

The Spring Grove Area School Board of Directors met for its regular session on Monday, June 18, 2012. This meeting was held in the Education Service Center, 100 East College Avenue, Spring Grove, PA. Mr. Douglas Stein, Board President, called the meeting to order at 7:04 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by the Board Recording Secretary showed Eric Cable, Brent Hoschar, Stacy Meyer, Emily Sindlinger, Douglas Stein, David Trettel, and Douglas White present. Mike Brookhart and Cindy Huber were absent due to work commitments. Mr. Stein indicated Mr. Brookhart may arrive late and reported one executive session since the last sunshine meeting on June 4, 2012 for personnel purposes.

SUPERINTENDENT’S REPORT

Dr. Lombardo, Superintendent, commended High School administrators for a wonderful 2012 graduation, and thanked all administrators and staff who assisted at the event.

PUBLIC COMMENT

Stacy Gregory, Paradise Township resident and current President of SGYAA, requested the board reconsider a recent decision by the administration not to hire Gerry Rohrbaugh as assistant coach for SG Girls’ Basketball. Mrs. Gregory stated Rohrbaugh has extensive experience in the basketball program and had previously been assisting as a volunteer coach with the girls. Before formally voting someone into the position, she encouraged the board to consider Mr. Rohrbaugh.

Josalyn Andrade, Spring Grove Borough and High School senior, read a letter to the board to request they reconsider and offer Mr. Rohrbaugh the position as girls’ basketball coach.

Erica Gregory, Paradise Township and High School student, read a letter to the board and cited a recent statement published in the local paper, said to have come from board members, that the district doesn’t have good teams due to the lack of good coaches. Miss Gregory requested the board support Mr. Rohrbaugh since he is a good coach, loves the sport, and supports the students.

Mike Kovasevic, North Codorus Township, has a daughter who plays for the girls’ basketball team and stated that students and parents alike have offered their respect to Mr. Rohrbaugh, noting this type of relationship takes time to develop. Kovasevic strongly recommended the board consider hiring him.

Dr. Lombardo commended students for addressing the board and sharing their voices.

Emily Sindlinger thanked students for their courage to present comments. Sindlinger also noted that while the board has had many discussions concerning athletic programs and coach retention, board members do not recall making the specific statement published in a recent newspaper article, referred to in Miss Gregory’s comments.

CORRESPONDENCE

No correspondence.

LEGISLATIVE REPORT

Dave Trettel provided a legislative report, noting the status of SB1466; HB2364, which is supported by PSBA and would bring greater accountability of charter and cyber charter schools; SB1115; SB922; HB2319; SB1296, waiting for final action revising Supt. contracts; HB1776 dealing with tax reform; HB2316; SB405, which places restrictions on when a political subdivision may levy a business privilege tax; HB273, a pilot tax credit program for seniors; and SB449.

YORK ADAMS ACADEMY

Stacy Meyer indicated enrollment continues to increase and Mr. Detzel, Director, is doing a great job. Dr. Lombardo attended the recent graduation program, and noted four Spring Grove students received their diploma.

YORK COUNTY SCHOOL OF TECHNOLOGY

Brent Hoschar reported three Spring Grove students were recognized in May and graduation was held on June 7, 2012.

APPROVAL OF MINUTES

1. Sindlinger moved and Meyer seconded the approval of the following minutes: Regular Board Meeting, May 21, 2012, Voting Meeting, June 4, 2012, and Directors' Study Forum, June 4, 2012. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

George Ioannidis presented the Treasurer's Report for the month ending May 31, 2012.

2. Hoschar moved and Trettel seconded the approval of the Treasurer's Report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Mr. Ioannidis, Sindlinger moved and Cable seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval for participation in the programs and/or grants for the 2012-2013 fiscal year as outlined in the attached Overview of Federal, State, and Other Programs and/or Grants chart.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval of a first reading for the following policies:
 - a. Policy #606: FINANCES, Tax Collections
- B. Approval of a second reading for the following policies:
 - a. Policy #213: PUPILS, Grading of Student Progress
- C. Approval of the following Student/Parent Handbooks, for the 2012-2013 school year, which includes core information relevant to district wide policies and procedures, as well as specific building level information:
 - a. Elementary School Edition
 - b. Intermediate School Edition
 - c. Middle School Edition
 - d. High School Edition
- D. Acceptance of the following donations in accordance with Board Policy No.702, Gifts, Grants and Donations, from Julie M. Miller:
 - a. Selmer 1400 Clarinet
 - b. Knilling 13" Viola

- E. Authorization for Colby Webb to serve as Student Representative to the Board of School Directors and be a non-voting member for the 2012-2013 school year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

- 5. Following a report of the Personnel Committee’s recommendations read by Brent Hoschar, Hoschar moved and Meyer seconded the following:

- A. Approval of the following resignations:

- a. High School Football Cheer Coach – Angela O’Brien, effective immediately, due to personal reasons.
- b. High School Wrestling Cheer Coach – Angela O’Brien, effective immediately, due to personal reasons.
- c. High School Competition Cheer Coach – Angela O’Brien, effective immediately, due to personal reasons.

- B. Approval of the following request for family and medical leave:

- a. Middle School Health and Physical Education Instructor – Jessica O’Brien, beginning approximately October 21, 2012, for no longer than the 12 week maximum as outlined under the Family and Medical Leave guidelines, for child rearing.

- C. Approval of the following appointments:

- a. Student Athletic Coordinator – Scott Govern, as a full-time, 260 days per school year, Act 93 Administrator, effective date to be mutually determined, pending receipt of current favorable Act 34, Act 151 and Federal Background clearances. Compensation established at \$83,000.00 for the 2012-2013 school year.
- b. High School Assistant Football Coach – Eric Glass, effective June 19, 2012 for the 2012 – 2013 school year. Compensation established at \$2,601.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.
- c. High School Assistant Girls’ Tennis Coach – Katy Hoover, effective June 19, 2012 for the 2012 – 2013 school year. Compensation established at \$1,667.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.
- d. Summer Painter – Shane Grim, effective June 12, 2012, part-time, as needed through the summer. Compensation established at \$9.04 per hour.

- D. Approval of the following Curriculum Leaders, for the 2012-2013 school term, at the approved stipend in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

	<u>Appointment</u>	<u>Level</u>	<u>Area</u>
a.	Sue Bucchioni/I	Grades K-6	Art
b.	Kathy Gross/P	Grades K-6	Communication Arts
c.	Julie Janusz/SGI	Grades K-6	Communication Arts

d.	Andrew Howell/P	Grades K-6	Math
e.	Stephanie Winemiller/P	Grades K-6	Math
f.	Anne Adamczyk/SGI	Grades K-6	Science
g.	Britton Mundy/SGE	Grades K-6	Social Studies
h.	Lisa Gunnet/SGE	Grades K-6	Technology
i.	Troy Smith/MS	Grades 7-8	Art
j.	Melissa Sneeringer/MS	Grades 7-8	Communication Arts
k.	Kevin Stiffler/M	Grades 7-8	Math
l.	Carrie Livingston/M	Grades 7-8	Science
m.	Tom Trone/M	Grades 7-8	Social Studies
n.	Clinton Walters/M	Grades 7-8	Technology
o.	Donna Greco/M	Grades 7-8	Family and Consumer Science
p.	Jill Trimmer/M	Grades 7-8	Foreign Language
q.	Steve Perago/HS	Grades 9 - 12	Communication Arts
r.	Melissa Grim/HS	Grades 9 - 12	Math (co-leader)
s.	Lori Eichelberger/HS	Grades 9 - 12	Math (co-leader)
t.	Pam Kimber/HS	Grades 9 - 12	Science
u.	Kathleen Krall/HS	Grades 9 - 12	Social Studies
v.	Troy Smith/HS	Grades 9 - 12	Art
w.	Nicole Riser /HS	Grades 9 - 12	Business
x.	Claire Shubert/HS	Grades 9 - 12	Family and Consumer Science
y.	Abbie Sechrist/HS	Grades 9 - 12	Foreign Language
z.	Steve Wible/HS	Grades 9 - 12	Technology

- E. Approval of the following Department Chairpersons, for the 2012-2013 school term, at the approved stipend in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

	<u>Appointment</u>	<u>Area</u>
a.	Daniel Brenner/HS	Music
b.	Pamela Heiser/MS	Library
c.	Sheryl Vojcsik/SGE	Guidance
d.	Anthony Miller/HS	Health/Wellness

- F. Approval of the following Lead Teachers for the 2012-2013 school term at the approved stipend in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

	<u>Appointment</u>	<u>Area</u>
a.	Elizabeth Stein	Spring Grove Elementary
b.	Clinton Snyder	New Salem Elementary
c.	Dwayne Henry	Paradise Elementary

- G. Approval of the following Building Technology Support Teachers for the 2012-2013 school term at the approved stipend in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

	<u>Appointment</u>	<u>Area</u>
a.	Derrick Henning	High School
b.	Steve Wible	High School
c.	Carrie Livingston	Middle School
d.	Stephen Hersh	Intermediate School
e.	Cynthia Cohen	New Salem Elementary
f.	Andrew Howell	Paradise Elementary
g.	Lisa Gunnet	Spring Grove Elementary

- H. Approval of the following individuals in the designated extracurricular activities for the 2012-2013 school year:

- a. Extracurricular employees as outlined in the agreement between the Spring Grove Area School District and the Spring Grove Education Association.

Extracurricular Activity	Name	Stipend
ENTIRE YEAR		
High School Stage Band, Concert Band, Brass Ensemble Director	Daniel Brenner	\$2,046.00
High School Choral Director	Brian Buterbaugh	\$1,718.00
High School Orchestra Director	Brian Buterbaugh	\$1,718.00
High School Yearbook Advisor	Wallace Yowaiski	\$2,575.00
High School Newspaper Advisor	Jennifer Huhn	\$1,718.00
High School Student Council Advisor	Edel Quinn	\$1,718.00
High School National Honor Society Co-Advisors	Benae Hoffnagle Pamela Kimber	\$ 486.00 \$ 435.00
Middle School Student Council and Activity Fund Advisor	Suzanne Hoffman	\$ 750.00
High School Assistant Student Council Advisor	Hailey Holder	\$ 750.00
Middle School Newspaper Advisor	Korie Young	\$ 773.00
FALL SEASON		
Head Football Coach	Russell Stoner	\$4,434.00

Head Boys' Soccer Coach	Matthew Spahr	\$2,869.00
Head Girls' Soccer Coach	Emily Sprengle	\$2,598.00
Head Girls' Volleyball Coach	Dawn Myers	\$3,188.00
Assistant Football Coach	Wil Rider	\$2,617.00
Head Cross Country Coach	Brian Bahn	\$2,025.00
Head Girls' Tennis Coach	Holly Metzger	\$2,175.00
Assistant Field Hockey Coach	Lauren Crawford	\$1,718.00
Assistant Girls' Soccer Coach	David Roy	\$1,771.00
Assistant Girls' Volleyball Coach	Lisa Little	\$1,869.00
Assistant Cross Country Coach	Jordan Rickert	\$1,718.00
Assistant JH Field Hockey Coach	Lindsay Leppo	\$1,718.00
Assistant JH Football Coach-7 th Grade	Jason Heitmann (pending receipt of updated favorable clearances)	\$1,718.00
Head JH Cross Country Coach	Kathy Mensinger	\$1,906.00
High School Fall Drama Coach	Claire Shubert	\$2,043.00
Assistant Fall Drama Coach	Sara Smith	\$ 773.00
JH Football Cheerleading Coach	Lori Eichelberger	\$ 807.00
WINTER SEASON		
Head Boys' Basketball Coach	J. Ryan Luckman	\$4,317.00
Head Girls' Basketball Coach	Vance Myers	\$5,421.00
Head Wrestling Coach	Anthony Miller	\$5,711.00
Head Swimming Coach	Peggy Kile	\$2,744.00
Assistant Boys' Basketball Coach	Matthew Sentz	\$2,522.00
Assistant Wrestling Coach	Kyle Sprengle	\$2,522.00
Spring Musical Director	Jessica Staub	\$2,997.00
Head JH Boys' Basketball Coach	James Brooks	\$1,977.00
Head JH Girls' Basketball Coach	Brian Leib	\$2,025.00
Head JH Wrestling Coach	Joshua Ross	\$2,396.00
Assistant Swimming Coach	David Kile	\$1,770.00
Assistant Swimming Co-Coaches	Suzanne Hoffman Daniel Brenner	\$ 881.00 \$ 860.00
Assistant JH Boys' Basketball Coach	Wayne Dull	\$1,964.00
Assistant JH Wrestling Coach	Kevin Henning	\$1,824.00
Basketball Cheerleading Coach	Jessica Mummert	\$ 760.00
Wrestling Cheerleading Coach	Lori Eichelberger	\$ 807.00
JH Wrestling Cheerleading Coach	Nicole Wolf	\$ 750.00
SPRING SEASON		
Head Baseball Coach	Eric Zeigler	\$3,346.00
Head Boys' Lacrosse Coach	Steve Richards	\$2,598.00
Head Girls' Lacrosse Coach	Sandra Grosberger	\$2,522.00
Head Boys' Track Coach	Stephen Perago	\$4,728.00
Head Girls' Track Coach	Stephen Perago	combined
Head Softball Coach	Mark Hull	\$2,598.00
Head Boys' Volleyball Coach	William Hahn	\$2,995.00
Head Boys' Tennis Coach	Holly Metzger	\$2,268.00
Head JH Track Coach	Wayne Dull	\$1,978.00
Head JH Girls' Volleyball Coach	Dawn Myers	\$2,596.00
Assistant Baseball Coach	Kevin Stiffler	\$2,102.00
Assistant Baseball Coach	Nathan Wertz	\$1,770.00
Assistant Boys' Lacrosse Coach	Daniel Wilmot	\$1,739.00
Assistant Girls' Lacrosse Coach	Chelsey Grosberger	\$1,718.00

Assistant Boys' Track Coach	Kyle Sprenkle	\$1,761.00
Assistant Girls' Track Coach	Stacey Strayer	\$1,718.00
Assistant Girls' Track Coach	Tara Bahn	\$1,803.00
Assistant Track Coach	Brian Bahn	\$2,043.00
Assistant Track Coach	Don Karnas	\$2,388.00
Assistant Boys' Volleyball Coach	Paul Zeroth	\$1,976.00
Assistant JH Girls' Volleyball Coach	Lisa Little	\$1,858.00
Assistant Softball Coach	William Elgin	\$1,770.00
Assistant Softball Coach	Roger Miller	\$2,190.00
Assistant JH Track Coach	Brent Hoffman	\$1,718.00
Assistant JH Track Coach	Shonna Smyser	\$1,718.00
Assistant JH Track Coach	David Bahn	\$1,718.00

Background Information: Listed on the following chart are the collective bargaining positions, which were either previously approved by the Spring Grove Area School District Board of School Directors or which remain vacant.

Extracurricular Activity	Name	Stipend
ENTIRE YEAR		
Middle School Band Director		
High School Competition Cheerleading Coach		
Intermediate School Band Instructor		
FALL SEASON		
High School Marching Band Director	Kyle Showalter	\$3,784.00
Head Field Hockey Coach	Brooke Aumen	\$2,510.00
Head Golf Coach	David Chidress	\$2,448.00
Assistant Football Coach	John Erickson	\$2,479.00
Assistant Football Coach	Troy Smith	\$2,785.00
Assistant Football Coach		
Head JH Football Coach-9 th Grade	Kyle Sprenkle	\$2,522.00
Head JH Football Coach-8 th Grade	Montgomery Reed	\$2,448.00
Head JH Football Coach-7 th Grade		
Head JH Field Hockey Coach		
Assistant Boys' Soccer Coach		
Assistant Boys' Soccer Coach		
Assistant Girls' Soccer Coach		
Assistant Girls' Tennis Coach		
Assistant JH Football Coach-9 th Grade	Shane Grim	\$1,873.00
Assistant JH Football Coach-8 th Grade		
High School Marching Band Assistant Band Director	Daniel Brenner	\$1,667.00
Football Cheerleading Coach		
WINTER SEASON		
Assistant Girls' Basketball Coach		
Assistant Wrestling Coach		
Assistant JH Girls' Basketball Coach	Thomas Leese	\$1,667.00
JH Basketball Cheerleading Coach		

- b. Extracurricular employees in non-collective bargaining positions to provide additional assistance needed to work with the various extracurricular activities at the maximum compensation listed.

Extracurricular Activity	Name	Stipend
ENTIRE YEAR		
District Aquatics Director	Peggy Kile	\$1,689.00
FALL SEASON-SENIOR HIGH MARCHING BAND		
Instructional Staff	Robert Eisenhour	\$1,500.00
Instructional Staff	Alpha Harrison	\$1,500.00
Instructional Staff	Katie Brown	\$1,500.00
Percussion Music Development	Brent Behrenshausen	CONTRACT FEE \$1,200.00
Colorguard Routine Development	Robert Eisenhour	CONTRACT FEE \$1,000.00
WINTER SEASON – INDOOR GUARD & MUSICAL		
Indoor Guard Director	Robert Eisenhour	\$1,236.00
Indoor Guard Instructor	Katie Brown	\$1,030.00
Indoor Guard Instructor	Alpha Harrison	\$1,061.00
Indoor Percussion Instructor	Dan Brenner	\$1,030.00
Indoor Percussion Director	Tim Bupp	\$1,236.00
Indoor Guard Routine Development	Robert Eisenhour	\$1,030.00
Musical Choral Director	R. David Berndt	\$1,061.00
Musical Orchestra Director	R. David Berndt	\$1,093.00
Musical Light & Sound Advisor	Sara Smith	\$ 579.00
Musical Designer & Set Manager	Rene Staub	\$ 492.00

Background Information: Listed on the following chart are the non-collective bargaining positions which were either previously approved by the Spring Grove Area School District Board of School Directors or which still remain vacant.

Extracurricular Activity	Name	Stipend
FALL SEASON-SENIOR HIGH MARCHING BAND		
Instructional Staff		
Instructional Staff		
Instructional Staff		
Instructional Staff		
Wind Music Development		CONTRACT FEE \$3,000.00
Drill Development		CONTRACT FEE \$3,708.00
Musical Choreographer		

Hoschar requested a separate vote on item H.a., Fall Season, Head Football Coach, Russell Stoner.

Meyer requested a separate vote on item C.d.

Stein requested a separate vote on items F and G.

Vote by roll call on item C.d. resulted in the motion carrying, with White, Trettel, Cable, Hoschar, Sindlinger and Stein voting in favor. Meyer abstained.

Vote by roll call on item F resulted in the motion carrying, with Cable, Sindlinger, Trettel, White, Hoschar and Meyer voting in favor. Stein abstained.

Vote by roll call on item G resulted in the motion carrying, with Sindlinger, Hoschar, Meyer, Cable, White and Trettel voting in favor. Stein abstained.

Vote by roll call on item H.a. resulted in the motion carrying, with White, Sindlinger, Meyer, Trettel and Cable voting in favor. Hoschar and Stein voted against.

Vote by roll call on all remaining items of Personnel resulted in the motion carrying, with a unanimous vote by board members in favor.

Mr. Stein welcomed and introduced Scott Govern, seated in the audience, along with his wife, Karen. Mr. Govern thanked the board and stated he is anxious and appreciative of this opportunity in Spring Grove.

PROGRAM REPORTS:

6. Following a report of the Curriculum Committee's recommendations read by Emily Sindlinger, Sindlinger moved and Trettel seconded the following:

A. Approval for Renee Eaton, High School Science Teacher and Team America Rocketry Challenge (TARC) Advisor, to attend the Student Launch Initiative Teacher Workshop (SLI) in Huntsville, Alabama, from July 18 – 21, 2012.

B. Dental Hygiene Program K-12

a. Approval to provide a comprehensive Dental Hygiene Program in the Spring Grove Area School District for the 2012-2013 school year, with the program providing 74 days of instruction as per proposed budget.

b. Approval for Dr. Brian Reigart, D.D.S., 26 Roth's Church Rd., Spring Grove, PA 17362 to serve as the dental consultant (on a voluntary basis) for the 2012-2013 school year.

C. Approval of the attached 2012-2013 District Assessment Plan for Classroom Teachers.

Meyer requested a separate vote on item B.b.

Vote by roll call resulted in the motion carrying, with Trettel, Hoschar, White, Sindlinger, Cable and Stein voting in favor. Meyer abstained.

Vote by roll call on all remaining Curriculum items resulted in the motion carrying with a unanimous vote by board members in favor.

Sindlinger moved and Cable seconded the motion to adjourn at 7:42 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary