



**MINUTES**  
**SPRING GROVE AREA SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**DIRECTORS' STUDY FORUM MEETING**

**DATE/TIME of MEETING:** February 8, 2021 @ 7:12 PM

**LOCATION of MEETING:** VIRTUAL PARTICIPATION VIA ZOOM WEBINAR

**ATTENDANCE:** **The following School Directors were in attendance:**  
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,  
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel

Doug White joined the virtual meeting @ 7:20 PM.

**The following School Directors were absent:**

**The following Spring Grove Area School District Administrators were in attendance:**

Dr. George W. Ioannidis, Superintendent  
Dr. Mary Beth Grove, Assistant Superintendent  
Mr. Mark Czapp, Director of Business Operations  
Ms. Karyn Brown, Director of Pupil Services

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A Directors' Study meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, February 8, 2021, following adjournment of the voting meeting. Cindy Huber, Board President, called the meeting to order at 7:12 PM, noting the same Board members in attendance from the earlier voting meeting.

Doug White joined the meeting virtually at 7:20 PM.

**PUBLIC COMMENT:**

There was no public comment.

**BOARD OR ADMINISTRATIVE RESPONSE:**

n/a

**BUSINESS/FINANCE COMMITTEE REPORTS:**

**Budget & Finance**

As shared with board members at the January 11<sup>th</sup> meeting, Dr. Ioannidis and Mr. Czapp presented additional information related to two (2) LERTA requests for abatement of school taxes to develop properties located within the school district.

Czapp introduced 2005 SGASD Alumnus Seth Predix of Predix Properties, who shared a presentation outlining his request for the property located at 50 N. East Street, Spring Grove, to bring the building up to code and convert the space into 23 luxury apartments for residential or commercial lease. Predix noted that taxes have not been generated by this property to date.

Czapp introduced Brent Miles to share a presentation outlining a request related to a 1,645-acre property located in Jackson Township behind the Briarwood Golf Course for a possible distribution park, on behalf of NorthPoint Development. Mr. Miles noted that NorthPoint has quantified the potential job and tax revenue impact to the district, in addition to conducting a labor pool study and considering current unemployment rates.

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Doug Stein read a prepared statement recommending that fellow board members consider focusing on educating students rather than business-related decisions. Stein requested an unbiased breakdown of the request, and consideration of a policy that provides fair and equitable framework for such requests moving forward.

Staub and Hoschar questioned the timing, next steps, terms and conditions when considering these LERTA requests.

Ioannidis suggested that the Board review the information shared by the firms over the next two weeks and present any requests for additional information to him or Czapp as they look to prepare for further discussion at the March 8<sup>th</sup> Directors' Study Forum. Czapp will prepare abatement scenarios for sharing out with board members and will provide historical data related to the previous LERTA request approved for Church & Dwight. Huber suggested a March 22<sup>nd</sup> timeline for considering action on the requests.

Czapp presented an update to the proposed 2021-2022 General Fund Budget noting a slight increase to the PSERS rate and transportation services expenditures and a proposed increase to revenues if the Board were to consider an increase in the millage rate of 3.7%. Ioannidis will have an update to the State Budget at the February 22<sup>nd</sup> meeting. Stein requested a breakdown of per pupil spending, and several board members presented concern over what a potential tax increase would do to households during a pandemic. Czapp will gather data regarding what other districts are planning to do with next year's budget.

Czapp presented the proposed 2021-2022 LIU#12 General Operating Budget for review, noting that districtwide contributions will be decreased from the previous year. Spring Grove's proposed contribution is down by more than \$11,000. The Board will consider approval of the proposed budget at the February 22, 2021 Regular Voting Meeting.

Czapp presented the proposed 2021-2022 York Adams Academy Budget for review, noting an increase to lease charges and legal fees, the result of adding a policy service and tuition reimbursement. The Board will consider approval of the proposed budget at the February 22, 2021 Regular Voting Meeting.

**Buildings & Grounds**

Ioannidis welcomed Tammy Miller, Windy-Hill-on-the-Campus Executive Director, to share the senior center's 2020 annual report. Miller highlighted the increase in congregate meals, consumers served, and in programming efforts as a means of reaching out to isolated members struggling with the pandemic. Miller thanked the Board for the District's ongoing efforts to partner with the center on behalf of seniors, and Board members encouraged Miller and the administration to look for opportunities to connect students with seniors, such as sponsorships and/or "adopt-a-senior" programs.

Ioannidis presented a brief update to the status of the Roth's Church Road Partnership Project, noting possible interest by Johns Hopkins as a tenant, which may prove beneficial to staff. Communications continue to move forward with Family First, which would provide services to a different population of the community. Ioannidis will continue to keep the Board updated.

Ioannidis presented a brief overview of opportunity for installation of a Citizen's Broadband Radio Service at Paradise Elementary School. Chris Enck, District Technology Coordinator, stated that COVID relief funding may be available to support the project, and the administration will be presenting a draft contract for review at the March 8<sup>th</sup> Directors' Study Forum for an anticipated Feasibility Study. Gaskins requested that market locations of SG employees and financial status of residents in the Paradise Elementary zone be included in the study, along with an inquiry about frequency for a radio station.

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**PROGRAM COMMITTEE REPORTS:**

**Policy**

Baum presented four policies for review and discussion: New proposed Policy #218.3, and revisions to Policies #103, #233 and #252. These recommendations for consideration are the outcome of a new section of PA School Code identified as Act 110 of 2020. The Board will consider approval of a first reading at the February 22<sup>nd</sup> Regular Voting Meeting.

**Personnel**

AnJie Doll, HR Director, presented a memorandum and proposed agreement with PSBA for a Compensation Analysis and Market Assessment to review and provide recommendations for positions in staff groupings included in a previous compensation study in 2016. The total cost for the analysis will not exceed \$3,600.00. The Board will consider approval of the proposed agreement at the February 22, 2021, Regular Voting Meeting.

Stein presented a confidential memorandum of proposed personnel actions tentative for the February 22<sup>nd</sup> Regular Voting Meeting.

**Policy**

Karyn Brown, Director of Pupil Services, invited Ryan Lehman and Kerri Henry, Special Education Supervisors, to join her in presenting a proposal for consideration of implementing a LSS Class (elementary) and a Transition Class (secondary) at the start of the 2021-2022 school year. The presentation included a recommendation for additional professional staff. Discussion by the Board included a request for an outline of where the classes would be housed, what additional support staff would be needed to implement the programs, and a sample outline of a proposed day in the program. The group will return to the March 8<sup>th</sup> Directors' Study Forum with the additional information. A request for approval is tentatively scheduled for the March 22<sup>nd</sup> Regular Voting Meeting.

Trettel stated (in response to an inquiry from the previous meeting) that there are currently six York County School of Technology students from Washington Township, Dover Area School District, that are considering a move to Northern York County School District as a result of a recent court ruling. Any change to tuition costs for YCST participating districts as a result of a decision to transfer would be minimal.

Rohrbaugh requested the administration bring AVJ students and staff involved with producing the Livestreaming of events to a future meeting. Ioannidis will reach out to Mr. Richards and include on a future agenda.

Hoschar and others noted a desire to return to in-person board meetings at the earliest opportunity. Ioannidis will discuss the option with the solicitor.

**ADJOURNMENT:** Huber reminded board members of the executive session for legal purposes following adjournment of the meeting.

Baum moved for adjournment at 10:19 PM. Stein seconded. The meeting adjourned by unanimous voice vote.

**RESPECTFULLY SUBMITTED BY:**

Mark A. Czapp,  
Director of Business Operations/Board Secretary