

TO: Board of School Directors

FROM: George W. Ioannidis, Business Manager / Board Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ DATE/TIME: October 3, 2011
7:02 PM

LOCATION: Educational Service Center

PARTICIPANTS:

School Board: Michael Brookhart, Eric Cable, Mary Dolheimer,
Brent Hoschar, Cindy Huber, Stacy Meyer,
Emily Sindlinger, Doug Stein

District: Karyn Brown, George Ioannidis, David Renaut,
Robert Lombardo

Absent: Anne Jones

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:02 p.m. by Board President, Douglas Stein. Following the pledge of allegiance and a moment of silence, roll call indicated eight Board members present, with one absent.

Mr. Stein announced one executive session was held on September 26, 2011 for litigation and personnel purposes.

PUBLIC COMMENT

Ray Lawson, Heidelberg Township, asked if the Board is considering offering a retirement incentive to teachers to retire early and save money by hiring replacement staff at lower salaries. He also noted the trend of schools starting earlier in the year in order to complete the first half of the year by the Holiday break and avoid the lost instructional time after the break.

Janelle Coolbaugh, Jackson Township, invited the members of the Board to attend the Cavalcade of Bands hosted this weekend by the Spring Grove Area High School Band.

MANAGEMENT PROGRAM REPORTS

1. Following a report of the Personnel Committee's recommendations read by Mrs. Mary Dolheimer, Mrs. Dolheimer moved and Mrs. Huber seconded the following:

I. Approval of the following resignation(s):

A. **Middle School Custodian** – James Hamilton, effective February 15, 2012, due to retirement.

B. **High School Basketball Cheer Coach** - Theresa Henry, effective September 26, 2011, due to personal reasons.

- C. **High School Assistant Swim Coach** – Suzanne Hoffman, effective September 26, 2011, due to personal reasons.
- II. Approval of the following request(s) for family and medical leave:
 - A. **Paradise Elementary Instructor** – Stephanie Winemiller, beginning approximately December 8, 2011, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for child rearing.
- III. Approval of the following appointment(s):
 - A. **New Salem Elementary Personal Care Assistant Aide** – Brenda Oxford, as a full-time, 7 hours per student day, Personal Care Assistant, effective September 29, 2011, pending receipt of current favorable Act 34 and Act 151 background clearances. Compensation established at a base rate of \$10.00 per hour.
 - B. **New Salem Elementary Cook** – Suzanne Mitzel, as a part-time, 3 hours per student day, cook, effective September 26, 2011. Compensation established at a base rate of \$9.07 per hour.
 - C. **District Pool Community Aquatics Instructor, Lifeguard/Swimming Aide** – Christine Craver, as needed, effective September 26, 2011. Compensation as established in the Wage and Salary guidelines for seasonal positions.
- IV. Approval of the following classified substitutes for the 2011-2012 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
 - A. Beverly Hilt
- V. Approval of the following professional substitutes for the 2011-2012 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:
 - A. Dave Myers – Elementary Education
 - B. Jessica Walker – Elementary Education
- VI. Approval of the following individual holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2011-2012 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:
 - A. Dirk Shearer
- VII. Approval for the following individual to work athletic events for the 2011-2012 school year, at the established rate of \$8.00 per hour.
 - A. David Kile

Regular Voting Meeting
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Mrs. Meyer requested a separate vote on Item III. C.

Vote on all items except III. C. by roll call resulted in the motion carrying with Michael Brookhart, Eric Cable, Mary Dolheimer, Brent Hoschar, Cindy Huber, Emily Sindlinger, Doug Stein voting for the motion. Stacy Meyer abstained.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members in favor.

Mrs. Dolheimer moved for adjournment at 7:10 p.m. The motion was seconded by Mr. Hoschar and was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager / Board Secretary