

TO: Board of School Directors

FROM: George W. Ioannidis, Business Manager / Board Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ May 7, 2012
DATE/TIME: 7:00 PM

LOCATION: Educational Service Center

PARTICIPANTS:

School Board: Michael Brookhart, Eric Cable, Brent Hoschar,
Cindy Huber, David Trettel, Douglas White

District: Karyn Brown, George Ioannidis, Robert Lombardo,
David Renaut

Absent: Stacy Meyer, Emily Sindlinger, Douglas Stein

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:00 PM by Board Vice President, Brent Hoschar. Following the pledge of allegiance and a moment of silence, roll call indicated six Board members present. Mr. Hoschar noted Mrs. Sindlinger and Mr. Stein absent due to business commitments, and Stacy Meyer also absent.

Mr. Hoschar announced one executive session was held since the last sunshine meeting, on April 16, 2012, for personnel purposes.

PUBLIC COMMENT

Ray Lawson, Heidelberg Township, stated the steps from the high school to the stadium field are in need of repair. Mr. Lawson shared a recent newspaper article concerning York City's budget deficit of \$19,000,000 and encouraged the board to consider more extreme cost-cutting measures so Spring Grove is not in the same position down the road.

Doug Meckley, New Salem Borough and President of SGEA, presented a \$250 Barnes & Noble gift card to the board on behalf of York County Coordinating Council of the PSEA, to be used to purchase books for the Intermediate School Library.

BOARD AND ADMINISTRATIVE RESPONSE

Dr. Lombardo responded to Mr. Lawson's comment by stating over the last two years, the district has taken many steps to reduce costs, such as: 31 professional staff persons (10% overall), custodial, cafeteria and other support staff have not been replaced; teachers and administrators have forgone raises; and supply budgets have been drastically cut. Dr. Lombardo reminded the audience and board members of the district's responsibility to educate students.

BUSINESS & FINANCE PROGRAM REPORTS

1. Following a report of the Buildings & Grounds Committee's recommendations read by Eric Cable, Cable moved and Huber seconded the following:
 - A. Approval to award the bid for replacement of the chiller at Spring Grove Area Intermediate School to Johnson Controls (Travid Sales Associates) in the amount of \$107,400.

Mr. Ioannidis stated this cost is under budget for the chiller; however, a second action will be necessary by the board to approve a bid for the installation process.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT PROGRAM REPORTS

2. Following a report of the Policy Committee's recommendations read by Cindy Huber, Huber moved and Trettel seconded the following:

B. Approval of the following disciplinary action:

- a. High School Administration and Superintendent's recommendation of the Agreement, Waiver and Stipulation as documented during a meeting held on April 24, 2012.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

3. Following a report of the Personnel Committee's recommendations read by Cindy Huber, Huber moved and Cable seconded the following:

A. Approval of the following resignations:

- a. High School Assistant Girls' Basketball Coach – William Stiles, effective April 17, 2012, due to personal reasons.
- b. High School Cook – Rosie Dinges, effective April 24, 2012, due to personal reasons.

B. Approval of the following requests for family and medical leave:

- a. Spring Grove Elementary Instructor – Tracey DeLair, beginning August 20, 2012, through October 5, 2012, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for child rearing.
- b. Elementary School Nurse – Lisa Bahn, beginning April 23, 2012, through approximately April 27, 2012, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.

C. Approval of the following request for uncompensated leave:

- a. Spring Grove Elementary Cook – Sara Hilty, on April 17, 2012, due to personal reasons.

D. Approval of the following appointment:

- a. Student Technology Assistant – Justin Breighner, as a part-time, student technology assistant, effective April 30, 2012, pending receipt of favorable Act 151 background clearances. Compensation established at \$7.50 per hour.

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- E. Approval of the following classified substitutes for the 2011-2012 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
 - a. Donna Gates
 - b. Sharon White

Brookhart questioned if the student technology assistant should be responsible to pay for his own background clearances. Consensus of the board was that administration process a reimbursement for this expense on the student's behalf.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

Cable moved for adjournment at 7:12 PM. The motion was seconded by White and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager / Board Secretary