

The Spring Grove Area School Board of Directors met for its regular session on Monday, September 24, 2012. This meeting was held in the Education Service Center, 100 East College Avenue, Spring Grove, PA. Mr. Douglas Stein, Board President, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Emily Sindlinger, Douglas Stein, David Trettel, and Douglas White present, and Michael Brookhart absent. Mr. Stein indicated one executive session was held since the last sunshine meeting on September 10, 2012 for legal purposes.

**SUPERINTENDENT’S REPORT**

Dr. Lombardo, Superintendent, noted 2011-2012 yearbook addendums would be shared at the next meeting. He gave a student transportation update, stating this year has been more difficult than in the past. The Route 116 Bridge project has had an impact due to the need for detours. Additionally, Durham Transportation currently has eight of Spring Grove’s routes without full time personnel to cover the openings. The company is using substitutes that are unfamiliar with the routes. George Ioannidis, Business Manager, has met with Durham administration concerning this issue, which extends to a regional level. Ioannidis explained to Durham that the district needs to see improvement in order to retain Durham’s services.

Mr. Brookhart joined the meeting at 7:04 p.m.

Mr. Stein introduced Colby Webb, 2012-2013 Student Representative to the Board. Colby shared a report of activities and upcoming events from district buildings, including such items as Paradise Elementary’s naming as a Blue Ribbon School and Middle School’s hosting of a chicken BBQ this weekend. Webb shared of upcoming Homecoming activities with board members and administrators, and encouraged their attendance at the game on October 19.

**PUBLIC COMMENT**

Eric Wagner, Spring Grove Music Boosters, highlighted the Cavalcade of Bands, scheduled for Saturday, October 6. Wagner noted twelve bands are participating this year, and recognized Lisa Smith for collaborating with Boosters to create an 80-page program for the event. The turnout is expected to exceed 4,000. An invitation and commemorative pin and pen were given to all board members and administrators, thanking them for their support.

**CORRESPONDENCE**

No correspondence.

**LEGISLATIVE REPORT**

Cindy Huber shared that PSBA’s Thomas Gentzel will be leaving to become the Executive Director of NSBA on December 1. Gentzel was the fifth Executive Director of PSBA, which was founded in 1895. Huber noted that the expectations for meeting AYP are being raised, which is a cause for concern in how districts measure progress. She pointed out that when compared to other states, PA ranks high in achievement scoring for AYP.

**YORK ADAMS ACADEMY**

Stacy Meyer reported that during the August 28<sup>th</sup> meeting, Mr. Detzel, Director, reported numbers are down this year for enrollment. Detzel feels this is due to the high number of June graduations. Meyer indicated Detzel would like to share a presentation with the board, and Dr. Lombardo will contact his office to schedule a mutually agreeable date during a future discussion meeting.

**YORK COUNTY SCHOOL OF TECHNOLOGY**

Cindy Huber shared a video created by YCST, which recently earned a National Award. 81 technical schools are evaluated every five years by the Bureau of Education, and YCST received a very favorable review.

**APPROVAL OF MINUTES**

1. Sindlinger moved and Meyer seconded the approval of the following minutes: Regular Board Meeting, August 20, 2012; Voting Meeting, September 10, 2012; and Directors' Study Forum, September 10, 2012. Motion was unanimously approved by voice vote.

**TREASURER'S REPORT**

Mike Brookhart presented the Treasurer's Report for the month ending August 31, 2012.

2. Brookhart moved and Cable seconded the approval of the Treasurer's Report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

**BUSINESS/FINANCE REPORTS**

3. Following a report of the Budget and Finance Committee's recommendations read by Mike Brookhart, Brookhart moved and Sindlinger seconded the following:

A. Approval of the Accounts Payable lists as presented.

B. Approval of the attached 2013-2014 Budgetary Timeline for preparation, review and approval of the General Fund and Nutrition Services Fund budgets for the 2013-2014 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

4. Following a report of the Building and Grounds Committee's recommendations read by Eric Cable, Cable moved and Huber seconded the following:

A. Approval to engage ECG Engineering, LLC, for an independent analysis and review of district facilities to identify potential projects for viability as part of an energy savings program (ESCO), with no commitment for further work/compensation from the School District to ECG.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

**MANAGEMENT REPORTS:**

5. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Huber seconded the following:

A. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:

1) Silver Greville E<sup>b</sup> Clarinet, Serial #1107; Selmer Signet B<sup>b</sup> Clarinet, Serial #10557; Blessing Artist Model Trumpet, Serial #40821; from Larry R. Metzger

2) Duo/Art Player Piano, from Rick and Cindy Jacoby

3) 496 assorted books / 229 assorted stuffed animals, from the West York Kohl's Department Store

B. Approval of the High School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation dated September 18, 2012 be approved as documented.

- C. Approval of the High School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation dated September 19, 2012 be approved as documented.

Emily Sindlinger called for executive session for legal reasons at 7:36 PM.

Mr. Stein recalled the meeting to order at 7:42 PM.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

- 6. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and Trettel seconded the following:

- A. Approval of the following resignation:

- 1) Middle School Custodian – Wendy Wagner, effective September 11, 2012, due to personal reasons.

- B. Approval of the following requests for family and medical leave:

- 1) High School Special Education Instructor – Carrie Pequignot, beginning approximately December 4, 2012, and not to exceed the 12 week maximum as outlined under the FMLA guidelines for child rearing purposes.
- 2) Middle School Library Aide – Crystal Holtzman, beginning approximately February 26, 2013, and not to exceed the 12 week maximum as outlined under the FMLA guidelines for child rearing purposes.

- C. Approval of the following appointments:

- 1) High School Cafeteria Employee – Faye Moul, as a part-time, 3.5 hours per student day cafeteria employee, effective September 17, 2012. Compensation established at \$9.07 per hour.
- 2) High School Cafeteria Employee – Amy Kehm, as a part-time, 3.25 hours per student day cafeteria employee, effective September 17, 2012. Compensation established at \$9.07 per hour.
- 3) High School Cafeteria Employee – Susan Altland, as a part-time, 3 hours per student day cafeteria employee, effective September 17, 2012. Compensation established at \$9.07 per hour.
- 4) Student Maintenance Support – Travis Hess, as a part-time, student maintenance employee, through the Cooperative Education program, effective September 12, 2012, pending receipt of current favorable Act 151 background clearance. Compensation established at a rate of \$7.50 per hour.
- 5) Junior High Assistant 7<sup>th</sup> Grade Football Coach – Bradley LeVault, effective September 11, 2012, for the 2012 – 2013 school year, pending receipt of current favorable Act 151 background clearance. Compensation established at a proration of \$1,167.00 stipend as outlined in the SGEA Collective Bargaining agreement.

- D. Approval of the following classified substitute for the 2012-2013 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

1) Cathleen Gingerich

E. Approval of the following professional substitutes for the 2012-2013 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:

- 1) Sarah Dise – Music Education
- 2) Leasha Folk – English/Music Education
- 3) Lauren Hempfing – Music Education
- 4) McHenze Long – Health and Physical Education
- 5) Kristin Ort – Health and Physical Education
- 6) Melinda Smith – Elementary and Early Childhood Education

F. Approval of the following individual for the 2012-2013 school year to work athletic events at the established rate of \$8.00 per hour.

1) Kelly Mills

G. Approval of Dr. Robert Lombardo, as Superintendent for the Spring Grove Area School District, effective July 1, 2013 through June 30, 2017, as per language contained in the contract submitted by Stock and Leader to the Board of School Directors on September 10, 2012.

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members in favor.

**PROGRAM REPORT:**

7. Following a report of the Curriculum Committee’s recommendations read by Emily Sindlinger, Sindlinger moved and Trettel seconded the following:

A. Approval for approximately 16 high school students, along with Jason Baker, High School Social Studies teacher, and Sierra Rhodes, High School Librarian, to travel to the University of Pennsylvania to compete in a Mock Trial on January 19-20, 2013.

B. Approval for approximately 80 high school students, along with Daniel Brenner, Brian Buterbaugh, and Kyle Showalter, High School Music Teachers, and Lisa Bahn, School Nurse, to travel to Nashville, Tennessee, March 27-30, 2013.

Vote by roll call on items presented resulted in the motion carrying with a unanimous vote by board members in favor.

Sindlinger moved and Meyer seconded the motion to adjourn at 7:48 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager/Board Secretary