



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
VOTING MEETING

DATE/TIME of MEETING: February 8, 2021 @ 7:00 PM

LOCATION of MEETING: VIRTUAL PARTICIPATION VIA ZOOM WEBINAR

ATTENDANCE: **The following School Directors were in attendance via Zoom:**
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel

The following School Directors were absent:
Doug White

The following Spring Grove Area School District Administrators were in attendance via Zoom:

Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary
Ms. Karyn Brown, Director of Pupil Services

A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, February 8, 2021. Cindy Huber, Board President, called the meeting to order at 7:02 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected eight Board members present virtually. Huber noted that White would be late in joining the meeting.

Huber stated there was one executive session held since the last sunshine meeting, on January 25th to discuss personnel matters.

SUPERINTENDENT UPDATE:

Dr. Ioannidis confirmed that following weather related closures on February 1 and 2, 2021, agreement by Pandemic Committee members, and affirmation by the Pennsylvania Department of Health, the District will reset COVID case counts to zero. Ioannidis recognized Bill Stiles for his leadership and proactive measures to deep clean, disinfect and sanitize all buildings according to CDC guidelines during the closure. Special thanks to Lisa Bahn for her professional medical guidance as a critical member of the Pandemic Committee.

The District will begin to implement virtual learning days during inclement weather closures. Ioannidis thanked members of his administrative team for their collaborative efforts in completing the planning and preparation needed to carry out the transition for all students K-12 with fidelity.

Ioannidis noted that Phase 1B concerning COVID vaccine availability and delivery is still on standby.

PUBLIC COMMENT:

There was no public comment.

CORRESPONDENCE:

There was no correspondence to report.

ACTION ITEMS:

PERSONNEL

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1. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Rohrbaugh seconded the following:
 - A. Approval of the attached job description:
 - 1) Student Cook
 - B. Approval of the following resignations:
 - 1) Paradise Elementary School Part-Time Kindergarten Aide – Ms. Lisa Zapeda, effective January 22, 2021, for personal reasons.
 - 2) Varsity Assistant Track and Field Coach – Mr. Kirk Ruff, effective January 22, 2021, for personal reasons.
 - C. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Spring Grove Area High School Long Term Substitute – Mrs. Erin Walker, effective January 19, 2021. Compensation established at Step 1 of the Bachelor's Schedule.
 - 2) Spring Grove Area High School Long Term Substitute – Mr. Dakota Laughman, effective February 11, 2021. Compensation established at Step 1 of the Bachelor's Schedule.
 - 3) New Salem Elementary Building Secretary – Mrs. Meagan Tawney, effective February 9, 2021. Compensation established at \$14.75 per hour for 8 hours per day, 260 days per year.
 - 4) Spring Grove Intermediate School Part-Time Cook – Mrs. Brenda Hinkle, effective February 9, 2021. Compensation established at \$10.89 per hour for 4 hours per day, 180 days per year.
 - 5) Paradise Elementary Personal Care Assistant – Ms. Jeannine Wentz, effective February 8, 2021. Compensation established at \$11.28 per hour for 7 hours per day, 180 days per year.
 - 6) Spring Grove Area High School Personal Care Assistant – Mr. Casey Brock, effective February 9, 2021. Compensation established at \$12.00 per hour for 7 hours per day, 180 days per year.
 - 7) Spring Grove Area Middle School Personal Care Assistant – Mr. Perry Capurro, effective February 24, 2021. Compensation established at \$12.00 per hour for 7 hours per day, 180 days per year.
 - D. Approval of the following instructional staff to facilitate the 2020-2021 Summer Pre-K Program, contingent upon the program's implementation. Compensation established at the 2020-2021 per diem rate:
 - 1) Chanda Barley
 - 2) Madison Hallman
 - 3) Laura Blacker, Substitute
 - E. Approval of the following instructional nursing staff to facilitate the 2020-2021 Summer Pre-K Program, contingent upon the program's implementation. Compensation established at the 2020-2021 per diem rate:
 - 1) Wendi Bulgerelli, Substitute Nurse

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F. Approval of the following support staff to assist students during the 2020-2021 Pre-K Program, contingent on the program's implementation. Compensation established at the current hourly rate:

- 1) Sandra Bohnert, Aide
- 2) Martha Good, Aide
- 3) Diane Breeden, Substitute Aide
- 4) Amanda Pittinger, Substitute Aide
- 5) Michele Soroko, Health Care Assistant

G. Approval of the following professional substitute for the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Shelby Reed

H. Approval of the following classified substitute for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Timothy Rodgers

Hoschar questioned item E. Mrs. Doll, HR Director, confirmed these hours to be beyond the contractual salary for Mrs. Bulgarelli.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

ADJOURNMENT: Baum moved for adjournment at 7:12 PM. Gaskins seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary