



AGENDA

VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, November 8, 2021, 7:00 PM

Spring Grove Area Middle School, LGI Room #242, 244 Old Hanover Road, Spring Grove, PA

6:00 PM..... Executive Session for Personnel

VOTING MEETING

I. **Call To Order**MS. CINDY HUBER

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting: N/A

II. **Superintendent Update / 2021-2022**

III. **Formal and Informal Requests to Address the Board**

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

IV. **Possible Board and/or Administration Response to Public Comment**

V. **Correspondence**MS. CINDY HUBER

VI. **Action Voting Items** (*Motion and second needed, roll call vote*)

A. Personnel MR. DOUG STEIN

VII. **Adjournment of Action Voting Meeting** (*Motion and second needed, voice vote*)

DIRECTORS' STUDY FORUM MEETING

I. **Call To Order**MS. CINDY HUBER

II. **Formal and Informal Requests to Address the Board**

III. **Possible Board and/or Administration Response to Public Comment**

IV. Business and Finance Committee

A. Budget and Finance.....MR. TODD STAUB

- 1) Presentation – 2022-2023 Proposed General Fund Budget – *M. Czapp*
 - a) Act 1 Index Resolution
 - b) ESSER Funding Status
- 2) Proposed 2022-2023 SGRPRC Budget – *M. Czapp*
- 3) Appointment of Treasurer

B. Buildings and GroundsMR. DOUG WHITE

- 1) Review of Draft Operating Contract with Everside Health (*Onsite Healthcare Clinic*) – *Dr. Ioannidis*
- 2) Review of Draft Agreement of Sale with YMCA (*Repurpose of former Middle School / Roth’s Church Road Community Partnership [RCRCP]*) – *Dr. Ioannidis*

V. Program Committee

A. CurriculumMR. MAURICE GASKINS

- 1) Presentation – Comprehensive Plan Status – *Dr. Guadagnino*
- 2) Presentation – 2020-2021 Advanced Placement Summary – *Dr. Guadagnino, Dr. Dietrich*
- 3) 2022-2023 Proposed New/Revised Courses – *Dr. Guadagnino, Dr. Dietrich*
- 4) Proposed Leader in Me Program – *Dr. Guadagnino, Dr. Dietrich*
- 5) Overnight Conference Request – *Dr. Guadagnino*
- 6) Frontline Professional Growth – *Dr. Guadagnino*

VI. Management Committee

A. PolicyMRS. KAREN BAUM

- 1) 2022 Proposed Board Committees (*Initial List*) – *Dr. Ioannidis*
- 2) YCST Joint Operating Board Member Alternate (12/2021-12/2023) – *M. Czapp*
- 3) LIU #12 Building Authority Board Member (01/2022-12/2026) – *M. Czapp*

B. Personnel..... MR. DOUG STEIN

- 1) Proposed Voting Action Items / November 22nd Regular Voting Meeting

VII. Planning (*Items to be considered for future agendas*)

VIII. Adjournment (*Motion and second needed, voice vote*)

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **ADMINISTRATIVE / LEVEL V STAFF COMPENSATION** – Approval to acknowledge each administrative and Level V employee to be compensated an additional five (5) days of vacation at the current per diem rate of the employee, to be processed and payable with the first pay date in January 2022.
- B. **RETIREMENT RESIGNATION** – Approval of the following retirement resignation, with regret:
- 1) **Spring Grove Area School District Director of Pupil Services** – Ms. Karyn Brown, effective August 5, 2022, for the purposes of retirement following 16 years of service to the School District and 31 years in education.
- C. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area School District Instructional Assistant – Special Education – Personal Care** – Ms. Amanda Pittinger, effective September 30, 2021.
 - 2) **Spring Grove Area High School Nutrition Support – Part Time** – Ms. Kristin Moore, effective October 19, 2021, for personal reasons.
 - 3) **Spring Grove Area High School Nutrition Support – Part Time** – Mr. Carl Stremmel, effective October 29, 2021, for personal reasons.
 - 4) **Spring Grove Area School District Musical Choral Director (Extracurricular Position)** – Mrs. Abigail Kirkpatrick, effective November 1, 2021, for personal reasons.
- D. **UNCOMPENSATED LEAVE REQUEST** – Approval of the following request for uncompensated leave:
- 1) **Spring Grove Area Elementary School Special Education Instructor** – Mrs. Kristin Brenner, effective approximately February 7, 2022, through approximately May 4, 2022.
- E. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Spring Grove Area School District Elementary Assistant Principal** – Dr. Marvin London, effective January 3, 2022, or earlier if/as negotiated with the current employer. Compensation established and prorated at an annual rate of \$95,000.00.

Background Information – Dr. London earned a Bachelor of Science degree in Elementary Education from Millersville University, a Master of Science in Educational Development and Strategies from Wilkes University, and a Doctor of Education in Educational Leadership from Widener University. Dr. London has 18 years of teaching experience in the elementary grades and 4.5 years of experience as an Elementary Assistant Principal / Elementary Principal in a large school district in the Harrisburg area. Dr. London is filling the position resulting from the retirement of Mrs. Kathy Eshbach.

- 2) **Spring Grove Elementary School Instructional Assistant Special Education (Personal Care)** – Ms. Rebecca Smith, effective November 9, 2021. Compensation established at \$12.48 per hour for 7 hours per day, 180 days per year.

Background Information – Ms. Smith has worked with children in before and after care programs and is filling a position resulting from the addition of a Personal Care Assistant to a student's individual education plan and is being paid for by the student's home district.

- 3) **Spring Grove Area High School Instructional Assistant – Special Education – Emotional Support** – Mrs. Heidi Bortner effective November 9, 2021. Compensation established at \$12.48 per hour for 7 hours per day, 180 days per year.

Background Information – Mrs. Bortner has been a paraprofessional in a neighboring district during the past year. Mrs. Bortner has 12 years of experience assisting in a home education setting and as a private caregiver. Mrs. Bortner is filling the position resulting from the resignation of Ms. Tammie Harlacker.

- 4) **New Salem Elementary School Nutrition Support** – Ms. Christine Jackson, effective November 9, 2021. Compensation established at \$12.05 per hour for 4 hours per day, 180 days per year.

Background Information – Ms. Jackson has 2 years of culinary experience and has been a substitute since the beginning of the school year. Ms. Jackson is filling the position resulting from the resignation of Ms. Rosita Hamm.

- F. **STUDENT EMPLOYEES** – Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers. Compensation established at \$10.25 per hour:

- 1) Emily Lupian, Student Instructional Assistant
- 2) Morgan Molison, Student Instructional Assistant
- 3) Ally Rue, Student Instructional Assistant

- G. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2021-2022 school year to work athletic events at the established event rate in the matrix:

- 1) Lindy Eisenhart
- 2) Nathan Wertz

- H. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Beverly Brunner
- 2) Megan Rodgers
- 3) Gerald Rohrbaugh

SPRING GROVE AREA SCHOOL DISTRICT

Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index
(and No Need to Comply with Act 1 Accelerated Budget Procedures)
2022-2023 School Year

Background. Act 1 § 311(a), 53 P.S. § 6926.311(a), requires an accelerated budget adoption timeline and procedure unless a school district, no later than 110 days before the primary election, adopts a resolution containing the certifications incorporated in this resolution. The deadline this year is January 27, 2022. After adoption of a resolution containing such certifications, § 311(d) authorizes a school district to comply with pre-Act 1 budget adoption rules as set forth in School Code § 687, 24 P.S. § 6-687. The School Board has reviewed the school district preliminary budget or has other information sufficient to make a determination that the budget for the next fiscal year can be funded based on maintaining current tax rates or increasing taxes by an amount less than or equal to the Act 1 index. In lieu of the Act 1 budget adoption timeline and procedure, the School Board wishes to make the required certifications and comply with pre-Act 1 budget adoption rules.

RESOLVED, that the Board of School Directors of the Spring Grove Area School District, makes the following unconditional certifications:

1. The school district's various tax levies and other revenue sources will be sufficient to balance the school district final budget for the next fiscal year (2022-23) based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.
2. The applicable index for the next fiscal year is 4.5%, and the School Board will not for the next fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.
3. The School Board has to date, and in the future will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the next fiscal year.
4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year.

ADOPTED by the School Board November 22, 2021.

_____, Secretary



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. Steve Guadagnino, Assistant Superintendent

DATE: November 3, 2021

SUBJECT: New/Revised Course Proposals for 2022-2023

The following links provide board members with details and descriptions of listed courses being recommended as new or revised courses at the high school for 2022-2023. Of note, no additional staff will be needed to offer and implement *new* courses.

Business

- Principles of Financial Accounting – name change only

English Language Arts

- [Creative Writing II](#) – new course (0.5 credit)
- English 11 – reduce from 9 periods/cycle to 6 periods/cycle (1.5 to 1.0 credit)
- College Prep English 10 Honors – reduce from 9 periods/cycle to 6 periods/cycle (1.5 to 1.0 credit)

Family & Consumer Science

- [Culinary I -Fundamentals of Food Preparation](#) – new course (0.5 credit)
- [Culinary II – Menu Planning and Meal Construction](#) – new course (0.5 credit)
- Home Cooking Basics – name change only
- [Introduction to Culinary Arts](#) – new course (0.5 credit)
- Pastry Arts – name change only

Math

- Geometry Concepts – reduce from 9 periods/cycle to 6 periods/cycle (1.5 to 1.0 credit)
- Algebra 2 Concepts – reduce from 9 periods/cycle to 6 periods/cycle (1.5 to 1.0 credit)

Music

- [Songwriting](#) – new course (0.5 credit)

Physical Education

- [Strength Training for Sports – Level 3](#) – new course (0.5 credit)
- [Yoga](#) – new course (0.5 credit)
- Intro. To Sports Fitness – discontinue course

Science

- [Human Anatomy and Physiology II](#) – new course (0.5 credit)

Social Studies

- [Advanced Placement Art History](#) – new course (1.0 credit)
- [Advanced Placement Human Geography](#) – new course (1.0 credit)

STEM

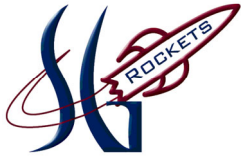
- AOPA Level 5 – [The Flying Environment](#) – new course (0.5 credit)
- AOPA Level 6 – (Manned Flight) [Flight Planning](#) – new course (0.5 credit)
- AOPA Level 6 – (Unmanned Flight) [UAS Operations](#) – new course (0.5 credit)

World Language

- [World Language Experience](#) – new course (0.5 credit)

The Board will discuss the proposed new/revised courses at the November 8th Directors' Study Forum when Dr. Dietrich will be present to provide additional information and/or respond to any questions. A request for the Board's consideration of approval is tentative for inclusion with November 22nd Regular Voting Meeting Agenda items.

If you have any questions, feel free to contact Dr. Guadagnino or me prior to the November 8th meeting so any concerns can be addressed at the meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. Steve Guadagnino, Assistant Superintendent

DATE: November 3, 2021

SUBJECT: Overnight Conference Request

The following overnight conference request is presented for the Board's review and discussion at the November 8, 2021 Directors' Study Forum, with an action to request approval anticipated for the November 22nd Regular Voting Meeting:

Conference Title: Link Crew Basic Training

Location: Cincinnati, Ohio

Dates: Monday, March 7, 2022, through Wednesday, March 9, 2022

Approximate Cost: \$0 – Registration (credit from canceled session in March 2020)
 \$562 – Mileage
 \$562 – TOTAL

Participation in this conference is being requested by Mrs. Cory Mengel, High School Special Education Instructor, who also serves as the Link Crew Advisor. This is a basic training course for new Link Crew Advisors. The knowledge gained during this training will benefit the current Link Crew Program. Participation in this training was originally scheduled for another Link Crew Advisor (Holly Strait) to attend in March 2020; however, the training was canceled due to the COVID-19 pandemic, and a credit was placed on account to use when training resumed. The training is now rescheduled for March 2022, with the full credit being used for Mrs. Mengel's registration. Registration includes lodging, meals, and materials needed for the training. The mileage cost associated with this conference will be funded through the Link Crew Program.

If you have any questions regarding this request, please contact Dr. Guadagnino or me prior to the November 8th Directors' Study Forum so any concerns may be addressed at the meeting.

2022 UPDATED Committees of the Board of School Directors

<u>Business/Finance Committee</u> <u>Budget & Finance</u> Buildings & Grounds (* <i>Doug White</i>) Cafeteria (* <i>Benjamin Ramsay</i>) Transportation (* <i>Rachel Rohrbaugh</i>)	<u>Program/Management Committee</u> (Program) Athletics/Music (* <i>Dave Trettel</i>) <u>(Program) Curriculum</u> (Mgmt.) Personnel (* <i>Doug Stein</i>) (Mgmt.) Policy (* <i>Karen Baum</i>)
<u>Student Disciplinary Committee – need (1)</u> Rachel Rohrbaugh Doug Stein, Chairperson Doug White	<u>Negotiating Committee – need (2)</u> Rachel Rohrbaugh Dave Trettel
<i>Four Board members for each committee / * Indicates chairperson for each committee topic</i>	
<i>Board President / Superintendent are ex-officio members of each committee</i>	
<u>York County School of Technology Operating Committee</u> <i>(3-year term: eff. 1/1/21 / exp. 12/31/23)</i> Dave Trettel – Joint Board Member NEEDED – Alternate	<u>York County School of Technology Building Authority</u> <i>(5-year term: eff. 1/1/20 / exp. 12/31/24)</i> Doug White – Joint Board Member (No Alternate Recognized)
<u>Lincoln Intermediate Unit #12 Board of Directors</u> <i>SGASD Representation shared with West York</i> <i>D. White to serve 7/1/21-6/30/24</i> Doug White – Joint Board Member representing Joint Board Member and Alternate (non-voting)	<u>Lincoln Intermediate Unit #12 Building Authority</u> <i>(5-year term: eff. 1/7/17 / exp. 12/31/21)</i> Bill Stiles – Joint Board Member, eff. 12/2/19 No Alternate Required or Appointed Mr. Stiles likely continuing in this seat.
<u>York Adams Academy Joint Advisory Board of Directors</u> <i>(1-year term – renew JUNE of each year)</i> Karen Baum	<u>Legislative Committee / PSBA Liaison</u> NEEDED Dave Trettel – Alternate
<u>School Safety & Security Committee</u> Dave Trettel Doug White	<u>SGEA Liaison Committee</u> Karen Baum
<u>District Health & Wellness Committee</u>	<u>Comprehensive Plan Committee</u> Karen Baum Doug Stein
<u>Career Education Council Committee</u> Doug White	<u>District Athletic Hall of Fame Committee</u> Dave Trettel
<u>Federal Programs Committee</u>	<u>Citizen’s Advisory Council Committee</u> Karen Baum Dave Trettel
<u>Spring Grove Regional Parks & Recreation Ctr.</u> <i>(5-year term: eff. 1/1/19-12/31/23)</i> Betty Stein – District Rep. / Board Member Mark Czapp – Alternate	<u>York-Adams Earned Income Tax Bureau Earned Income Tax Committee / TCC</u> Thomas Showvaker – Comm. Board Member Mark Czapp – Alternate
<u>2021-2022 Student Representative to the Board:</u>	Paige Little, 21-22 Student Council President