

VOTING MEETING / DIRECTORS' STUDY FORUM



Spring Grove Area School District, Board of School Directors
Monday, November 4, 2013 ~ Educational Service Center, 7:00 PM

CALL TO ORDER (Voting meeting).....Douglas Stein

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting:
October 21, 2013 for Personnel reasons

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- *The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

CORRESPONDENCEDouglas Stein

I. ACTION VOTING ITEMS *(motion and second needed, roll call vote)*

- A. *POLICY – Brent Hoschar*
- B. *PERSONNEL – Cindy Huber*

II. ADJOURNMENT of ACTION VOTING MEETING *(motion and second needed, voice vote)*

CALL TO ORDER (Directors' Study Forum meeting)Douglas Stein

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BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

I. PROGRAM COMMITTEE

A. CURRICULUM – Emily Sindlinger

- 1) New Course Proposals – *Dr. Cugliari, Catrina Frey, Brian Hastings, Pam Kimber, Deanna Thatcher*
- 2) Proposals for Major Trips:
 - i. Mock Trial Competition, University of Pittsburgh – January 3-5, 2014
 - ii. Mock Trial Competition, University of Pennsylvania – January 18-19, 2014
 - iii. Team America Rocketry Challenge (TARC) Nationals, The Plains, VA – May 8-11, 2014
 - iv. Music in the Parks, Silver Springs, MD – May 17, 2014
- 3) School Performance Profile Overview – *Dr. Renaut*

B. ATHLETIC & MUSIC – Stacy Meyer

- 1) Wrestling Team Competitions:
 - i. Senior High Wrestling Tournament, State College, PA – December 13-14, 2013
 - ii. Junior High Wrestling Tournament, West Lawn, PA – February 7-8, 2014

II. BUSINESS/FINANCE COMMITTEE

A. BUDGET & FINANCE – Eric Cable

- 1) Debt Refinancing Opportunity – *Chris Gibbons - Concord Public Finance, G. Ioannidis*
- 2) Affordable Care Act – *G. Ioannidis*
- 3) 2014-2015 Budget Discussion – *G. Ioannidis*
- 4) Update to State / Local Audits – *G. Ioannidis*

III. PLANNING (Items to be considered for future agendas)

IV. ADJOURNMENT (*motion and second needed, voice vote*)

POLICY BOARD ACTIONS REQUESTED:

A. **FIRST READING** – Approval of a first reading for the following policy:

1) Policy No. 204: PUPILS, Attendance

B. **STUDENT DISCIPLINE** – Approval of the following disciplinary actions:

1) High School Administration and Superintendent’s recommendation of the Agreement, Waiver and Stipulation as documented (for student 006) during a meeting held on October 16, 2013.

C. **REVISION TO 2014 BOARD MEETING SCHEDULE** – Approval of the revised 2014 School Board Meeting School.

Background Information: *July date has been modified from July 14 to July 21 to reflect the third Monday of the month.*

PERSONNEL BOARD ACTIONS REQUESTED:A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **Director of Human Resources** – Lisa Alwine, effective at the conclusion of the day January 3, 2014, for the purpose of retirement.

Background Information: *Mrs. Alwine has provided the district with 18 years of service.*

- 2) **Elementary Music Instructor** – Marianne Moran, effective October 24, 2013, for the purpose of child rearing.

Background Information: *Mrs. Moran has been on a child rearing leave of absence since December 2012.*

- 3) **New Salem Elementary Cook** – Shannon Knotts, effective at the conclusion of the day November 15, 2013, for personal reasons.

- 4) **High School Head Field Hockey Coach** – Brooke Aumen, effective October 25, 2013, for personal reasons.

B. **FAMILY AND MEDICAL LEAVE OF ABSENCE** – Approval of the following request for family and medical leave:

- 1) **Intermediate School Cook** – Barbara Culp, beginning October 7, 2013 to October 14, 2013, not to exceed the 12 week maximum as outlined under the Family and Medical Leave guidelines for the restoration of health.

C. **APPOINTMENTS** – Approval of the following appointments:

- 1) **Elementary Music Long Term Substitute Instructor** – Leasha Folk, effective October 28, 2013, for the remainder of the 2013-2014 school year. Compensation established at a proration of Step 1 of the Bachelor schedule.

Background Information: *With the recent resignation of Marianne Moran, Ms. Folk will continue as the substitute in this assignment. She had been approved as a music substitute instructor during the 2nd semester of the 2012-2013 school year, and the beginning of the 2013-2014 school year.*

- 2) **High School Spanish Short Term Substitute Instructor** – Donna Garcia, beginning approximately December 13, 2013, for approximately 12 weeks, for so long as the regular professional employee is on a child rearing leave of absence during the 2013-2014 school year. Compensation established at \$110.00 per day and on the thirty-first day, a proration of Step 1 of the Bachelor's schedule.

Background Information: *Mrs. Garcia will cover in Mrs. Fluke's class during her leave. Mrs. Garcia had been a contracted Spanish teacher with the district previously and has substituted in this capacity in the past.*

- D. **INSTRUCTIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:
- 1) Brittany Portner – Elementary Certification (K-6) & Grades PK-4 Certification
 - 2) Michelle Stewart – Elementary Certification (K-6)
- E. **RENEWAL OF BUSINESS MANAGER’S CONTRACT** – Approval to renew the contract of George Ioannidis, Business Manager, for a period of five (5) years, beginning July 1, 2014 through June 30, 2019.