



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR VOTING MEETING

DATE/TIME of MEETING: February 22, 2021 @ 7:00 PM

LOCATION of MEETING: VIRTUAL PARTICIPATION VIA ZOOM WEBINAR

ATTENDANCE: **The following School Directors were in virtual attendance:**
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:
Todd Staub

The following Spring Grove Area School District Administrators were in virtual attendance:
Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations / Board Secretary
Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, February 22, 2021. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected eight board members present and attending remotely, with Todd Staub absent for personal reasons.

Huber announced that the Board held two executive sessions since the last sunshine meeting: February 8, 2021, for legal and personnel reasons, and this evening, February 22nd, prior to the voting meeting for personnel reasons.

SUPERINTENDENT UPDATES:

Ioannidis reported that, as a result of inclement weather, the district recently held two remote learning days. Virtual learning continues to go well throughout the district. The District received information from the PA Department of Health revising quarantine guidance for individuals that have received the COVID-19 vaccination. The Pandemic Committee continues to meet to review protocols, case counts and vaccination updates.

PUBLIC COMMENT:

There was no public comment.

BOARD OR ADMINISTRATIVE RESPONSE:

There was no board or administrative comment or response.

SUPERINTENDENT'S REPORT:

Congratulations were extended to Kayden Riggan (grade 10) and Edie Rumbaugh (grade 11) who were selected as members of this year's 2021 PMEA Vocal Jazz Ensemble, taking two of 13 available spots. Congratulations also to Jennah Hoke who was selected as a member of this year's PMEA District 7 Band Festival.

Congratulations to Nicholas Etter, high school student, on being recognized as a 2020-21 Hispanic Scholar. Ioannidis noted that Etter was part of the 2019-2020 FLY (Future Leaders of York) program.

Congratulations to high school senior, Ella Kale, on scoring her 1,000th career point during the February 9th game vs. Dallastown.

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Ioannidis reported that the high school was recently recognized as one of 31 high schools earning the designation as a Pennsylvania National Guard Friendly High School by the Pennsylvania National Guard Association (PNGAS).

A reminder to all attendees to check out the website for a listing of “Students of the Month” and “High Flying Rockets.”

Ioannidis concluded his report by noting that today marks the anniversary of the “Miracle on Ice.” On this date in 1980, the US men’s hockey team defeated the Soviet Union.

STUDENT REPRESENTATIVE REPORT:

There was no student representative report.

CORRESPONDENCE:

Huber thanked Karyn Brown, Director of Pupil Services, for the “3S” (School Safety and Security) meeting held earlier this evening. She acknowledged the many people who presented during the meeting and commented that our district takes great lengths to keep our schools open and pristine.

LEGISLATIVE UPDATE:

Ioannidis noted that the governor’s proposed budget appears to be aggressive financially and fiscally and includes additional funding for school districts. He noted that the March Directors’ Study Forum will include discussion and consideration of a proposed IU-wide resolution calling for reform for funding of charter / cyber-charter schools to address how money is taken from schools to fund charter schools.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Trettel provided an update on the YCST gymnasium, noting it is almost complete, and the project is going well. Tours are being scheduled. \$225,000 in funding remains unassigned, and the municipality waived permit fees. There is also money reserved for equipment.

YORK ADAMS ACADEMY REPORT:

Karen Baum noted the YAA board meets tomorrow evening, and they continue working on the budget and policies.

APPROVAL OF MINUTES:

1. Gaskins moved and Hoschar seconded approval of the following minutes: Regular Voting Meeting on January 25, 2021; Voting Meeting on February 8, 2021, and Directors’ Study Forum on February 8, 2021. The motion was unanimously approved by voice vote.

TREASURER’S REPORT:

2. Following Brent Hoschar’s presentation of the Treasurer’s Report for month ending January 31, 2021, Hoschar moved and Baum seconded approval of the report, unanimously approved by roll call vote.

MANAGEMENT REPORTS:

3. Following a report of the Policy Committee’s recommendations read by Karen Baum, Baum moved and Gaskins seconded the following:

A. Approval of a first reading for the following policies:

- 1) Policy No. 103, PROGRAMS: Discrimination / Title IX Sexual Harassment Affecting Students – *revised*
- 2) Policy No. 233, PUPILS: Suspension and Expulsion – *revised*
- 3) Policy No. 252, PUPILS: Dating Violence – *revised*

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- B. Acknowledgment and/or acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
- 1) A donation of a King Tenor Trombone donated by Ms. Joanna Tice, to be used in support of the District’s Music Program.
 - 2) A donation of discounted X-TECH Ultem materials for the 3-D printer housed at the High School, to be used in support of the District’s Student Launch Initiative, from the following suppliers:
 - a. MHolland Company, Northbrook, IL
 - b. The 3D Printing Store, Englewood, CO
 - 3) A monetary donation of \$1,000 from Edgar P. Kable Foundation to be used in support of the District’s Student Launch Initiative.
 - 4) A monetary donation of \$250 from Rutter’s Children’s Charities, Inc., to be used in support of the District’s TARC Program.

Vote by roll call on Policy items resulted in the motion carrying with a unanimous vote by board members.

BUSINESS/FINANCE REPORT:

4. Following a report of the Budget and Finance Committee’s recommendations read by Brent Hoschar, Hoschar moved and Rohrbaugh seconded the following:
 - A. Approval of the Accounts Payable list, as presented.
 - B. Approval of the proposed 2021-2022 General Operating Budget for Lincoln Intermediate Unit #12, with a total expenditure amount of \$7,702,177, representing an increase of \$53,726 from 2020-2021, and Spring Grove Area School District’s contribution being \$5,865.96, representing a decrease from 2020-2021 of \$11,117.32.
 - C. Approval of the proposed 2021-2022 General Fund Budget for York Adams Academy, with a total expenditure amount of \$752,183, representing an increase of \$24,819 over 2020-2021, and revenues projected at \$682,074, representing an increase of \$150 per seat tuition cost for member districts.
 - D. Approval of the Assignment of Claims to Paradise Township as discussed by the Board of School Directors in executive session on February 8, 2021.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	1/29/2021	1	40
Paradise Elementary	1/28/2021	1	30
Spring Grove Elementary	1/21/2021	1	33
Spring Grove Area Intermediate School	1/13/2021	1	43
Spring Grove Area Middle School	1/27/2021	2	7
Spring Grove Area High School	*1/14/2021	n/a	n/a
<i>* Safety/Lockdown Drill was conducted in partnership with NYCRPD and used to review lockdown procedures and evacuation protocol with students.</i>			

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6. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:
 - A. Approval to enter into agreement with Pennsylvania School Boards Association (PSBA) for professional consultation and clerical services to conduct a comprehensive market assessment and compensation analysis for Support Staff and Level V positions within the School District, based upon agreed upon terms and conditions as outlined in the attached contract.
 - B. Approval of the following retirement resignations, with regret:
 - 1) Spring Grove Area Intermediate School Intensive Learning Support Aide – Mrs. Peggy Kile, effective June 30, 2021, for the purpose of retirement following 28 years of service to the School District.
 - 2) Spring Grove Elementary Special Education Instructor – Ms. Margaret Anthony, effective the last day prior to the first day of the 2021-2022 school year, for the purpose of retirement following 35 years of service to the School District.
 - C. Approval of the following resignations:
 - 1) Spring Grove Area Intermediate School / New Salem Elementary School Health and Physical Education Instructor – Mr. Ronald Somerville, effective January 28, 2021, for personal reasons.
 - 2) Indoor Color Guard Instructor – Ms. Alexandra Burkeen, effective February 26, 2021, for personal reasons.
 - D. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Paradise Elementary Personal Care Assistant – Ms. Sierra Shaffer, effective February 23, 2021. Compensation established at \$11.28 per hour for 7 hours per day, 180 days per year.
 - 2) New Salem Elementary Attendance Secretary – Mrs. Jennifer Kibler, effective February 23, 2021. Compensation established at \$12.58 per hour for 4.5 hours per day, 190 days per year.
 - 3) Spring Grove Area High School Library (Integrated Arts Center) Clerical Aide – Ms. Stephanie Doyle, effective February 23, 2021. Compensation established at \$11.50 per hour for 5 hours per day, 180 days per year.
 - E. Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective for the 2020-2021 school year to assist in the Custodial Services Department. Compensation established at \$9.00 per hour.
 - 1) Mark Anders
 - 2) Jacob Moor
 - 3) Dakota Shank
 - D. Approval of the following individual pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective for the 2020-2021 school year to assist in the Nutrition Services Department. Compensation established at \$9.00 per hour.
 - 1) James Reed

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- F. Approval of the following classified substitute for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Lauren Reichenberg

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

Huber announced her intention to step off the Board in November and noted she will not be running in the primary. She has thoroughly appreciated working with the administration and fellow board members who, together, have accomplished much. She has served on the Board for 13 years, as President for eight of those years; and she hopes to see candidates who have children enrolled in the district. She also encouraged members to consider carefully who will best lead as president moving forward.

ADJOURNMENT:

Trettel moved for adjournment at 7:49 PM. Baum seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary