

TO: Board of School Directors  
FROM: George W. Ioannidis, Board Secretary  
SUBJECT: Meeting Minutes – Voting Meeting  
DATE OF MEETING/ September 12, 2011  
DATE/TIME: 7:00 PM  
LOCATION: Educational Service Center

PARTICIPANTS: School Board: Mary Dolheimer, Brent Hoschar, Cindy Huber,  
Anne Jones, Stacy Meyer, Emily Sindlinger, Douglas Stein  
District: Karyn Brown, Robert Lombardo, David Renaut  
Absent: Michael Brookhart, Eric Cable

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:00 PM by Douglas Stein, Board President. Mr. Stein introduced Betty Stein, who shared a “9/11 Tribute” prior to the pledge of allegiance and a moment of silence. Roll call indicated seven Board members present. Mr. Stein noted Mike Brookhart absent due to business and Eric Cable absent for personal reasons.

**PUBLIC COMMENT**

There was no public comment.

**CORRESPONDENCE**

Mr. Stein shared a note of correspondence from Ms. Katie Lemmer from the York Jaycees, recognizing the Spring Grove Area High School “Blue Crue” Marching Band for their help to staff the kids’ game during the York Hospital Employee Picnic.

Mr. Stein announced an executive session for personnel purposes at 7:07 PM. Board members returned and Mr. Stein called the meeting to order at 7:36 PM.

**BUSINESS AND FINANCE REPORT**

1. Following a report of the Budget and Finance Committee’s recommendations read by George Ioannidis, Anne Jones moved and Cindy Huber seconded the following:
  - I. Approval to accept the bid from Heidler Roofing in the amount of \$77,732 for roof repair over the Gymnasium of the former Middle School Building on Roth’s Church Road.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

## **MANAGEMENT REPORT**

2. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Mr. Hoschar moved and Mary Dolheimer seconded the following:

I. Approval of the following individuals to serve as part of the 2011-2012 Citizens Advisory Council to explore best practices for the use of personal devices in the classroom and present a report of findings to the Board of School Directors at the conclusion of the 2011-2012 fiscal year:

- A. Michael Becker
- B. Daniel Brenner
- C. Steffani Bryan
- D. Alexis Cable
- E. Eric Cable
- F. David Copeland
- G. Rosemary Cugliari\*\*
- H. Christopher Enck\*
- I. David Gipe
- J. Steve Guadagnino\*\*
- K. Kristen Henning
- L. Brent Hoschar
- M. George Ioannidis
- N. Tracy Lease
- O. Robert Lombardo
- P. Jen Maurer
- Q. John Sengia
- R. Patrick Sheehan
- S. Robert Shick
- T. Emily Sindlinger

(\* Chair / \*\* Co-Chairs)

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

3. Following a report of the Personnel Committee's recommendations read by Mary Dolheimer, Ms. Dolheimer moved and Cindy Huber seconded the following:

I. Approval of the following resignations:

- A. High School Newspaper Advisor – Crystal Holtzman, effective September 30, 2011, due to personal reasons.
- B. High School Head Boys' Volleyball Coach – Mark Neal, effective September 13, 2011, due to personal reasons.
- C. New Salem Elementary Cook – Kelly Zeigler, effective September 20, 2011, due to personal reasons.

II. Approval of the following requests for family and medical leave:

- A. New Salem Elementary Instructor – Sandra Smyser, beginning August 22, 2011, for up to the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
- B. Secretary to the Superintendent – Suzanne Sterner, beginning September 19, 2011, for up to the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.
- C. Middle School Spanish Instructor – Jill Trimmer, beginning approximately November 7, 2011, for up to the 12 week maximum as outlined under the Family and Medical Leave guidelines for child rearing.
- D. New Salem Elementary Custodian – William Auchey, beginning September 1, 2011, for up to the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.

III. Approval of the following transfers:

- A. Middle School Custodian – Wanda Geesey, from a part-time, 2<sup>nd</sup> shift custodian at the ESC building, to a full-time, 2<sup>nd</sup> shift custodian at the Middle School, effective when a replacement has been secured. Compensation established at current hourly wage.
- B. Junior High Assistant Football Coach – John Erickson, from Head Junior High Football Coach, to Assistant Junior High Football Coach, effective August 24, 2011. Compensation established at a stipend of \$1,667.00 for the 2011-2012 school year.

IV. Approval of the following appointments:

- A. High School English Instructor – Jennifer Huhn, as a Temporary Professional employee, effective August 22, 2011. Compensation established at Step 3 of the Bachelor's schedule, \$41,046.00.
- B. District Aquatic Aide – Christine Craver, as a part-time, 4 hours per student day, aquatic aide, effective August 24, 2011. Compensation established at a base rate of \$9.17 per hour.
- C. Middle School Cafeteria Monitor Aide – Chanda Dye, as a part-time, 2.5 hours per student day, cafeteria monitor aide, effective August 29, 2011. Compensation established at a base rate of \$9.17 per hour.
- D. New Salem Elementary Kindergarten Aide – Amy Dressler, as a part-time, 3.5 hours per student day, kindergarten aide + an additional ½ hour per student day to cover as PCA support aide, effective August 24, 2011, pending receipt of current favorable federal background clearance. Compensation established at a base rate of \$9.17 per hour.
- E. Paradise Elementary Kindergarten Aide – Cara Sullivan, as a part-time, 3.5 hours per student day, kindergarten aide, effective August 24, 2011. Compensation established at a base rate of \$9.17 per hour.

- F. Middle School Student Council and Activity Fund Advisor – Suzanne Hoffman, effective August 24, 2011. Compensation established at a stipend of \$728.00 for the 2011-2012 school year.
  - G. High School Student Maintenance Co-op – Cody Ort, as a part-time, student maintenance employee under the Co-op program, effective August 29, 2011, pending receipt of current favorable Act 151, PA Child Abuse background clearance. Compensation established at a base rate of \$7.50 per hour.
  - H. High School Special Education Short-term Substitute Instructor – Emily Miller, as a short-term, substitute instructor, effective August 22, 2011, until approximately October 3, 2011, as long as regular contracted employee is on a child rearing leave of absence. Compensation established at \$110.00 per day for the first thirty days and then a proration of Step 1 of the Bachelor's schedule beginning on the thirty-first day.
  - I. New Salem Elementary Short-term Substitute Instructor – Amy Neff, as a short-term, substitute instructor, effective August 22, 2011, until approximately November 14, 2011, as long as regular contracted employee is on a Family and Medical Leave of absence. Compensation established at \$110.00 per day for the first thirty days and then a proration of Step 1 of the Bachelor's schedule beginning on the thirty-first day.
  - J. High School Assistant Varsity Boys' Basketball Coach – Matthew Sentz, effective September 13, 2011, pending receipt of favorable clearances. Compensation established at a stipend of \$2,448.00 for the 2011-2012 school year.
- V. Approval of the following classified substitutes for the 2011-2012 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
- A. John Longstreet
  - B. Kristofer Steed
- VI. Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2011-2012 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:
- A. Lisa Brickley
  - B. Kevin Henning
  - C. Kristi Hoschar
  - D. Darlene Jenkins
  - E. Michelle Kroft
  - F. Liza Lauer
  - G. Charles Lusco
  - H. Ralph Minnick
  - I. Jessica Nace
  - J. Lisa Wildasin

Brent Hoschar requested a separate vote on item VI.

Vote by roll call on item VI resulted in the motion carrying, with Jones, Dolheimer, Huber, Sindlinger, Meyer and Stein voting in favor. Hoschar abstained.

Vote by roll call on all remaining items, excluding item VI, resulted in the motion carrying with a unanimous vote by board members in favor.

### **PROGRAM REPORT**

4. Following a report of the Curriculum Committee's recommendations read by Emily Sindlinger, Mrs. Sindlinger moved and Mary Dolheimer seconded the following:
  - I. Approval for Holly Baublitz, High School Math Teacher, Stephen Bischof, High School Counselor, and Daniel Brenner, High School Music Teacher, to attend a Link Crew Follow Up training at the Embassy Suites/Columbus Airport in Columbus, Ohio, September 22-23, 2011.

Vote by roll call on the item presented resulted in the motion carrying, with Meyer, Dolheimer, Huber, Hoschar, Sindlinger and Stein voting in favor. Jones voted against.

Mary Dolheimer moved for adjournment at 7:45 PM. The motion was seconded by Anne Jones and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager / Board Secretary