

TO: Board of School Directors

FROM: George W. Ioannidis, Business Manager / Board Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ November 7, 2011

DATE/TIME: 7:00 PM

LOCATION: Educational Service Center

**PARTICIPANTS:**

School Board: Michael Brookhart, Eric Cable, Brent Hoschar,  
Cindy Huber, Anne Jones, Stacy Meyer,  
Emily Sindlinger, Doug Stein

District: Karyn Brown, George Ioannidis, David Renaut,  
Robert Lombardo

Absent: Mary Dolheimer

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:00 p.m. by Board President, Douglas Stein. Following the pledge of allegiance and a moment of silence, roll call indicated eight Board members present, with Mary Dolheimer absent due to personal reasons.

Mr. Stein announced one executive session was held on October 17, 2011 for legal and student discipline purposes. He also indicated an executive session would be held following adjournment of the discussion meeting for legal purposes.

**PUBLIC COMMENT**

Mr. Stein welcomed a large number of visitors, and reviewed language of Board Policy #903, Public Participation in Board Meetings for those who intended to address the board.

There was no public comment.

**MANAGEMENT PROGRAM REPORTS**

1. Following a report of the Budget and Finance Committee's recommendations read by Mike Brookhart, Mr. Brookhart moved and Anne Jones seconded the following:
  - I. Approval of the attached resolution authorizing the District to levy a tax for general revenue purposes on earned income and net profits of the district residents, to require the filing of tax returns, to provide for the administration and collection of such taxes, and to impose penalties for violations of such resolution according to the fee schedule and pursuant to the Local Tax Enabling Act, 53 P.S. §6924.101 et seq. and other applicable law.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

2. Following a report of the Personnel Committee's recommendations read by Brent Hoschar, Mr. Hoschar moved and Cindy Huber seconded the following:

I. Approval of the following resignations:

- A. High School Wrestling Cheerleading Coach – Angela O'Brien, effective January 6, 2012, due to childrearing obligations.
- B. Paradise Over-Enrollment Aide – Lisa Hildebrand, effective October 28, 2011, due to accepting a full-time position with LIU #12.

II. Approval of the following requests for family and medical leave:

- A. Intermediate School Instructor – Jeremy Overlander, effective November 23, 2011, for approximately 2 weeks, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
- B. Paradise Elementary Instructor – Dwayne Henry, effective October 19, 2011, for approximately 2 weeks, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
- C. Paradise Elementary Custodian – Karl Hershey, effective October 18, 2011, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.

III. Approval of the following request for uncompensated leave:

- A. Paradise Elementary Cook and New Salem Elementary Custodian – Debra Smith, effective October 13, 2011, through approximately November 11, 2011, due to the restoration of health.

IV. Approval of the following appointments:

- A. High School Mathematics/Special Education Instructor – Anna Alexander, as a Temporary Professional, effective approximately November 14, 2011, pending receipt of appropriate PA Emergency Special Education certification. Compensation established at a proration of Step 1 of the Bachelor's schedule.
- B. Paradise Over-Enrollment Aide – Tammy Rinehart, as a part-time, 4 hours per student day Aide, effective October 31, 2011. Compensation established at a base rate of \$9.17 per hour.
- C. Middle School Spanish Short-term Substitute Instructor – Laura Coffey, beginning approximately November 7, 2011 through approximately January 18, 2012, pending receipt of appropriate emergency Spanish Teaching certification. Compensation established at \$110.00 per day and a proration of Step 1 of the Bachelor's schedule on the 31<sup>st</sup> day.

- D. Paradise Elementary Short-term Substitute Instructor – Melissa Snyder, beginning approximately December 8, 2011 through approximately February 15, 2012. Compensation established at \$110.00 per day and a proration of Step 1 of the Bachelor's schedule on the 31<sup>st</sup> day.
  - E. Paradise and Spring Grove Elementary Learning Support Short-term Substitute Instructor – Anna Hill, beginning approximately December 22, 2011 through March 7, 2012. Compensation established at \$110.00 per day and a proration of Step 1 of the Bachelor's schedule on the 31<sup>st</sup> day.
  - F. High School Newspaper Advisor – Jennifer Huhn, effective October 1, 2011, for the remainder of the 2011-2012 school year. Compensation is established at a proration of the stipend of \$1,667.00.
  - G. High School Basketball Cheerleading Coach – Jessica Mummert effective November 8, 2011, for the 2011 – 2012 school year. Compensation is established at a stipend of \$737.00.
- V. Approval of the following classified substitutes for the 2011-2012 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
- A. Maria LeVeck
  - B. Mitchell Warner
- VI. Approval of the following professional substitutes for the 2011-2012 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:
- A. Elizabeth Allebach – Art/Family & Consumer Science/Mid-Level Math
  - B. Nate Murren – Health & Physical Education

Vote by roll call resulted in the motion carrying with Hoschar, Sindlinger, Brookhart, Jones, Cable, Huber, and Stein voting in favor. Meyer voted against.

Anna Alexander was in the audience and formally welcomed to the district by the Superintendent.

3. Following a report of the Policy Committee's recommendations read by Mr. Brent Hoschar, Mr. Hoschar moved and Anne Jones seconded the following:

I. STUDENT DISCIPLINE

- A. The Student Disciplinary Committee of the Board and the Superintendent recommend that the student disciplinary hearing determination, for discipline regarding a Board hearing held on October 17, 2011, be approved as documented by the hearing officer, Stephen S. Russell, Esq., Stock and Leader.
- B. Approval of the High School Administration and Superintendent's recommendation that the Admission and Waiver Agreement dated November 2, 2011 be approved as documented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

Regular Voting Meeting  
(November 7, 2011)

Eric Cable moved for adjournment at 7:12 p.m. The motion was seconded by Cindy Huber and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager / Board Secretary