



AGENDA

VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, August 9, 2021

Spring Grove Area Middle School, LGI Room #242, 244 Old Hanover Road, Spring Grove, PA

VOTING MEETING

- I. Call To Order**MS. CINDY HUBER
 - Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding Executive Sessions held since last sunshine meeting:
 - July 19, 2021 for Personnel and Labor Negotiations Reasons

II. Superintendent Update / 2021-2022

III. Formal and Informal Requests to Address the Board

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

IV. Possible Board and/or Administration Response to Public Comment

- V. Correspondence**MS. CINDY HUBER

VI. Action Voting Items (Motion and second needed, roll call vote)

- A. Personnel MR. DOUG STEIN

VII. Adjournment of Action Voting Meeting (Motion and second needed, voice vote)

DIRECTORS' STUDY FORUM MEETING

- I. Call To Order**MS. CINDY HUBER

II. Formal and Informal Requests to Address the Board

III. Possible Board and/or Administration Response to Public Comment

IV. Program Committee

- A. CurriculumMR. MAURICE GASKINS

- 1) High School Initiatives / Programs – *S. Guadagnino*
- 2) Additional Option for Dual Enrollment – *D. Dietrich*
- 3) Student's Continuation in Agriculture Program – *C. Ehrhart*
- 4) Mental Health Resources 2021-2022 – *K. Brown*

Program Committee, Informational Items:

- Spring Grove Area School District Enrollment Data
- Summer School/Summer Camp Recap
- Interest in Non-Traditional Learning Options

B. Athletics & Music.....

- 1) Proposal for Varsity Bowling Program at the High School – *G. Ioannidis*
- 2) Proposal for Wrestlers’ Participation in 2021-2022 Tournaments – *G. Ioannidis*

V. Business and Finance Committee

A. Budget and Finance..... MR. TODD STAUB

- 1) Onsite Health Care Clinic Update – *G. Ioannidis, C. Struckus, S. Sutley*
- 2) Approval of 2021-2022 Fundraising Organizations – *S. Kennedy*

B. Buildings and Grounds MR. DOUG WHITE

- 1) Approval of Organizations’ Waiver for Use of Facilities Fee – *M. Czapp*

Buildings and Grounds Committee, Informational Items:

- School Resource Officer (SRO) Services

C. Transportation..... MRS. RACHEL ROHRBAUGH

- 1) Proposed 2021-2022 Bus Routes / Bus and Van Drivers – *M. Czapp, L. Stine*

VI. Management Committee

A. Policy MRS. KAREN BAUM

- 1) Policy No. 218.1: Pupils, Weapons (*revised*)
- 2) Policy No. 218.2: Pupils, Terroristic Threats (*revised*)
- 3) Policy No. 236.1: Pupils, Threat Assessment (*new*)
- 4) Policy No. 247: Pupils, Hazing (*revised*)
- 5) Policy No. 249: Pupils, Bullying/Cyber Bullying (*revised*)
- 6) Policy No. 252: Pupils, Dating Violence (*revised*)
- 7) Policy No. 805.2: Operations, School Security Personnel (*revised*)
- 8) Policy No. 832: Operations, Electronic Signatures (*revised*)
- 9) Policy 916: Community, School Volunteers (*revised*)

B. Personnel..... MR. DOUG STEIN

- 1) Proposed Voting Action Items / August 23rd Regular Voting Meeting

VI. Planning (*Items to be considered for future agendas*)

- 1) Reminders: Back-to-School Nights, 2021-2022 Opening Day In-Service, August 16th; 2021-2022 Facilities Walkthrough, August 28th; Governmental Breakfast, September 29th

VII. Adjournment (*Motion and second needed, voice vote*)

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RETIREMENT RESIGNATION** – Approval of the following retirement resignation, with regret:
- 1) **Spring Grove Area High School Full-Time Custodian** – Mrs. Ellen Wyatt, effective November 2, 2021, for the purposes of retirement following 23 years of service to the School District.
- B. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area School District Elementary Instructor** – Mrs. Madison Hallman, effective the last day before the first day of the 2021-2022 school year to accept a position in a district closer to her home.
 - 2) **Spring Grove Area School District Student Athletic Coordinator** – Mr. Gregory Wagner, effective September 3, 2021, to accept a position outside of education.
 - 3) **Spring Grove Area School District Personal Care Assistant** – Ms. Danielle Emig, effective July 22, 2021, to accept a full-time position outside of education.
 - 4) **Spring Grove Area High School Administrative Assistant Counseling Office (PT)** – Ms. Keelie Tullis, effective July 30, 2021, to accept a position outside of education.
 - 5) **Spring Grove Area School District Instructional Assistant – Special Education (Autistic Support)** – Mrs. Brittane Messersmith, effective August 3, 2021, for personal reasons.
 - 6) **Spring Grove Area School District Instructional Assistant – Special Education (Autistic Support)** – Mrs. Bridget Smith, effective August 12, 2021, to accept a position in a neighboring district.
 - 7) **Spring Grove Area School District Instructional Assistant – Special Education (Personal Care)** – Ms. Jeannine Wentz, effective August 13, 2021, for personal reasons.
 - 8) **Varsity Head Boys' Volleyball Coach** – Mr. Mitchell Warner, effective July 6, 2021, for personal reasons.
 - 9) **Varsity Head Softball Coach** – Mr. Mark Hull, effective July 12, 2021, for personal reasons.
 - 10) **Varsity Assistant Softball Coach** – Mr. Roger Miller, effective July 29, 2021, for personal reasons.
 - 11) **Varsity Assistant Boys' Lacrosse Coach** – Mr. Cameron Sprengle, effective July 6, 2021, for personal reasons.
 - 12) **Varsity Assistant Football Coach** – Mr. Devin Altland, effective July 18, 2021, to accept a full-time coaching position at the collegiate level.
 - 13) **Varsity Assistant Track Coach** – Mr. Devin Altland, effective July 18, 2021, to accept a full-time coaching position at the collegiate level.

C. **TRANSFER** – Approval of the following transfer:

- 1) **Spring Grove Area School District Instructional Assistant – Special Education (Life Skills Support)** – Ms. Lauren Reichenberg **from** Spring Grove Elementary School Instructional Assistant – Special Education (Learning Support) **to** Spring Grove Area School District Instructional Assistant – Special Education (Life Skills Support), effective August 18, 2021. Compensation established \$12.00 per hour, 7 hours per day / 180 days per year.

Background Information – Ms. Reichenberg is filling the position resulting from addition of the Life Skills Support classroom to the District.

D. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) **Spring Grove Area School District Special Education Instructor** – Mrs. Erin Walker, effective at the beginning of the 2021-2022 school year. Compensation established at Step 1 of the Master’s Schedule.

Background Information – Mrs. Walker earned a Bachelor of Arts in Psychology and a Master of Science in Family Studies. She is a licensed behavioral specialist and has been a substitute in the district since the 2019-2020 school year. Mrs. Walker is filling the position resulting from the transfer of Ms. Tricia Lackey to the New Life Skills classroom at Paradise and the transfer of Ms. Lackey’s position to the High School.

- 2) **Spring Grove Area School District Special Education Instructor** – Mr. Justice White, effective at the beginning of the 2021-2022 school year. Compensation established at Step 1 of the Bachelor’s Schedule.

Background Information – Mr. White earned a Bachelor of Science degree in Elementary Education and Special Education from York College. He is a graduate of the Spring Grove Area High School and has been a substitute in a neighboring district for the last school year. Mr. White is filling the position resulting from resignation of Ms. Laura Blacker.

- 3) **Spring Grove Area High School Science Instructor** – Mrs. Valerie Heverly, effective at the beginning of the 2021-2022 school year. Compensation established at Step 10 of the M + 30 Schedule.

Background Information – Mrs. Heverly earned a Bachelor of Life Science degree from the Pennsylvania State University, a Master of Education degree from Arcadia University, and a Master of Educational Leadership from Wilkes University. She has 9 years’ teaching experience: initially teaching Middle School at a Philadelphia Charter School and more recently teaching High School in York County. Mrs. Heverly is a graduate of Spring Grove Area High School and is filling the position resulting from the resignation of Mr. Christopher Crimmins.

- 4) **Spring Grove Area School District Art Instructor** – Mr. Bryan Stough, effective at the beginning of the 2021-2022 school year. Compensation established at Step 11 of the Bachelor + 24 Schedule.

Background Information – Mr. Stough holds a Bachelor of Fine Arts Degree from York College and obtained certification in Art Education from Millersville following experiences in cinematography, photography, and real estate. He has 10 years’ teaching experience at the High School level. Mr. Stough is filling the position resulting from the early retirement of Ms. Natalie Lamparter.

- 5) **Spring Grove Area School District Elementary Instructor** – Mrs. Jessica Miller, effective at the beginning of the 2021-2022 school year. Compensation established at Step 4 of the Master Schedule.

Background Information – Mrs. Miller earned a Bachelor of Science in Elementary Education from Susquehanna University and Master of Education in Development and Strategies from Wilkes University. She has 3 years' experience in a full-time teaching position and 9 years' experience as a substitute in the Spring Grove Area School District. Mrs. Miller is filling the position resulting from the resignation of Mrs. Madison Hallman.

- 6) **Spring Grove Area School District Elementary Music Instructor** – Ms. Katherine Tackett, effective at the beginning of the 2021-2022 school year. Compensation established at Step 15 of the Master Schedule.

Background Information – Ms. Tackett earned a Bachelor of Music in Music Education from Susquehanna University and a Master of Music in Music Education from University of Connecticut. Mrs. Tackett has taught in New York and in Indiana, and she has been a substitute for the Spring Grove Area School District since 2019. She is filling the position resulting from the resignation of Ms. Savannah Cole.

- 7) **Spring Grove Area School District Instructional Assistant – Special Education – Personal Care** – Ms. Elizabeth Swiger, effective August 18, 2021. Compensation established at \$12.00 per hours, 7 hours per day / 180 days per year.

Background Information – Ms. Swiger has worked as a certified nursing assistant for 5 years and in child-care for 3 years. She began substituting in January 2021 and is filling the position resulting from the return of a student with an IEP, which requires an instructional assistant for personal care.

- 8) **Spring Grove Area School District Instructional Assistant – Special Education (Autistic Support)** – Mr. Thomas Harbert, effective August 18, 2021. Compensation established at \$14.50 for 7 hours per day / 180 days per year.

Background Information – Mr. Harbert has nearly 10 years of experience as a paraeducator and has worked in an autistic support classroom during that time. Mr. Harbert has been a coach for the district since 2019 and is filling the position resulting from the transfer of Heather Austin to the High School Transition Classroom from the Autistic Support classroom at the Middle School.

- 9) **Spring Grove Area School District Instructional Assistant – Special Education (Personal Care)** – Ms. Karen Lobo, effective August 18, 2021. Compensation established at \$12.25 per hours for 7 hours per day / 180 days per year.

Background Information – Ms. Lobo holds a Bachelor Degree in Law and Political Science and has been the office manager for a local ranch for 6 years. Ms. Lobo has been a substitute for the District since 2020 and is filling the position resulting from the retirement of Mrs. Beverly Hoofnagle.

- 10) **Spring Grove Area School District Instructional Assistant – Special Education – (Personal Care)** – Ms. Desarea Kennedy, effective August 18, 2021. Compensation established at \$13.25 per hour for 7 hours per day / 180 days per year.

Background Information – Ms. Kennedy has 5 years of experience working with adults with special needs. Ms. Kennedy is filling the position resulting from the resignation of Ms. Brittany Rife.

- 11) **Spring Grove Area School District Instructional Assistant – Special Education – (Autistic Support)** – Ms. Tabitha Blizzard, effective August 18, 2021. Compensation established at \$12.75 per hour, for 7 hours per day / 180 days per year.

Background Information – Ms. Blizzard was a substitute in the district for 2 years and has worked with learning support students for one year. She is filling the position resulting from the resignation of Ms. Bridget Smith.

- 12) **New Salem Elementary School Part Time Nutrition Support** – Ms. Kelly Zeigler, effective August 18, 2021. Compensation established at \$11.02 per hour for 4 hours per day / 180 days per year.

Background Information – Ms. Zeigler has previous experience with the nutrition services department and is filling the position resulting from the resignation of Mrs. Deborah Johnson.

- 13) **Spring Grove Area High School Part Time Nutrition Support** – Mrs. Fay Krout, effective August 18, 2021. Compensation established at \$11.02 per hour for 4.5 hours per day/ 180 days per year.

Background Information – Mrs. Krout is a driver for Krise Transportation and enjoys working with students. She is filling the position resulting from the resignation of Mrs. Susan Altland.

- 14) **Spring Grove Area High School Part Time Nutrition Support** – Mr. Carl Stremmel, Sr., effective August 18, 2021. Compensation established at \$11.02 per hour for 4.5 hours per day/ 180 days per year.

Background Information – Mr. Stremmel is a driver for Krise Transportation and enjoys working with students. He is filling the position resulting from the resignation of Ms. Kathy Jackson.

- 15) **Spring Grove Area High School Part Time Nutrition Support** – Ms. Kristin Moore, effective August 18, 2021. Compensation established at \$11.02 per hour for 4.5 hours per day/ 180 days per year.

Background Information – Ms. Moore is a driver for Krise Transportation and enjoys working with students. She is filling the position resulting from the resignation of Mrs. Sandra Messinger.

- E. **LEAD TEACHERS** – Approval of the following Lead Teachers for the 2021-2022 school year, with the approved stipend as determined by Collective Bargaining Agreement between SGASD and the Spring Grove Education Association, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled programs due to COVID-19 or other pandemic:

	Appointment	Building	Stipend
1)	Amy Fisher	Paradise Elementary	\$1,340.50
2)	Nathan Wertz	Paradise Elementary	\$1,340.50

- F. **EXTRACURRICULAR POSITIONS** – Approval of the following individuals, for the 2021-2022 school year, with compensation determined by the Extracurricular Minimum Stipend Matrix. Approval is contingent upon the school’s ability to implement such programming as the result of ongoing COVID-19 pandemic crisis or other pandemic situation. The school’s ability to implement programs will be guided, in part, by ongoing orders of the federal government, the Governor, the Centers for Disease Control, the Pennsylvania Department of Health, local and county restrictions, and student participation in such programs. At its sole discretion, the District reserves the right to rescind or prorate payments on these extracurricular positions due to the pandemic and/or other reasons that make the full or partial implementation of these programs impractical, impossible, or difficult.

	Appointment	Position	2021-2022 Stipend
1)	Kyle Showalter	High School Marching Band Director	\$ 5,125
2)	Timothy Bupp	High School Assistant Marching Band Director	\$ 2,563
3)	Vacant	Marching Band Instructional Staff	\$ 1,576
4)	Jacob Inscore	Marching Band Instructional Staff	\$ 1,576
5)	Michael Eckersley	Marching Band Instructional Staff	\$ 1,576
6)	Kaytelyn Naglich	Marching Band Instructional Staff	\$ 1,576

- G. **GAME MANAGER PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2021-2022 school year to work athletic events at the established event rate in the matrix:

	Appointment
1)	Donald Carl
2)	Joshua Fishel
3)	David Gipe
4)	Mark Hull
5)	Peggy Kile
6)	Anthony Miller

	Appointment
7)	Tamrah Reitmeyer
8)	Gerald Rohrbaugh
9)	Joshua Ross
10)	William Stiles
11)	Steve Young
12)	Eric Zeigler

- H. **PROFESSIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1	Kristina Brockman	16	Aubrie Kincaid	31	Elisa Selmani
2	Ashlyn Bushey	17	Dakota Laughman	32	Robert Shick
3	Caryn Bushey	18	Denise Miller	33	Kelsey Shifflett
4	Brittany Culbert	19	Kristin Minch	34	Darryl Smeltzer
5	Tiffany Dusman	20	Jennifer Mondorff	35	Tiffany Smeltzer
6	Thomas Fallon III	21	Michelle Mummert	36	Kerri Smith
7	Briana Fodor	22	Lureen Nelson	37	Kristi Stambaugh
8	Kristina Gartrell	23	Doris Olver	38	Victoria Temple
9	Caitlyn Gasmen	24	Wanda Peterson	39	Chad Thatcher
10	Barbara Gault	25	Shelby Reed	40	Megan Welker
11	Kaylyn Godman	26	Donna Renaut	41	Daniel Wilmot
12	Katherine Gross	27	Linda Rigler	42	Pearl Wintrode
13	Mitchell Hildebrand	28	Molly Roberts	43	Jesse Wolford
14	Ellen Hilt	29	Lorelei Rohrbaugh		
15	Kaitlyn Hoppie	30	Anna Sebastian		

- I. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2021-2022 school year to work athletic events at the established event rate in the matrix:

	Appointment		Appointment
1)	Karen Baumgardner	27)	Scott Leppo
2)	Rhonda Becker	28)	Charles Lusco
3)	Stephen Bischof	29)	Kelly Nell
4)	Dianne Breeden	30)	Amanda Pittinger
5)	Donald Carl	31)	Jill Reed
6)	Victoria Costella	32)	Tamrah Reitmeyer
7)	Monica Eckenrode	33)	Gerald Rohrbaugh
8)	Mike Eisenhart	34)	Theresa Rohrbaugh
9)	Kelly Elliott	35)	Joshua Ross
10)	Joshua Fishel	36)	Janet Senft
11)	Michelle Garrett	37)	Leslie Sprenkle
12)	Kristina Gartrell	38)	Tina Stiles
13)	Lance Genicola	39)	Tyler Stiles
14)	David Gipe	40)	William Stiles
15)	Joy Gobrecht	41)	Zac Stiles
16)	Martha Good	42)	Lori Stine
17)	Tammy Herman	43)	Samantha Strausbaugh
18)	Kervin Hoover	44)	Kimberly Swiger
19)	Mark Hull	45)	Rebecca Thoman
20)	Amy Jackson	46)	Brandon Vieth
21)	Michele Jones	47)	Misty Wagman
22)	Stephen Kern	48)	Steve Warner
23)	Shannon Knotts	49)	Pearl Wintrode
24)	Cassady Krinock	50)	Steve Young
25)	Angela Leese	51)	Elizabeth Zeigler
26)	Autumn Leese	52)	Eric Zeigler

- J. **GUEST SUBSTITUTES** – Approval of the following individuals holding a bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1	Devin Altland	11	Theresa Michael	21	Joan Smith
2	Heather Altland	12	Kimberly Minetola	22	Rachel Staub
3	Audrey Bare	13	Allison Mondorff	23	Jaclyn Stugart
4	Christica Boyer	14	Jodi Myrdal	24	Dody Tome
5	Christine Eldridge	15	Heather Paul	25	Kristine Trettel
6	Lacie Evans	16	Marlice Payton	26	Robin Trimmer
7	Shelby Hiller	17	Elizabeth Prince-Caprio	27	Martin Valencia
8	Kahla Johnson	18	Katie Richards	28	Ryan Wallen
9	Victor Kendlehart	19	Paul Ross	29	Tyler Welker
10	Meredith McCoury-Howard	20	Kathryn Shaffer	30	Virginia Zalakar

P. **ACT 86 DAY-TO-DAY STUDENT SUBSTITUTES** – Approval of the following Act 86 substitutes for a maximum of 20 days for the 2021-2022 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Emily Davidson
- 2) Lauren Grove
- 3) Alexandra Hickey
- 4) Abigail Jarvis
- 5) Lauren Snell
- 6) Vanessa Valencia

Q. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

1	Lorie Aikins	27	Jennifer Hufnagle	53	Linda Simpson
2	Tyler Amspacher	28	Amy Jackson	54	Rebecca Spangler
3	Dorothy Blevins	29	Donna Karp	55	Elizabeth Stambaugh
4	Kimberly Brassard	30	Robin Klocek	56	Jay Smith
5	Nicole Brehm	31	Kathleen Klunk	57	Rebecca Smith
6	Brandi Brown	32	Fay Krout	58	Lauren Snell
7	Jennifer Brown	33	Donna Lebo	59	Heather Spangler
8	Caroline Capek	34	Judy Lloyd	60	Ashlee Stiles
9	Heidi Cavanaugh	35	Karen Lobo	61	Tyler Stiles
10	Christine Chew	36	JenniferManz	62	Zac Stiles
11	Amanda Clark	37	Leonard Meckley	63	Glenda Strausbaugh
12	Sharon Crites	38	Todd Mercer	64	Ann Strickland
13	Tia DeCello	39	Christopher Messinger	65	Elizabeth Swiger
14	Tuesday DeCello	40	Kimberly Minetola	66	Joshua Trojak
15	Danielle Emig	41	Bernadette Mummert	67	Adam Tufano
16	Keith Fishel	42	Catharine Neiderer	68	Vanessa Valencia
17	Kristin Flemmens	43	Jimmy O'Brien	69	Haley Wagman
18	Michael Gobrecht	44	LindseyPotts	70	Holly Wagner
19	Drew Gordon	45	Conner Reed	71	Deborah Wierman
20	Larraine Greco	46	Robin Robinson	72	Jennifer Wright
21	Sydney Griffiths	47	Tim Rodgers	73	Gloria Yinger
22	Lauren Grove	48	Kelly Rohrbaugh	74	Kelly Zeigler
23	Matthew Guadagnino	49	Madison Rohrbaugh	75	Michael Zorbaugh
24	Abigail Hansen	50	Jessica Runk	76	Sandra Zorbaugh
25	Alisha Hess	51	Cameron Scheivert	77	Amber Zumbrum
26	Shelby Hiller	52	Suzanne Seeger		

R. **BACHELOR OF SCIENCE IN NURSING NURSE SUBSTITUTES** – Approval of the following registered nurse substitutes for the 2021-2022 school year at the rate of \$32.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Rosemarie Drusedum
- 2) Geneva Gaskins
- 3) Kirsten Henning
- 4) Rebecca Swift



S. **REGISTERED NURSE SUBSTITUTES** – Approval of the following registered nurse substitutes for the 2021-2022 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Megan Krolus
- 2) Kaylee Laughman

T. **LICENSED PRACTICAL NURSE SUBSTITUTES** – Approval of the following licensed practical nurse substitutes for the 2021-2022 school year at the rate of \$22.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

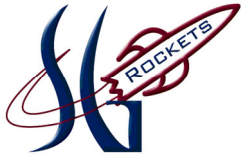
- 1) April Herbst
- 2) Shelley Toomey



PERSONNEL REPORT / FOR INFORMATION ONLY

FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Dody Tome-Kern	SGE	Instructional Assistant	08/18/2021	09/23/2021



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. David Dietrich, High School Principal

DATE: August 4, 2021

SUBJECT: Spring Grove Area High School Updates and Initiatives / August 9, 2021

Spring Grove Area High School is continuing to **Learn Without Limits (LWL)**. In fact, during the 2021-2022 school year, we will expand opportunities for students, staff, and our community through a variety of interrelated initiatives that all fall under the precepts of LWL.

Throughout this brief, you will also see the terms: *purpose*, *process*, and *product*. These three terms are used to provide a consistent framework as we plan and implement initiatives.

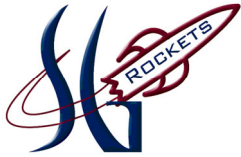
The high school's main areas of focus for the 2021-2022 school year are:

- **A Continued Focus on School Culture**
- **Professional Learning Teams**
- **Increased Partnerships and Flexibility for Students**

Summary:

- **A Continued Focus on School Culture**
 - Shared Leadership by Staff and Students / Leadership Development
 - **Purpose** - Empower our staff and students
 - **Process** - Leader in Me training, book study(s), and opportunities to lead
 - **Product** - Leaders and improved school culture
 - Diversity Inclusion
 - **Purpose** - Maintain a positive, safe, supportive culture for all members of our school community
 - **Process**
 - Engage our new Diversity/Inclusion Club, School SPIRIT Council, and other high school clubs and organizations in problem identification and solution planning and implementation
 - **Product**
 - A culture of empathy, care, and respect
 - Community Impact!

- **Professional Learning Teams – (2-2:30 daily)**
 - **Purpose**
 - Nurture a growing TEAM mentality at the high school
 - Increased collaboration
 - Greater focus on student growth
 - Implementation of Multi-tiered Systems of Support (MTSS)
 - Grade Level Teams
 - Topic Specific Teams
 - Academics, Attendance, Behavior, Mental Health
 - Curriculum Teams focused on curriculum evaluation and planning
 - Cross Curricular Teams (Arts and Humanities, STEM, Career Services) focused on creating opportunities for content application across curricular areas
 - **Process**
 - **Train the Staff**
 - Professional Learning Teams (PLT)
 - MTSS
 - Cross curricular teaming
 - **2021-2021 - PLT Cycle Schedule**
 - **Day 1** - Grade Level Band Teams (MTSS)
 - Discuss at-risk students, employ tiered supports, evaluate impact
 - **Day 2** - Curriculum Teams - Edcamp Concept / Curriculum Work
 - **Day 3** - Cross Curricular Team Meetings
 - **Day 4** - Book Study Teams - Book study
 - **Day 5** - Grade/Course Level Band Teams (MTSS)
 - Discuss at-risk students, employ tiered supports, evaluate impact
 - **Day 6** - Class Meeting TEAM Time
 - Planning team will introduce the class meeting
 - Staff work within teams to prepare to implement
 - Evaluate impact and school culture
 - **Product**
 - Increased connectedness for students and staff
 - Improved social-emotional and academic supports for students
 - Increase of TEAM mentality and mindset
 - Improved student performance - academics, attendance, behavior, mental health
- **Increased Partnerships, Flexibility for Students**
 - **Purpose** - Increased networks and opportunities
 - **Process**
 - Engaging with local business leaders and the community to provide students with authentic learning opportunities.
 - Providing students with the **flexibility** to engage in short and long term experiential learning
 - **Product**
 - Engaged students, staff, and community
 - Students who have a greater understanding of opportunities and career fields available to them



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. David Dietrich, High School Principal
Dr. Steve Guadagnino, Assistant Superintendent

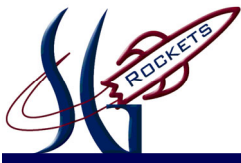
DATE: August 4, 2021

SUBJECT: Dual Enrollment Agreement with Pennsylvania College of Art & Design

Spring Grove Area High School students have opportunity to participate in advanced study and earn college credits toward post-secondary education. These opportunities come in various forms, including Dual Enrollment and College in the Classroom agreements with neighboring colleges and universities.

Stock and Leader, District solicitor, recently reviewed language of a proposed agreement with Pennsylvania College of Art & Design to ensure the safety and wellbeing of our high school students that are interested in taking advantage of these available opportunities. This past spring, in March 2021, the Board approved a list of six colleges / universities for which our high school students have opportunity to secure credits for post-secondary education. The Board will be asked to consider acknowledgment of Pennsylvania College of Art & Design being added to this list.

If you have any questions, please feel free to reach out to Dr. Guadagnino or me prior to the meeting. Thank you.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors
FROM: Dr. George W. Ioannidis, Superintendent
PREPARED BY: Ms. Karyn Brown, Director of Pupil Services
DATE: August 4, 2021
SUBJECT: SGASD Mental Health Resources 2021-2022

The following is a synopsis of the partnerships between SGASD and the various mental health resources for our students and families for the 2021-2022 school year, and as a result of the Board's recent and favorable actions to move forward with these professional relationships:

A) Care Solace

<https://www.caresolace.org/how-we-serve/>

There are many challenges when navigating the mental healthcare system and not enough time or staff to help close the gaps for students and families. Care Solace will add another layer of support in this process and help coordinate services.

• ***Examples where they can help SGASD:***

- School Counselors and Social Workers or School Based Therapy Agency Representatives make multiple, unsuccessful attempts to schedule therapy with students/families. Care Solace will help make contact with the family when there are ongoing challenges in reaching them.
- Care Solace Representatives will help coordinate mental health services that participate with student's insurance and meet the mental health needs. School Counselors and Social Workers will also continue to do this, but Care Solace will be able to help in cases where families continually cannot be reached.

B) NAMI PAUSE Pilot Program (will begin at SGAHS level for pilot program)

<https://namiyorkadams.org/programs/for-students/>

PAUSE is Crisis Prevention and Recovery Support through in school-based support groups. Similar to an AA meeting but there will be trained facilitators. Students struggling with their mental health well-being, and students living with a diagnosed mental health condition will be welcomed into the support groups. The program will provide a safe place where students can share their struggles, learn coping skills, and learn more about the different aspects of mental health, empower them to take charge of their own mental health, know they are not alone, find hope, and equip them to help their peers who may also be struggling.

C) Pennsylvania Comprehensive Behavioral Health Services (PCBH): Mental Health Services Agency

<http://www.pcbh.biz/>

PCBH will be the School Based Outpatient Mental Health Services Provider for SGASD.

- PCBH will provide an initial mental health assessment by a licensed mental health professional and determine appropriate mental health intervention - recommendations could include but are not limited to the following:
 - School Based Outpatient Mental Health Services (takes place at school)
 - IBHS - a service where a therapist travels to the home, school and community to work with student
 - Psychiatric Medication Management

(Continued on Reverse)

D) TrueNorth Student Assistance Program (SAP):

SAP helps in identifying and assisting students who experience barriers to learning.

Our SAP program provides professional consultation, assessment and referral services by assisting in identifying and treating students who are having difficulty in school due to alcohol/drug use, depression, or other mental health problems. They work together with the schools, students, and their families to develop a plan of action to offer support and refer these students to appropriate in-school or community counseling services.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors
FROM: Dr. George W. Ioannidis, Superintendent
PREPARED BY: Mr. Greg Wagner, Student Athletic Coordinator
DATE: August 4, 2021
RE: Proposal to Implement a Varsity Bowling Team

Background Information:

Two years ago, the High School began a “club” bowling program. Due to the popularity and general success of the club, the Athletic Department and the High School administration have requested consideration for the program to be elevated to Varsity status. Many school districts still sponsor bowling teams as a club program. A number of schools have elevated the club to varsity status and allow their student-athletes to compete under the auspices of PIAA’s competitions. The interest in our program is strong and our students proudly represent the Spring Grove Area High School.

Recommendation:

Based upon Mr. Wagner’s proposal and the High School administration’s support for a Varsity Bowling Program, it is recommended that the School Board approve the club team’s transition to varsity status for the 2021-2022 season. This would include a consideration of inserting a Bowling Coach into the current (*and recently updated/approved*) Coaches Salary Matrix at the same level as Competitive Cheerleading, Golf, Cross Country, and Tennis, with a starting annual salary/stipend of \$3,000.

Cost:

The projected cost and information for the proposed program are outlined below. In anticipation of a recommendation, consideration was made during the development of the 2021-22 Athletic Department budget, with an included amount of \$5,025. Since the time of the Board’s approval of the budget, the District has updated the estimate of overall costs, including lane fees and coach’s salary/stipend. Based upon prior years’ experience, Mr. Wagner is confident that the Athletic Department will be able to absorb the program costs.

A. Spring Grove Varsity Bowling Proposal / 2021-2022 School Year

Coaching Salary	\$3,000.00	Recommend 1 Head Coach
Transportation	\$1,800.00	
Lane Rental	\$2,800.00	Colony Park North
<i>All HOME matches and practices are covered by the lane fee.</i>		
Uniforms	\$700.00	
Supplies	\$525.00	
<u>Total Est. Cost</u>	<u>\$8,825.00</u>	

Number of Participants in Club Bowling 2019-2020: 17
Number of Participants in Club Bowling 2020-2021: 16

(Continued on next page)

Additional Information:

- Two / three practices per week
- Club history of ten matches per year for previous two years
 - With Varsity Program, total yearly matches could increase
- Club history includes three individuals qualifying for the District 3 club tournament:
 - One student in 2019-2020
 - Two students in 2020-2021

B. Varsity Bowling Program Coaching Stipends

Mr. Wagner was able to obtain coaching stipend information from Varsity Bowling Programs across the State of Pennsylvania, many of which are in within the borders of PIAA District III.

<u>School</u>	<u>Annual Salary or Range</u>
Manheim Township	\$2,278.00
Selinsgrove	\$4,000.00
West Allegheny	\$5,933.03
Shikellamy	\$1,600.00 - \$2,750.00
Penn Hills	\$2,750.98 - \$3438.72
Spring Ford	Head Coach \$4,790.00 Assistant \$3,592.00
Governor Mifflin	Boys' \$2,592.18 Girls' \$2,592.18
Warwick	\$2,609.00 - \$4,278.00
Erie McDowell	\$1,800.00
Red Lion	\$3,000.00
Kennard-Dale	\$2,944.00
Central York	\$2,800.00
York Tech	Head \$2,800.00 Assistant \$1,960.00
Cocalico	\$1,780.00 - \$2,848.00
Lampeter-Strasburg	\$2,036.00
Penn Manor	\$5,070.00
Elizabethtown	\$2,167.00 - \$4,400.00
Manheim Central	\$3,002.00
Lancaster Catholic	\$2,200.00
Hempfield	\$2,300.00



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Gregory Wagner, Student Athletic Coordinator

DATE: August 4, 2021

SUBJECT: Athletic & Music – Wrestling Tournament Requests

The following requests are being presented to the Board of School Directors for review at the August 9th Directors' Study Forum, with the intent to include as an action item for consideration of approval tentative for the Regular Voting Meeting on August 23, 2021:

- Approval for the Junior High Wrestling team to attend the Wilson Junior High Wrestling tournament at Wilson High School in West Lawn, Pennsylvania, February 11 and 12, 2022.

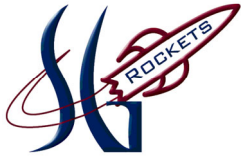
Background Information: *This tournament will provide an opportunity for our Spring Grove Junior High wrestlers to compete against other wrestlers from other districts. The cost of the registration is \$325.00, with transportation fees estimated at \$415.00. Both are budgeted items for the 2021-2022 academic school year. Parents are required to attend this tournament to supervise their children and provide lodging and meals.*

- Approval for the Varsity Wrestling team to attend “The Panther Classic” Tournament at Mount Aloysius College in Cresson, PA, on Friday, December 17, and Saturday, December 18, 2021.

Background Information: *This tournament will provide an opportunity for our Spring Grove wrestlers to compete against other wrestlers throughout the state. The cost of registration is \$375.00, with transportation fees estimated at \$450.00. Both are budgeted items for the 2021-2022 academic school year. The Spring Grove Wrestling Club will provide meals and lodging through fundraising events.*

- Approval for the Varsity Wrestling team to attend “The Trojan Wars” Tournament in Chambersburg, PA, on December 29 and 30, 2021.

Background Information: *This tournament will provide an opportunity for our Spring Grove wrestlers to compete against other wrestlers throughout the state. The cost of registration is \$400.00, with transportation fees estimated at \$385.00. Both are budgeted items for the 2021-2022 academic school year. The Spring Grove Wrestling Club will provide meals and lodging through fundraising events.*



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Steph Kennedy, Community Relations Coordinator

DATE: August 4, 2021

SUBJECT: List of Proposed 2021-2022 Fundraising Organizations

As typical each year, and in accordance with Board Policy No. 229, a list of organizations from outside the schools is presented to the School Board for consideration of approval so that students may collect money via fundraisers during the school year. The attached represents proposed organizations for the 2021-2022 school year, with no changes from 2020-2021.

The board will be asked to consider approval of the proposed list at the August 23, 2021, Regular Voting Meeting. Feel free to contact me prior to the August 9th Directors' Study Forum meeting, with any questions.



Spring Grove Area School District

List of PROPOSED Fundraising Organizations for Approval, 2021-2022

1. ALS Association of Greater Philadelphia
2. ACCESS York
3. American Cancer Society
4. American Foundation for Suicide Prevention (AFSP)
5. American Heart Association
6. American Red Cross
7. American Society for the Prevention of Cruelty to Animals
8. ARC of York County
9. Children's Miracle Network (Hershey Children's Hospital)
10. Coats of Friendship
11. Foundation for Children with Cancer
12. Four Diamonds
13. Glatfelter Memorial Library
14. Harvest of Hope Food Pantry
15. Heather L. Baker Foundation
16. Heavenly Hats Foundation, Inc.
17. Jessica and Friends Community Pathway Services
18. Jewish Community Center
19. Lehman Center in York
20. Make-A-Wish America Foundation
21. March of Dimes
22. Marine Toys for Tots
23. Milton S. Hershey Medical Center
24. Multiple Sclerosis Foundation
25. Olivia's House
26. Ronald McDonald House Charities
27. Roots for Boots
28. SPCA
29. Salvation Army
30. Special Olympics, Inc.
31. Spring Grove Area Educational Fund, Inc.
32. Spring Grove Area Scholarship Fund, Inc.
33. Spring Grove Lions Club
34. Spring Grove Regional Parks and Recreation Center
35. The Pulsera Project
36. United Way of York County
37. York Area Down Syndrome Association (YADSA)
38. York County Department of Parks and Recreation
39. York County Literacy Council
40. York YWCA
41. Youth United of York Habitat for Humanity

(In accordance with Board Policy #229, "Collection of money by approved school organizations may be permitted by the Superintendent or his/her designee. Collections by students on behalf of organizations outside the schools may be permitted by the Superintendent or his/her designee if the organization is on the Board approved list. This master list will be annually approved by the Board. If the organization is not on master list, Board approval will be needed.")

Board Approved:



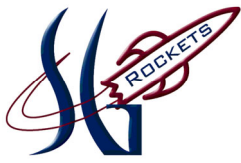
SPRING GROVE AREA SCHOOL DISTRICT
LIST OF PROPOSED ORGANIZATIONS FOR APPROVAL
FOR WAIVER OF RENTAL FEES, 2021-2022

In accordance with the Fee Schedule associated with Board Policy # 707, “The rental fees for the use of facilities may be waived by the Superintendent or his/her designee including those organizations that are on the list of exempt organizations annually approved by the Board of School Directors.” These organizations are either located within the Spring Grove Area School District or are area organizations that provide service to the District. While the board has approved the organizations listed, approval does NOT guarantee usage of district facilities.

These organizations will be responsible for additional custodial, cafeteria or other costs incurred as a result of their activity and must submit the required insurance certifications through the online usage request process.

1.	ARC of York County	25.	Spring Grove Area Youth Baseball Association
2.	American Red Cross	26.	Spring Grove Athletic Boosters
3.	Boy Scouts of America	27.	Spring Grove Borough
4.	Cub Scout Troop #30	28.	Spring Grove Fire Company
5.	FAA (Federal Aviation Association)	29.	Spring Grove Girls’ Volleyball Club
6.	First Priority	30.	Spring Grove Lacrosse Club
7.	Glatfelter Memorial Public Library	31.	Spring Grove Lions Club
8.	Immaculata University	32.	Spring Grove Little League Association
9.	Jackson Township	33.	Spring Grove Music Boosters
10.	Mason-Dixon Ruffneck (AAU Baseball)	34.	Spring Grove Regional Parks and Rec. Center
11.	Nashville Fire Company	35.	Spring Grove Soccer Association
12.	North Codorus Township	36.	Spring Grove Women’s Club
13.	PTA/PTO Organizations, SGASD-Affiliated	37.	Spring Grove Wrestling Club
14.	Papertown Pinners	38.	Spring Grove Youth Athletic Association
15.	Penn Laurel Girl Scout Council	39.	Spring Grove Youth Basketball Association
16.	Penn State University	40.	Tennis For Kids
17.	Rockettes Fast Pitch	41.	TrueNorth Wellness
18.	Shippensburg University	42.	USTA (U.S. Tennis Association)
19.	Special Olympics	43.	White Rose School Food Service
20.	Spring Grove Alumni Chorus	44.	Windy Hill on the Campus
21.	Spring Grove American Legion Baseball	45.	York/Adams Boy Scouts Council
22.	Spring Grove Area Educational Fund, Inc.	46.	York New Salem Lions Club
23.	Spring Grove Area Scholarship Fund, Inc.	47.	Youth Aid Panel
24.	Spring Grove Area Swim Club		

Board Approved:



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Karyn Brown, Director of Pupil Services

DATE: August 4, 2021

SUBJECT: School Resource Officer Services Information / August 9, 2021

As requested at a prior Board meeting, listed below are notes and comparisons between providers of school safety and security services. The Spring Grove Area School District currently contracts with the NYCPRD for SRO services that give us the greatest coverage and flexibility to serve our students and community. Listed below are basic definitions of the three options typically available to districts. The table shows areas how each option offers services to the district. The SRO provides the greatest number of services and support to our mission to work with students and families and extend the partnership with our municipalities.

School Resource Officer (SRO):

A law enforcement officer commissioned and employed by a law enforcement agency whose duty station is located in a school entity and whose stationing is established by an agreement between the law enforcement agency and the school entity (district)

SRO = safety/security/can arrest individuals in schools & community

School Police Officer (SPO):

A law officer employed by a school district whose responsibilities, including work hours, are established by the school district. (ex. York City Schools PD)

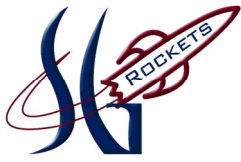
SPO = safety/security/ can arrest Jurisdiction only within school district

School Security Guard (SSG):

An individual employed by a school entity or a third party contractor who is assigned to a school for routine safety & security duties and is not engaged in programs with students at the school. (ex. G-Force; INA)

SSG = safety/security in schools

Roles/Responsibilities:	SRO	SPO	SSG
Employed by:	Police dept.	District + court approval	Private company
Act 235 (lethal weapons) certified	Yes	Yes	Depends on prior exp
School Risk Assessment	Yes	Yes w/ training	Yes w/ training
Act 120 Use of Force	Yes	Yes	No
Able to arrest/citation:	Yes	Only w/in district	No
Armed w/ gun	Yes	Yes	Armed or unarmed
SRO training course	Yes	Yes	Depends on company
<i>Can offer safety training to:</i>			
Staff	Yes	Yes	Yes
Students	Yes	Yes	No
Classroom Instruction (ex. Alive @ 25)	Yes	Yes	No
Can transport students	Yes	Yes	No
Connection to local PD	Yes	'Colleagues'	Can call 911
S2SS Team + Threat Assessment	Yes	Yes	Depends



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Lori Stine, District Transportation Coordinator

DATE: August 4, 2021

SUBJECT: Proposed 2021-2022 Bus Routes / Bus and Van Drivers

Each year, proposed bus routes and a list of proposed contracted bus/van drivers for the upcoming school year are presented to the School Board for consideration of approval prior to the start of school. Due to the number of new registrations, move-in students, and revisions to pickup/dropoff home addresses of enrolled students, initially proposed lists are being updated on a continual basis through August.

The Board is asked to review the following information during the August 9th Directors' Study Forum, with consideration of approval of an updated list of proposed bus/van drivers and bus routes tentative for the August 23rd Regular Voting Meeting.

If you have any questions or concerns about information that is presented with this Memorandum, please feel free to contact me in advance of the August 9th meeting so your concerns may be addressed at the meeting.

(See next page.)

Proposed Bus/Van Drivers for Krise Transportation during the 2021-2022 School Year:

Aikins, Lorie	Fowble, Roger	Knauer, Dewinda
Alwine, Thomas	Fulton, Bradley	Krout, Fay
Anderson, Alison	Garrison, Katie	Kuhn, Elizabeth
Barnhart, Aubrey	Gaudiosi, Denise	Laughman, Eugene
Barrett, Billie Jo	Ginter, Addison	Lawson, Robin
Becker, Gary	Ginter, Lorie	Lease, Tammy
Berger, Deidre	Gladfelter, Shelia	Leese, Douglas
Billman, Jeffrey	Green, Abbagail	Little, Kelly
Bishop, Paula	Griffin, Julie	Livelsberger, Sharon
Bolinger, Melissa	Groft, Heidi	Mahone, Barbara
Braithwaite, James	Grogg, Jeanne	Martin, Christine
Brown, James	Grogg, Stephen	Masenheimer, Robert
Brown, Samantha	Grossman, Alysha	Mathias, Danielle
Carbaugh, Tiffany	Grossman, Quinnten	Maudlin, Karen
Carter, Linda	Groves, Roberta	Mayberry, Sarah
Church, Laura	Hartman, Melissa	Mayhugh, Dorothy
Collazo – Luciano, Brendaliz	Heikes, Jazmine	McFarland, Jacqueline
Coulson, Angela	Heiland, Carrie	McMaster, Chad
Cox, Megan	Heiser, Ethan	Miller, Debra
Dell, Diane	Helmer, Terri	Miller, Emory
Dickensheets, Debra	Hernandez, DeSales	Miller, James
Ettinger, Melissa	Keener, Jennifer	Miller, Robert
Fisher, Roy	Klunk, Angela	Moore, Kristin

Proposed Bus/Van Drivers for Krise Transportation during the 2021-2022 School Year, continued:

Moses, Carol	Sherry, Raymond	Warner, Stephen
Musselman, Kyle	Shorter, Mary	Weaver, Brenda
Myers, Ashley	Sipe, Christopher	Wentz, Deborah
Myers, Perry	Smith, Ashley	Wertz, Sandra
Myers, Rachel	Smith, Carley	Wolf, Kathleen
Nazario, Axelis	Smith, Gary	Wolf, Michael
Nazario – Justiniano, Belixa	Smith, Pamela	
Nepita – Garcia, Nancy	Smith, Tamatha	
Noel, Alyssa	Spangler, Rebecca	
Perry, Nichole	Sparks, Morgan	
Powell, Myrna	Spencer, Sarah	
Prodoehl, Phyllis	Staats, Robert	
Rager, Diana	Stevens, Robert	
Renoll, Jeffrey	Stevens, Sandra	
Renoll, Kimberly	Stewart, Karl	
Rollins, Donald	Stonesifer, Michele	
Roth, James	Stremmel, Carl	
Sager, Gerald	Strouse, Rebecca	
Salazar – Green, Ann Marie	Stump, George	
Schade, Lianne	Stump, Loretta	
Schorner, LeeAnn	Swartz, George	
Schuman, Miles	Taylor, Deborah	
Sheely, Brittany	Topper, Kathleen	
Sheridan, Bradley	Vializ – Crespo, Janice	



SPRING GROVE AREA SCHOOL DISTRICT

Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

DATE: August 4, 2021

SUBJECT: Board Policy Considerations / August 2021

Recent PSBA Policy Newsletters included a recommendation for review and suggested considerations to policies. As is our practice following receipt of such recommendations from PSBA, and after internal review, the District submitted a request to the solicitor to review the proposed revisions and offer legal counsel, as may be appropriate. Per Stock and Leader's assessment, the following proposed new policy and/or revisions to existing policies are presented for board members' review at the August 9th Directors' Study Forum:

1) **Policy No. 218.1:** Pupils, Weapons (*revised*)

The weapons policy was revised to include a statement directing staff to report the student to the threat assessment team in cases where the behavior of a student in possession of a weapon indicates a threat to the safety of the student, other students, school employees, school facilities, the community, or others.

2) **Policy No. 218.2:** Pupils, Terroristic Threats (*revised*)

This policy was revised to include language ensuring coordination of handling terroristic threats with the threat assessment team.

3) **Policy No. 236.1:** Pupils, Threat Assessment (*new*)

This is a new policy developed to address the requirements of School Code regarding threat assessment/s and assists with identifying and addressing the comprehensive compliance components. As with all policies presented to the Board, this policy has been vetted through our Solicitor, and remarks have been considered and added where appropriate.

4) **Policy No. 247:** Pupils, Hazing (*revised*); **Policy No. 249:** Pupils, Bullying/Cyber Bullying (*revised*); **Policy No. 252:** Pupils, Dating Violence (*revised*)

These policies have been revised to include a statement directing staff to report the situation to the threat assessment team in cases where behavior of a student indicates a threat to others' safety.

5) **Policy No. 805.2:** Operations, School Security Personnel (*revised*)

Policy 805.2 was revised to reflect language regarding the School Safety and Security Coordinator's required participation on the threat assessment team, and inclusion of threat assessment information in the annual school safety and security report to the Board.

6) **Policy No. 832:** Operations, Electronic Signatures (*revised*)

In lieu of creating a new policy in response to the increased use of electronic signatures and records, per guidance from our Solicitor, policy 832 was updated to include and outline guidelines for the use of electronic signatures in connection with school entity programs and operations.

7) **Policy 916:** Community, School Volunteers (*revised*)

This policy has been updated to include an optional section complying with the additional provisions of law for participants of the S.T.R.I.V.E. program.

Following review of the above policies at the August 9th Directors' Study Forum, approval of a first reading is anticipated for the August 23rd Regular Voting Meeting, with a second/final reading tentative for inclusion with September 27th Regular Voting Meeting items.

As always, we appreciate your support as we make every effort to remain consistent with changes and legal recommendations. If you have any questions related to the proposed policies, please feel free to contact me prior to the meeting so that we may address those concerns at the meeting and maintain our anticipated timeline for approval.