

The Spring Grove Area School Board of Directors met for its regular session on Monday, August 20, 2012. This meeting was held in the Education Service Center, 100 East College Avenue, Spring Grove, PA. Mr. Douglas Stein, Board President, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Emily Sindlinger, Douglas Stein, David Trettel, and Douglas White present, with Michael Brookhart absent. Mr. Stein indicated one executive session was held since the last sunshine meeting on August 6, 2012 for personnel reasons, and noted an executive session would be held following adjournment of tonight's meeting for real estate and personnel purposes.

**SUPERINTENDENT'S REPORT**

Dr. Lombardo, Superintendent, noted the opening in-service for professional staff's return to the district went well today. First day of school for students is Wednesday, August 22. The administration will be watching bus runs for transportation issues with the closing of Glatfelter's bridge.

Dr. Lombardo introduced Richard Wetzel, Commander of Hanover AmVets Post 22. Mr. Wetzel, with other members of the AmVets present, publicly remembered Pfc. Cameron Stambaugh who had been killed in action in Afghanistan, on July 8, 2012. He presented a memorial check in the amount of \$10,000 to Cameron's parents, Pam Smith and Mitchell Stambaugh, and to the President of the Spring Grove Area Scholarship Foundation, Chris Beck. Mr. Beck noted that the monies will be deposited into the SGASF investment account, where the dividends will generate a perpetual scholarship in memory of Cameron. On behalf of the board, Mr. Stein offered condolences to the family and thanked Mr. Wetzel for the AmVets' generous donation to SGASF.

**PUBLIC COMMENT**

Mindy Miller, Paradise Township, commented on the tremendous support she has received from Mrs. Julius, Principal, and Mr. Winemiller, Kindergarten teacher, at Paradise Elementary in regard to her daughter's enrollment in the summer pre-school program. Mrs. Miller shared that her daughter has Down syndrome, and she has noted tremendous progress since entering Cassidy in the Pre-K program six weeks earlier. She thanked Mr. Winemiller and Mrs. Julius for their positive communication and influence.

**CORRESPONDENCE**

No correspondence.

**LEGISLATIVE REPORT**

Cindy Huber reported PDE has released information concerning Act 85. PDE listed low achieving schools in our area as Hanover and York City, and Dr. Lombardo noted that due to many unknowns at the present time, Spring Grove does not have plans to take students from these failing schools, as PDE indicated to be an option. The administration could bring recommendations in the future.

**YORK ADAMS ACADEMY**

Stacy Meyer reported the first day for students as August 21, 2012. The next meeting is scheduled for August 28.

**YORK COUNTY SCHOOL OF TECHNOLOGY**

YCST introduced new staff members at the last meeting, reported Cindy Huber, and the Adult Ed Department has added courses for 2012-2013 that focus on job skills training in high demand areas.

**APPROVAL OF MINUTES**

1. Sindlinger moved and White seconded the approval of the following minutes: Regular Board Meeting, July 16, 2012; Voting Meeting, August 6, 2012; and Directors' Study Forum, August 6, 2012. Motion was unanimously approved by voice vote.

**TREASURER'S REPORT**

George Ioannidis presented the Treasurer's Report for the month ending July 31, 2012.

2. Hoschar moved and Huber seconded the approval of the Treasurer's Report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

**BUSINESS/FINANCE REPORTS**

3. Following a report of the Budget and Finance Committee's recommendations read by George Ioannidis, Cable moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval of the attached Resolution authorizing the current refunding of the Spring Grove Area School District General Obligation Bonds, Series A of 2006.
- C. Approval of the attached listing of organizations to conduct fund raisers during the 2012-2013 school year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

4. Following a report of the Building and Grounds Committee's recommendations read by Eric Cable, Cable moved and Trettel seconded the following:

- A. Approval of the rental of approximately 4,500 square feet of the former Middle School located on Roth's Church Road, Spring Grove, to Windy Hill Senior Center, for a period of five years, with rental fee to be determined and agreement to be prepared following legal and municipal review.
- B. Approval of the attached listing of organizations for waiver of rental fees for use of facilities during the 2012-2013 school year.
- C. Approval to engage and contract with Simplex for maintenance and monitoring of our facilities' fire emergency notification system.
- D. Approval to engage and contract with LowV Systems, Inc. to take over the maintenance of the security camera system at a cost of \$22,100, with no initial hardware costs.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

5. Following a report of the Transportation Committee's recommendations read by Douglas White, White moved and Trettel seconded the following:

- A. Approval to enter into Individual Agreements with families to transport their child(ren) to non-public school, in lieu of district-provided services, at a rate commensurate with the IRS charitable mileage rate.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

Mr. Brookhart arrived at 7:20 PM.

**MANAGEMENT REPORTS:**

6. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and seconded the following:
  - A. Approval of the following resignations:
    - a. High School Cook – Patricia Busler, effective July 30, 2012, due to personal reasons.
  - B. Approval of the following requests for family and medical leave:
    - a. High School Technology Education Instructor – Kevin Paules, beginning approximately September 14, 2012, for approximately 1 week, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for childrearing.
    - b. New Salem Elementary Kindergarten Instructor – Kimberly Carroll, beginning approximately January 9, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for childrearing.
  - C. Approval of the following appointments:
    - a. High School Learning Support Aide – Angela Leese, as a part-time, 4 hours per student day aide, effective August 22, 2012 pending receipt of current favorable Act 151 clearance. Compensation is established at \$9.17 per hour.
    - b. High School Assistant Girls' Soccer Coach – Jacqueline Ford, effective August 13, 2012, for the 2012-2013 school year pending receipt of a current favorable Act 151 clearance. Compensation is established at a stipend of \$1,667.00 as outlined in the SGEA Collective Bargaining agreement.
    - c. High School Assistant Boys' Soccer Coach – Andrew Coy, effective August 13, 2012 for the 2012-2013 school year pending receipt of a current favorable Act 151 clearance. Compensation is established at a stipend of \$1,667.00 as outlined in the SGEA Collective Bargaining agreement.
    - d. High School Assistant Boys' Soccer Coach – Don Joel, effective August 13, 2012 for the 2012-2013 school year. Compensation is established at a stipend of \$1,709.00 as outlined in the SGEA Collective Bargaining agreement.
    - e. High School Assistant Field Hockey Coach – Lynn Hoff, effective August 13, 2012, for the 2012-2013 school year. Compensation is established at a stipend of \$ 1,667.00 as outlined in the SGEA Collective Bargaining agreement.
    - f. High School Assistant Cross Country Coach – Scott Zeigler, effective August 13, 2012, for the 2012-2013 school year, pending a current favorable receipt of Act 151 clearance. Compensation is established at a stipend of \$1,667.00 as outlined in the SGEA Collective Bargaining agreement.
    - g. High School Assistant Wrestling Co-Coach – Terry Conover, effective August 21, 2012, for the 2012-2013 school year. Compensation is established at a stipend of \$3,580.00 as outlined in the SGEA Collective Bargaining agreement. Mr. Conover and Mr. Paules will share the Coaching duties for this season on a 75% / 25% responsibility ratio, respectively.

- h. High School Assistant Wrestling Co-Coach – Kevin Paules, effective August 21, 2012 for the 2012-2013 school year. Compensation is established at a stipend of \$696.00 as outlined in the SGEA Collective Bargaining agreement. Mr. Conover and Mr. Paules will share the coaching duties for this season on a 75% / 25 % responsibility ratio, respectively.
  - i. Junior High Head Field Hockey Coach – Monica Eckenrode, effective August 13, 2012, for the 2012-2013 school year. Compensation is established at a stipend of \$1,850.00 as outlined in the SGEA Collective Bargaining agreement.
- D. Approval of the following classified substitutes for the 2012-2013 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

	<u>Name</u>		<u>Name</u>		<u>Name</u>
a	Abrahams, Trudy	ff	Hilt, Beverly	kkk	Senft, Janet
b	Adams, Norman	gg	Hitchner, Suzan	lll	Sanders, Ashley
c	Altland, Michael	hh	Hoffman, Anna	mmm	Sentz, Jennifer
d	Arentz, Crystal	ii	Hoke, Diana	nnn	Shearer, Patricia
e	Bankert, Deborah	jj	Hoshar, Kristi	ooo	Slagle, Lee
f	Becker, Rhonda	kk	Kane, Lynette	ppp	Slagel, Sharon
g	Brassard, Kimberly	ll	Kehm, Amy	qqq	Smith, Debra
h	Breeden, Diane	mm	Kehm, Star	rrr	Smith, Lynn
i	Cheek, Randi	nn	Keller, Richard	sss	Smith, Sarah
j	Cooley, Elva Jean	oo	Kiser, Pamela	ttt	Snyder, Dawn
k	Costella, Victoria	pp	Knotts, Shannon	uuu	Sprenkle, Barbara
l	Crouse, Lanette	qq	Kozen, Amanda	vvv	Steed, Kristofer
m	Durgin, Kayla	rr	Kuhn, Cathy	www	Stiles, Bill
n	Dye, Chanda	ss	Lauer, Elaine	xxx	Sullivan, Cara
o	Eicholtz, Melissa	tt	Leveck, Maria	yyy	Strausbaugh, Beverly
p	Eline, Sara	uu	Litteral, Amy	zzz	Strausbaugh, Dorothy
q	Emig, Julie	vv	Lloyd, Judy	aaaa	Thomas, Susan
r	Erlemeier, Sharon	ww	Luckenbaugh, Thomas	bbbb	Tiehel, Rosalie
s	Forry, Phyllis	xx	Mccannon, Kimberly	cccc	Topper, Wayne
t	Froehlich, Brenda	yy	Miller, David	dddd	Waltemyer, Julie
u	Fuhrman, Barbara	zz	Miller, Robin	eeee	Warfield, Ben
v	Garrett, Michelle	aaa	Mitzel, Suzanne	ffff	Warner, Mitchell
w	Gates, Donna	bbb	Moul, Faye	gggg	Warner, Sue
x	Glass, Sr., Eric	ccc	Mummert, Peggy	hhhh	Whitson, Travis
y	Godfrey, Tonya	ddd	Osborne, Matthew	iiii	Wildasin, Lisa
z	Haberkam-Miller, Carrie	eee	Osborne, Tara	jjjj	Zeigler, Kelly
aa	Hagan, Kimberlie	fff	Plonk, John		
bb	Harbaugh, Diane	ggg	Rayman, Amber		
cc	Harman, Jayne	hhh	Rohrbaugh, Kelly		
dd	Hershey, Hester	iii	Rohrbaugh, Rachel		
ee	Hilbert, Sandra	jjj	Senft, Holly		

- E. Approval of the following professional substitutes for the 2012-2013 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:

	<u>Name</u>	<u>Certification</u>		<u>Name</u>	<u>Certification</u>
a	Allebach, Elizabeth	Art, FCS, Mid Math	rr	Myers, Dave	Elementary
b	Altland, Karen	Health, PE	ss	Myers, Sarah	Elementary, Middle CA/SS
c	Altland, Rebecca	Social Studies	tt	Neff, Alan	Social Studies
d	Alvez, Megan	Elementary	uu	Neff, Amy	Elementary
e	Amspacher, Mary Ann	Span, French, CA	vv	Niehenke, Maura	Elementary
f	Bahn, David	Chemistry	ww	Olver, Doris	Ment/Phys Handicap
g	Baker, Bryce	Elementary	xx	Parker, Katelyn	Elementary
h	Bentzel, Mandy	Elementary, Early Child	yy	Peterson, Wanda	Elementary
i	Bollinger, Catherine	Music	zz	Price, Michelle	Elementary
j	Bowersox, David	Health, PE	aaa	Ramsey, Zachary	CA
k	Brewer, Rachel	Elementary, ESL	bbb	Rigler, Linda	Elementary, Library Science
l	Castriota, Stacy	Elementary	ccc	Rizzardo, Caitlin	Elementary
m	Chronister, Daniel	English	ddd	Rohrbaugh, James	Elementary
n	Coffey, Laura	Elementary, CA, SS	eee	Rohrbaugh, Lorelei	Social Studies
o	Fengfish, Joyce	Elementary	fff	Santoro, David	Math
p	Fissel, Alexis	CA	ggg	Schmittel, Ted	Elementary
q	Gable, Joyce E.	Elementary	hhh	Senft, Lauren	Math
r	Gantz, Kristi	Elementary	iii	Shearer, Tarrah	SS, CA, Mid Math
s	Garcia, Donna	Spanish	jjj	Smeltzer, Darryl	Music
t	Gault, Barbara A.	Elementary	kkk	Smeltzer, Donna	Elementary
u	Gladfelter, Suzanne	Math, French	lll	Smyser, Shonna	Biology, Gen Science
v	Grim, Nathan	Music	mmm	Sneeringer, Andrew	School Counseling
w	Grim, Shane	Social Studies	nnn	Snyder, Melissa	Elementary/ Reading Spec
x	Hill, Anna	Elementary	ooo	Snyder, Ann E.	CA, SS, Reading Spec
y	Howe, Sally	Elementary	ppp	Stermer, Dottie	Elementary
z	Jan, Amanda	Elementary	qqq	Stranick, Jennifer	Elementary, Reading Spec
aa	Jenson, Stephanie	Elementary	rrr	Stouse, Belinda	Elementary, ESL, Spec Ed
bb	Kaltreider, Lindsay	Elementary	sss	Stump, Linda	Elementary
cc	Kuntz, Mark	Elementary	ttt	Sullivan, Lamanda	Elementary
dd	Lehr, Bryce	Social Studies	uuu	Sweigart, Katie	Elementary, Mid Math
ee	Leight, Kaitlyn	Elementary	vvv	Theobald, Megan	Elementary, Early Ed
ff	Lighty, Robert	Physics, Math	www	Tice, Alice J.	Elementary
gg	Livingston, Nancy	Elementary	xxx	Trimmer, Megan	Elementary
hh	Loeffelholz, Sandra	Elementary, Middle LA	yyy	Walker, Jessica	Elementary
ii	Lyons, Amanda	Elementary	zzz	Wallet, Kelli	Art
jj	Marshal, Matthew	PE/Health	aaaa	Warner, Ethel	Elementary
kk	Matty, Marissa	Elementary, Mid Math	bbbb	Watson, Amy	Elementary
ll	Miller, Crystal	Elementary	cccc	Weitzel, Samantha	Art
mm	Miller, Emily	CA, Social Studies	dddd	Wildasin, Adam	PE/Health
nn	Miller, Jessica	Elementary	eeee	Wilmott, Daniel	Biology
oo	Miller, Shane	Biology	ffff	Wintrode, Pearl A.	Elementary
pp	Morgan, Kelly	Elementary, Early Child	gggg	Yashur, James	Elementary
qq	Murray, Jackie	English			

- F. Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2012-2013 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:

	<u>Name</u>		<u>Name</u>
a	Barfield, Candice	o	Lauer, Liza
b	Bollinger, Ronald	p	McCleary, Shannon
c	Brickley, Lisa	q	McLaughlin, Mary K
d	Brubaker, Scott	r	Michael, Theresa
e	Childs, Julie	s	Paulus, Linda
f	Dennard, Crawford	t	Peterson, Lauretta
g	Downing, Carole	u	Prince-Caprio, Elizabeth
h	Erlemeier, Sharon	v	Schugsta, Thomas
i	Henning, Kevin	w	Seaman, Cindy
j	Hollinger, Julie	x	Trettel, Kristine
k	Hoschar, Kristi	y	Wildasin, Lisa
l	Karnas, Donald	z	Zalakar, Virginia
m	Kroft, Michelle		
n	Lackey, Trish		

- G. Approval to revise stipends which were board approved at the June 18, 2012 voting meeting, as reflected in the Memorandum of Agreement between the Board of School Directors and SGEA dated June 6, 2011.

Trettel requested a separate vote on item F.

Hoschar requested a separate vote on item D.

Cable requested a separate vote on item C.h.

Meyer requested a separate vote on item E.

Vote by roll call on item C.h. resulted in the motion carrying, with Hoschar, Sindlinger, White, Brookhart, Huber, Trettel, Meyer and Stein voting in favor. Cable voted against.

Vote by roll call on item D resulted in the motion carrying, with Sindlinger, Meyer, Cable, Huber, Trettel, White, Brookhart and Stein voting in favor. Hoschar abstained.

Vote by roll call on item F resulted in the motion carrying, with White, Brookhart, Sindlinger, Huber, Meyer, Cable and Stein voting in favor. Trettel and Hoschar abstained.

Vote by roll call on item E resulted in the motion carrying, with Huber, Hoschar, Brookhart, White, Sindlinger, Cable, Trettel and Stein voting in favor. Meyer abstained.

Vote by roll call on all remaining items resulted in the motion carrying, with a unanimous vote by board members in favor.

**PROGRAM REPORTS:**

7. Following a report of the Athletic and Music Committee's recommendations read by Stacy Meyer, Meyer moved and Huber seconded the following:
  - A. Approval for the Senior High Varsity Girls' Volleyball Team to attend the State College East Meets West Tournament Invitational, September 29, 2012.
  - B. Approval for the Junior High Wrestling team to attend the Wilson Junior High Wrestling Tournament at Wilson High School in West Lawn, Pennsylvania on February 8-9, 2013.

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

8. Following a report of the Curriculum Committee's recommendations read by Emily Sindlinger, Sindlinger moved and Cable seconded the following:
  - A. Approval of the attached contract between South Western School District and Spring Grove Area School District, for Spring Grove to provide special education services in the Neurological Support classroom, during the 2012-2013 school year, as specified in the Individual Education Plan of a South Western student, for a contracted amount of \$10,882 (per student).
  - B. Approval of the attached contract with River Rock Academy for the services of a Program Coordinator at the Spring Grove Area High School, in conjunction with the 2012-2013 Alternative Education Program, at an annual rate of \$65,000.

Vote by roll call on items presented resulted in the motion carrying with a unanimous vote by board members in favor.

Dr. Lombardo requested board consent to have Chris Enck investigate the cost of purchasing 40-60 computers for the secondary level due to assessment needs changing, and 11<sup>th</sup> graders being expected to take three keystone exams during the spring of 2013, some of which will take place on a computer. The number of computers currently at the secondary level will not be enough. A proposal will be brought before the board for discussion and approval at the September 10 board meeting, with an estimated cost of \$40,000-\$60,000. Mr. White proposed including a request for costs to students to purchase a device at the same time through the district. The board gave consent for Mr. Enck to gather the information and costs, including options for student purchases. They will discuss and consider approval at the September 10 meeting.

Sindlinger requested a summary of student enrollment in fall activities / sports, to be shared at the September 10 meeting.

Cable moved and Trettel seconded the motion to adjourn at 7:50 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager/Board Secretary