



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
VOTING MEETING

DATE/TIME of MEETING: March 8, 2021 @ 7:00 PM

LOCATION of MEETING: EDUCATIONAL SERVICE CENTER / VIRTUAL PARTICIPATION
VIA ZOOM WEBINAR

ATTENDANCE:

The following School Directors were in attendance:

Karen Baum, Maurice Gaskins, Cindy Huber, Rachel Rohrbaugh,
Todd Staub, Doug Stein, Dave Trettel (*via Zoom*), Doug White (*via Zoom*)

The following School Directors were absent:

Brent Hoschar

The following Spring Grove Area School District Administrators were in attendance:

Dr. George W. Ioannidis, Superintendent

Dr. Mary Beth Grove, Assistant Superintendent (*via Zoom*)

Mr. Mark Czapp, Director of Business Operations/Board Secretary (*via Zoom*)

Ms. Karyn Brown, Director of Pupil Services (*via Zoom*)

A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, March 8, 2021. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected six Board members physically present, two Board members virtually present, and Huber noted that Hoschar was absent for personal reasons.

Huber reported one executive session held at 6:45 PM prior to tonight's call to order to discuss student discipline and real estate matters.

SUPERINTENDENT UPDATE:

Dr. Ioannidis reported that the High School, Spring Grove Elementary, and Paradise Elementary were closed today as a result of positive case count totals in those buildings over the past 14 days, and following guidance from the Department of Health; buildings will be deep cleaned and sanitized during the closure. Virtual learning at home took place for impacted students. The Pandemic Committee continues to meet to review protocols and changes in guidance at the state and federal level, including recent changes to indoor gathering capacity and the termination of the requirement to be tested for COVID following travel out of state. Antigen testing, with prompt results, is now available through WellSpan for staff who are considered close contacts.

PUBLIC COMMENT:

There was no comment from the public.

CORRESPONDENCE:

Huber shared an informational memorandum from Senator Kristin Phillips-Hill concerning districts' use of the Federal Stimulus funding and noted that the funding sources provided by the federal government throughout the COVID-19 pandemic are a one-time appropriation.

In his absence, Huber announced Brent Hoschar's intentions to resign as Board member. She thanked him publicly for his ten years on the Board and remarked that Hoschar's decisions during his tenure were always in the best interests of students. He will be missed.

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ACTION ITEMS:

POLICY

1. Following a report of the Policy Committee’s recommendations read by Karen Baum, Baum moved and Rohrbaugh seconded the following:

A. Approval of the High School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2020-2021, #001, and dated February 26, 2021, be approved as documented.

B. Approval of a first reading for the following policy:

1) Policy No. 218.3, PUPILS: Discipline of Student Convicted/Adjudicated of Sexual Assault – *new*

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

PERSONNEL

2. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Gaskins seconded the following:

A. Approval of the following resignation:

1) Girls Volleyball Junior High Assistant Coach – Ms. Alison Lane, effective February 25, 2021, for personal reasons.

B. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Spring Grove Area High School Full Time Custodian (2nd Shift) – Mr. Anthony Redding, effective March 9, 2021. Compensation established at \$12.10 per hour for 8 hours per day, 260 days per year.

C. Approval of the following coaches for the 2020-2021 Spring Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Baseball - Varsity Assistant Coach	Joshua Fishel	\$ 2,845.00
Baseball - Varsity Assistant Coach	Nathan Wertz	\$ 3,156.00
Baseball - Varsity Head Coach	Kevin Stiffler	\$ 4,921.00
Boys Lacrosse - Varsity Assistant Coach	Cameron Sprengle	\$ 2,770.00
Boys Lacrosse - Varsity Head Coach	Scott Toman	\$ 4,106.00
Boys Tennis - Varsity Head Coach	Holly Metzger-Brown	\$ 3,915.00
Boys Track and Field - Varsity Head Coach	Brian Campbell	\$ 3,956.00
Boys Volleyball - Varsity Assistant Coach	Eric Rinehart	\$ 2,770.00
Boys Volleyball - Varsity Head Coach	Mitchell Warner	\$ 3,956.00
Girls Lacrosse - Varsity Assistant Coach	Samuel Seashole	\$ 2,770.00
Girls Lacrosse - Varsity Head Coach	David Englar	\$ 3,956.00
Girls Track and Field - Varsity Head Coach	Eric Baumgardner	\$ 4,106.00

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Job Title	Coach Name	Stipend
Girls Volleyball - Junior High Assistant Coach	Vacant	\$ 2,374.00
Girls Volleyball - Junior High Head Coach	Elizabeth Zeigler	\$ 2,621.00
Softball - Varsity Assistant Coach	Jason Miller	\$ 2,820.00
Softball - Varsity Assistant Coach	Roger Miller	\$ 3,508.00
Softball - Varsity Head Coach	Mark Hull	\$ 4,615.00
Track and Field - Junior High Assistant Coach	Paxton Beck	\$ 2,374.00
Track and Field - Junior High Assistant Coach	Jackson Levault	\$ 2,374.00
Track and Field - Junior High Assistant Coach	Stephen Perago	\$ 3,000.00
Track and Field - Junior High Head Coach	Daniel Jones	\$ 2,571.00
Track and Field - Varsity Assistant Coach	Vacant	
Track and Field - Varsity Assistant Coach	Devin Altland	\$ 2,770.00
Track and Field - Varsity Assistant Coach	Lindsey Chenoweth	\$ 2,770.00
Track and Field - Varsity Assistant Coach	Kathleen Krall	\$ 3,111.00

D. Approval of the following individuals, pending receipt of updated clearances, to work aquatics events at the established hourly aquatics rate in the matrix to provide aquatic assistance during community swim activities:

- 1) Kira Carlisle
- 2) Christine Craver
- 3) Sarah Czapp
- 4) Alyssa Godman
- 5) Kaylyn Godman
- 6) Grace Gordon
- 7) Megan Heist
- 8) Allison Hoschar
- 9) Dana Kile
- 10) Emily Kile
- 11) Peggy Kile
- 12) John Raub

E. Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Heather Altland
- 2) Emma Hoffnagle
- 3) Paul Ross, Jr.

F. Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Tuesday DeCello
- 2) Jennifer Hufnagle
- 3) Elizabeth Swiger
- 4) Adam Tufano

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G. Approval of the following registered nurse substitute for the 2020-2021 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Kirsten Henning

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

ADJOURNMENT: Baum moved for adjournment at 7:27 PM. Staub seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary