

TO: Board of School Directors

FROM: Suzanne E. Sterner, Board Recording Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ June 4, 2012
TIME: 7:00 PM

LOCATION: Educational Service Center

PARTICIPANTS:

School Board: Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer,
Douglas Stein, David Trettel, Douglas White

District: Karyn Brown, Robert Lombardo, David Renaut

Absent: Michael Brookhart, Emily Sindlinger, Board Members
George Ioannidis, District

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order on Monday, June 4, 2012, at 7:00 PM by Board President, Douglas Stein. Following the pledge of allegiance and a moment of silence, roll call indicated seven Board members present, with Michael Brookhart and Emily Sindlinger absent.

Mr. Stein announced there were no executive sessions held since the last sunshine meeting.

PUBLIC COMMENT

Robin Russo, Heidelberg Township, commented on the board's approval of the 2012-13 budget, with a \$9 million deficit, and asked the board to begin talking about the 2013-14 budget now, in order to allow ample time for review and consideration of further cost-cutting factors.

Ray Lawson, Heidelberg Township, requested the board give consideration to matters of student uniforms, consolidation of school districts, and start times to the student day.

Mr. Brookhart arrived at 7:09 PM.

BUSINESS / FINANCE REPORTS

1. Following a report of the Budget & Finance Committee's recommendations read by Eric Cable, Cable moved and Hoschar seconded the following:
 - A. Approval of the homestead assessment exemption of approximately \$6,052 and a farmstead assessment exemption of approximately \$6,052 for the school year beginning July 1, 2012, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

2. Following a report of the Buildings & Grounds Committee's recommendations read by Eric Cable, Cable moved and Huber seconded the following:
 - A. Approval to award the following bids for respective steps in the installation of the replacement chiller at Spring Grove Intermediate School:
 - a. Intent to award the HVAC Contract to H & R Mechanical, in the amount of \$87,690.00, which includes a deduct alternate of \$4,300.00 for abandoning the remote cooling tower sump in place.
 - b. Intent to award the Electrical Contract to Worden & Shewell, in the amount of \$32,990.00.
- Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT PROGRAM REPORTS

3. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and Trettel seconded the following:
 - A. Approval of the following resignations:
 - a. Student Custodian – Mason Jacoby, effective at the conclusion of the day, May 29, 2012, due to graduation from high school.
 - b. High School Assistant Girls' Soccer Coach – Apichit Nilphai, effective immediately, due to personal reasons.
 - c. High School Assistant Boys' Soccer Coach – Apichit_Nilphai, effective immediately, due to personal reasons.
 - B. Approval of the following requests for family and medical leave:
 - a. Paradise Elementary Head Cook – Patricia Zeigler, effective May 11, 2012, through approximately May 31, 2012, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health of an immediate family member.
 - b. Personal Care Aide – Sharon White, effective May 5, 2012, through May 16, 2012, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
 - C. Approval of the following requests for uncompensated leave:
 - a. Spring Grove Elementary Cook – Tuesday Decello, on May 11, 2012, due to family illness.
 - b. High School Spanish Instructor – Cora Roush, beginning approximately January 7, 2013, through approximately March 29, 2013, due to child rearing leave.

D. Approval of the following appointments:

- a. Interim District High Speed Copier Aide – Donna King, as a part-time, as needed, copier aide, effective approximately June 1, 2012, through approximately September 28, 2012. Compensation established at \$9.42 per hour.
- b. Junior High Assistant Girls' Basketball Coach – Thomas Leese, effective June 5, 2012 for 2012-2013 school year. Compensation established at \$1,667.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.
- c. Head Junior High Football Coach – 8th Grade – Montgomery Reed, effective June 5, 2012 for the 2012-2013 school year. Compensation established at \$2,448.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.

E. Approval of the following transfers:

- a. Junior High Head Football Coach – 9th Grade – Kyle Sprenkle, from High School Assistant Football Coach to 9th grade Junior High Head Football Coach, effective June 5, 2012, for the 2012-2013 school year. Compensation established at \$2,522.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.
- b. Assistant Junior High Football Coach – 9th Grade – Shane Grim, from High School Assistant Football Coach to Assistant Junior High 9th Grade Football Coach, effective June 5, 2012, for the 2012-2013 school year. Compensation established at \$1,873.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.
- c. High School Assistant Football Coach – John Erickson, from Assistant Junior High 8th grade Football Coach to High School Assistant Football Coach, effective June 5, 2012, for the 2012-2013 school year. Compensation established at \$2,479.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.
- d. High School Assistant Football Coach – Troy Smith, from Assistant Junior High 8th Grade Football Coach to High School Assistant Football Coach, effective June 5, 2012, for the 2012-2013 school year. Compensation established at \$2,785.00 in accordance with the Collective Bargaining Agreement with Spring Grove Education Association.

F. Approval of the following classified substitute for the remainder of the 2011-2012 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

- a. Amy Kehm

G. Approval of the following instructional staff to teach Spring Grove students during the Summer School Program. Compensation to be established at a per diem rate of their annual salary, effective June 18, 2012 through July 25, 2012.

- a. Dorothy Romero – Math
- b. Michael Becker – Math
- c. David Copeland – Math
- d. Allison Gibson – English
- e. Emily Miller – English

- H. Approval of the following retired staff members' severance pay for either unused sick days or years of service as outlined in the agreement between Spring Grove Area School District and the Spring Grove Area Education Association, Act 93 agreement, or under guidelines in the Classified Staff Wage and Salary Guidelines. Severance pay to be issued with final pay on June 15, 2012.
- a. Karen Baum - \$7,000.00 (max 200 unused sick days x \$35 per day)
 - b. Kevin Baum - \$7,000.00 (max 200 unused sick days x \$35 per day)
 - c. Deborah Fenton - \$4,875.00 (39 years of service x \$125 per year)
 - d. Judy Frock - \$2,250.00 (112.50 unused sick days x \$20 per day)
 - e. Margaret Jennings - \$4,375.00 (35 years of service x \$125 per year)
 - f. Diane Markle - \$4,500.00 (36 years of service x \$125 per year)
 - g. Sharon O'Connell - \$5,760.00 (64 unused sick days x \$90 per day)
 - h. Gregg Trone - \$7,000.00 (max 200 unused sick days x \$35 per day)

Meyer requested a separate vote on item E.b.

White questioned the district's fiscal responsibility for a summer school credit recovery program and guidelines for severance pay packages.

Vote by roll call on item E.b. resulted in the motion carrying, with Brookhart, White, Cable, Trettel, Hoschar, Huber and Stein voting in favor. Meyer abstained.

Vote by roll call on all remaining personnel items resulted in the motion carrying, with a unanimous vote by board members in favor.

Cable moved for adjournment at 7:21 PM. The motion was seconded by Huber and unanimously approved by voice vote.

Respectfully submitted,

Suzanne E. Sterner
Board Recording Secretary