



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
DIRECTORS' STUDY FORUM MEETING

DATE/TIME of MEETING: September 13, 2021 @ 7:26 PM

LOCATION of MEETING: SPRING GROVE AREA MIDDLE SCHOOL
244 OLD HANOVER ROAD, SPRING GROVE, PA

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Cindy Huber, Ben Ramsay,
Todd Staub, Doug Stein, Dave Trettel (*via Zoom*), Doug White

The following School Directors were absent:
Rachel Rohrbaugh

The following Spring Grove Area School District Administrators were in attendance:
Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary
Ms. Karyn Brown, Director of Pupil Services

A Directors' Study meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, September 13, 2021, following adjournment of the voting meeting. Cindy Huber, Board President, called the meeting to order at 7:26 PM, noting the same eight Board members in attendance from the earlier voting meeting.

PUBLIC COMMENT

There was no public comment.

BOARD/ADMINISTRATIVE RESPONSE TO PUBLIC COMMENT

There was no response.

PROGRAM COMMITTEE REPORTS:

CURRICULUM

Dr. Steve Guadagnino, Assistant Superintendent, introduced Dr. David Dietrich, High School Principal, Elysia Ehrich and Christian Ehrhart, High School Assistant Principals, who shared a presentation highlighting the benefits and objectives of a proposed "Leader in Me" program at the high school. The program develops leadership capacity through the use of consistent principles and a common language that focuses on empowering staff and students to lead others. Jennifer Dorand with the Franklin Covey Company participated virtually and provided a summary of the five-year program. Leader in Me would be funded by ESSERS III funds. The Board will review a proposed agreement between the District and Franklin Covey at the September 27th meeting and consider approval at a future meeting.

ATHLETICS AND MUSIC

Ioannidis welcomed Mr. Baker, High School Instructor, and high school students, Deric Anthony and Matthew Stoops, who shared their appreciation to the Board for a recent approval of converting the High School Bowling Club to an extracurricular Varsity Bowling Program. Baker highlighted the welcomed involvement and participation of students who typically would not be involved in sports and remarked of new and valuable scholarship opportunities to student participants. Anthony and Stoops acknowledged the value of participating and are looking forward to formal competitions this school year.

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BUSINESS & FINANCE COMMITTEE REPORTS:

BUDGET & FINANCE

At the request of the Board, Melissa Freestone, Nutrition Services Manager, shared a report on the ongoing issue of national food supply chain delivery restrictions. Freestone noted the District's continued efforts to order in advance, have items shipped directly to educational buildings, and use fresh produce from local business owners when and where feasible to assist with the challenges. Emergency waivers and menu changes are available and utilized when necessary. Gaskins commended Freestone and the administration for efforts made to prepare ahead of time on behalf of our students.

Mark Czapp, Director of Business Operations, presented a proposed 2022-2023 Budget Timeline for consideration. White requested a detailed list in addition to a line list of budgeted items for the ensuing year. The Board will consider approval of the proposed timeline at the September 27th Regular Voting Meeting.

BUILDINGS & GROUNDS

Ioannidis, Czapp, and Bill Stiles, District Buildings and Grounds Manager, presented a Memorandum outlining several proposed large-scale facilities projects and potential real estate transactions discussed during the August 28th Annual Facilities Walkthrough. Ioannidis stated that Board consensus through a formal action at the September 27th Regular Voting Meeting would allow the administration to move forward with next steps and continue conversations with potential vendors and participating organizations in preparation for agreements and/or quotes necessary to present to the Board for action consideration. Stein stated his concern for costs, timing of the proposed transactions, and preservation of the ESC as a historical building. Ioannidis shared that a summary will be shared with the Board each month, as needed, with budget presentations and explained that proposals related to all items listed on the docket would be prioritized, the scope of work detailed, and presented to the Board for consideration.

MANAGEMENT COMMITTEE REPORTS:

POLICY

Dr. Steve Guadagnino, Assistant Superintendent, presented a Memorandum outlining ten proposed Comprehensive Plan Steering Committee member lists for consideration. While it is not required to have Board approval of the committee representatives, Guadagnino explained that acknowledgment will be requested at the September 27th Regular Voting Meeting as a matter of reference.

Ioannidis presented a proposed 2022 Board Meeting Calendar for review. The Board will consider approval of the proposed dates at the September 27th Regular Voting Meeting.

Czapp presented a list of PSBA Officer Elections candidates for review and consideration for placement on the September 27th Regular Voting Meeting agenda. Following the Board's action, Czapp will cast the vote on behalf of the Board with PSBA as Board Secretary. President Huber will review all candidates and share names with Czapp to include on the agenda.

PERSONNEL

Stein presented a confidential Memorandum of personnel considerations for Board action at the September 27th meeting.

Prior to adjournment, Karen Baum requested the administration follow up to public comments this evening related to reports of CNN news coverage in classrooms.

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ADJOURNMENT: Gaskins moved for adjournment at 8:49 PM. Baum seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary