

The Spring Grove Area School Board of Directors met for its regular session on Monday, October 17, 2011. This meeting was held in the Atrium of the Spring Grove Area High School, 1490 Roth's Church Road, Spring Grove, PA. Ms. Mary Dolheimer, Board Vice President, called the meeting to order at 7:12 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by the Board Secretary showed Mike Brookhart, Eric Cable, Mary Dolheimer, Brent Hoschar, Cindy Huber, Anne Jones, Stacy Meyer, and Emily Sindlinger present. Douglas Stein was absent due to a work commitment.

Ms. Dolheimer indicated one executive session was held since the last sunshine meeting on October 3, 2011 for legal reasons regarding a student discipline matter.

Ms. Dolheimer called for executive session for student discipline and legal matters at 7:14 p.m., calling the meeting to order following members' return to board seats at 7:22 p.m.

SUPERINTENDENT'S REPORT

David Renaut, Assistant Superintendent, updated board members on professional development taking place during the week of October 17 for staff, on Best Practices. Robert Lombardo, Superintendent, noted the Senior girls won the "powder puff" game during Homecoming. He then offered congratulations to Dan Fake, Marching Band Director, and the High School marching band following a report from Mr. Fake to board members that Spring Grove placed in the top 15 at the Cavalcade of Bands on October 15, 2011.

Haley Miller, Student Representative, shared that district-wide activities are scheduled for students to recognize National Red Ribbon Week from October 24-28, 2011. Haley shared highlights of specific building activities, which included a Bullying Prevention assembly at New Salem, a Curriculum Arts night and Title I activities.

PUBLIC COMMENT

Melissa Murphy, North Codorus Township, commented that parents are frustrated over a number of safety and organizational concerns with the current Field Hockey Program. Ms. Murphy stated such concerns include non-attendance of coach(es) at practices and lack of control, girls loading equipment without assistance, accessibility limitations to the stadium, and generally poor practices without supervision.

Robin Russo, Heidelberg Township, commented on the pre-kindergarten program and district standardized test scores. Mr. Russo calculated a cost of \$625 per student to run Pre-K, which is not a mandated program in Pennsylvania, and asked why Spring Grove is assuming responsibility for these students.

Andy Gunarich, Jackson Township, commented on the High School football program, stating he has concern with how athletes are treated, the language being used, and added that parents and students are being intimidated.

BOARD AND ADMINISTRATIVE RESPONSE TO PUBLIC COMMENT

There was no response.

CORRESPONDENCE

No correspondence.

LEGISLATIVE REPORT

Cindy Huber reported that legislators are not currently in session. Governor Corbett outlined the educational agenda to include such items as vouchers, EITC, teacher evaluations and the climate of school experiences. Cindy noted bills recently passed include SB 389, SB 200, HB 823; and HB 1610.

YORK COUNTY SCHOOL OF TECHNOLOGY

Cindy Huber reported YCST did not meet AYP; however, percentages indicate they scored second in the state among technical schools in corrective action. There will be an Open House on November 3, 2011.

YORK ADAMS ACADEMY

Anne Jones reported a meeting was held on September 27, 2011. Figures reflect ten Spring Grove students currently enrolled. YAA has purchased e-School for special curriculum and cyber work, and the curriculum has been updated. An increase is reflected in new student orientations.

APPROVAL OF MINUTES

1. Eric Cable moved and Anne Jones seconded the approval of the following minutes: Regular Board Meeting, September 26, 2011, Voting Meeting, October 3, 2011, and Directors' Study Forum, October 3, 2011. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

Michael Brookhart presented the Treasurer's Report for the month ending September 30, 2011.

2. Mr. Brookhart moved and Mrs. Sindlinger seconded the approval of the Treasurer's Report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Mike Brookhart, Mr. Brookhart moved and Mrs. Jones seconded the following:

- I. Approval of the Accounts Payable lists as presented.
- II. Approval to accept proposal for a lease of 5 new copiers from Eicholtz Company at a monthly cost of \$934.91, reduced from the current amount of \$1,349.78
- III. Approval to engage Commercial/Industrial Appraisal Services to conduct an initial appraisal review at a cost of \$1,000 and a full, self-contained appraisal at an additional cost of \$3,250 to qualify the assessment appeal decision.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

4. Following a report of the Transportation Committee's recommendations read by Cindy Huber, Ms. Huber moved and Mrs. Jones seconded the following:

- I. Approval of Richard Bown, Durham School Services, Inc. contracted bus/van driver, for the 2011-2012 school year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT REPORTS

5. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Mr. Hoschar moved and Mrs. Jones seconded the following:

I. Approval of a first reading for the following policy:

A. Policy No. 543: CLASSIFIED EMPLOYEES, Paid Holidays

II. Approval of a second reading for the following policy:

A. Policy No. 201: PUPILS, Admission of Students

III. Approval of the 2011-2012 Annual Plan of the Spring Grove Area Educational Fund.

IV. The Student Disciplinary Committee of the Board and the Superintendent recommend that the student disciplinary hearing determination, for discipline regarding a Board hearing held on October 10, 2011, be approved as documented by the hearing officer, Stephen S. Russell, Esq., Stock and Leader.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

6. Following a report of the Personnel Committee's recommendations read by Brent Hoschar, Mr. Hoschar moved and Ms. Huber seconded the following:

I. Approval of the following requests for family and medical leave:

A. District Community Relations Coordinator – Lisa Smith, beginning November 7, 2011, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.

B. Intermediate School Secretary – Beverly Brunner, beginning October 6, 2011, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for care of an immediate family member.

C. Intermediate School Custodian – Darlin Heiner, beginning October 18, 2011, not to exceed the 8 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.

D. High School Custodian – Marvin Barnhart, beginning September 27, 2011, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for care of an immediate family member.

II. Approval of the following classified substitutes for the 2011-2012 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

A. Janet Senft

B. William Stiles II

III. Approval of the following professional substitutes for the 2011-2012 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

A. Marissa Matty – Elementary & Middle Level Mathematics

B. Maura Niehenke – Elementary

IV. Approval of the following individual holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2011-2012 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

A. Candice Barfield

V. Approval of the following individuals to work athletic events for the remainder of the 2011-2012 school year, at the established rate of \$8.00 per hour.

A. Molly Heck

B. Kelly Mummert

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

PROGRAM REPORTS:

7. Following a report of the Curriculum Committee's recommendations read by Emily Sindlinger, Mrs. Sindlinger moved and Mrs. Jones seconded the following:

I. Approval for Brian Buterbaugh, Choir Director and High School Music Teacher, along with several additional chaperones as needed, to accompany approximately 50 students who are in High School Choir and the Introduction to Broadway Musicals class to Times Square, New York on January 18, 2012.

II. Approval for Brian Hastings, High School Science Teacher, along with an additional teacher and one parent volunteer, to accompany approximately 18 students to the TARC (Team America Rocketry Challenge) Nationals in The Plains, Virginia from May 11 – 13, 2012.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

Mr. Cable moved and Mrs. Jones seconded the motion to adjourn at 7:56 p.m. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary