

The Spring Grove Area School Board of Directors met for its regular session on Monday, June 20, 2011. This meeting was held at the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Mr. Douglas Stein, Board President, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by the Board Recording Secretary showed Eric Cable, Mary Dolheimer, Brent Hoschar, Cindy Huber, Anne Jones, Stacy Meyer, Emily Sindlinger, and Douglas Stein present. Mr. Stein indicated one executive session held since the last sunshine meeting on June 6, 2011 for personnel reasons.

SUPERINTENDENT’S REPORT

Dr. Robert Lombardo, Superintendent, introduced Karen Devine, PSBA Director of Member Services, who presented certificates for years of service to board members Douglas Stein - for 16 years; Mary Dolheimer - for 8 years; and Anne Jones - for 8 years. Each recipient shared the foremost reason for their service is the students. Karen thanked the entire board for their volunteer support to the students and community through public education.

Dr. Lombardo introduced Tuesday Altland, upcoming senior, who presented 2010-2011 High School “Forge” yearbooks to all board members. Tuesday noted an addendum to the yearbook will be presented in the fall, and will include spring sports and activities.

Dr. Lombardo noted this to be Dr. Scott Deisley’s final public meeting as a representative of Spring Grove. Dr. Deisley will begin as Superintendent of Red Lion on July 1. Dr. Lombardo has appreciated his friendship, counsel and advice while he served as Assistant Superintendent 7-12. Mr. Stein also thanked Dr. Deisley and presented him with a gift on behalf of the entire board. Dr. Deisley stated he has enjoyed his tenure here and is looking forward to this career opportunity.

PUBLIC COMMENT

Bob Nivens, Paradise Township, stated that township officials are currently investigating the possibility of assessing residents with the “nuisance tax” recently eliminated by the school district at the municipal level. If the township succeeds, Mr. Nivens would not only have to pay the increased millage in school taxes approved by the board in conjunction with eliminating the tax, but will then also pay the new amount to the township assessing the tax. He asked board members to reconsider their decision.

Robin Russo, Heidelberg Township, stated the school board failed its responsibility to be informed and notify the public of local municipalities having the opportunity to pick up the nuisance tax recently eliminated at the district level, and he feels deceived that this was not done. He also stated that according to the meeting agenda of the May meeting, Mr. Meckley’s comments were listed at a time when there would have been opportunity for the public to comment; but instead, the agenda was rearranged and Mr. Meckley’s comments did not come at a time that allowed public comment afterward. Mr. Russo questioned if this was intentional. He stated his concerns and comments are brought to the school board as opposed to contacting his state legislators, since his focus is local rather than statewide.

Ray Lawson, Heidelberg Township, requested that public comment and response by the school board and/or administrators be fair and equitable. Mr. Lawson noted in a recent article posted by the Evening Sun, the school board’s tax hike was mentioned, but rolling over the nuisance tax was not, and he feels this to be misleading and deceptive. He asked how parents were informed of the board’s consideration of changing hours of the student instructional day a few years ago.

Miss Carolyn Corbin, recent 2011 Spring Grove graduate, thanked the board for approving Mrs. Grim’s May 20th field trip request to Andrews Air Force Base. As a Physics and Calculus student, Carolyn stated it was great to be included in this opportunity, giving her a chance to reaffirm principles learned in class, and to see what career opportunities are available to students who majored in these classes. As a Lenfest Scholar, this opportunity reaffirmed to Carolyn the importance of post-secondary education, at a time when many high school students are considering entrance into the workforce right away.

BOARD AND ADMINISTRATIVE RESPONSE TO PUBLIC COMMENT

Mr. Stein publicly apologized if it appears he does not run board meetings in a fair and equitable manner, and stated he makes every effort to do so even though at times, the public may have expectations he does not meet. He also stated as Board President, he has the option to revise agenda items as he deems appropriate.

Responding to Mr. Lawson’s question of how the public was notified of a potential instructional day time change, Mr. Cable and Mrs. Sindlinger noted that was a topic of the Citizen’s Advisory Council, in which Mrs. Sindlinger served as a member. Updates from CAC meetings were included as board agenda discussion items. There was no letter sent out to parents. Mrs. Sindlinger also noted her appreciation when members of the public bring comments and concerns to the board during meetings; however, she does not appreciate when comments are made that directly question the integrity and motive of board members.

CORRESPONDENCE

Mr. Stein noted receipt of a letter from PDE stating the materials for PlanCon Part H “Project Financing” for the Middle School alternations project have been reviewed and approved at the maximum reimbursable formula amount, based on a limited review the documents submitted.

LEGISLATIVE REPORT

Cindy Huber reported SB612 regarding furlough of school employees now moves to the house floor. US Secretary of Education announced NCLB requirements, with the structure of the process not yet clear. The General Assembly is in session throughout the current week to attempt passing the budget. Cindy noted approval of HB1454 and SB858, and offered updates regarding HB338, HB1646, SB391, SB1127, and SB1087. PDE posted results of teacher evaluations indicating 99.4% of all teachers received a satisfactory rating.

YORK COUNTY SCHOOL OF TECHNOLOGY

Cindy Huber reported PDE approved curtailment of Music program. Graduation was a nice event, with 293 students graduating, 15 of which were from Spring Grove.

YORK ADAMS ACADEMY

Anne Jones reported a recent graduation ceremony which included 130 graduates, five of which were from Spring Grove. The ceremony marked the 3000th graduating student from the Academy, and was done very well. The board continues to address strategic planning, and is making the program, the curriculum, teacher training and budget their priority.

APPROVAL OF MINUTES

1. Emily Sindlinger moved and Cindy Huber seconded the approval of the following minutes: Regular Board Meeting, May 16, 2011, Voting Meeting, June 6, 2011, and Directors’ Study Forum, June 6, 2011. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

George Ioannidis, Business Manager, presented the Treasurer’s Report for the month ending May 31, 2011.

2. Mary Dolheimer moved and Cindy Huber seconded the approval of the Treasurer’s Report as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee’s recommendations read by George Ioannidis, Anne Jones moved and Cindy Huber seconded the following:

- I. Approval of the Accounts Payable lists as presented.
- II. Approval to accept Per Capita/Occupation tax exonerations from the 2010 tax year per listings from Statewide Tax Recovery.

TAX YEAR	NUMBER OF EXONERATIONS	REASON FOR EXONERATION	DOLLAR AMOUNT EXONERATED
2010	1	Low Income	\$27.50
2010	1	Paid Prior	\$27.50
TOTAL	2		\$55.00

- III. Approval for participation in the programs and/or grants for the 2011-2012 fiscal year as outlined in the attached Overview of Federal, State, and Other Programs and/or Grants chart.
- IV. Appointment of M&T Bank, 33 Roth’s Church Road, Spring Grove, PA, and Susquehanna Bank, 10 South Main Street, Spring Grove, PA, as school depositories for the period July 1, 2011 through June 30, 2012.
- V. Approval of the homestead assessment exemption of approximately \$6,210 and a farmstead assessment exemption of approximately \$6,210 for the school year beginning July 1, 2011, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).
- VI. Approval of the service agreement with Hanover Orthopaedic Associates, Inc., for the period July 1, 2011 through June 30, 2012, in order to provide on-site athletic training services for athletes engaged or participating in district athletic programs, on an as-needed basis, at a rate of \$25 per hour. These services would be utilized only when the district Athletic Trainer has a conflict in scheduling.
- VII. Approval of the attached Resolution to change third party administrators for the Flexible Spending Account (Section 125) Plan of the School District and secure services from Security Benefit Group through the end of calendar year 2012, at no cost to the district. A short plan year will be implemented 10/1/2011 through 12/31/2011 in order to continue the plan on a calendar year basis starting January 1, 2012.
- VIII. Approval to dispose of the following list of obsolete / outdated equipment items, in accordance with Board Policy #706.1, by means of gifting the items as indicated:
 - A. Surplus stadium lights from the former football stadium, to Spring Grove Area Youth Baseball Association, on an as-is basis after execution of proper release forms.
 - B. Surplus stacking chairs (75-80) from the former Middle School, to Windy Hill Senior Center, on an as-is basis.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Mr. Hoschar moved and Anne Jones seconded the following:

I. Approval of a first reading for the following policies:

- A. Policy No. 101: PROGRAMS, Philosophy of Education / Mission Statement
- B. Policy No. 105.1: PROGRAMS, Curriculum Review by Parents and Students
- C. Policy No. 106: PROGRAMS, Guides for Planned Instruction
- D. Policy No. 116: PROGRAMS, Tutorial Instruction
- E. Policy No. 117: PROGRAMS, Homebound Instruction

II. Approval of a second reading for the following policies:

- A. Policy No. 215: PUPILS, Promotion and Retention (*elimination of 215A / 215B*)
- B. Policy No. 217: PUPILS, Graduation Requirements

III. Approval of the attached Code of Student Conduct, with revisions to Electronic Devices Policy language, to be updated and included in 2011-2012 Student/Parent Handbooks.

IV. Authorization for Haley Miller to serve as Student Representative to the Board of School Directors and be a non-voting member for the 2011-2012 school year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

5. Following a report of the Personnel Committee's recommendations read by Mary Dolheimer, Ms. Dolheimer moved and Anne Jones seconded the following:

I. Approval of the following resignations:

- A. District Aquatic Aide – Melissa Smith, effective June 2, 2011, due to personal reasons.
- B. Junior High Head Boys' Basketball Coach – William Flaherty, effective immediately, due to personal reasons.
- C. High School Head Field Hockey Coach – Colleen Cuning, effective June 1, 2011, due to personal reasons.
- D. High School Head Girls' Lacrosse Coach – Colleen Cuning, effective June 1, 2011, due to personal reasons.
- E. High School Assistant Girls' Field Hockey Coach – Korie Young, effective June 1, 2011, due to personal reasons.
- F. High School Assistant Girls' Lacrosse Coach – Korie Young, effective June 1, 2011, due to personal reasons.
- G. High School Marching Band Percussion Instructor – Timothy Bupp, effective June 10, 2011, due to personal reasons.

II. Approval of the following transfers:

- A. District Receptionist/Secretarial Support – Darla Webb, from full-time, 180 days per school year, Library Aide at the Middle School to full-time, 260 days per year, District Receptionist/Secretarial Support at the Educational Service Center, effective June 27, 2011. Compensation established at a base rate of \$10.42 per hour + applicable longevity rate for years of service.
- B. High School Assistant Football Coach – William Rider from Head Junior High Football Coach, 7th Grade, to High School Assistant Football Coach, effective June 1, 2011 for the 2011-2012 school year. Compensation established at a stipend of \$ 2,540.00 for the season.

III. Approval of the following appointments:

- A. High School Assistant Boys' Soccer Coach – Don Joel, effective June 20, 2011. Compensation established at a stipend of \$1,688.00 for the 2011-2012 school year.
- B. High School Assistant Football Coach – Shane Grim, effective June 20, 2011. Compensation established at a stipend of \$2,448.00 for the 2011-2012 school year.
- C. Assistant Cross Country Coach – Jordan Rickert, effective June 20, 2011. Compensation established at a stipend of \$1,667 for the 2011-2012 school year.
- D. Student Custodian – Mason Jacoby, as a part-time, student custodian, effective June 6, 2011, through the 2011-2012 school term, pending current favorable Act 34, Act 151 and Federal background check clearances. Compensation established at \$7.50 per hour.

IV. Approval of the following appointments to provide painting throughout the district during the summer at a compensation of \$9.04 per hour:

- A. John Longstreet
- B. Betsy Myers
- C. Mitch Warner

V. Approval of the following classified substitute to work in various support capacities during the remainder of the 2010-2011 school term and the 2011-2012 school year at an hourly wage as outlined in the Wage & Salary Guidelines:

- A. Tara Osborne

Stacy Meyer requested a separate vote on item III B.

Cindy Huber motioned to table item III A. Dolheimer seconded. The motion was approved by unanimous roll call vote, and the item was tabled.

Vote by roll call on item III B. resulted in the motion carrying, with Cable, Hoschar, Huber, Jones, Sindlinger, Dolheimer, and Stein voting in favor. Meyer abstained.

Vote by roll call on all remaining items, with the exception of III A. and B., resulted in the motion carrying with a unanimous vote by board members in favor.

PROGRAM REPORTS:

6. Following a report of the Curriculum Committee's recommendations read by Emily Sindlinger, Mrs. Sindlinger moved and Cindy Huber seconded the following:

I. DENTAL HYGIENE PROGRAM – K-12

- A. Approval to provide a comprehensive Dental Hygiene Program in the Spring Grove Area School District for the 2011-2012 school year, with the program providing 74 days of instruction as per proposed budget.
- B. Approval for Dr. Brian Reigart, D.D.S., 26 Roth's Church Rd., Spring Grove, PA 17362 to serve as the dental consultant (on a voluntary basis) for the 2011-2012 school year.

II. Approval of the following new/revised curricula:

Curriculum	Subject
Art – Grade 1	Art
Art – Grade 2	Art
Art – Grade 3	Art
Art – Grade 4	Art
Art – Grade 5	Art
Art – Grade 6	Art
Art – Grade 7	Art
General Art – Grade 8	Art
Art I – Grades 9-12	Art
Art II – Grades 10-12	Art
Art III – Grades 11-12	Art
Art IV – Grade 12	Art
Ceramics/3-D Sculpture I – Grades 11-12	Art
Ceramics/3-D Sculpture II – Grades 11-12	Art
Computer Graphic Design/Illustration I – Grades 10-12	Art
Computer Graphic Design/Illustration II – Grades 11-12	Art
Computer Animation I – Grades 10-12	Art
Computer Animation II – Grades 11-12	Art
Cultural Art I – Grades 9-12	Art
Cultural Art II – Grades 9-12	Art
Fine Art Photography and Film I – Grades 10-12	Art
Fine Art Photography and Film II – Grades 10-12	Art
Fundamental Study Skills – Grades 9-12	Communication Arts
Study Skills – Grades 9-12	Communication Arts
Multicultural Cuisine – Grades 10-12	Family and Consumer Science
Edible Art: Pastries, Cakes, and More – Grades 10-12	Family and Consumer Science
Fashion Marketing and Merchandising – Grades 10-12	Family and Consumer Science
Computer Programming I – Grades 10-12	Math
Computer Programming II – Grades 10-12	Math
Music Vocal – Grade 1	Music
Music Vocal – Grade 2	Music
Music Vocal – Grade 3	Music
Music Vocal – Grade 4	Music
Elementary Strings – Grades 3-4	Music
Elementary Band – Grade 4	Music
General Music – Grade 5	Music

Curriculum	Subject
General Music – Grade 6	Music
Intermediate Band – Grades 5-6	Music
Intermediate String Orchestra – Grades 5-6	Music
Chorus – Grades 5-6	Music
General Music – Grade 7	Music
General Music – Grade 8	Music
Middle School Band – Grades 7-8	Music
Middle School Chamber Ensemble – Grades 7-8	Music
Girls' Chorus – Grades 7-8	Music
Mixed Chorus – Grades 7-8	Music
Middle School Jazz Band – Grades 7-8	Music
Middle School String Orchestra – Grades 7-8	Music
American Popular Music History – Grades 9-12	Music
Introduction to Broadway Musicals – Grade 9	Music
Introduction to Music Technology – Grades 9-12	Music
Music Theory I – Grades 9-12	Music
Music Theory II – Grades 10-12	Music
Music Theory III – Grades 11-12	Music
Chorus – Grades 9-10	Music
Concert Choir – Grades 11-12	Music
High School Stage Band – Grades 9-12	Music
High School Jazz Ensemble – Grades 9-12	Music
High School Orchestra – Grades 9-12	Music
High School Symphonic Band – Grades 9-12	Music
Advanced Placement (AP) Biology – Grades 11-12	Science
Technology Education – Grade 1	Technology
Technology Education – Grade 2	Technology
Technology Education – Grade 3	Technology
Technology Education – Grade 4	Technology
Technology Education – Grade 5	Technology
Technology Education – Grade 6	Technology
Engineering I – Grades 10-12	Technology
Engineering II – Grades 10-12	Technology
Wellness/Fitness Aquatics Level 1 – Grades K-5	Wellness/Fitness
Wellness/Fitness Aquatics Level 2 – Grades K-5	Wellness/Fitness
Wellness/Fitness Aquatics Level 3 – Grades K-5	Wellness/Fitness
Wellness/Fitness Aquatics Level 4 – Grades K-5	Wellness/Fitness
Wellness/Fitness Aquatics Level 5 – Grades K-5	Wellness/Fitness
Wellness/Fitness Aquatics Level 6 – Grades K-5	Wellness/Fitness
Wellness/Fitness Aquatics – Grade 6	Wellness/Fitness
Wellness/Fitness – Grade 1	Wellness/Fitness
Wellness/Fitness – Grade 2	Wellness/Fitness
Wellness/Fitness – Grade 3	Wellness/Fitness
Wellness/Fitness – Grade 4	Wellness/Fitness
Wellness/Fitness – Grade 5	Wellness/Fitness
Wellness/Fitness – Grade 6	Wellness/Fitness
Wellness/Fitness – Health – Grade 7	Wellness/Fitness
Wellness/Fitness – Physical Education – Grade 7	Wellness/Fitness
Wellness/Fitness – Health – Grade 8	Wellness/Fitness
Wellness/Fitness – Physical Education – Grade 8	Wellness/Fitness

Curriculum	Subject
Adventure Curriculum – Grades 10-12	Wellness/Fitness
Introduction to Sports and Fitness Education – Grade 9	Wellness/Fitness
Fitness for Life – Grades 10-12	Wellness/Fitness
Net and Court Games/Aerobic Activities – Grades 10-12	Wellness/Fitness
Personal Fitness and Strength Training – Grades 10-12	Wellness/Fitness
Extended Strength Training for Sports – Early Bird – Grades 10-12	Wellness/Fitness
Lifetime Sports and Recreation – Grades 10-12	Wellness/Fitness
Team Aerobic Games – Grades 10-12	Wellness/Fitness
Health Education – Grade 10	Wellness/Fitness
Adaptive Physical Education – Grades 9-12	Wellness/Fitness

Stacy Meyer requested a separate vote on item I.

Vote by roll call on item I resulted in the motion carrying with Jones, Hoschar, Cable, Sindlinger, Dolheimer, Huber and Stein voting in favor. Meyer abstained.

Vote by roll call on item II resulted in the motion carrying with a unanimous vote by board members in favor.

Mary Dolheimer moved and Cindy Huber seconded the motion to adjourn at 7:45 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary