



**MINUTES**  
**SPRING GROVE AREA SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**VOTING MEETING**

**DATE/TIME of MEETING:** January 11, 2021 @ 7:00 PM

**LOCATION of MEETING:** VIRTUAL PARTICIPATION VIA ZOOM WEBINAR

**ATTENDANCE:** **The following School Directors were in attendance via Zoom:**  
Karen Baum, Brent Hoschar, Cindy Huber, Rachel Rohrbaugh, Todd Staub,  
Doug Stein, Dave Trettel, Doug White

**The following School Directors were absent:**  
Maurice Gaskins

**The following Spring Grove Area School District Administrators were in attendance via Zoom:**

Dr. George W. Ioannidis, Superintendent  
Dr. Mary Beth Grove, Assistant  
Mr. Mark Czapp, Director of Business Operations/Board Secretary  
Ms. Karyn Brown, Director of Pupil Services

---

A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, January 11, 2021. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected eight Board members present virtually, with Gaskins absent for personal reasons.

Huber stated there was one executive session held on December 7<sup>th</sup> to discuss personnel matters.

**PUBLIC COMMENT:**

There was no public comment.

**CORRESPONDENCE:**

There was no correspondence to report.

**ACTION ITEMS:**

**BUILDINGS AND GROUNDS**

1. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved and Staub seconded the following:
  - A. Approval and ratification of the proposed lease agreement between Spring Grove Area School District (SGASD - Landlord) and Spring Grove Regional Parks and Recreation Center (SGRPRC - Tenant) for a period of one (1) year beginning December 1, 2020 and ending November 30, 2021, for usage of space at the Roth Church Road (former Middle School) building to house and operate childcare programs and SGRPRC offices, based upon terms and conditions agreed upon and stipulated in the Agreement, at a cost of \$1,200.00 per month.

Vote by roll call resulted in the motion carrying by unanimous vote.

**Spring Grove Area School District  
Board of School Directors Meeting Minutes  
January 11, 2021, Voting Meeting**

**PERSONNEL**

2. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Rohrbaugh seconded the following:

A. Approval of the following appointment:

- 1) Assistant Superintendent – Dr. Steven C. Guadagnino as Assistant Superintendent for the Spring Grove Area School District, for a term of four (4) years, effective August 2, 2021 through June 30, 2025, pursuant to the terms and conditions contained in the contract reviewed by Stock and Leader and submitted to the Board of School Directors on January 11, 2021.

B. Acceptance of the following retirement resignations, with regret:

- 1) Spring Grove Area Middle School Counselor – Ms. Kelly Bortner, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 33 years of service to the School District.
- 2) New Salem Elementary School Counselor – Mrs. Lori Dietz, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 30 years of service to the School District.
- 3) Spring Grove Area Middle School Science Instructor – Mrs. Nancy Daniels, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 20 years of service to the School District.
- 4) Spring Grove Area High School Technology Education Instructor – Mr. Steven Wible, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 34 years of service to the School District.
- 5) Spring Grove Area Intermediate School Special Education Instructor – Mrs. Bonita Schoffstall, effective the last day prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 30 years of service to the School District.
- 6) Spring Grove Area Intermediate School Full Time Custodian – Mrs. Barbara Gilbert, effective January 22, 2021, for the purposes of retirement following 7 years with the School District.

C. Acceptance of the following resignations:

- 1) Spring Grove Area Middle School Part Time Learning Support Aide – Ms. Debra Spears, effective December 11, 2020, for personal reasons.
- 2) Spring Grove Area High School Library (Integrated Arts Center) Clerical Aide – Ms. Carol Black, effective December 16, 2020, for personal reasons.
- 3) New Salem Elementary Attendance Secretary – Ms. Michelle Hamme, effective December 18, 2020, to accept a position in a neighboring School District.
- 4) Paradise Elementary Personal Care Assistant – Ms. Elizabeth Trump, effective December 23, 2020, to accept a year-round position outside of the School District.

**Spring Grove Area School District  
Board of School Directors Meeting Minutes  
January 11, 2021, Voting Meeting**

- D. ATHLETICS – Approval of the following additional coach for the 2020-2021 Winter Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Swimming/Diving	Varsity	Assistant	Derrick Henning	0	\$2,770.00

- E. Approval of the following individual, pending receipt of updated clearances, for the 2020-2021 school year to work athletic events at the established event rate in the matrix:

1) Joy Gobrecht

- F. Approval of the following individual, pending receipt of updated clearances, to work aquatics events at the established hourly aquatics rate in the matrix to provide aquatic assistance during swim events:

1) Alyssa Godman

- G. Approval of the following professional substitute for the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Megan Welker

- H. Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Victor Kendlehart
- 2) Heather Toomey
- 3) Megan Welker

- I. Approval of the following Act 86 substitute for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Taylor Grim

- J. Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Rosemarie Drusedum
- 2) Taylor Grim
- 3) Alisha Hess
- 4) Jennifer Kibler
- 5) Kelly Mummert

**Spring Grove Area School District  
Board of School Directors Meeting Minutes  
January 11, 2021, Voting Meeting**

Stein requested a separate vote on item D, and Hoschar requested clarification on item D.

Rohrbaugh requested a separate vote on items I and J.

Vote by roll call on item D resulted in the motion carrying with Baum, Staub, Trettel, Rohrbaugh, White and Huer voting in favor. Hoschar voted against. Stein abstained.

Vote by roll call on item I resulted in the motion carrying with Staub, Hoschar, Trettel, White, Stein, Baum and Huber voting in favor. Rohrbaugh abstained.

Vote by roll call on item J resulted in the motion carrying with Hoschar, Stein, White, Baum, Trettel, Staub and Huber voting in favor. Rohrbaugh abstained.

Vote by roll call on all remaining items resulted in the motion carrying with a unanimous vote by Board members.

Ioannidis congratulated and extended thanks to retirees, recognizing their combined and dedicated service of more than 150 years.

Ioannidis welcomed Dr. Steven Guadagnino and congratulated him on his appointment as Assistant Superintendent beginning August 2021. Dr. Guadagnino acknowledged his appreciation and excitement to take on the new role following Dr. Grove's retirement.

**ADJOURNMENT:** Rohrbaugh moved for adjournment at 7:20 PM. Hoschar seconded. The meeting adjourned by unanimous voice vote.

**RESPECTFULLY SUBMITTED BY:**

Mark A. Czapp,  
Director of Business Operations/Board Secretary