

The Spring Grove Area School Board of Directors met for its regular session on Monday, November 19, 2012. This meeting was held in the board room of the Education Service Center, 100 East College Avenue, Spring Grove, PA. Mr. Douglas Stein, Board President, called the meeting to order at 7:00 p.m.

Mr. Stein shared that a Spring Grove Middle School student, Andrew Alan Glatfelter, passed away recently due to complications from Muscular Dystrophy. He gave dates and times of services that will be held to honor Andy's life.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Emily Sindlinger, Douglas Stein, David Trettel, and Douglas White present, with Michael Brookhart and Stacy Meyer absent due to business. Mr. Stein indicated there were no executive sessions since the last sunshine meeting. There will be an executive session following adjournment of the meeting for real estate and legal purposes.

SUPERINTENDENT'S REPORT

Dr. Robert Lombardo reported that, during the week of November 12, he and Mr. Renaut traveled to district buildings to recognize Veterans employed with the district, giving them a pin and note of appreciation. The Superintendent also recognized Eric Cable and Dave Trettel, board members, for their service to our country in the armed forces.

Dr. Lombardo welcomed Mrs. Katrina Kinneer and recognized her as Spring Grove's Outstanding Educator for 2012-2013, sharing a few comments concerning her exceptional achievements as an instructor. Katrina thanked the school board and administrators for their hard work and dedication to the District. Mrs. Kinneer acknowledged Mr. Nate Frank, High School Asst. Principal, thanking him for his role in co-advising the Peer Mentoring Club, which is making a huge difference in the lives of students. She can't imagine doing anything else with her life except teaching.

Dr. Lombardo acknowledged mini-grant recipients for the 2012-2013 school year: Amy Shaffer, Jennifer Whalen, Allison Gibson, Pam Heiser, Tim Bupp, Deb Kronsteiner, and Steve Wible. Several recipients were present to share a brief explanation of how their grant will be used, thanking SGAEF for awarding the monies to develop these programs. Board members were invited to visit buildings and see what is being done through the grants. Dr. Lombardo thanked recipients for their ongoing efforts to benefit kids.

This past Friday, November 16, a National Blue Ribbon celebration was held during the day and into the evening at Paradise Elementary, where Amy Morton, PDE Deputy Secretary, Representative Seth Grove, and Doug Stein gave addresses to attendees during the afternoon event. Mr. Renaut and Ms. Brown participated in the evening celebration, which was open to the Spring Grove community. The event was well attended.

Colby Webb shared the Student Representative's report, noting that a fox has been visiting SGE, giving teachers an opportunity to discuss wildlife with students. Among many other items, Colby noted a mock election was held by students at Paradise Elementary, a Harvest of Hope fundraiser was held at the Intermediate School, and this year's football season concluded with an 8-4 record. He also noted there was a ground breaking ceremony at the High School on November 8 for the Memorial Garden.

PUBLIC COMMENT

Travis Winemiller, kindergarten teacher at Paradise and SGEA president, thanked the administration and board members on behalf of all professional staff, for their part in making the National Blue Ribbon celebration such a huge success.

CORRESPONDENCE

No correspondence.

LEGISLATIVE REPORT

Mrs. Huber indicated several bills were recently signed into law: HB1548, now act 151 of 2012; SB444, now Act 184 of 2012; HB815, now Act 198 of 2012; and HB1901, now Act 82 of 2012, requiring the Secretary of Education to establish a new statewide rating system for evaluating teachers and principals. This Act will affect temporary professional and professional employees, which includes principals, classroom teachers and educational specialists who provide services other than classroom instruction. Dr. Lombardo noted the administration has received preliminary Act 82 information, which upon review includes errors at the present time. He indicated it remains a work in progress.

YORK ADAMS ACADEMY

No report.

YORK COUNTY SCHOOL OF TECHNOLOGY

Mrs. Huber shared that YCST student enrollment is currently at 1519, with 61 enrolled in the part-time program. A majority of overall enrollment is York City SD resident students, with approximately 95 from SG. The 2013-2014 budget is currently in draft form and will be reviewed at the next scheduled YCST board meeting; it will then be brought before school districts for review and requested approval. Mrs. Huber noted that Sue Hoffman, Adult Education facilitator, submitted her resignation from YCST.

SPECIAL COMMITTEE REPORT

No report.

APPROVAL OF MINUTES

1. Emily Sindlinger moved and Cindy Huber seconded the approval of the following minutes: Regular Board Meeting, October 15, 2012; Voting Meeting, November 5, 2012; and Directors' Study Forum, November 5, 2012. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

George Ioannidis presented the Treasurer's Report for the month ending October 31, 2012.

2. Cable moved and Sindlinger seconded the approval of the Treasurer's Report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by George Ioannidis, Hoschar moved and Huber seconded the following:

- A. Approval of the Accounts Payable lists as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

4. Following a report of the Transportation Committee's recommendations read by Douglas White, White moved and Huber seconded the following:

- A. Approval of the following contracted Durham School Services, Inc. drivers for the 2012-13 school year:

- 1) Karol Ashman
- 2) Danelle Bosley
- 3) Staci Eckard

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT REPORTS:

5. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

A. Approval of a first reading for the following policies:

- 1) Policy No. 122: PROGRAMS, Extracurricular Activities
- 2) Policy No. 123: PROGRAMS, Interscholastic Activities
- 3) Policy No. 123.1: PROGRAMS, Concussion Management
- 4) Policy No. 123.2: PROGRAMS, Sudden Cardiac Arrest

B. Approval of a second reading for the following policies:

- a. Policy No. 610: FINANCES, Purchases Subject to Bid / Quotation
- b. Policy No. 611: FINANCES, Purchases Budgeted

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

6. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and Trettel seconded the following:

A. Approval of the following requests for family and medical leave:

- 1) High School Physics Instructor – Brian Hastings, beginning October 29, 2012, through November 2, 2012, for the restoration of health.
- 2) Intermediate School Elementary Instructor – Cristi Macharola, beginning November 12, 2012, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
- 3) Middle School Custodian/District Delivery – Cheryl Sprenkle, beginning December 4, 2012, through approximately December 12, 2012, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
- 4) Elementary Music Instructor – Marianne Moran, beginning approximately January 2, 2013, up to the 12 week maximum as outlined under the Family and Medical Leave guidelines for child rearing.

B. Approval of the following request for uncompensated leave:

- 1) Elementary Music Instructor – Marianne Moran, beginning approximately March 25, 2013, through the remainder of the 2012-2013 school year.

C. Approval of the following appointments:

- 1) Middle School Personal Care Assistant Aide – Cynthia Bellamy, as a full-time, 7.5 hours per student day aide, effective November 12, 2012, for so long as student requires assistance. Compensation established at \$9.17 per hour.
- 2) Middle School Custodian – Jeffrey Harner, as a part-time, 4 hours per day, 2nd shift custodian, effective November 12, 2012. Compensation established at \$9.54 per hour + 20¢ 2nd shift differential when applicable.

- 3) Intermediate School Short-term Substitute Elementary Instructor – Morgan Mickley, effective approximately November 30, 2012, for as long as regular professional employee is on a child rearing leave during the 2012-2013 school term. Compensation is established at \$110.00 per day for the first 30 days and then a proration of step 1 of the Bachelor’s schedule beginning on the 31st day.
- 4) Paradise Elementary Short-term Substitute Kindergarten Instructor – Wanda Peterson, effective November 5, 2012, for as long as regular professional employee is on a sabbatical leave of absence during the 2012-2013 school term. Compensation is established at \$110.00 per day for the first 30 days and then a proration of step 1 of the Bachelor’s schedule beginning on the 31st day.
- 5) High School Short-term Substitute Learning Support Instructor – Matthew Marshall, effective approximately December 4, 2012, for as long as regular professional employee is on a child rearing leave of absence. Compensation is established at \$110.00 per day for the first 30 days and then a proration of step 1 of the Bachelor’s schedule beginning on the 31st day.
- 6) Paradise Elementary Short-term Substitute Learning Support Instructor – Linda Stump, effective approximately December 3, 2012, for as long as regular professional employee is on a child rearing leave of absence during the 2012-2013 school term. Compensation established at \$110.00 per day for the first 30 days and then a proration of step 1 of the Bachelor’s schedule beginning on the 31st day.

D. Approval of the following transfer:

- 1) Junior High Basketball Cheerleading Coach – Nicole Wolf, from Junior High Wrestling Cheerleading Coach to Junior High Basketball Cheerleading Coach, effective November 16, 2012, for the 2012 – 2013 school year. Compensation established at \$750.00 in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

Sindlinger raised a question concerning the requirements necessary for filling personnel action item C-5, particularly with regard to special education certification. Cable requested clarification on the co-teaching process, which Karyn Brown detailed for board members.

Following brief discussion, Sindlinger requested a separate vote on item C-5. Vote by roll call on all items other than C-5 resulted in the motion carrying, with a unanimous vote by board members in favor.

Vote by roll call on item C-5 separately resulted in the motion carrying, with Hoschar, White, Huber, Trettel, Cable and Stein voting in favor. Sindlinger voted against.

PROGRAM REPORT:

7. Following a report of the Athletic & Music Committee’s recommendations read by Robert Lombardo, Hoschar moved and Huber seconded the following:
 - A. Approval for the Competition Cheerleading Squad to participate in the Cheer Extreme Competition in Philadelphia, Pennsylvania, on January 19, 2013.

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members in favor.

8. Following a report of the Curriculum Committee's recommendations read by Emily Sindlinger, Sindlinger moved and Trettel seconded the following:
 - A. Approval for approximately 25 National Art Honor Society students, along with Anita Williams and Troy Smith, High School Art teachers, to travel to Philadelphia, PA on Friday, April 12, 2013, to tour the Barnes Museum.
 - B. Approval of Advanced Placement Calculus BC beginning with the 2013-2014 school year.

Vote by roll call on items presented resulted in the motion carrying with a unanimous vote by board members in favor.

Mr. Stein reminded board members of an executive session immediately following adjournment of the meeting for real estate and legal purposes. Additionally, a reminder was given that December 3 is the Reorganization of the Board.

Cable moved and Sindlinger seconded the motion to adjourn at 7:49 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary