



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR VOTING MEETING

DATE/TIME of MEETING: January 25, 2021 @ 7:00 PM

LOCATION of MEETING: VIRTUAL PARTICIPATION VIA ZOOM WEBINAR

ATTENDANCE: **The following School Directors were in virtual attendance:**
Karen Baum, Maurice Gaskins, Cindy Huber, Rachel Rohrbaugh,
Todd Staub, Dave Trettel, Doug White
Doug Stein was absent during roll call; entered meeting 7:06 p.m.

The following School Directors were absent:
Brent Hoschar

The following Spring Grove Area School District Administrators were in virtual attendance:

Dr. George W. Ioannidis, Superintendent

Dr. Mary Beth Grove, Assistant Superintendent

Mr. Mark Czapp, Director of Business Operations / Board Secretary

Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, January 25, 2021. Cindy Huber, Board President, called the meeting to order at 7:02 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected seven board members present and attending remotely, with Brent Hoschar absent for personal reasons. Stein entered the meeting at 7:06 PM.

Huber announced that the Board held three executive sessions since the last sunshine meeting, as follows: December 21, 2020, for personnel reasons; January 4, 2021, for personnel reasons; and January 18, 2021, for legal and personnel reasons. There will be an executive session for personnel following adjournment of tonight's meeting.

Dr. Ioannidis public acknowledged and thanked those who completed the Parent/Guardian COVID-19 District Survey and for the overwhelming comments of support. As a result of feedback, Ioannidis noted changes implemented to the COVID-19 Dashboard, including clarification on Active Cases, Not Counted Cases, and No Reportable Close Contacts.

Ioannidis reported that the District received information from the PA Department of Health revising Phase IA of the COVID-19 vaccination plan to include people 65 and older and those age 16 to 64 with certain underlying medical conditions. As a result, District employees were informed that the timeline for Phase IB of the rollout, which includes educational staff not meeting the criteria of Phase IA, has been pushed back. All staff were given local health providers' information and website addresses to locate availability of the vaccine and how to schedule an appointment. As has been consistent with much of the pandemic, guidance is changing rapidly.

PUBLIC COMMENT:

There was no public comment.

BOARD OR ADMINISTRATIVE RESPONSE:

There was no board or administrative comment or response.

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SUPERINTENDENT'S REPORT:

January is Board Recognition Month. Ioannidis recognized members of the School Board and thanked them for their public service and dedication. Each board member received a package that included several documents of appreciation and a gift card on behalf of the students, staff, and community. Ioannidis shared a brief video created by Steph Kennedy, Tim Bupp, Savannah Cole, and elementary students throughout the district, thanking the School Board for all that they do.

Ioannidis welcomed and recognized Teresa Weaver for her efforts in creating and growing the District's Weekend Backpack Program. Weaver stated that she was motivated to start the program in 2015 through her passion to feed kids. Starting with 11 participating students, the program has grown to now feed between 110-130 families each week. Weaver has been instrumental in securing grant funds to help support the program that provides food and hygiene products to families in need. Most recently, the District began partnering with Panera Bread as part of their End-of-Day Dough-Nation Program. Thank you to all those involved.

Ioannidis congratulated Katie Houser and Chloe Meyering, two stellar high school students who recently joined him during a Zoom session honoring Future Leaders of York (FLY) program participants. Houser and Meyering were identified as emerging leaders and selected by the high school to be part of this year's program.

Congratulations to Gabby Etter, Michael Shaqfeh, Gracie Shaub, Cole Shaub, Tumi Fadare and Lily Snyder on placing in the top six in the American Legion Oratorical Contest. Each student received a monetary scholarship. First Place winner, Gabby Etter, will be advancing to the next level and a chance at additional scholarships.

Congratulations to the following students who were awarded 18 patriot baskets for designing and planning a future Disc Golf Course: Colton Anderson, Brylan Anderson, Daghan Anderson and Tyler Whalen. The boys placed second out of 40 entries; Dynamic Discs was so impressed with their project, they allocated funds to award the second-place team with the baskets.

Congratulations to Edie Rumbaugh, 11th grade student who was recently accepted into the 2021 National Association for Music Education All-Eastern Honors Mixed Chorus.

Congratulations also to Ella Floyd, fourth grade student at New Salem Elementary, for her efforts to secure donated purses and fill them with toiletries to be given to women in need. Floyd has donated 128 purses to date and is now teaming up with United Way of York County to deliver them to various shelters in the area.

STUDENT REPRESENTATIVE REPORT:

Miss Paige Little, student representative, shared an update of building activities over the past month and noted that schools are doing an amazing job through the pandemic. Little gave recognition to AVJ students and staff responsible for continued livestreaming of events. She also noted that seniors are busy applying for available scholarships.

CORRESPONDENCE:

There was no correspondence.

LEGISLATIVE UPDATE:

There was no legislative update.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

There was not report. Dave Trettel reported a next meeting date of January 28th. Gaskins asked if Dover students leaving to attend Northern York School District as a result of the recent court ruling would have an impact on the District's tuition per student. Trettel will investigate and report at the next meeting.

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YORK ADAMS ACADEMY REPORT:

Karen Baum reported that the Joint Board met on December 15th and discussed the proposed 2021-2022 general operating budget, with the number of seats per district and the PSERS rate among agenda topics. Baum reported that the academy recently closed due to positive COVID cases and conducted remote learning during the closure.

APPROVAL OF MINUTES:

1. Staub moved and Gaskins seconded approval of the following minutes: Reorganization/Voting Meeting on December 7, 2020; Voting Meeting on January 11, 2021, and Directors' Study Forum on January 11, 2021. The motion was unanimously approved by voice vote.

TREASURER'S REPORTS:

2. Following Todd Staub's presentation of the Treasurer's Reports for months ending November 30, 2020, and December 31, 2020, Staub moved and Rohrbaugh seconded approval of the report, unanimously approved by roll call vote.

BUSINESS/FINANCE REPORT:

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
 - A. Approval of the Accounts Payable list, as presented.
 - B. Approval to submit the PLANCON PART K, Project Refinancing Board Transmittals, to the Pennsylvania Department of Education related to the following:
 - 1) General Obligation Note, Series A of 2020
 - 2) General Obligation ~~Bonds~~ Note, Series AA of 2020
 - 3) General Obligation ~~Bonds~~ Note, Series AAA of 2020 (*taxable*)
 - C. Approval of the attached budgetary transfers for the 2020-2021 fiscal year.
 - D. Adoption of the Resolution to approve the proposed 2021-2022 York County School of Technology General Operating Budget not to exceed \$31,481,580.00 and agree to pay the District's prorated share of budgetary expenditures.
 - E. Approval to enter into agreement with Candoris Technologies, LLC to conduct a comprehensive network penetration test and security vulnerability assessment under mutually agreed upon Rules of Engagement, at a cost not to exceed \$20,040, and with results of the assessment shared with board members during a later confidential executive session as part of Act 44 safety and security requirements.
 - F. Approval of the attached Resolution to reaffirm the compensation rate per real estate bill to be paid by the District for services of elected tax collectors, as established in a Resolution adopted February 6, 2013, and reaffirmed on January 23, 2017.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	12/10/2020	1	41
Paradise Elementary	12/15/2020	1	21
Spring Grove Elementary	12/10/20	1	40
Spring Grove Area Intermediate School	12/10/2020	1	55
Spring Grove Area Middle School	12/22/20	2	42
Spring Grove Area High School	12/11/2020	4	31

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MANAGEMENT REPORTS:

4. Following a report of the Transportation Committee's recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Baum seconded the following:

- A. Approval of the attached Agreement with Krise Transportation, Inc., for the transportation of students to/from school on a daily basis when schools are in session, and in compliance with mutually agreed upon terms and conditions of the Agreement and attached Schedules, for a seven-year term commencing on July 1, 2021.

Gaskins asked for clarification and correction to two items: item 26 – Payment (page 12) of the proposed contract (change sentence one of item 26 to state “school closure as a result of a pandemic” vs. as a result of COVID-19; and item 27.i. – Insurance, minimum coverage for Sexual Misconduct and/or Molestation (change \$1,00,00 to \$1,000,000).

Following clarification and inclusion of the recommended revisions, vote by roll call on the proposed Agreement with Krise Transportation resulted in the motion carrying with a unanimous vote by Board members. Mark Czapp, Director of Business Operations, will confirm the adjustments with Krise prior to ratification of the document.

5. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Staub seconded the following:

- A. Approval of the attached 2021-2022 Spring Grove Area School District calendar.
- B. Acknowledgment and/or acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) Approval for the District to participate in the Panera Bread Dough-Nation Program, to benefit families who are part of the District's Weekend Backpack Program.
 - 2) Monetary donations totaling \$1,000.00 from the following individuals/organizations in support of the District's Weekend Backpack Program:
 - a. St. Paul Evangelical Lutheran Church - \$200.00
 - b. Roxann and Gregory Harrell - \$100.00
 - c. Thomas and Stephanie Kinard - \$200.00
 - d. Anonymous Donors - \$500.00
 - 3) A donation of more than 100 bags of individually packaged hygiene products, from St. Paul United Church of Christ, to be distributed to families participating in the District's Weekend Backpack Program.
 - 4) A donation of a Yamaha V-5 series violin from the Lange family, to be used in support of the District's Music Program.

Gaskins requested that the January 17, 2022 school closure on the proposed calendar be listed as a Holiday and February be updated to move the February 14, 2022 school closure to February 21, 2022, for President's Day. The administration will make the appropriate revisions, and early dismissal times will be added when determined and finalized.

Vote by roll call on Policy items, with revisions as noted, resulted in the motion carrying with a unanimous vote by board members.

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6. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Rohrbaugh seconded the following:
 - A. Approval of the following request for uncompensated leave:
 - 1) Spring Grove Area High School Math Instructor – Ms. Amanda Jones, effective approximately January 28, 2021, through approximately April 27, 2021.
 - B. Approval of the following transfers:
 - 1) Spring Grove Area Intermediate School Principal – Mrs. Kelly Peake, from Spring Grove Area Intermediate School Assistant Principal to Spring Grove Area Intermediate School Principal effective April 1, 2021. Compensation established at an annual rate of \$113,500.00.
 - 2) Spring Grove Area Middle School Principal – Dr. Joseph Intrieri, from Spring Grove Area High School Assistant Principal to Spring Grove Area Middle School Principal effective August 2, 2021. Compensation established at an annual rate of \$115,000.00.
 - 3) New Salem Elementary Full-Time Cook – Ms. Sharon White from New Salem Elementary School Part-Time Cook to New Salem Elementary School Full-Time Cook, effective January 26, 2021. Compensation established at the current hourly rate for 6 hours per day, 180 days per year.
 - C. Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective January 25, 2021 to assist in the High School Integrated Arts Center. Compensation established at \$9.00 per hour.
 - 1) LeeAnna Copeland
 - 2) Gracie Priest
 - D. Approval of the following professional substitutes for the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Brittany Culbert
 - 2) Molly Roberts
 - E. Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Devin Altland
 - 2) Kevin Moran
 - F. Approval of the following Act 86 substitute for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Abigail Jarvis

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G. Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Sydney Griffiths
- 2) Christopher Messinger
- 3) Anthony Redding
- 4) Sierra Shaffer

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

Ioannidis welcomed and congratulated Dr. Intrieri and Mrs. Peake on their promotional transfers. Peake stated her appreciation for the Board's trust and confidence, and her excitement to take on this new role. Intrieri echoed her statements and shared his appreciation for this opportunity.

Staub asked when the District would be moving to remote learning during inclement weather closures. Ioannidis assured board members of the administration's continued efforts to plan for the transition and stated that implementation will go into effect when preparations are completed and districtwide changes can be deployed with integrity.

ADJOURNMENT:

Staub moved for adjournment at 8:01 PM. Baum seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary