



AGENDA – REGULAR VOTING MEETING

of the Spring Grove Area School District Board of School Directors

7:00 PM – Monday, September 27, 2021

Spring Grove Area Middle School / LGI Room #242 (Enter @ Door No. 15)

244 Old Hanover Road, Spring Grove, PA 17362

6:30 PMEXECUTIVE SESSION FOR PERSONNEL (closed to public)

I. Call To OrderMS. CINDY HUBER

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding executive sessions held since the last sunshine meeting:
 - September 13, 2021 for negotiations

II. Superintendent’s Update

III. Welcome Visitors: Formal and Informal requests to address the Board

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board’s rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

- Branden Hufnagel – Masking and COVID Procedures

IV. Board and Administration Response to Public Comment

V. Superintendent’s Report DR. GEORGE W. IOANNIDIS

VI. Student Representative’s Report.....MISS PAIGE LITTLE

VII. Correspondence.....NO CORRESPONDENCE

VIII. Legislative Update.....MR. TODD STAUB

IX. York County School of Technology.....MR. DAVE TRETTEL



- X. **York Adams Academy**..... MRS. KAREN BAUM
- XI. **Lincoln Intermediate Unit #12**.....MR. DOUG WHITE
- XII. **Special Committee Reports** (*as needed*)
- Lincoln Intermediate Unit #12 Building Authority, *Mr. Bill Stiles*
- XIII. **Approval of Minutes:** (*motion and second needed, voice vote*)
- August 23, 2021 – Regular Voting Meeting
 - September 13, 2021 – Voting Meeting
 - September 13, 2021 – Directors’ Study Forum
- XIV. **Treasurer’s Report** (*motion and second needed, roll call vote*).....MR. TODD STAUB
- Month ending August 31, 2021
- XV. **Departmental Reports/Board Action Requests** (*motion and second needed, roll call vote*)
- **BUSINESS/FINANCE REPORTS**
 - Budget and Finance.....MR. TODD STAUB
 - Buildings and GroundsMR. DOUG WHITE
 - Transportation.....MRS. RACHEL ROHRBAUGH
 - **MANAGEMENT REPORTS**
 - Policy MRS. KAREN BAUM
 - Personnel..... MR. DOUG STEIN
 - **PROGRAM REPORTS**
 - CurriculumMR. MAURICE GASKINS
- XVI. **Adjournment** (*motion and second needed, voice vote*)

TREASURER'S REPORT FOR THE MONTH ENDING AUG 31, 2021

GENERAL FUND - CHECKING

<u>Balance 07/31/2021</u>	\$ 6,766,806.07	\$ 6,766,806.07
 <u>Receipts</u>		
Total Receipts (as per attached) July	\$ 948,445.32	
Cleared Deposits (Including Prior Months)	\$ 8,315,837.92	\$ 8,315,837.92
 <u>Expenditures</u>		
Paid bills/Payroll through July	\$ 6,000,868.93	
Voided Checks	\$ 96.83	
	\$ 6,000,965.76	
Cleared Expenses (Including Prior Months)	\$ 7,029,675.59	\$ 7,029,675.59
<u>Balance 8/31/2021</u>		
ACNB (.95%)		\$ 8,052,968.40

GENERAL FUND - INVESTMENTS

<u>Balance 8/31/2021</u>		
PLGIT Plus (.02%)	\$ 1,738.51	
PSDLAF - Max (.01%)	\$ 6,068,273.02	
PSDLAF - Full Flex Pool (.02%)	\$ 3,000,874.08	
PSDLAF TOTAL	\$ 9,069,147.10	
INVESTMENT TOTAL	\$ 9,070,885.61	\$ 9,070,885.61
GENERAL FUND - TOTAL		\$ 17,123,854.01

NUTRITION SERVICES FUND

<u>Balance 7/31/2021</u>	\$ 520,956.34	\$ 520,956.34
 <u>Receipts</u>		
Total Receipts (as per attached) July	\$ -	
Cleared Deposits (Including Prior Months)	\$ 58,649.96	\$ 58,649.96
 <u>Expenditures</u>		
Paid bills through July	\$ 68,909.95	
Voided Checks	\$ -	
	\$ 68,909.95	
Cleared Expenses (Including Prior Months)	\$ 78,220.03	\$ 78,220.03
<u>Balance 8/31/2021</u>		
ACNB (.95%)		\$ 501,386.27
NUTRITION SERVICES FUND TOTAL		\$ 501,386.27

CAPITAL RESERVE FUND

<u>Balance 07/31/2021</u>	\$ 336,238.56	\$ 336,238.56
 <u>Receipts</u>		
Total receipts	\$ -	
Interest	\$ 294.07	
Cleared Deposits (Including Prior Months)	\$ 150,000.00	\$ 150,294.07

Expenditures

Paid bills through June 30, 2021	\$ 213,237.79		
Voided Checks	\$ -		
	<u>\$ 213,237.79</u>		
Cleared Expenses (Including Prior Months)		<u>\$ 213,237.79</u>	\$ 213,237.79

Balance 8/31/2021

ACNB (.95%)			\$ 273,294.84
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CAPITAL RESERVE INVESTMENTS

PSDLAF PSDMAX (.010%)	\$ 552,147.72		\$ 552,147.72
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CAPITAL RESERVE TOTAL			\$ 825,442.56
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Invoices presented for Board approval - Aug 2021			\$ 464,484.00
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Hosetter Supply Inc	\$ 6,890.00		
Hosetter Supply Inc	\$ 52,594.00		
Houck Services Inc	\$ 222,500.00		
Houck Services Inc	\$ 182,500.00		

STUDENT ACTIVITY FUNDS

Balance 08/31/2021

Elementaries	\$ 9,238.69		
Intermediate School	\$ 6,328.25		
Middle School	\$ 3,937.71		
High School	<u>\$ 72,736.88</u>		

STUDENT ACTIVITY FUNDS-TOTAL			\$ 92,241.53
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BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **ACCOUNTS PAYABLE LIST** – Approval of the Accounts Payable lists, as presented.

- B. **2022-2023 BUDGETARY TIMELINE** – Approval of the attached 2022-2023 Budgetary Timeline for preparation, review and approval of the General Fund and Nutrition Services Fund budgets for the 2022-2023 fiscal year.

**SPRING GROVE AREA SCHOOL DISTRICT
FY 2022-23 BUDGET TIMELINE**

DEADLINE / MEETING		ACTION
SEPTEMBER		
September 1	PDE publishes Act 1 Index	None.
September 13	Directors' Study Forum	Review Budget Timeline/Process. Review Act 1 Index implications.
September 27	Voting Meeting	Approve Budget Timeline/Process.
OCTOBER		
October 11	Directors' Study Forum	Review enrollment data.
October 1-31		Administration discusses program needs, staffing requirements, and resource allocations for next fiscal year.
NOVEMBER		
November 8	Directors' Study Forum	Review preliminary audit data from FY 2020-21. Discuss Act 1 exceptions and the optional resolution to limit tax increase to the Index.
November 22		Staff submit completed staffing, supply, equipment, and service requests to Principal/Administrator.
November 22	Voting Meeting	Discuss options for exceptions to Act 1 Index. Consider Board action to stay within the Index (and not apply for exceptions) – must be decided by January 27, 2022.
DECEMBER		
December 1-31		Finalize Preliminary Budget based on line item submissions.
December 6	Reorganization Meeting	Continue detailed Budget Discussions. Final discussions on whether to adopt Index Resolution or vote on Preliminary Budget. If Resolution is not adopted, advertise the Proposed Preliminary Budget.
JANUARY		
January 7		Deadline to advertise Proposed Preliminary Budget if Act 1 Index Resolution is NOT adopted or planned to be adopted.
January 10	Directors' Study Forum	Continue detailed Budget Discussions.

DEADLINE / MEETING		ACTION
January 24	Voting Meeting	Latest date to vote on Act 1 Index Resolution (<i>deadline of January 27, 2022</i>).
FEBRUARY		
February 14	Directors' Study Forum	Review Preliminary General Fund Budget: Long Range Financial Plan New Programs Known factors If Index Resolution is not adopted, vote on Preliminary Proposed Budget.
February 28	Voting Meeting	Continue Budget Discussions.
MARCH		
March 14	Directors' Study Forum	Continue detailed Budget Discussions – review state funding based on Governor's budget. Review program and staffing requirements. Review Nutrition Services Fund Budget.
APRIL		
April 11	Directors' Study Forum	Continue detailed Budget Discussions. Adopt Proposed Final Budget. Approve the advertisement of Final Budget and make it available for public inspection.
MAY		
May 9	Directors' Study Forum	Discuss Final Budget.
May 23	Voting Meeting	Adopt Final General Fund Budget and Nutrition Services Budget.
JUNE		
June 30		Submit budget documents to PDE.



BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:

- A. **REQUEST TO PROCEED WITH FACILITIES/CAPITAL PROJECT PROPOSALS AND/OR ACTIONS** – Agreement of the Board of School Directors for Spring Grove Area School District administration to move forward and continue conversations with various vendors and contractors to request necessary engineering studies, draft proposals, preparation of plans and architectural drawings related to the following facilities projects and potential real estate transactions, understanding that the Board of School Directors will consider approval of each proposed project individually following a presentation and/or review of proposed actions related to the project:
- 1) Conduct an engineering study for potential installation of alternate access road between Spring Grove Area High School and Spring Grove Elementary
 - 2) Conduct an engineering study for potential installation of an access road from the student parking lot at the Spring Grove Area High School
 - 3) Continue discussions and develop a proposed agreement with Krise Transportation to install access road between Old Hanover Road and Rocket Drive
 - 4) Develop plans to construct a Maintenance Department Facility on Roth’s Church Road Campus
 - 5) Consider options and solicit quotes to upgrade/replace the Digital Signs on Roth’s Church Road Campus and the Papermakers Stadium
 - 6) Engage with consulting firms to develop proposed projects under Guaranteed Energy Savings Act (GESA) requirements
 - 7) Develop overall project master plan and associated contractual agreements for the continued development of the Roth’s Church Road Community Partnership (RCRCP) Project
 - 8) Communicate with Spring Grove Borough officials about the disposition of the tentative sale of the vacant land and determine any interest in the acquisition of the Educational Service Center
 - 9) Communicate with Paradise Township officials to develop a more detailed plan for the proposed land acquisition and the development of an access road from our Elementary School site



FOR INFORMATION ONLY:

BUILDING FIRE DRILLS

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	8/23/2021	1	32
Paradise Elementary	8/23/2021	1	21
Spring Grove Elementary	8/23/2021	2	03
Spring Grove Area Intermediate School	8/30/2021	2	9
Spring Grove Area Middle School	8/24/2021	2	34
*Spring Grove Area High School	8/26/2021	4	54

**Drill included lockdown/evaluation procedures, associated with Office of Safe Schools mandates to school districts, and conducted in collaboration with District School Resource Officers.*



TRANSPORTATION BOARD ACTIONS REQUESTED:

A. **2021-2022 KRISE BUS/VAN DRIVERS** – Approval of the following additional contracted Krise Bus Company Bus/Van Driver(s) for the 2021-2022 school year:

- 1) Ted Horn

POLICY BOARD ACTIONS REQUESTED:

- A. **SECOND READING** – Approval of a first reading for the following policy:
- 1) Policy No. 218.1: Pupils, Weapons
 - 2) Policy No. 218.2: Pupils, Terroristic Threats
 - 3) Policy No. 236.1: Pupils, Threat Assessment
 - 4) Policy No. 247: Pupils, Hazing
 - 5) Policy No. 249: Pupils, Bullying/Cyber Bullying
 - 6) Policy No. 252: Pupils, Dating Violence
 - 7) Policy No. 805.2: Operations, School Security Personnel
 - 8) Policy No. 832: Operations, Electronic Signatures
 - 9) Policy 916: Community, School Volunteers
- B. **2022 BOARD MEETING SCHEDULE** – Approval of the attached 2022 Board Meeting Schedule, with meetings slated for the Spring Grove Area Middle School LGI and a start time of 7:00 PM, unless indicated otherwise.
- C. **2022-2025 COMPREHENSIVE PLAN** – Acknowledgment of Steering Committees required as part of the process, preparation, and submission of the 2022-2025 Comprehensive Plan to PDE, with committee representatives name on the attached, and identified as follows:
- 1) Comprehensive Plan District Steering Committee
 - 2) Special Education Steering Committee
 - 3) Professional Education Steering Committee (*to be named*)
 - 4) Induction Steering Committee
 - 5) New Salem Elementary Steering Committee
 - 6) Paradise Elementary Steering Committee
 - 7) Spring Grove Elementary Steering Committee
 - 8) Intermediate School Steering Committee
 - 9) Middle School Steering Committee
 - 10) High School Steering Committee
- D. **DESIGNATION OF VOTE FOR PSBA OFFICERS** – Approval for Mark Czapp, School Board Secretary, to register votes on behalf of the Board of School Directors for election of the following PSBA Governing Board officers:
- 1) Sabrina Backer, *President Elect*
 - 2) Allison Mathis, *Vice President*
 - 3) Justin Warren, *Section 7 Advisor*
 - 4) Richard Frerichs, William LoCoff, and Nathan Mains, *PSBA Insurance Trust Trustees*
 - 5) Jennifer Davidson, Bethanne Zeigler, and Jaime Lynn Zimerofsky, *School Board Secretaries Forum Steering Committee*
- E. **DONATIONS** – Acceptance of the following donation/grant in accordance with Board Policy No. 702, Gifts, Grants and Donations:
- 1) A monetary grant donation in the amount of \$2,500.00 from the PA Space Grant Consortium in support of the Team America Rocketry Challenge (TARC) and Student Launch Initiative.
 - 2) A monetary donation in the amount of \$250.00 from Rutter’s Children’s Charities, Inc., in support of the TARC Program.

- 3) A monetary donation in the amount of \$100.00 from Spring Grove Regional Parks and Recreation Center in support of the TARC Program.
- 4) A generous donation of a variety of food products from Providence Church in support of the District's Weekend Backpack Program.
- 5) Monetary donations in support of the District's Weekend Backpack Program from the following:
 - a. Christine Eldridge in the amount of \$100.00
 - b. St. Paul Evangelical Lutheran Church in the amount of \$445.80
- 6) A monetary donation in the amount of \$200.00 from Vince Lutter Construction in support of the Middle School Parent School Partnership Program.

2022 Board Meeting Schedule

The Board of School Directors of the *Spring Grove Area School District* will meet on the following dates in the Large Group Instruction Meeting Room of the Spring Grove Area Middle School, 244 Old Hanover Road, Spring Grove, PA, beginning at 7:00 p.m., unless otherwise noted. The first meeting of the month (Directors' Study Forum) is typically a discussion meeting but may include critical voting items. The second meeting of the month is typically a regular voting meeting. July and December are months that include only one meeting, as noted.

<i>JANUARY</i>		<i>JULY</i>	
January 10, 2022	Directors' Study Forum / Voting Meeting	July 18, 2022 <i>(Third Monday)</i>	Regular Voting Meeting
January 24, 2022	Regular Voting Meeting		
<i>FEBRUARY</i>		<i>AUGUST</i>	
February 14, 2022	Directors' Study Forum / Voting Meeting	August 8, 2022	Directors' Study Forum / Voting Meeting
February 28, 2022	Regular Voting Meeting	August 22, 2022	Regular Voting Meeting
<i>MARCH</i>		<i>SEPTEMBER</i>	
March 14, 2022	Directors' Study Forum / Voting Meeting /	September 12, 2022	Directors' Study Forum / Voting Meeting
March 28, 2022	Regular Voting Meeting	September 26, 2022	Regular Voting Meeting
<i>APRIL</i>		<i>OCTOBER</i>	
April 11, 2022	Directors' Study Forum / Voting Meeting	October 10, 2022	Directors' Study Forum / Voting Meeting
April 25, 2022	Regular Voting Meeting <i>(New Salem Elementary)</i>	October 24, 2022	Regular Voting Meeting <i>(Paradise Elementary)</i>
<i>MAY</i>		<i>NOVEMBER</i>	
May 9, 2022	Directors' Study Forum / Voting Meeting	November 14, 2022	Directors' Study Forum / Voting Meeting
May 23, 2022	Regular Voting Meeting	November 28, 2022	Regular Voting Meeting
<i>JUNE</i>		<i>DECEMBER</i>	
June 13, 2022	Directors' Study Forum / Voting Meeting	December 5, 2022 <i>(1st Monday)</i>	Reorganization / Voting Meeting
June 27, 2022	Regular Voting Meeting @ 7:00 PM / Directors' Study Forum following	<i>Board Approved: September 27, 2021</i>	

Board Retreat to be scheduled June/July, 2022 – closed to public.

PERSONNEL BOARD ACTIONS REQUESTED:

A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **Spring Grove Area School District Special Education Instructor** – Mrs. Patricia (Trish) Lackey, effective October 7, 2021, for personal reasons.
- 2) **Spring Grove Area Middle School Cafeteria Assistant** – Ms. Deborah Wise, effective September 16, 2021, for personal reasons.
- 3) **New Salem Elementary Full Time Custodian – 2nd Shift** – Mr. Dean Wise, effective September 21, 2021, for personal reasons.
- 4) **Spring Grove Area School District Instructional Assistant – Intensive Learning Support-**
Mrs. Tammy Herman, effective September 27, 2021, for personal reasons.

B. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) **Spring Grove Area School District Long Term Substitute** – Mrs. Patricia (Trish) Lackey, effective October 7, 2021. Compensation established at Step 1 of the Bachelor’s Schedule.
- 2) **Spring Grove Area School District Student Athletic Coordinator** – Mr. Jeffrey Laux, effective October 27, 2021. Compensation established at an annual rate of \$92,000.00.

Background Information – Mr. Laux earned a Bachelor of Science in Business Management at the University of Tampa, and a Master of Education in Business Education from Bloomsburg University. Mr. Laux has 13 years of experience as an Athletic Director and is filling the position resulting from the resignation of Mr. Gregory Wagner.

- 3) **New Salem Elementary Health Room Assistant Nurse - Licensed**, Mrs. Amy Oleksak effective January 24, 2022. Compensation established at \$20.75 for 7 hours per day for 180 days per year.

Background Information – Mrs. Oleksak is a licensed practical nurse and worked as a substitute health room assistant for 4 years in a neighboring district prior to working at Gettysburg College in Health Services for 11 years. Mrs. Oleksak is filling the position resulting from the retirement of Mrs. Judith Dubs.

C. **EXTRACURRICULAR POSITIONS** – Approval of the following individuals, for the 2021-2022 school year, with compensation determined by the Extracurricular Minimum Stipend Matrix. Approval is contingent upon the school’s ability to implement such programming as the result of the ongoing COVID-19 pandemic crisis. The school’s ability to implement programs will be guided, in part, by ongoing orders of the federal government, the Governor, the Centers for Disease Control, the Pennsylvania Department of Health, local and county restrictions, and student participation in such programs. At its sole discretion, the District reserves the right to rescind or prorate payments on these extracurricular positions due to the pandemic and/or other reasons that make the full or partial implementation of these programs impractical, impossible, or difficult.

	Appointment	Position	2021-2022 Stipend
1	Jessica Staub	Spring Musical Director	\$ 3,799.00
2	Abigail Kirkpatrick	Expressions Director	\$ 2,273.00

Extracurricular Positions, continued:

	Appointment	Position	2021-2022 Stipend
3	Ashlyn Bushey	Expressions Director	\$ 636.00
4	Daniel Fake	Orion Director	\$ 2,909.00
5	Kyle Showalter	High School Symphonic/Concert Band Director	\$ 2,199.00
6	Daniel Brenner	High School Stage Band Director	\$ 2,531.00
7	Daniel Brenner	High School Jazz Band Director	\$ 2,199.00
8	Abigail Kirkpatrick	High School Chorus Director	\$ 2,199.00
9	Abigail Kirkpatrick	High School Concert Choir Director	\$ 2,199.00
10	Abigail Kirkpatrick	High School Orchestra Director	\$ 2,199.00
11	Kyle Showalter	Middle School Symphonic/Concert Band Director	\$ 2,199.00
12	Daniel Brenner	Middle School Jazz Band Director	\$ 2,199.00
13	Daniel Fake	Middle School Choral Director	\$ 2,199.00
14	Susan Gross	Middle School Orchestra Director	\$ 2,199.00
15	Claire Shubert	High School Fall Drama Coach	\$ 2,516.00
16	Trent Whisler	High School Yearbook Advisor	\$ 2,199.00
17	Paxton Beck	High School Newspaper Advisor	\$ 2,199.00
18	Kara Reed	High School Student Council Advisor	\$ 2,199.00
19	Peggy Kile	Aquatics Director	\$ 2,199.00
20	Julia Snyder	High School National Honor Society Co- Advisor	\$ 432.00
21	Jordyn Bowersox	High School National Honor Society Co- Advisor	\$ 432.00
22	Weston Jackson	High School Assistant Fall Drama Coach	\$ 865.00
23	Kevin Riccio	High School Assistant Student Council Advisor	\$ 865.00
24	Amanda Grant	High School Class Advisors (9th)	\$ 865.00
25	Valerie Heverly	High School Class Advisors (10th)	\$ 865.00
26	Christine Kenney	Co - High School Class Advisors (11th)	\$ 432.00
27	Michelle Garrett	Co - High School Class Advisors (11th)	\$ 432.00
28	Sarah Caplan	High School Class Advisors (12th)	\$ 865.00
29	Sierra Rhodes	Middle School Student Council Co-Advisor	\$ 432.00
30	Madison Crouthamel	Middle School Student Council Co-Advisor	\$ 432.00
31	Korie Lain	Middle School Newspaper Advisor	\$ 865.00
32	Clint Walters	Middle School Yearbook Advisor	\$ 865.00
33	Lisa Whisler	Intermediate School Student Council Advisor	\$ 865.00
34	Timothy Bupp	Intermediate School Band Director	\$ 865.00
35	William Robinson	Intermediate School Choral Director	\$ 865.00
36	Susan Gross	Intermediate School Orchestra Director	\$ 865.00
37	Timothy Bupp	Elementary School Band Director	\$ 865.00
38	Katherine Tackett	Elementary School Choral Director	\$ 865.00
39	Susan Gross	Elementary School Orchestra Director	\$ 865.00
40	Daniel Brenner	High School Pep Band	\$ 865.00
41	Trista Glace	Marching Band Instructional Staff	\$ 1,500.00
42	Jennah Hoke	Marching Band Instructional Staff	\$ 1,500.00
43	Katelyn Naglich	Marching Band Colorguard Routine Development	\$ 1,051.00
44	Kaytelyn Naglich	Indoor Colorguard Director	\$ 1,261.00
45	Abigail Kirkpatrick	Musical Orchestra Director	\$ 1,165.00
46	Abigail Kirkpatrick	Musical Choral Director	\$ 1,132.00
47	Weston Jackson	Light & Sound Advisor	\$ 585.00
48	Rene Staub	Designer & Set Manager	\$ 613.00
49	Charlee Zamudio-Fidler	Musical Choreographer	\$ 640.00

- D. **ATHLETICS** – Approval of the following updated coach stipends for the 2021-2022 Fall Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19. These stipends were reallocated following the resignation a Varsity Assistant coach and the position not being filled for the remainder of the season:

Job Title	Coach Name	Stipend
Football - Varsity Assistant Coach	Benjamin Redding	\$2,618.25
Football - Varsity Assistant Coach	Weston Yohe	\$2,618.25

- E. **ATHLETICS** – Approval of the following coaches for the 2021-2022 Winter Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Bowling - Varsity Head Coach	Jason Baker	\$ 3,000.00
Boys Basketball - Junior High Assistant Coach	Mark Decarlo	\$ 2,993.00
Boys Basketball - Junior High Head Coach	Jeffrey Zinn	\$ 3,242.00
Boys Basketball - Varsity Assistant Coach	Kirby Orewiler	\$ 3,491.00
Boys Basketball - Varsity Head Coach	Ryan Eisenhart	\$ 5,088.00
Cheerleading (Basketball) - Junior High Head Coach	Dakoda Chell (Day)	\$ 1,189.00
Cheerleading (Basketball) - Varsity Head Coach	Kelsey Sersen	\$ 1,828.00
Cheerleading (Wrestling) - Junior High Head Coach	Candace Mekins	\$ 1,189.00
Cheerleading (Wrestling) - Varsity Head Coach	Vacant	\$ 1,828.00
Girls Basketball - Junior High Assistant Coach	Cynthia Crimmel	\$ 2,993.00
Girls Basketball - Junior High Head Coach	Brian Campbell Sr.	\$ 3,342.00
Girls Basketball - Varsity Assistant Coach	Eric Sowers	\$ 3,541.00
Girls Basketball - Varsity Head Coach	Troy Sowers	\$ 5,600.00
Swimming - Varsity Assistant Coach	Kaylyn Godman	\$ 2,909.00
Swimming - Varsity Head Coach	Derrick Henning	\$ 4,354.00
Swimming and Diving - Varsity Assistant Coach	Vacant	\$ 2,909.00
Wrestling - Junior High Assistant Coach	Seth Strausbaugh	\$ 3,108.00
Wrestling - Junior High Head Coach	Joshua Ross	\$ 4,181.00
Wrestling - Varsity Assistant Coach	Terry Conover	\$ 2,251.00
Wrestling - Varsity Assistant Coach	Thomas Harbert	\$ 2,176.00
Wrestling - Varsity Assistant Coach	Dakota Laughman	\$ 2,176.00
Wrestling - Varsity Assistant Coach	Anthony Miller	\$ 2,376.00
Wrestling - Varsity Head Coach	Tyke Conover	\$ 5,150.00

- F. **GUEST SUBSTITUTES** – Approval of the following individuals holding a bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Katlyn Bowers
- 2) Jean Jordan



G. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Christine Jackson
- 2) Ryan Miller

H. **LICENSED PRACTICAL NURSE SUBSTITUTE** – Approval of the following licensed practical nurse substitute for the 2021-2022 school year at the rate of \$22.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Andrea Green



PERSONNEL REPORT / FOR INFORMATION ONLY

I. FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Jamie Tharp	Paradise	Reading	09/14/2020	Intermittent
Emily Sprenkle	SGE	Reading	10/16/2021	01/18/2022
Kristin Brenner	Middle School	Special Education	11/5/2021	02/04/2021

CURRICULUM BOARD ACTIONS REQUESTED:

- A. **TRIP REQUEST** – Approval for Brian Hastings, High School Science teacher, and Janet Senft, High School Aide, to accompany 18 high school students to the 2021 Battle of the Rockets Practice Launch in Centerville, Maryland, on October 16 or October 17, 2021, depending on weather and current travel restrictions associated with the pandemic.

- B. **TRIP REQUEST** – Approval for Brian Hastings, High School Science teacher, and a volunteer (Jennifer Hastings) and Janet Senft, High School Aide, to accompany up to 24 possible high school students to a rocket launch in Great Plains, Virginia, on October 2, 2021, depending on weather and current travel restrictions associated with the pandemic.