elaine	79)	Sullivan, Cara
20)	Durgin, Kayla	50)	Leppo, Amanda	80)	Tiehel, Rosalie
21)	Eline, Sara	51)	Leppo, Scott	81)	Topper, Wayne
22)	Emig, Julie	52)	LeVeck, Maria	82)	Trone, Erik
23)	Erlemeier, Sharon	53)	Lloyd, Judy	83)	Waltemyer, Julie
24)	Forry, Phyllis	54)	Messersmith, Rochelle	84)	Warfield, Ben
25)	Foust-Wagner, Nancy	55)	Miller, David	85)	Warner, Mitchell
26)	Garrett, Michelle	56)	Miller, Robin	86)	Warner, Sue
27)	Gates, Donna	57)	Mitzel, Suzanne	87)	Wentz, Ruth
28)	Gingerich, Cathleen	58)	Mula, Jane	88)	White, Sharon
29)	Glass, Jr., Eric	59)	Mummert, Peggy	89)	Whitson, Travis
30)	Godfrey, Tonya	60)	Ort, Cody	90)	Wildasin, Lisa

- D. Approval of the following professional substitutes for the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

	<u>NAME</u>	<u>CERTIFICATION</u>		<u>NAME</u>	<u>CERTIFICATION</u>
1)	Allebach, Elizabeth	Art, FCS, MS Math	47)	Miller, Jessica	Elementary
2)	Altland, Karen	Health, PE	48)	Mummert, Jessica	Elem, Spec Ed, Early Child
3)	Ampacher, Mary Ann	Spanish, French, CA	49)	Murray, Jackie	English
4)	Bahn, David	Chemistry	50)	Myers, Dave	Elementary
5)	Baker, Bryce	Elementary	51)	Myers, Sarah	Elem, MS CA, MS SS
6)	Baublitz, Amy	Music	52)	Neff, Alan	Social Studies
7)	Bentzel, Mandy	Elementary, Early Child	53)	O'Iver, Doris	Ment/Phys Handicapped
8)	Bowersox, David	Health, PE	54)	Ort, Kristin	PE/Health
9)	Breighner, Jessica	Elementary	55)	Parker, Katelyn	Elementary
10)	Brewer, Rachel	Elementary, ESL	56)	Peterson, Wanda	Elementary
11)	Castriota, Stacy	Elementary	57)	Price, Michelle	Elementary
12)	Chrismer, Ethan	Social Studies	58)	Rabuck, Ryan	PE/Health
13)	Dearborn, Erica	Spec Ed, MS Math, MS CA	59)	Ramsey, Zachary	CA
14)	Dice, Sarah	Music	60)	Rigler, Linda	Elem., Library Science
15)	Fengfish, Joyce	Elementary	61)	Rizzardo, Caitlin	Elementary
16)	Folk, Leasha	Music, English	62)	Rohrbaugh, Lorelei	Social Studies
17)	Gable, Joyce E.	Elementary	63)	Rost, Alexander	Elementary
18)	Gantz, Kristi	Elementary	64)	Santoro, David	Math
19)	Garcia, Donna	Spanish	65)	Scheetz, Catherine	Music
20)	Gault, Barbara A.	Elementary	66)	Scheetz, Christopher	Music
21)	Gobrecht, Joy	Chemistry	67)	Schmehl, Andrew	General Science
22)	Goodling, Erin	Elementary	68)	Schmittel, Ted	Elementary
23)	Grissett-Havrilak, Mary	Art	69)	Senft, Lauren	Math
24)	Gross, Ronald	Bus Ed, SS, CA, MS Math	70)	Sengia, Jackie	Art
25)	Hempfung, Lauren	Music	71)	Shearer, Tarrah	SS, CA, MS Math
26)	Hill, Anna	Elementary	72)	Shipley, Amanda	Elementary, Early Child
27)	Hillery-Mills, Amanda	Elementary	73)	Smeltzer, Darryl	Music
28)	Holtzman, Crystal	CA, Library Sci, RS, Elem	74)	Smeltzer, Donna	Elementary
29)	Hoover, Katy	Elementary	75)	Smyser, Shonna	Biology, Gen Science
30)	Howe, Sally	Elementary	76)	Snook, Alicia	Elementary
31)	Kaltreider, Lindsay	Elementary	77)	Snyder, Melissa	Elementary, Reading Spec
32)	Kile, Dana	Elementary, Early Child	78)	Snyder, Ann	CA, SS, Reading Spec
33)	Kuntz, Mark	Elementary	79)	Stover, Shawna	Library Science
34)	Lackey, Patricia	Spec Ed, LA 4-8	80)	Strouse, Belinda	Elementary, ESL, Spec Ed
35)	Leight, Kaitlyn	Elementary	81)	Stump, Linda	Elementary
36)	Lighty, Robert	Physics, Math	82)	Swartzbaugh, Seth	PE/Health
37)	Livingston, Kara	Art	83)	Thatcher, Chad	Gen Science, Biology
38)	Livingston, Nancy	Elementary	84)	Theobald, Magan	Elementary, Early Child
39)	Loeffelholz, Sandra	Elementary, MS LA	85)	Tice, Alice	Elementary
40)	Long, Holly	Family Consumer Science	86)	Trimmer, Megan	Elementary
41)	Lyons, Amanda	Elementary	87)	Wallet Kelli	Art
42)	Manzo, Rodolfo	Social Studies	88)	Wildasin, Adam	PE/Health
43)	Marshall, Matthew	PE/Health	89)	Wilmott, Daniel	Biology
44)	Matty, Marissa	Elementary, MS Math	90)	Wintrose, Pearl	Elementary
45)	Mickley, Morgan	Elementary	91)	Wise, Danyiel	Elementary
46)	Miller, Crystal	Elementary	92)	Yashur, James	Elementary

- E. Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

	<u>NAME</u>		<u>NAME</u>
1)	Barfield, Candace	11)	McLaughlin, Mary K
2)	Bollinger, Ronald	12)	Michael, Theresa
3)	Brubaker, Scott	13)	Palmer, Jeffery
4)	Childs, Julie	14)	Peterson, Laretta
5)	Dennard, Crawford	15)	Prince-Caprio, Elizabeth
6)	Erlemeier, Sharon	16)	Schugsta, Thomas
7)	Karnas, Donald	17)	Seaman, Cindy
8)	Kroft, Michelle	18)	Smith, Sara
9)	Lauer, Liza	19)	Zalakar, Virginia
10)	Lusco, Charles		

- F. Approval of the following individuals for the 2013-2014 school year to work athletic events at the established rate of \$8.00 per hour:

- 1) Denise Kline
- 2) Derek Forbes

- G. Approval to hire Mr. Stephen Russell as professional negotiator, at a rate of \$150.00 per hour.

Hoschar requested a separate vote on item C 39.

Vote by roll call on item C 39 resulted in the motion carrying, with White, Staub, Sindlinger, Huber, Meyer, Trettel, Cable and Stein voting in favor. Hoschar abstained.

Vote by roll call on all remaining personnel items resulted in the motion carrying with a unanimous vote by board members in favor.

PROGRAM REPORTS:

- 8. Following a report of the Curriculum Committee’s recommendations read by Emily Sindlinger, Sindlinger moved and Huber seconded the following:

- A. Approval for Abbie Sechrist, High School World Language Teacher, and Kathleen Krall, High School Social Studies Teacher to accompany approximately 45 high school students to the United States Holocaust Museum in Washington, D.C. on Friday, March 14, 2014.

Vote by roll resulted in the motion carrying with a unanimous vote by board members in favor.

Cable moved and Huber/White seconded the motion to adjourn at 7:55 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
 Business Manager/Board Secretary