



AGENDA – REGULAR VOTING MEETING

of the Spring Grove Area School District Board of School Directors

7:00 PM – Monday, August 23, 2021

Spring Grove Area Middle School / LGI Room #242 (Enter @ Door No. 15)

244 Old Hanover Road, Spring Grove, PA 17362

I. Call To OrderMS. CINDY HUBER

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding executive sessions held since the last sunshine meeting:
 - August 9, 2021 for personnel, negotiations and legal purposes

II. Superintendent’s Update

III. Welcome Visitors: Formal and Informal requests to address the Board

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board’s rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

- Beverly Opilo, North Codorus Township – Health & Safety Plan

IV. Board and Administration Response to Public Comment

V. Superintendent’s Report DR. GEORGE W. IOANNIDIS

VI. Correspondence.....NO CORRESPONDENCE

VII. Legislative Update..... DR. GEORGE W. IOANNIDIS

VIII. York County School of Technology.....MR. DAVE TRETTEL

IX. York Adams Academy..... MRS. KAREN BAUM

X. Lincoln Intermediate Unit #12.....MR. DOUG WHITE



XI. **Special Committee Reports** *(as needed)*

XII. **Approval of Minutes:** *(motion and second needed, voice vote)*

- July 19, 2021 – Regular Voting Meeting
- August 9, 2021 – Voting Meeting
- August 9, 2021 – Directors’ Study Forum

XIII. **Treasurer’s Report** *(motion and second needed, roll call vote)*..... MR. BEN RAMSAY

- Month ending June 30, 2021
- Month ending July 31, 2021

XIV. **Departmental Reports/Board Action Requests** *(motion and second needed, roll call vote)*

• **BUSINESS/FINANCE REPORTS**

- Budget and Finance..... MR. BEN RAMSAY
- Buildings and GroundsMR. DOUG WHITE
- Transportation.....MRS. RACHEL ROHRBAUGH

• **MANAGEMENT REPORTS**

- Policy MRS. KAREN BAUM
- Personnel..... MR. DOUG STEIN

• **PROGRAM REPORTS**

- Athletics and MusicMR. DAVE TRETTEL
- CurriculumMR. MAURICE GASKINS

XV. **Adjournment** *(motion and second needed, voice vote)*

TREASURER'S REPORT FOR THE MONTH ENDING June 30, 2021

GENERAL FUND - CHECKING

| | | | | |
|---------------------------|---|------------------|-----------------|-----------------|
| <u>Balance 05/31/2021</u> | | \$ 12,102,879.24 | \$ | 12,102,879.24 |
| Receipts | | | | |
| | Total Receipts (as per attached) June | \$ 5,720,931.06 | | |
| | Cleared Deposits (Including Prior Months) | | \$ 5,966,104.96 | \$ 5,966,104.96 |
| Expenditures | | | | |
| | Paid bills/Payroll through June 30, 2021 | \$ 7,566,153.81 | | |
| | Voiced Checks | \$ 12,975.00 | | |
| | | \$ 7,579,128.81 | | |
| | Cleared Expenses (Including Prior Months) | | \$ 7,892,328.28 | \$ 7,892,328.28 |
| <u>Balance 6/30/2021</u> | | | \$ | 10,176,655.92 |

GENERAL FUND - INVESTMENTS

| | | | | |
|-----------------------------|---------------------------------|-----------------|-----------------|----------------------|
| <u>Balance 6/30/2021</u> | | | | |
| | PLGIT Plus (.02%) | \$ 1,535.44 | | |
| | PSDLAF - Max (.01%) | \$ 5,822,838.26 | | |
| | PSDLAF - Vast Bank USSC (0.21%) | \$ 245,000.00 | | |
| | PSDLAF - Full Flex Pool (.02%) | \$ 3,000,772.40 | | |
| | PSDLAF TOTAL | \$ 9,068,610.66 | | |
| | INVESTMENT TOTAL | | \$ 9,070,146.10 | \$ 9,070,146.10 |
| GENERAL FUND - TOTAL | | | \$ | 19,246,802.02 |

NUTRITION SERVICES FUND

| | | | | |
|--------------------------------------|---|---------------|---------------|-------------------|
| <u>Balance 5/31/2021</u> | | \$ 443,620.14 | \$ | 443,620.14 |
| Receipts | | | | |
| | Total Receipts (as per attached) | \$ 443,506.25 | | |
| | Cleared Deposits (Including Prior Months) | | \$ 410,843.06 | \$ 410,843.06 |
| Expenditures | | | | |
| | Paid bills through June 30, 2021 | \$ 336,790.79 | | |
| | Voiced Checks | \$ - | | |
| | | \$ 336,790.79 | | |
| | Cleared Expenses (Including Prior Months) | | \$ 82,425.26 | \$ 82,425.26 |
| <u>Balance 6/30/2021</u> | | | \$ | 772,037.94 |
| | ACNB (.95%) | | \$ | 772,037.94 |
| NUTRITION SERVICES FUND TOTAL | | | \$ | 772,037.94 |

CAPITAL RESERVE FUND

| | | | | |
|---------------------------|---|---------------|--------------|--------------|
| <u>Balance 05/31/2021</u> | | \$ 436,079.62 | \$ | 436,079.62 |
| Receipts | | | | |
| | Total receipts | \$ - | | |
| | Interest | | \$ 333.79 | |
| | Cleared Deposits (Including Prior Months) | | \$ - | \$ 333.79 |
| Expenditures | | | | |
| | Paid bills through June 30, 2021 | \$ 88,070.00 | | |
| | Voiced Checks | \$ - | | |
| | | \$ 88,070.00 | | |
| | Cleared Expenses (Including Prior Months) | | \$ 12,389.78 | \$ 12,389.78 |
| <u>Balance 6/30/2021</u> | | | \$ | 424,023.63 |
| | ACNB (.95%) | | \$ | 424,023.63 |

CAPITAL RESERVE INVESTMENTS

| | | | | |
|------------------------------|-----------------------|---------------|----|---------------------|
| | PSDLAF PSDMAX (.010%) | \$ 702,138.14 | \$ | 702,138.14 |
| CAPITAL RESERVE TOTAL | | | \$ | 1,126,161.77 |

| | | | | |
|--|-----------------|--------------|----|------------------|
| Invoices presented for Board approval - June 2021 | | | \$ | 88,070.00 |
| | McClure Company | \$ 88,070.00 | | |

STUDENT ACTIVITY FUNDS

| | | | | |
|-------------------------------------|---------------------|--------------|----|------------------|
| <u>Balance 06/30/2021</u> | | | | |
| | Elementaries | \$ 8,475.40 | | |
| | Intermediate School | \$ 7,854.08 | | |
| | Middle School | \$ 2,235.22 | | |
| | High School | \$ 75,234.49 | | |
| STUDENT ACTIVITY FUNDS-TOTAL | | | \$ | 93,799.19 |

TREASURER'S REPORT FOR THE MONTH ENDING July 31, 2021

| | | | |
|-----------------------------------|---|------------------------|------------------|
| GENERAL FUND - CHECKING | | | |
| <u>Balance 06/30/2021</u> | | \$ 10,176,655.92 | \$ 10,176,655.92 |
| Receipts | | | |
| | Total Receipts (as per attached) July | \$ 948,445.32 | |
| | Cleared Deposits (Including Prior Months) | \$ 1,311,402.56 | \$ 1,311,402.56 |
| Expenditures | | | |
| | Paid bills/Payroll through July | \$ 2,546,409.44 | |
| | Voided Checks | \$ 163.80 | |
| | | <u>\$ 2,546,573.24</u> | |
| | Cleared Expenses (Including Prior Months) | \$ 4,721,252.41 | \$ 4,721,252.41 |
| <u>Balance 7/31/2021</u> | ACNB (.95%) | | \$ 6,766,806.07 |
| GENERAL FUND - INVESTMENTS | | | |
| <u>Balance 7/31/2021</u> | PLGIT Plus (.02%) | \$ 1,535.47 | |
| | PSDLAF - Max (.01%) | \$ 6,068,319.84 | |
| | PSDLAF - Full Flex Pool (.02%) | \$ 3,000,823.24 | |
| | <u>PSDLAF TOTAL</u> | \$ 9,069,143.08 | |
| | INVESTMENT TOTAL | \$ 9,070,678.55 | \$ 9,070,678.55 |
| GENERAL FUND - TOTAL | | | \$ 15,837,484.62 |

| | | | |
|--------------------------------------|---|---------------|---------------|
| NUTRITION SERVICES FUND | | | |
| <u>Balance 6/30/2021</u> | | \$ 772,037.94 | \$ 772,037.94 |
| Receipts | | | |
| | Total Receipts (as per attached) July | \$ 4,497.26 | |
| | Cleared Deposits (Including Prior Months) | \$ 4,991.76 | \$ 4,991.76 |
| Expenditures | | | |
| | Paid bills through July | \$ - | |
| | Voided Checks | \$ - | |
| | | <u>\$ -</u> | |
| | Cleared Expenses (Including Prior Months) | \$ 256,073.36 | \$ 256,073.36 |
| <u>Balance 7/31/2021</u> | ACNB (.95%) | | \$ 520,956.34 |
| NUTRITION SERVICES FUND TOTAL | | | \$ 520,956.34 |

| | | | |
|------------------------------------|---|---------------|-----------------|
| CAPITAL RESERVE FUND | | | |
| <u>Balance 06/30/2021</u> | | \$ 424,023.63 | \$ 424,023.63 |
| Receipts | | | |
| | Total receipts | \$ - | |
| | Interest | \$ 284.93 | |
| | Cleared Deposits (Including Prior Months) | \$ - | \$ 284.93 |
| Expenditures | | | |
| | Paid bills through June 30, 2021 | \$ - | |
| | Voided Checks | \$ - | |
| | | <u>\$ -</u> | |
| | Cleared Expenses (Including Prior Months) | \$ 88,070.00 | \$ 88,070.00 |
| <u>Balance 7/31/2021</u> | ACNB (.95%) | | \$ 336,238.56 |
| CAPITAL RESERVE INVESTMENTS | | | |
| | PSDLAF PSDMAX (.010%) | \$ 702,144.03 | \$ 702,144.03 |
| CAPITAL RESERVE TOTAL | | | \$ 1,038,382.59 |

| | |
|---|------|
| Invoices presented for Board approval - July 2021 | \$ - |
|---|------|

| | | | |
|-------------------------------------|---------------------|--------------|--------------|
| STUDENT ACTIVITY FUNDS | | | |
| <u>Balance 07/31/2021</u> | Elementaries | \$ 6,773.50 | |
| | Intermediate School | \$ 7,854.08 | |
| | Middle School | \$ 2,235.22 | |
| | High School | \$ 73,500.98 | |
| STUDENT ACTIVITY FUNDS-TOTAL | | | \$ 90,363.78 |

BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **ACCOUNTS PAYABLE LISTS** – Approval of the General Fund and Nutrition Services Fund Accounts Payable lists, as presented.

- B. **2021-2022 FUND RAISING ORGANIZATIONS** – Approval for students and/or staff to raise funds toward support of the organizations reflected on the attached list, during the 2021-2022 school year, in accordance with Board Policy #229.

- C. **TAX EXONERATION REQUEST** – Approval to exonerate the Spring Grove Area School District from tax bill number 004699, dated 07/15/2021, parcel ID number 33000FF0094A000000, for 2021-2022 School Real Estate taxes due in the face amount of \$5083.45.

Background Information: *This property, located at West Jackson Street, Spring Grove, is owned by Spring Grove Area School District.*



Spring Grove Area School District

List of Fundraising Organizations for Approval, 2021-2022

1. ALS Association of Greater Philadelphia
2. ACCESS York
3. American Cancer Society
4. American Foundation for Suicide Prevention (AFSP)
5. American Heart Association
6. American Red Cross
7. American Society for the Prevention of Cruelty to Animals
8. ARC of York County
9. Children's Miracle Network (Hershey Children's Hospital)
10. Coats of Friendship
11. Foundation for Children with Cancer
12. Four Diamonds
13. Glatfelter Memorial Library
14. Harvest of Hope Food Pantry
15. Heather L. Baker Foundation
16. Heavenly Hats Foundation, Inc.
17. Jessica and Friends Community Pathway Services
18. Jewish Community Center
19. Lehman Center in York
20. Make-A-Wish America Foundation
21. March of Dimes
22. Marine Toys for Tots
23. Milton S. Hershey Medical Center
24. Multiple Sclerosis Foundation
25. Olivia's House
26. Ronald McDonald House Charities
27. Roots for Boots
28. SPCA
29. Salvation Army
30. Special Olympics, Inc.
31. Spring Grove Area Educational Fund, Inc.
32. Spring Grove Area Scholarship Fund, Inc.
33. Spring Grove Lions Club
34. Spring Grove Regional Parks and Recreation Center
35. The Pulsera Project
36. United Way of York County
37. York Area Down Syndrome Association (YADSA)
38. York County Department of Parks and Recreation
39. York County Literacy Council
40. York YWCA
41. Youth United of York Habitat for Humanity

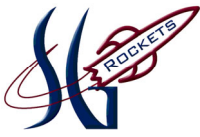
(In accordance with Board Policy #229, "Collection of money by approved school organizations may be permitted by the Superintendent or his/her designee. Collections by students on behalf of organizations outside the schools may be permitted by the Superintendent or his/her designee if the organization is on the Board approved list. This master list will be annually approved by the Board. If the organization is not on master list, Board approval will be needed.")

Board Approved:



BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:

- A. **2021-2022 WAIVER OF RENTAL FEES** – Approval for organizations included on the attached list to be considered eligible for waiver of rental fees for usage of facilities during the 2021-2022 fiscal year.



SPRING GROVE AREA SCHOOL DISTRICT
LIST OF ORGANIZATIONS
FOR WAIVER OF RENTAL FEES, 2021-2022

In accordance with the Fee Schedule associated with Board Policy # 707, “The rental fees for the use of facilities may be waived by the Superintendent or his/her designee including those organizations that are on the list of exempt organizations annually approved by the Board of School Directors.” These organizations are either located within the Spring Grove Area School District or are area organizations that provide service to the District. While the board has approved the organizations listed, approval does NOT guarantee usage of district facilities.

These organizations will be responsible for additional custodial, cafeteria or other costs incurred as a result of their activity and must submit the required insurance certifications through the online usage request process.

| | | | |
|-----|--|-----|--|
| 1. | ARC of York County | 25. | Spring Grove Area Youth Baseball Association |
| 2. | American Red Cross | 26. | Spring Grove Athletic Boosters |
| 3. | Boy Scouts of America | 27. | Spring Grove Borough |
| 4. | Cub Scout Troop #30 | 28. | Spring Grove Fire Company |
| 5. | FAA (Federal Aviation Association) | 29. | Spring Grove Girls’ Volleyball Club |
| 6. | First Priority | 30. | Spring Grove Lacrosse Club |
| 7. | Glatfelter Memorial Public Library | 31. | Spring Grove Lions Club |
| 8. | Immaculata University | 32. | Spring Grove Little League Association |
| 9. | Jackson Township | 33. | Spring Grove Music Boosters |
| 10. | Mason-Dixon Ruffneck (AAU Baseball) | 34. | Spring Grove Regional Parks and Rec. Center |
| 11. | Nashville Fire Company | 35. | Spring Grove Soccer Association |
| 12. | North Codorus Township | 36. | Spring Grove Women’s Club |
| 13. | PTA/PTO Organizations, SGASD-Affiliated | 37. | Spring Grove Wrestling Club |
| 14. | Papertown Pinners | 38. | Spring Grove Youth Athletic Association |
| 15. | Penn Laurel Girl Scout Council | 39. | Spring Grove Youth Basketball Association |
| 16. | Penn State University | 40. | Tennis For Kids |
| 17. | Rockettes Fast Pitch | 41. | TrueNorth Wellness |
| 18. | Shippensburg University | 42. | USTA (U.S. Tennis Association) |
| 19. | Special Olympics | 43. | White Rose School Food Service |
| 20. | Spring Grove Alumni Chorus | 44. | Windy Hill on the Campus |
| 21. | Spring Grove American Legion Baseball | 45. | York/Adams Boy Scouts Council |
| 22. | Spring Grove Area Educational Fund, Inc. | 46. | York New Salem Lions Club |
| 23. | Spring Grove Area Scholarship Fund, Inc. | 47. | Youth Aid Panel |
| 24. | Spring Grove Area Swim Club | | |

Board Approved:



FOR INFORMATION ONLY:

BUILDING FIRE DRILLS

| <i>SCHOOL BUILDING</i> | <i>DATE OF DRILL</i> | <i>MINUTES</i> | <i>SECONDS</i> |
|-------------------------------|----------------------|----------------|----------------|
| Spring Grove Area High School | 7/29/2021 | 4 | 35 |

The Office of Safe Schools requires buildings to conduct a fire drill during months when students are in the building seven or more days.

The July drill for the High School is in addition to an earlier reported drill.



TRANSPORTATION BOARD ACTIONS REQUESTED:

- A. **2021-2022 BUS ROUTES** – Approval of proposed student bus routes for the 2021-2022 school year.

Background Information: *Bus routes are being updated continually due to new enrollments and student transfers. Individual bus stops are being shared with parents/students via the Sapphire Portal. District bus routes have been posted for board members' access.*

- B. **2021-2022 KRISE BUS/VAN DRIVERS** – Approval of the attached list of contracted Krise Bus Company Bus/Van Drivers for the 2021-2022 school year.
- C. **2021-2022 FAITHFUL TRANSPORT BUS/VAN DRIVERS** – Approval of the following list of contracted Faithful Transport Bus/Van Drivers for the 2021-2022 school year:

- 1) Jennah Gul
- 2) Aleisha Handy
- 3) Melissa Hansberry
- 4) Shawn Hoffmaster
- 5) Amy Lamka
- 6) Maurice Mitchell
- 7) Teresa Mueses
- 8) Leslie Patterson
- 9) Richard Scott
- 10) Christine Shoemaker
- 11) Linda Sotomayor
- 12) Miguel Vazquez

Bus/Van Drivers for Krise Transportation during the 2021-2022 School Year:

| | | |
|-------------------------------------|---------------------------|------------------------------|
| Aikins, Lorie | Fowble, Roger | Knauer, Dewinda |
| Alwine, Thomas | Fulton, Bradley | Krout, Fay |
| Anderson, Alison | Garrison, Katie | Kuhn, Elizabeth |
| Barnhart, Aubrey | Gaudiosi, Denise | Laughman, Eugene |
| Barrett, Billie Jo | Ginter, Addison | Lawson, Robin |
| Becker, Gary | Ginter, Lorie | Lease, Tammy |
| Berger, Deidre | Gladfelter, Shelia | Leese, Douglas |
| Billman, Jeffrey | Green, Abbagail | Little, Kelly |
| Bishop, Paula | Griffin, Julie | Livelsberger, Sharon |
| Bolinger, Melissa | Groft, Heidi | Mahone, Barbara |
| Braithwaite, James | Grogg, Jeanne | Martin, Christine |
| Brown, James | Grogg, Stephen | Masenheimer, Robert |
| Brown, Samantha | Grossman, Alysha | Mathias, Danielle |
| Carbaugh, Tiffany | Grossman, Quinnten | Maudlin, Karen |
| Carter, Linda | Groves, Roberta | Mayberry, Sarah |
| Church, Laura | Hartman, Melissa | Mayhugh, Dorothy |
| Collazo – Luciano, Brendaliz | Heikes, Jazmine | McFarland, Jacqueline |
| Coulson, Angela | Heiland, Carrie | McMaster, Chad |
| Cox, Megan | Heiser, Ethan | Miller, Debra |
| Dell, Diane | Helmer, Terri | Miller, Emory |
| Dickensheets, Debra | Hernandez, DeSales | Miller, James |
| Ettinger, Melissa | Keener, Jennifer | Miller, Robert |
| Fisher, Roy | Klunk, Angela | Moore, Kristin |

| | | |
|-------------------------------------|--------------------------------|---------------------------|
| Moses, Carol | Sherry, Raymond | Warner, Stephen |
| Musselman, Kyle | Shorter, Mary | Weaver, Brenda |
| Myers, Ashley | Sipe, Christopher | Wentz, Deborah |
| Myers, Perry | Smith, Ashley | Wertz, Sandra |
| Myers, Rachel | Smith, Carley | Wolf, Kathleen |
| Nazario, Axelis | Smith, Gary | Wolf, Michael |
| Nazario – Justiniano, Belixa | Smith, Pamela | David Garrett |
| Nepita – Garcia, Nancy | Smith, Tamatha | Bobbie Hennegan |
| Noel, Alyssa | Spangler, Rebecca | Crystal Kemper |
| Perry, Nichole | Sparks, Morgan | Regina Riddle |
| Powell, Myrna | Spencer, Sarah | Brenda Shellehamer |
| Prodoehl, Phyllis | Staats, Robert | Elizabeth Smith |
| Rager, Diana | Stevens, Robert | Colleen Sterner |
| Renoll, Jeffrey | Stevens, Sandra | Lisa Sterner |
| Renoll, Kimberly | Stewart, Karl | |
| Rollins, Donald | Stonesifer, Michele | |
| Roth, James | Stremmel, Carl | |
| Sager, Gerald | Strouse, Rebecca | |
| Salazar – Green, Ann Marie | Stump, George | |
| Schade, Lianne | Stump, Loretta | |
| Schorner, LeeAnn | Swartz, George | |
| Schuman, Miles | Taylor, Deborah | |
| Sheely, Brittany | Topper, Kathleen | |
| Sheridan, Bradley | Vializ – Crespo, Janice | |

POLICY BOARD ACTIONS REQUESTED:

A. **FIRST READING** – Approval of a first reading for the following policy:

- 1) Policy No. 218.1: Pupils, Weapons (*revised*)
- 2) Policy No. 218.2: Pupils, Terroristic Threats (*revised*)
- 3) Policy No. 236.1: Pupils, Threat Assessment (*new*)
- 4) Policy No. 247: Pupils, Hazing (*revised*)
- 5) Policy No. 249: Pupils, Bullying/Cyber Bullying (*revised*)
- 6) Policy No. 252: Pupils, Dating Violence (*revised*)
- 7) Policy No. 805.2: Operations, School Security Personnel (*revised*)
- 8) Policy No. 832: Operations, Electronic Signatures (*revised*)
- 9) Policy 916: Community, School Volunteers (*revised*)

PERSONNEL BOARD ACTIONS REQUESTED:

A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **Spring Grove Area School District Instructional Assistant – General Education (Kindergarten)** – Mrs. Lacie Evans, effective August 13, 2021, to accept a position outside the district.
- 2) **Spring Grove Area School District Instructional Assistant – Special Education - Personal Care** – Mr. Casey Brock, effective August 15, 2021, to accept a teaching position in another state.
- 3) **Spring Grove Area School District Instructional Assistant – Special Education - Personal Care** – Mr. Perry Capurro, effective August 20, 2021, for personal reasons.

B. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) **Spring Grove Elementary School Instructional Assistant Special Education (Autistic Support)** – Ms. Alyssa Livingston, effective August 18, 2021. Compensation established at \$12.75 per hour for 7 hours per day, 180 days per year.
- 2) **Spring Grove Area Intermediate School Instructional Assistant Special Education (Personal Care)** – Ms. Brooke Miller, effective August 18, 2021. Compensation established at \$12.00 per hour for 7 hours per day, 180 days per year.
- 3) **Spring Grove Area High School Administrative Assistant – Counseling Office** – Ms. Jessica Runk, effective August 18, 2021. Compensation established at \$14.11 per hour for 4 hours per day / 260 days per year.
- 4) **Spring Grove Area Middle School Instructional Assistant – Learning Commons** – Mrs. Stacy Reed, effective August 18, 2021. Compensation established at \$12.00 per hour for 5 hours per day / 180 days per year.
- 5) **Spring Grove Area Middle School Cafeteria Assistant** – Miss Rachel Myers, effective August 18, 2021. Compensation established at \$10.44 per hour for 2.5 hours per day / 180 days per year.

C. **ATHLETICS** – Approval of the following additional coach for the 2021-2022 Fall Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19 or other pandemic:

| Job Title | Coach Name | Stipend |
|--|------------|------------|
| Football – Junior High Assistant Coach (8 th grade) | Darren Ray | \$2,993.00 |

D. **AUDIO/VISUAL SUPPORT PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2021-2022 school year to work school events needing AV support, at the established rate of \$12.00 per hour:

- 1) Timothy Ardner
- 2) Weston Jackson
- 3) Kyle Kirkpatrick
- 4) Wayne Topper
- 5) Travis Whitson

E. **STUDENT EMPLOYEES** – Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective August 24, 2021, to assist in the High School Integrated Arts Center, with compensation established at \$10.00 per hour:

- 1) Cailee Hunt, HS Integrated Arts Center
- 2) Gabriel Johnson, HS Integrated Arts Center
- 3) Darien Osmun, HS Integrated Arts Center

F. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Joshua Blymier
- 2) Bethanne Luckenbaugh
- 3) Gracie Priest



PERSONNEL REPORT / FOR INFORMATION ONLY

FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

| <i>EMPLOYEE NAME</i> | <i>BUILDING</i> | <i>DEPARTMENT</i> | <i>DATE LEAVE BEGINS</i> <i>(approximately)</i> | <i>DATE LEAVE ENDS</i> <i>(approximately)</i> |
|----------------------|-----------------|--|--|--|
| Amanda Pittinger | High School | Special Education Instructional Assistant | 08/18/2021 | Intermittent |
| Katie Gindlesperger | High School | Business Education | 08/19/2021 | Intermittent |
| Jhett Markle | SGE | Special Education | 09/23/2021 | 12/16/2021 |



ATHLETICS & MUSIC BOARD ACTIONS REQUESTED:

- A. **IMPLEMENTATION OF A VARSITY BOWLING TEAM** – Approval to transition the High School Bowling Club and implement a Varsity Bowling Program in the Spring Grove Area School District, including consideration of a Varsity Bowling Coach into the current, and recently updated, Coaches Salary Matrix, at a starting annual salary/stipend of \$3,000.

- B. Approval for the Junior High Wrestling team to attend the Wilson Junior High Wrestling tournament at Wilson High School in West Lawn, Pennsylvania, February 11 and 12, 2022.

- C. Approval for the Varsity Wrestling team to attend “The Panther Classic” Tournament at Mount Aloysius College in Cresson, PA, on Friday, December 17, and Saturday, December 18, 2021.

- D. Approval for the Varsity Wrestling team to attend “The Trojan Wars” Tournament in Chambersburg, PA, on December 29 and 30, 2021.

CURRICULUM BOARD ACTIONS REQUESTED:

- A. **STUDENT OPPORTUNITY FOR ADVANCED CREDIT** – Approval to enter into a cooperative agreement with Pennsylvania College of Art and Design, in addition to other colleges/universities previously approved, to provide opportunity for eligible students who are enrolled in the Spring Grove Area High School to participate in advanced study and earn college credits toward post-secondary education.

- B. **AGREEMENT FOR CONTINUED ENROLLMENT IN DOVER AREA SCHOOL DISTRICT’S AGRICULTURAL PROGRAM** – Approval to enter into agreement with Dover Area School District authorizing Spring Grove 12th grade student, Evan Rothrock, to continue participation in Dover’s Agricultural Career and Technical Education Program, according to Section 1809 of the Public School Code, at a cost not to exceed the per credit charge of the Per Diem rate for the 2021-2022 school year as outlined in the agreement.