



AGENDA

REGULAR VOTING MEETING

Spring Grove Area School District, Board of School Directors
Monday, August 19, 2013 ~ Educational Service Center, 7:00 PM

- I. **Call To Order** DOUGLAS STEIN
 - Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding executive sessions held since the last sunshine meeting
 - × **August 5, 2013 for Real Estate and Personnel**

- II. **Superintendent’s Report** DR. ROBERT LOMBARDO
 - × School Opening / In-Service Schedule
 - × High School Summer Courses / AP Report (*R. Cugliari*)

- III. **Welcome Visitors: Formal and Informal requests to address the Board**
 - *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board’s rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
 - *The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

Todd Staub – Athletic Boosters

- IV. **Board and Administration Response to Public Comment**

- V. **Correspondence**

- VI. **Legislative Update**..... CINDY HUBER

- VII. **York Adams Academy**..... STACY MEYER

- VIII. **York County School of Technology**..... CINDY HUBER

- IX. **Special Committee Reports** (*as needed*)

- X. **Approval of Minutes:** (*motion and second needed, voice vote*)
 - × July 15, 2013 Regular Voting Meeting
 - × August 5, 2013 Voting Meeting
 - × August 5, 2013 Directors’ Study



XI. **Treasurer's Report** (*motion and second needed, roll call vote*) ERIC CABLE

XII. **Departmental Reports/Board Action Requests** (*motion and second needed, roll call vote*)

BUSINESS/FINANCE REPORTS

Budget and Finance..... Eric Cable
Buildings and Grounds Doug White
Transportation Todd Staub

MANAGEMENT REPORTS

Policy Brent Hoschar
Personnel..... Cindy Huber

PROGRAM REPORTS

Curriculum Emily Sindlinger

XIII. **Adjournment** (*motion and second needed, voice vote*)

TREASURER'S REPORT FOR THE MONTH ENDING JULY 31, 2013

GENERAL FUND - CHECKING

<u>Balance 06/30/13</u>	<u>12,074,222.29</u>	\$12,074,222.29
<u>Receipts</u>		
Total Receipts (as per attached)	1,376,131.68	
Returned checks	<u>0.00</u>	\$1,376,131.68
<u>Expenditures</u>		
Paid bills/Payroll through July 31, 2013	<u>3,550,720.96</u>	\$3,549,366.06
Voided checks	<u>(1,354.90)</u>	
<u>Balance 07/31/13</u>		
M & T Bank (0.25%)	<u>9,900,987.91</u>	\$9,900,987.91

GENERAL FUND - INVESTMENTS

<u>Balance 07/31/13</u>		
PLGIT Plus (.03%)	1,449.34	
PLGIT Class (.02%)	376,359.56	
PLGIT - Sonabank, VA CD (.51%) 11/29/2013	248,000.00	
PLGIT- Bank of the West CD (.65%) 11/29/13	248,000.00	
PLGIT - Israel Disc Bank of NY CD (.65%) 11/29/13	248,000.00	
PLGIT - Private Bank & Trust CD (.55) 11/29/13	248,000.00	
PSDLAF PSDMAX (.01%)	277,651.13	
PSDLAF CD Pool (.15%) 8/27/2013	2,800,000.00	
PSDLAF - GE Capital CD (1.05%) 10/15/2013	245,000.00	
PSDLAF - Compass Bank (1.00%) 10/15/2013	245,000.00	
PSDLAF - Ally Bank CD (1.05%) 10/21/2013	245,000.00	
PSDLAF - Cit Bank CD (1.05%) 10/21/2013	245,000.00	
PSDLAF - Goldman Sachs (1.05%) 10/21/2013	245,000.00	
PSDSAF - American Expr Cen (1.10%) 10/21/2013	245,000.00	
PSDLAF - GE Capital Ret Bank (1.05%) 09/23/2013	245,000.00	
PSDLAF - BMW Bank N America (1.05%) 11/25/2013	245,000.00	
PNC Bank Money Market (.170%)	521,895.68	
Susquehanna Bank Money Market (.25%)	249,334.01	
Susquehanna Bank CD (1.14%) 6/20/13	253,940.07	
Susquehanna Cash Management	640.88	
		\$7,433,270.67
GENERAL FUND - TOTAL		\$17,334,258.58

NUTRITION SERVICES FUND

<u>Balance 06/30/13</u>	<u>51,145.03</u>	\$51,145.03
<u>Receipts</u>		
Total Receipts (as per attached)	<u>3,783.69</u>	\$3,708.69
	<u>(75.00)</u>	
<u>Expenditures</u>		
Paid bills through July 31, 2013	456.06	\$456.06
Voided Checks	<u>0.00</u>	
<u>Balance 07/31/13</u>		
M & T Bank (0.25%)	<u>54,397.66</u>	\$54,397.66

CAFETERIA FUND TOTAL**\$54,397.66****CAPITAL RESERVE FUND**

<u>Balance 06/30/13</u>	<u>164,042.96</u>	\$164,042.96
<u>Receipts</u>		
Total Receipts	<u>30.57</u>	\$30.57
<u>Expenditures</u>		
Paid bills through July 31, 2013	<u>5,793.50</u>	\$5,793.50
<u>Balance 07/31/13</u>		
M & T Bank (0.25%)	<u>158,280.03</u>	\$158,280.03

CAPITAL RESERVE - M & T**\$158,280.03****CAPITAL RESERVE INVESTMENTS**

PSDLAF PSDMAX (.01%)	593,494.26	
PSDLAF- Fifth Third CD (.40%) 7/03/14	245,000.00	
PSDLAF - Mizuho CD (.40%) 7/03/14	245,000.00	
		\$1,083,494.26

CAPITAL RESERVE TOTAL**\$1,241,774.29****Invoices presented for Board approval - August 2013****\$2,898.50**

Turf, Track & Court, LLC	\$2,898.50
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STUDENT ACTIVITY FUNDS

<u>Balance 07/31/13</u>		
Elementaries	4,974.69	
Intermediate School	4,646.45	
Middle School	2,474.79	
High School	<u>27,753.89</u>	

\$39,849.82**STUDENT ACTIVITY FUNDS-TOTAL****\$39,849.82**

BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **ACCOUNTS PAYABLE LIST** – Approval of the Accounts Payable lists as presented.
- B. **ENROLLMENT ANALYSIS SUMMARY** – Acceptance of the Enrollment Analysis Summary of the Spring Grove Area School District, by Crabtree, Rohrbaugh & Associates, dated April 13, 2013.
- C. **PARADISE AND NEW SALEM ELEMENTARY BUILDING CONTROLS** – Approval for NRG Services to replace Paradise and New Salem Elementary building controllers, at a cost of \$18,900 each project, to be funded from Capital Reserve.
- D. **2013-2014 FUND RAISING ORGANIZATIONS** – Approval for students and/or staff to raise funds toward support of the 34 organizations reflected on the attached list, during the 2013-2014 school year, in accordance with Board Policy #229.
- E. **TAX EXONERATIONS** – Approval to accept Per Capita/Occupation tax exonerations from tax years’ 2007-2010 per listings from Statewide Tax Recovery.

TAX YEAR	NUMBER OF EXONERATIONS	REASON FOR EXONERATION	DOLLAR AMOUNT EXONERATED
2007	4	Deceased	110.00
2008	4	Bankruptcy, Deceased	110.00
2009	2	Bankruptcy, Deceased	55.00
2010	4	Bankruptcy, Deceased Non-Resident	110.00
TOTAL:	14		\$385.00

- F. **TAX EXONERATION REQUEST** – Approval to exonerate the Spring Grove Area School District from tax bill number 304779, parcel ID number 33000GF00660000000, for real estate taxes in the face amount of \$3,959.07.

Background Information: *This property, located at 253 Old Hanover Road, Spring Grove, is owned by the Spring Grove Area School District.*

- G. **TAX EXONERATION REQUEST** – Approval to exonerate the Spring Grove Area School District from tax bill number 304778, parcel ID number 33000FF009400L0001, for real estate taxes in the face amount of \$4,326.51.

Background Information: *This property, located at Old Hanover Road, Spring Grove, is owned by the Spring Grove Area School District.*

BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:

- A. **EMERGENCY ACCESS TO THE HIGH SCHOOL / SPRING GROVE ELEMENTARY** – Approval to contract with _____ to remove approximately 6-8 inches of topsoil from the existing right of way between Spring Grove Elementary and the High School, and cover with crushed stone, in order to provide a secondary emergency egress from both building locations, at a cost of _____.

Background Information: *Per direction from the board at August DSF, the administration is seeking quotes to present for consideration of the access road project. At the time of packet distribution, all quotes were not yet received. Compilation of quotes will be prepared and ready for review at board members' seats at the August 19 meeting.*

- B. **2013-2014 WAIVER OF RENTAL FEES** – Approval for organizations included on the attached list to be considered eligible for waiver of rental fees for usage of facilities during the 2013-2014 fiscal year.

FOR INFORMATION ONLY:**MANDATED BUILDING FIRE DRILLS**

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
High School	7/25/13	2	39
Middle School	7/30/13		45
Intermediate School	7/18/13		36
New Salem Elementary	7/09/13		45
Paradise Elementary	7/30/13		59
Spring Grove Elementary	7/25/13		20

***NOTE:** If there is no fire drill listed for a building,
it is due to the drill being conducted after the Board meeting.*

TRANSPORTATION BOARD ACTIONS REQUESTED:

- A. **2013-2014 DURHAM BUS/VAN DRIVERS** – Approval of the following contracted drivers for Durham School Services, Inc. for the 2013-2014 school year.

1) Karol Ashman	29) Paul Holzer	57) Kristal Rothrock
2) Billie Jo Barrett	30) Ted Horn	58) Rob Ruggerie
3) Leroy Baumgardner	31) Sandy Irwin	59) Diana Sanders
4) Paula Bishop	32) Jennifer Keener	60) LeeAnn Schorner
5) Caroline Blanchette	33) Ken Kephart	61) Earl Schuchart
6) Kimberlyn Bless	34) Donna Kiser	62) Donald Shaffer
7) Melissa Bolinger	35) Ed Lauchman	63) Brad Sheridan
8) Danelle Bosley	36) Deb Laughman	64) Ray Sherry
9) Wanda Burgard	37) Grant Laughman	65) Tralin Shively
10) Kelly Byerts	38) Larry Laughman	66) Cheryl Snyder
11) Linda Carter	39) Richard Lease	67) Becky Spangler
12) Becky Conrad	40) Jennifer Lecrone	68) Michael Starner
13) Angie Coulson	41) Julie Livingston	69) Kathy Sterner
14) Angie Crespo	42) Lorie Luckenbaugh	70) Carlidene Stough
15) Diane Dell	43) Sherry Luckenbaugh	71) Jackie Stubbs
16) Staci Eckard	44) Barbara Mahone	72) Deb Taylor
17) Evelyn Erb	45) Dixie McMaster	73) Diane Triplett
18) Brandi Estep	46) Linda Meiler	74) Tammy Vernon
19) Jen Ferree	47) Barry Messersmith	75) Julie Waltersdorff
20) Kristin Flemmens	48) Belinda Messersmith	76) Terry Weaver
21) Leigh Gardner	49) Sandy Musser	77) Lonnie Wenschhof
22) Jeanne Grogg	50) Nichole Perry	78) Claire Wentz
23) Steve Grogg	51) Lynn Peterson	79) Deb Wentz
24) Barbara Gross	52) Laura Polashuk	80) Sandy Wertz
25) Pam Hamberger	53) Jodie Quibell	81) Katie Williams
26) Wesley Henry	54) Diana Rager	82) Brenda Wiseman
27) Amy Hess	55) Tom Rennick	83) Karen Wood
28) Luther Hess	56) Mamie Robertson	84) Sandy Zorbaugh

- B. **2013-2014 SCHOOL EXPRESS, INC. VAN DRIVERS** – Approval of the following contracted van drivers for School Express, Inc., for the 2013-14 school year.

1) Kelly Bossom	12) Sharon Kelly	23) Debra Redding
2) Valerie Brown	13) Rebecca Kuhn	24) Stacy Redding
3) Janet Coble	14) Denise Lawrence	25) Misty Riley
4) Larry Downin	15) Michelle Lobaugh	26) Rosetta Slagle
5) Boneta Fair	16) Sharon Machamer	27) Pamela Smith
6) Julie Fair	17) Donald McMaster	28) Steven Spalding
7) Patricia Griffith	18) Cynthia Meneses	29) Margy Topper
8) Robin Grim	19) Ameila Miller	30) April Tovar
9) Kimberly Harris	20) Suzie Moody	31) Trisha Tribby
10) Barbie Helton	21) Paul Myers	
11) Ralph Jacobs	22) Norene Nolf	

- C. **2013-2014 BUS ROUTES** – Approval of tentative bus routes for the 2013-2014 school year, understanding new student enrollments modify these routes on a continual basis.

Background Information: Bus routes are posted on the website, <http://www.sgasd.org/Page/1175> and are being updated regularly as the first day of school approaches.

POLICY BOARD ACTIONS REQUESTED:

- A. **SETTLEMENT AGREEMENT** – Approval of a Settlement Agreement and Release with the parents of a special education student, as enclosed.

- B. **DONATION** – In accordance with Policy #702, Gifts, Grants and Donations, acceptance of the following:
 - 1) A monetary donation in the amount of \$1,500 from Glatfelter, to be used toward 2013-2014 Team Day.

PERSONNEL BOARD ACTIONS REQUESTED:A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **Middle School Guidance/Special Education Secretary** – Susan Harcourt, effective August 13, 2013, due to personal reasons.
- 2) **Assistant Field Hockey Coach** – Lynn Hoff, effective August 1, 2013, due to personal reasons.

B. **APPOINTMENTS** – Approval of the following appointments:

- 1) **Middle School Personal Care Assistant** – Amanda Leppo, as a full-time, 7.5 hours per student day aide, effective August 21, 2013, for so long as student requires assistance. Compensation established at \$9.17 per hour base rate.

Background Information: *This vacancy occurred with the recent transfer of Cindy Bellamy to a secretarial position. Ms. Leppo holds a Certified Nursing Assistant License and her Cosmetology and Salon License. She previously worked at the Brethren Home as a Certified Nursing Assistant/Caregiver for 9 years and currently works as a beautician and a substitute for the Spring Grove Area School District.*

- 2) **High School Custodian** – Wendy Culp, as a full-time, 2nd shift custodian, effective August 12, 2013. Compensation established at \$9.54 per hour base rate + 20¢ night shift differential, when applicable.

Background Information: *This vacancy occurred with the recent resignation of Patricia Ginger. Ms. Culp is a van driver for F & S Transportation and has been substituting for the district in this capacity.*

- 3) **Spring Grove Elementary Custodian** – Cathy Kuhn, as a full-time, 2nd shift custodian, effective August 22, 2013. Compensation established at \$9.54 per hour base rate + 20¢ night shift differential, when applicable.

Background Information: *This vacancy occurred with the recent retirement resignation of Betty Kessler. Ms. Kuhn has been substituting for the district in this capacity.*

- 4) **High School Custodian** – Scott Brunner, as a full-time, 3rd shift custodian, effective August 12, 2013. Compensation established at \$9.54 per hour base rate + 30¢ night shift differential, when applicable.

Background Information: *This vacancy occurred with the retirement resignation of Marvin Barnhart. Mr. Brunner has been substituting for the district in this capacity.*

- 5) **High School Learning Support Aide** – Jennifer Weitzel, as a part-time, 4 hours per student day, Instructional Aide, effective August 26, 2013. Compensation established at \$9.17 per hour base rate.

Background Information: *This vacancy occurred with the recent resignation of Marissa Bankert. Ms. Weitzel has been employed with the Children's Home of York as a Mental Health Worker. She received her Bachelor's degree in Sociology and Social Work from Rider University.*

- 6) **High School Assistant Field Hockey Coach** – Sarah Enoff, effective August 12, 2013, for the 2013-2014 school year. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

Background Information: This vacancy occurred with the recent resignation of Lynn Hoff. Ms. Enoff has played High School hockey for 4 years and has coached indoor and summer league teams for several years. She currently is employed in the cafeteria at Hanover Public School District.

- C. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2013-2014 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

	<u>NAME</u>		<u>NAME</u>		<u>NAME</u>
1)	Abrahams, Trudy	31)	Guinn, Lea	61)	Osborne, Matthew
2)	Adams, Norman	32)	Haberkam-Miller, Carrie	62)	Osborne, Tara
3)	Arentz, Crystal	33)	Harbaugh, Diane	63)	Rappoldt, Patti
4)	Baker, Patricia	34)	Hershey, Hester	64)	Riley, Stephen Neal
5)	Barnhart, Marvin	35)	Hilty, Sara	65)	Rohrbaugh, Kelly
6)	Becker, Rhonda	36)	Hoffman, Anna	66)	Senft, Holly
7)	Brassard, Kimberly	37)	Hoffman, Brent	67)	Senft, Janet
8)	Breeden, Diane	38)	Hoke Diana	68)	Senft II, Robert
9)	Brickley, Lisa	39)	Hoschar, Kristi	69)	Sentz, Jennifer
10)	Brown, Adeline	40)	Jones, Michelle	70)	Shearer, Patricia
11)	Brunner, Scott	41)	Kane, Lynette	71)	Slagle, Lee
12)	Cheek, Randi	42)	Kehm, Star	72)	Smith, Lynn
13)	Coffey, Cynthia	43)	Keller, Richard	73)	Smith, Sara
14)	Cook, Joanne	44)	Kiser, Pamela	74)	Sprenkle, Barbara
15)	Cooley, Elva Jean	45)	Knight, Judith	75)	Stiles, Bill
16)	Costella, Victoria	46)	Knotts, Shannon	76)	Storm, Caroline
17)	Crouse, Lanette	47)	Kozen, Amanda	77)	Strausbaugh, Beverly
18)	Culp, Wendy	48)	Kuhn, Cathy	78)	Strausbaugh, Dorothy
19)	Diederich, Margaret	49)	Lauer, Elaine	79)	Sullivan, Cara
20)	Durgin, Kayla	50)	Leppo, Amanda	80)	Tiehel, Rosalie
21)	Eline, Sara	51)	Leppo, Scott	81)	Topper, Wayne
22)	Emig, Julie	52)	LeVeck, Maria	82)	Trone, Erik
23)	Erlemeier, Sharon	53)	Lloyd, Judy	83)	Waltemyer, Julie
24)	Forry, Phyllis	54)	Messersmith, Rochelle	84)	Warfield, Ben
25)	Foust-Wagner, Nancy	55)	Miller, David	85)	Warner, Mitchell
26)	Garrett, Michelle	56)	Miller, Robin	86)	Warner, Sue
27)	Gates, Donna	57)	Mitzel, Suzanne	87)	Wentz, Ruth
28)	Gingerich, Cathleen	58)	Mula, Jane	88)	White, Sharon
29)	Glass, Jr., Eric	59)	Mummert, Peggy	89)	Whitson, Travis
30)	Godfrey, Tonya	60)	Ort, Cody	90)	Wildasin, Lisa

- D. **INSTRUCTIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

	<u>NAME</u>	<u>CERTIFICATION</u>		<u>NAME</u>	<u>CERTIFICATION</u>
1)	Allebach, Elizabeth	Art, FCS, MS Math	47)	Miller, Jessica	Elementary
2)	Altland, Karen	Health, PE	48)	Mummert, Jessica	Elem, Spec Ed, Early Child
3)	Ampacher, Mary Ann	Spanish, French, CA	49)	Murray, Jackie	English
4)	Bahn, David	Chemistry	50)	Myers, Dave	Elementary
5)	Baker, Bryce	Elementary	51)	Myers, Sarah	Elem, MS CA, MS SS
6)	Baublitz, Amy	Music	52)	Neff, Alan	Social Studies
7)	Bentzel, Mandy	Elementary, Early Child	53)	OIver, Doris	Ment/Phys Handicapped
8)	Bowersox, David	Health, PE	54)	Ort, Kristin	PE/Health
9)	Breighner, Jessica	Elementary	55)	Parker, Katelyn	Elementary
10)	Brewer, Rachel	Elementary, ESL	56)	Peterson, Wanda	Elementary
11)	Castriota, Stacy	Elementary	57)	Price, Michelle	Elementary
12)	Chrismer, Ethan	Social Studies	58)	Rabuck, Ryan	PE/Health
13)	Dearborn, Erica	Spec Ed, MS Math, MS CA	59)	Ramsey, Zachary	CA
14)	Dice, Sarah	Music	60)	Rigler, Linda	Elem., Library Science
15)	Fengfish, Joyce	Elementary	61)	Rizzardo, Caitlin	Elementary
16)	Folk, Leasha	Music, English	62)	Rohrbaugh, Lorelei	Social Studies
17)	Gable, Joyce E.	Elementary	63)	Rost, Alexander	Elementary
18)	Gantz, Kristi	Elementary	64)	Santoro, David	Math
19)	Garcia, Donna	Spanish	65)	Scheetz, Catherine	Music
20)	Gault, Barbara A.	Elementary	66)	Scheetz, Christopher	Music
21)	Gobrecht, Joy	Chemistry	67)	Schmehl, Andrew	General Science
22)	Goodling, Erin	Elementary	68)	Schmittel, Ted	Elementary
23)	Grissett-Havrilak, Mary	Art	69)	Senft, Lauren	Math
24)	Gross, Ronald	Bus Ed, SS, CA, MS Math	70)	Sengia, Jackie	Art
25)	Hempfung, Lauren	Music	71)	Shearer, Tarrah	SS, CA, MS Math
26)	Hill, Anna	Elementary	72)	Shiple, Amanda	Elementary, Early Child
27)	Hillery-Mills, Amanda	Elementary	73)	Smeltzer, Darryl	Music
28)	Holtzman, Crystal	CA, Library Sci, RS, Elem	74)	Smeltzer, Donna	Elementary
29)	Hoover, Katy	Elementary	75)	Smyser, Shonna	Biology, Gen Science
30)	Howe, Sally	Elementary	76)	Snook, Alicia	Elementary
31)	Kaltreider, Lindsay	Elementary	77)	Snyder, Melissa	Elementary, Reading Spec
32)	Kile, Dana	Elementary, Early Child	78)	Snyder, Ann	CA, SS, Reading Spec
33)	Kuntz, Mark	Elementary	79)	Stover, Shawna	Library Science
34)	Lackey, Patricia	Spec Ed, LA 4-8	80)	Strouse, Belinda	Elementary, ESL, Spec Ed
35)	Leight, Kaitlyn	Elementary	81)	Stump, Linda	Elementary
36)	Lighty, Robert	Physics, Math	82)	Swartzbaugh, Seth	PE/Health
37)	Livingston, Kara	Art	83)	Thatcher, Chad	Gen Science, Biology
38)	Livingston, Nancy	Elementary	84)	Theobald, Magan	Elementary, Early Child
39)	Loeffelholz, Sandra	Elementary, MS LA	85)	Tice, Alice	Elementary
40)	Long, Holly	Family Consumer Science	86)	Trimmer, Megan	Elementary
41)	Lyons, Amanda	Elementary	87)	Wallet Kelli	Art
42)	Manzo, Rodolfo	Social Studies	88)	Wildasin, Adam	PE/Health
43)	Marshall, Matthew	PE/Health	89)	Wilmott, Daniel	Biology
44)	Matty, Marissa	Elementary, MS Math	90)	Wintrose, Pearl	Elementary
45)	Mickley, Morgan	Elementary	91)	Wise, Danyiel	Elementary
46)	Miller, Crystal	Elementary	92)	Yashur, James	Elementary

- E. **GUEST TEACHER SUBSTITUTES** – Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

	<u>NAME</u>		<u>NAME</u>
1)	Barfield, Candace	11)	McLaughlin, Mary K
2)	Bollinger, Ronald	12)	Michael, Theresa
3)	Brubaker, Scott	13)	Palmer, Jeffery
4)	Childs, Julie	14)	Peterson, Laretta
5)	Dennard, Crawford	15)	Prince-Caprio, Elizabeth
6)	Erlemeier, Sharon	16)	Schugsta, Thomas
7)	Karnas, Donald	17)	Seaman, Cindy
8)	Kroft, Michelle	18)	Smith, Sara
9)	Lauer, Liza	19)	Zalakar, Virginia
10)	Lusco, Charles		

- F. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individuals for the 2013-2014 school year to work athletic events at the established rate of \$8.00 per hour:

- 1) Denise Kline
- 2) Derek Forbes

- G. **NEGOTIATIONS PROFESSIONAL** – Approval to hire Mr. Stephen Russell as professional negotiator, at a rate of \$150.00 per hour.

CURRICULUM BOARD ACTIONS REQUESTED:

- A. **TRIP REQUEST** – Approval for Abbie Sechrist, High School World Language Teacher, and Kathleen Krall, High School Social Studies Teacher to accompany approximately 45 high school students to the United States Holocaust Museum in Washington, D.C. on Friday, March 14, 2014.

Background Information: *This trip is part of Advanced Placement European History and German V curricula. Costs associated with this trip will be funded by Globetrekking Club.*