

VOTING MEETING / DIRECTORS' STUDY FORUM



Spring Grove Area School District, Board of School Directors
Monday, August 5, 2013 ~ Educational Service Center, 7:00 PM

CALL TO ORDER (Voting meeting).....Douglas Stein

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting:
July 15, 2013 for real estate and personnel reasons

EXECUTIVE SESSION for Real Estate and Personnel

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- *The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*
 - Dr. Lombardo – acknowledgement of Michelle Ludwig (doctorate)

BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

CORRESPONDENCEDouglas Stein

I. ACTION VOTING ITEMS (*motion and second needed, roll call vote*)

A. *PERSONNEL – Cindy Huber*

II. ADJOURNMENT of ACTION VOTING MEETING (*motion and second needed, voice vote*)

CALL TO ORDER (Directors' Study Forum meeting)Douglas Stein

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

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BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

I. BUSINESS/FINANCE COMMITTEE

A. *BUDGET & FINANCE – Eric Cable*

- 1) Demographic Study – *George Ioannidis*
- 2) Capital Project Expenditure – Elementary Building Controls – *George Ioannidis*
- 3) 2013-14 Fund Raising Organizations

B. *BUILDINGS & GROUNDS – Douglas White*

- 1) Windy Hill Signage
- 2) Update – High School Access Road – *M. Czapp, G. Ioannidis*
- 3) 2013-14 Waiver of Rental Fees

II. **PROGRAM COMMITTEE**

A. *CURRICULUM – Emily Sindlinger*

- 1) Proposal for Major Trip: Holocaust Museum, Washington, D.C., March 14, 2014

III. **PLANNING** (Items to be considered for future agendas)

IV. **ADJOURNMENT** (*motion and second needed, voice vote*)

REVISED PERSONNEL BOARD ACTIONS REQUESTED:A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **High School Custodian** – Patricia Ginger, effective July 17, 2013, due to personal reasons.
- 2) **High School Custodian** – Mary Buchanan, effective at the conclusion of the day September 5, 2013, due to retirement.

Background Information: *Ms. Buchanan has provided 10 ½ years of service to the Spring Grove School District.*

- 3) **Middle School Library Aide** – Crystal Holtzman, effective August 15, 2013, due to personal reasons.
- 4) **Intermediate/Paradise Elementary Clerical Aide** – Arlene Gruver, effective July 19, 2013, due to personal reasons.
- 5) **Paradise Elementary Kindergarten Aide** – Cara Sullivan, effective August 5, 2013, due to personal reasons.
- 6) **Middle School Cafeteria Monitor Aide** – Chanda Dye, effective July 15, 2013, due to personal reasons.
- 7) **Middle School Cafeteria Monitor Aide** – Rochelle Messersmith, effective July 30, 2013, due to personal reasons.
- 8) **Spring Grove Elementary Cook** – Hester Hershey, effective July 29, 2013, due to retirement.

Background Information – *Mrs. Hershey has provided over 14 years of service to the Spring Grove School District.*

B. **FAMILY AND MEDICAL LEAVE OF ABSENCE** – Approval of the following requests for family and medical leave:

- 1) **High School Librarian** – Sierra Rhodes, beginning approximately September 11, 2013, and not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing purposes.
- 2) **Paradise Elementary Instructor** – Stephanie Winemiller, beginning approximately September 13, 2013, and not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing purposes.
- 3) **High School Spanish Instructor** – Heather Fluke, beginning approximately December 13, 2013, and not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing purposes.

C. **UNCOMPENSATED LEAVE OF ABSENCE** – Approval of the following request for uncompensated leave:

- 1) **Paradise Elementary Instructor** – Stephanie Winemiller, beginning approximately December 9, 2013, until January 3, 2014, for child rearing purposes.

D. **TRANSFERS** – Approval of the following transfers:

- 1) **Intermediate School Personal Care Aide** – Denise Kline, from a part-time, 4 hours per student day, personal care aide, to a full-time, 7 hours per student day, personal care aide.

Background Information: *This transfer occurred with the recent resignation of Angie Grim from the full-time PCA position and Mrs. Kline's part-time position is being eliminated due to the student transferring.*

- 2) **Junior High Head 7th Grade Football Coach** – Ryan Rabuck, from Junior High Assistant 8th Grade Football Coach to Head 7th Grade Football Coach, effective for the 2013-2014 school year. Compensation established at \$2,448.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
- 3) **High School Marching Band Instructional Staff** – Daniel Brenner, from High School Marching Band Assistant Band Director to Marching Band Instructional Staff effective for the 2013-2014 school year. Compensation established at \$1,500.00.
- 4) **High School Indoor Guard Director** – Katie Brown, from Indoor Guard Instructor to Indoor Guard Director effective for the 2013-2014 school year. Compensation established at \$1,200.00

E. **APPOINTMENTS** – Approval of the following appointments:

- 1) **Elementary Instructor** – Amy Frysinger, as a Temporary Professional, effective August 19, 2013. Compensation established at Step 1 of the Bachelor's schedule, \$46,700.00.

Background Information: *Miss Frysinger will be teaching Kindergarten at Paradise Elementary. This vacancy occurred with the recent resignation of Caitlin Harman. Miss Frysinger graduated Summa Cum Laude from Lock Haven University with her Bachelor's degree in Elementary Education. She has successfully completed several short-term elementary substitute assignments at Central School District.*

- 2) **Middle School Alternative Education Instructor** – Shane Grim, as a Temporary Professional, effective August 19, 2013. Compensation established at Step 2 of the Bachelor's schedule, \$46,887.00.

Background Information: *This vacancy occurred with the recent transfer of Mrs. Leary to IST at Spring Grove Elementary due to a retirement. Mr. Grim received his Bachelor's degree in Social Studies from Kutztown University and also holds a Middle Level Math Certification. Mr. Grim has completed several substitute assignments at Spring Grove School District and holds a position with the district as an Assistant Junior High Football Coach. Mr. Grim was employed this past year at River Rock Academy as an Alternative Education Instructor.*

- 3) **Spring Grove Elementary Custodian** – Dennis Ballas, as a part-time, 4 hours per day, second shift employee, effective July 29, 2013. Compensation established at \$9.54 per hour + 20¢ shift differential when applicable.

Background Information: *This vacancy occurred with the resignation of John Longstreet. Mr. Ballas has been substituting for the district in this capacity.*

- 4) **Junior High Assistant 7th Grade Football Coach** – Glenn Brandt, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

Background Information: *Mr. Brandt has provided over 15 years of coaching football at the youth level for the Spring Grove Youth Athletic Association and also has several years of experience coaching baseball.*

- 5) **Junior High Wrestling Cheerleading Coach** – Tiffany Skias, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$728.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

Background Information: *Miss Skias has several years of cheerleading training and has competed in competitions during high school and on an All Star co-ed team in Hershey, PA. She also has several years of dance team training and has competed in New York and Florida.*

- 6) **High School Marching Band Assistant Band Director** – Tim Bupp, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.

Background Information: *This vacancy occurred with the transfer of Daniel Brenner to Instructional Staff. Mr. Bupp is one of the District's Elementary Music Instructors.*

- 7) **High School Marching Band Color Guard Routine Development** – Katie Brown, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,000.00.

Background Information: *Ms. Brown has been a staff member of the Spring Grove School District Marching Band and Indoor Guard for several years and has experience in a variety of positions.*

- 8) **High School Indoor Guard Routine Development** – Katie Brown, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,200.00.

- 9) **High School Marching Band Instructional Staff** – Leasha Folk, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,500.00.

- F. **EXTRACURRICULAR ACTIVITIES** – Approval of the following individuals in the designated extracurricular activities as outlined in either the Collective Bargaining Agreement or the Marching Band/Indoor Guard proposed stipends for the 2013-2014 school year:

| SPRING SEASON | | |
|---------------------------------|-------------------|------------|
| Head Baseball Coach | Eric Zeigler | \$3,551.00 |
| Head Boys' Lacrosse Coach | Bradley Baer | \$2,522.00 |
| Head Girls' Lacrosse Coach | Sandra Grosberger | \$2,598.00 |
| Head Softball Coach | Mark Hull | \$2,757.00 |
| Head Boys' Volleyball Coach | Michael Magalski | \$2,522.00 |
| Head Boys' Tennis Coach | Holly Metzger | \$2,408.00 |
| Head JH Track Coach | Kyle Sprenkle | \$2,144.00 |
| Head JH Girls' Volleyball Coach | Dawn Myers | \$2,755.00 |
| Assistant Baseball Coach | Kevin Stiffler | \$2,231.00 |
| Assistant Baseball Coach | Nathan Wertz | \$1,879.00 |

| SPRING SEASON , continued | | |
|---|----------------------------------|------------------------|
| Assistant Boys' Lacrosse Coach | Carroll Seiler | \$1,718.00 |
| Assistant Girls' Lacrosse Coach | Chelsey Grosberger | \$1,770.00 |
| Assistant Girls' Track Coach | Kevin Henning | \$1,718.00 |
| Assistant Track Coach | Shane Grim | \$1,718.00 |
| Assistant Girls' Track Coach | Don Karnas | \$2,534.00 |
| Assistant Boys' Volleyball Coach | Paul Zeroth | \$2,036.00 |
| Assistant JH Girls' Volleyball Coach | Lisa Little | \$1,972.00 |
| Assistant Softball Coach | Jason Miller | \$1,953.00 |
| Assistant Softball Coach | Roger Miller | \$2,256.00 |
| Assistant JH Track Coach | Andrew Rohrbaugh | \$1,718.00 |
| Assistant JH Track Coach | Shonna Smyser | \$1,770.00 |
| Assistant JH Track Coach | David Bahn | \$1,770.00 |
| ENTIRE YEAR | | |
| Middle School Band Director | Kyle Showalter | \$1,906.00 |
| High School Stage Band, Concert Band, Brass Ensemble Director | Daniel Brenner | \$2,172.00 |
| High School Choral Director | Brian Buterbaugh | \$1,770.00 |
| High School Orchestra Director | Brian Buterbaugh | \$1,770.00 |
| High School Yearbook Advisor | Wallace Yowaiski | \$2,733.00 |
| High School Newspaper Advisor | Jennifer Huhn | \$1,770.00 |
| High School Student Council Advisor | Edel Pfisterer | \$1,770.00 |
| High School Competition Cheerleading Coach | Jacqueline Morehead | \$1,718.00 |
| Intermediate School Band Director | Tim Bupp | \$ 750.00 |
| High School National Honor Society Co-Advisors | Benae Hoffnagle Pamela Kimber | \$ 517.00 \$ 463.00 |
| Middle School Student Council and Activity Fund Advisor | Suzanne Hoffman | \$ 773.00 |
| High School Assistant Student Council Advisor | Hailey Holder | \$ 773.00 |
| Middle School Newspaper Advisor | Korie Lain | \$ 821.00 |

Extracurricular employees in non-collective bargaining positions:

| ENTIRE YEAR | | |
|---|------------------------|------------|
| District Aquatics Director | Peggy Kile | \$1,740.00 |
| FALL SEASON-SENIOR HIGH MARCHING BAND | | |
| Instructional Staff | Katie Brown | \$1,545.00 |
| Instructional Staff | Andrew Jones | \$1,545.00 |
| Instructional Staff | Shane Ruck | \$1,545.00 |
| Instructional Staff | Alpha Harrison | \$1,545.00 |
| WINTER SEASON – INDOOR GUARD & MUSICAL | | |
| Indoor Percussion Instructor | Dan Brenner | \$1,061.00 |
| Indoor Percussion Director | Tim Bupp | \$1,274.00 |
| Musical Choral Director | R. David Berndt | \$1,093.00 |
| Musical Orchestra Director | R. David Berndt | \$1,126.00 |
| Musical Light & Sound Advisor | Sara Smith | \$ 597.00 |
| Musical Designer & Set Manager | Rene Staub | \$ 507.00 |
| Musical Choreographer | Charlee Zamudio-Fidler | \$ 531.00 |

- G. **TENURE FOR TEMPORARY PROFESSIONALS** – Approval of the following Temporary Professionals of the Spring Grove Area School District whose work has been certified by the District Superintendent during the last four (4) months of the third year of service as being satisfactory and meeting all requirements as set forth in Article IX, Section 108 of the Pennsylvania School Code, to be extended a tenure contract as provided for professional employees:

| NAME | DEPARTMENT | LOCATION |
|-----------------------|-------------------|---------------------|
| 1) Hoffman, Erika | Special Ed | High School |
| 2) Whalen, Lisa | Special Ed | Intermediate School |
| 3) Showalter, Kyle | Music | High School |
| 4) Holder, Hailey | English | High School |
| 5) Predix, Megan | Grade 1 | Spring Grove Elem |
| 6) Shultz, Lindsay | Grade 1 | Spring Grove Elem |
| 7) Long, Benjamin | Grade 5 | Intermediate School |
| 8) Eaton, Renee | Science | High School |
| 9) Roberts, Kristin | Special Ed | Middle School |
| 10) Pfisterer, Edel | Special Ed | High School |
| 11) Harlacher, Nicole | Foreign Language | High School |
| 12) Buterbaugh, Brian | Music | High School |
| 13) Sprenkle, Kyle | Social Studies | High School |
| 14) Rhodes, Sierra | Librarian | High School |