



AGENDA

VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, June 14, 2021 @ 7:00 PM

Educational Service Center, 100 East College Avenue, Spring Grove, PA

BOARD MEMBERS ARE INVITED TO PARTICIPATE IN A CLOSED MEETING AREA AT THE SPRING GROVE AREA MIDDLE SCHOOL. FOR ALL OTHER INTERESTED ATTENDEES AND THOSE BOARD MEMBERS NOT ATTENDING IN PERSON, A ZOOM WEBINAR LINK WILL BE PROVIDED FOR PARTICIPATION.

VOTING MEETING

- I. **Call To Order** CINDY HUBER
 - Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding Executive Sessions held since last sunshine meeting:
 - ✓ May 24, 2021 for Personnel Reasons

II. **Superintendent Pandemic Updates**

III. **Formal and Informal Requests to Address the Board**

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

IV. **Possible Board and/or Administration Response to Public Comment**

V. **2020-2021 Retiree Video Presentation**

- VI. **Correspondence** CINDY HUBER
 - ✓ PDE Letter Acknowledging Receipt of PlanCon Part K Lease Agreement

VII. **Action Voting Items (Motion and second needed, roll call vote)**

- A. Budget & Finance DOUG WHITE
- B. Personnel DOUG STEIN

VIII. **Adjournment of Action Voting Meeting (Motion and second needed, voice vote)**

DIRECTORS' STUDY FORUM MEETING

- I. **Call to Order** CINDY HUBER
- II. **Formal and Informal Requests to Address the Board**

III. Possible Board and/or Administration Response to Public Comment

IV. Business / Finance Committee

A. Budget & Finance DOUG WHITE

- 1) Proposed On-Site Healthcare Clinic – *G. Ioannidis, M. Czapp*
- 2) 2021-2022 Proposed Solicitor Services – *M. Czapp*

V. Management Committee

A. Policy KAREN BAUM

- 1) Updated Agreement with NYCRPD for School Resource Officers – *K. Brown*
- 2) Updated Memorandum of Understanding with Local Police Department – *K. Brown*
- 3) Physician Approval for Mandated School Physicals – *K. Brown*
- 4) Appointment of Voting Delegates for 2021 PSBA Delegate Assembly – *M. Czapp*
- 5) Reappointment of YAA Joint Board Representative – *G. Ioannidis*
- 6) Updated 2021 Board Committees – *G. Ioannidis*
- 7) Proposed 2021-2022 Operational Plan – *G. Ioannidis*

B. Personnel DOUG STEIN

- 1) Projected Personnel Actions for June 28, 2021, Regular Voting Meeting

VI. Program Committee

A. Curriculum..... MAURICE GASKINS

- 1) Planning for 2021-2022 School Year
 - a) Update Regarding Instruction – *G. Ioannidis*
 - b) Emergency Instructional Time Template – *G. Ioannidis, S. Guadagnino*
 - c) Resolution Declaring Instructional Hours – *G. Ioannidis, S. Guadagnino*
- 2) Proposed Service Agreement with Care Solace for Mental Health Services – *K. Brown*
- 3) Proposed Letter of Agreement with PCBH for Mental Health Outpatient Services – *K. Brown*
- 4) Proposed Letter of Agreement with York Co. Children & Youth for ESSA Services – *K. Brown*
- 5) Proposed Partnership Agreements with OVR and Career Link – *K. Brown*

B. Athletics and Music DAVE TRETTEL

- 1) Proposed Agreement with OSS for Physician Services at Athletic Events – *K. Brown*
- 2) Proposed Agreement with OSS for PIAA Pre-Participation Physicals – *M. Czapp*

VII. Planning (Items to be considered for future agendas)

VIII. Adjournment (Motion and second needed, voice vote)



BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **HOMESTEAD / FARMSTEAD EXEMPTION** – Approval of the homestead assessment exemption of \$5,336 and a farmstead assessment exemption of approximately \$5,336 for the school year beginning July 1, 2021, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).

Background Information: *The assessment exclusions will provide an estimated tax reduction of \$128.56 for approved eligible property owners in the school district, unless the assessed value of the property is less than \$5,336 in which case, the tax bill will be zero. There is a total of 7,758 properties eligible for the homestead exemption, 168 eligible for the farmstead exemption, and 42 properties will have their real estate bill at zero. The actual amount of the assessment may vary slightly based upon final assessment information.*

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **SUPPORT STAFF MINIMUM SALARY MATRIX** – Approval of the attached Support Staff Compensation Matrix and corresponding position descriptions as presented during the May 24, 2021, executive session.
- B. **LEVEL V MINIMUM SALARY MATRIX** – Approval of the attached Level V Compensation Matrix and corresponding position descriptions as presented during the May 24, 2021, executive session.
- C. **COACHES' / EVENT STAFF MINIMUM SALARY MATRIX** – Approval of the attached Coaches' / Event Staff Compensation Matrix as presented during the May 24, 2021, executive session.
- D. **RETIREMENT RESIGNATIONS** – Approval of the following retirement resignations, with regret:
- 1) **Spring Grove Area School District Elementary Assistant Principal** – Mrs. Kathleen Eshbach, effective January 3, 2022, for the purposes of retirement following 7 years of combined service to the School District.
 - 2) **Spring Grove Area School District Learning Support Aide** – Mrs. Sandy Albright, effective August 16, 2021, for the purposes of retirement following 25 years of service to the School District.
- E. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area High School Part Time Cook** – Ms. Susan Altland, effective May 28, 2021, for personal reasons.
 - 2) **New Salem Elementary Full Time Custodian** – Mr. Richard Turner, effective August 5, 2021, for personal reasons.
 - 3) **Spring Grove Elementary School Personal Care Assistant** – Ms. Brittany Rife, effective August 16, 2021, to pursue student teaching, complete her Bachelor's degree and obtain teaching certification.
- F. **TRANSFER** – Approval of the following transfer:
- 1) **Spring Grove Area School District Tax Accountant / Business Office Secretary** – Mrs. Stacy Kerr **from** Spring Grove Area Middle School Building Secretary **to** Spring Grove Area School District Tax Accountant / Business Office Secretary, effective June 15, 2021. Compensation established \$16.50 or the updated minimum hourly rate based on the approval of the support staff compensation matrix, for 8 hours per day, 260 days per year.

Background Information – Mrs. Kerr holds an Associate's Degree in Specialized Systems from Yorktowne Business Institute. Mrs. Kerr has more than fifteen years of experience in banking, office management, and accounting functions within the various organizations where she has worked. She is filling the position resulting from the resignation of Ms. Kelli Ammlung.

G. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) **Spring Grove Area High School Math Instructor** – Mrs. Meghan Michalisin, effective at the beginning of the 2021-2022 school year. Compensation established at Step 4 of the Bachelor Schedule.

***Background Information** – Mrs. Michalisin earned a Bachelor’s Degree in Secondary Math Education from York College and has taught secondary math in Pennsylvania and in New York. Mrs. Michalisin is filling the position resulting from the retirement of Mr. Steven Wible and the transfer of his position to the Math Department.*

- 2) **Spring Grove Area School District Special Education Instructor** – Ms. Megan Fatland, effective at the beginning of the 2021-2022 school year. Compensation established at Step 8 of the Bachelor +24 Schedule.

***Background Information** – Mrs. Fatland earned a Bachelor’s Degree from Indiana University of Pennsylvania and holds Pennsylvania certification in Early Childhood Education and Special Education. Mrs. Fatland has been working in a neighboring district with 6th-8th grade learning support students. Mrs. Fatland is filling the position resulting from the transfer of Ms. Elysia Ehrich to the High School Assistant Principal position.*

- 3) **Spring Grove Area School District Special Education Instructor** – Ms. Emily Willett, effective at the beginning of the 2021-2022 school year. Compensation established at Step 1 of the Bachelor Schedule.

***Background Information** – Ms. Willett graduated from York College with a Bachelor’s Degree in Education and certification in Middle Level Social Studies and Special Education. Ms. Willett is filling the position resulting from the transfer of Ms. Melissa Culp to the Special Education Transition class at the High School.*

H. **SUMMER SCHOOL PROGRAM** – Approval of the following instructional staff to teach during the 2021 Summer School Program. Compensation established at the 2020-2021 per diem rate or Bachelor Schedule Step 1 per diem rate for instructional staff who are not currently in a regular position within the District.

- 1) Erin Claycomb, Substitute

I. **SUMMER SCHOOL SUPPORT STAFF** – Approval of the following support staff to assist students during the 2020-2021 Summer School Program. Compensation established at the current hourly rate or the minimum hourly rate for staff who are not currently in regular position within the District.

- 1) Danielle Emig
- 2) Elizabeth Swiger

J. **GAME MANAGER PERSONNEL** – Approval of the following individual, pending receipt of updated clearances, for the 2020-2021 school year to work athletic events at the established event rate in the matrix:

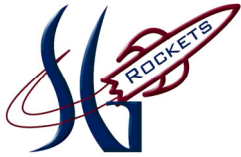
- 1) Joshua Fishel

K. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2020 – 2021 school year to work athletic events at the established event rate in the matrix:

- 1) Autumn Leese
- 2) Zachary Stiles

L. **STUDENT CUSTODIAN** – Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective for the 2020-2021 school year to assist in the Custodial Services Department. Compensation established at \$9.00 per hour or the updated rate based on the approval of the support staff compensation matrix.

- 1) Kaleb Rutters



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark A. Czapp, Director of Business Operations

DATE: June 9, 2021

SUBJECT: Continuation of Solicitor Services for 2021-2022

At the scheduled Directors' Study Forum meeting of the Board of School Directors on Monday, June 14, 2021, the Board will be asked to consider its long-standing relationship with Stock and Leader, Attorneys at Law, as District Solicitor for the 2021-2022 fiscal year, designating Gareth Pahowka, Esquire, as principal counsel and primary contact. The attached proposal was received from Stock and Leader and outlines specific details concerning the scope of services and the proposed fee schedule for the upcoming school year.

If you have any questions or concerns, please feel free to contact Mark Czapp or me prior to the June 14th meeting. Following review and discussion, board members will be asked to consider approval of Stock and Leader as continuing District Solicitor for the 2021-2022 fiscal year during the June 28th Regular Voting Meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Karyn Brown, Director of Pupil Services

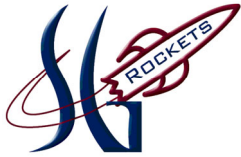
DATE: June 9, 2021

SUBJECT: Updated Agreement with Northern York County Regional Police
Department for (2) School Resource Officers

The District contracts with Northern York County Regional Police Department (NYCRPD) for the provision of two School Resource Officers (SROs) in buildings and on campuses throughout the school district. The attached agreement has been updated to include proposed services for the 2021-2022 and 2022-2023 school years. Language in the updated agreement reflects no changes from the original contracts with NYCRPD. The second SRO will continue to be paid using Title I funds.

Following review during the June 14, 2021, Directors' Study Forum, it is anticipated the Board will consider approval of the contract at the June 28th Regular Voting Meeting.

If you have any questions about the agreement, please feel free to contact Karyn Brown or me prior to the June 14th meeting so your concerns may be addressed at the meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Karyn Brown, Director of Pupil Services

DATE: June 9, 2021

SUBJECT: Updated Memorandum of Understanding with Local Police

The Pennsylvania Department of Education Office of Safe Schools requires PA School Districts, in collaboration with local police departments, to develop, maintain, and follow policies and procedures contained in a Memorandum of Understanding (MOU).

As a stipulation of Act 44 (Safe Schools Act), Districts are required to update the MOU with their partnering police department every other year. The last MOU between SGASD, NYCRPD, and SWRPD was updated in the spring of 2019. Due to the closure of the Southwestern Regional Police Department, the 2021 MOU will only be signed by SGASD and NYCRPD.

All information contained in the language of the attached, proposed MOU has been reviewed by the District Solicitor.

Following review of the MOU at the June 14th Directors' Study Forum, Board members will be asked to consider acknowledgment of minor updates, as suggested by the District's Solicitor and agreed upon by NYCRPD. If you have any questions, please contact Karyn Brown or me at the Educational Service Center prior to the meeting so your concerns may be addressed at the meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors
FROM: Dr. George Ioannidis, Superintendent
PREPARED BY: Karyn Brown
DATE: June 9, 2021
SUBJECT: Physician Approval Request

The following request is presented to the Board of School Directors for review and discussion during the Directors' Study Forum on June 14, 2021.

As is typical this time of year, we are requesting approval to employ Howard Farrington, MD, 2030 Thistle Hill Drive, Suite 200, Spring Grove, PA, as school physician for school health services during the 2021-2022 school year and complete mandated physical examinations. Dr. Farrington was employed as school physician during the 2020-2021 school year and has agreed to maintain this status.

Following the Board's review during the June 14th Directors' Study Forum, board members will be asked to consider approval at the Regular Voting Meeting on June 28, 2021. If you have any questions related to this proposed action, please reach out to Karyn Brown or me prior to the meeting so your concerns may be addressed at the meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark Czapp, Director of Business Operations

DATE: June 9, 2021

SUBJECT: 2021 Delegate Assembly Platform and Representatives

The PSBA Delegate Assembly is a PSBA-led business meeting that includes platform and bylaws consideration, financial updates and leadership election results. The 2021 Delegate Assembly will occur on **Saturday, October 23, 2021, beginning at 9:00 am** at PSBA Headquarters in Mechanicsburg, PA and will also be accessible via Zoom.

The governing body of each school entity may appoint voting delegates(s) to represent the entity and vote on its behalf. Spring Grove is a third class district and eligible to send two voting delegates to the Delegate Assembly. Delegates consider and act upon proposed changes to PSBA Bylaws along with the proposals recommended by the PSBA Platform Committee. There is no registration fee to participate.

PSBA will present a hybrid 2021 Delegate Assembly and offer access for in-person attendance to the first 100 delegates who register, and via Zoom to all remaining delegates. All registered delegates will be able to engage in the debates and votes. *(Delegates attending in-person will be required to comply with all health, safety and COVID prevention policies in effect at the PSBA facilities.)*

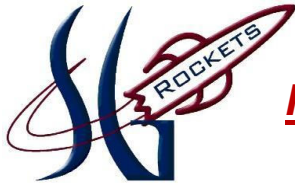
Following discussion at the June 14th Directors' Study Forum, the names of the two board members interested in serving as voting delegate for Spring Grove Area School District this year will be included on the June 28th Voting Meeting Agenda for board action. Mrs. Sterner will take care of submitting the registrations to PSBA. In late September, PSBA will distribute the final materials via email to the appointed delegates(s), the board president and board secretary.

If you have an interest in serving as a voting delegate for this year's Delegate Assembly, feel free to reach out to Board President Huber or me prior to the June 14th DSF.

2021 UPDATED Committees of the Board of School Directors

<p><u>Business/Finance Committee</u> Budget & Finance (*Todd Staub) Buildings & Grounds (*Doug White) Cafeteria (*Benjamin Ramsay) Transportation (*Rachel Rohrbaugh)</p>	<p><u>Program/Management Committee</u> (Program) Athletics/Music (*Dave Trettel) (Program) Curriculum (*Maurice Gaskins) (Mgmt.) Personnel (*Doug Stein) (Mgmt.) Policy (*Karen Baum)</p>
<p><u>Student Disciplinary Committee</u> Rachel Rohrbaugh Todd Staub Doug Stein, Chairperson Doug White</p>	<p><u>Negotiating Committee</u> Maurice Gaskins Cindy Huber, Chairperson Rachel Rohrbaugh Dave Trettel</p>
<p><i>Four Board members for each committee / * Indicates chairperson for each committee topic</i></p>	
<p><i>Board President / Superintendent are ex-officio members of each committee</i></p>	
<p><u>York County School of Technology Operating Committee</u> <i>(3-year term: eff. 1/1/21 / exp. 12/31/23)</i> Dave Trettel – Joint Board Member Cindy Huber – Alternate</p>	<p><u>York County School of Technology Building Authority</u> <i>(5-year term: eff. 1/1/20 / exp. 12/31/24)</i> Doug White – Joint Board Member (No Alternate Recognized)</p>
<p><u>Lincoln Intermediate Unit #12 Board of Directors</u> <i>SGASD Representation shared with West York</i> <i>D. White to serve 7/1/21-6/30/24</i> Doug White – Joint Board Member representing Joint Board Member and Alternate (non-voting)</p>	<p><u>Lincoln Intermediate Unit #12 Building Authority</u> <i>(5-year term: eff. 1/7/17 / exp. 12/31/21)</i> Bill Stiles – Joint Board Member, eff. 12/2/19 No Alternate Required or Appointed</p>
<p><u>York Adams Academy Joint Advisory Board of Directors</u> <i>(1-year term – renew JUNE of each year)</i> Karen Baum</p>	<p><u>Legislative Committee / PSBA Liaison</u> Todd Staub Dave Trettel – Alternate</p>
<p><u>School Safety & Security Committee</u> Cindy Huber Dave Trettel Doug White</p>	<p><u>SGEA Liaison Committee</u> Karen Baum Cindy Huber</p>
<p><u>District Health & Wellness Committee</u> Maurice Gaskins</p>	<p><u>Comprehensive Plan Committee</u> Karen Baum Maurice Gaskins Doug Stein</p>
<p><u>Career Education Council Committee</u> Doug White</p>	<p><u>District Athletic Hall of Fame Committee</u> Dave Trettel</p>
<p><u>Federal Programs Committee</u></p>	<p><u>Citizen’s Advisory Council Committee</u> Karen Baum Dave Trettel</p>
<p><u>Spring Grove Regional Parks & Recreation Ctr.</u> <i>(5-year term: eff. 1/1/19-12/31/23)</i> Betty Stein – District Rep. / Board Member Mark Czapp – Alternate</p>	<p><u>York-Adams Earned Income Tax Bureau Earned Income Tax Committee / TCC</u> Ashley Antosh – Committee Board Member Mark Czapp – Alternate</p>
<p><u>2021-2022 Student Representative to the Board:</u></p>	<p>Paige Little, 21-22 Student Council President</p>

Board Approved: December 7, 2020; Revised March 22, 2021; **Proposed Revision June 28, 2021**



SPRING GROVE AREA SCHOOL DISTRICT
PROPOSED 2021-2022 OPERATIONAL PLAN

CURRICULUM & INSTRUCTION

- 1. Redefine and expand Instructional Technology and Online Learning options for staff and students***
- 2. Continue to evaluate and implement options for our own programming for students with complex needs***
- 3. Continue implementation of ESSA (Every Student Succeeds Act) mandates***
- 4. Explore additional curricular programs to offer students opportunities to broaden post-secondary opportunities***

MANAGEMENT

- 5. Implement new consumer driven benefit options to expand whole employee wellness including physical, emotional, financial, professional, and community wellness***
- 6. Continue planning for repurposing and/or disposition of district facilities not currently used for instruction***
- 7. Maximize Implementation of Sapphire (Student Information System)***
 - Repository of student-specific information***
 - Online student registration***
 - Expanded use of portal messages***
- 8. Complete the implementation of Frontline upgrade of Human Resource Management System (HRMS) to replace/upgrade CSIU***
- 9. Transition and integrate changes in the District Leadership Team***

Board Approved:



SPRING GROVE AREA SCHOOL DISTRICT

Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Karyn Brown, Director of Special Education

DATE: June 9, 2021

SUBJECT: School-Based Therapy Opportunities / In-School and Out-Patient

Spring Grove has provided physical space for TrueNorth's school-based therapy program and services for the past several years. Due to staffing issues and frequent turnover of staff, a recommendation has been made to partner with Pennsylvania Comprehensive Behavioral Health (PCBH) instead of TrueNorth beginning with the 2021-2022 school year. As an added benefit to the School District, PCBH also offers additional services within their program that will support our students. York County Human Services has approved of this change in provider services.

PCBH school-based therapy is offered within the school setting and provides a convenient location for students and families. The partnership with PCBH is at no cost to the School District. The services are provided as a third party and billed to ACCESS or private family insurance. If students were to receive this therapeutic service *outside* of the school setting, they would need to travel to York or Hanover.

Similarly, for those students requiring/opting for mental health services on an outpatient basis, we are recommending a partnership with Care Solace as detailed in the attached draft agreement. Care Solace is not a mental health treatment provider or a provider network and does not provide mental health treatment or other health care treatment; rather, Care Solace acts solely as a care coordinator by connecting students and families with mental health treatment providers, using a web-based navigation system. The initial term for this partnership agreement is effective July 1, 2021 - June 30, 2022, at a cost of \$11,865 to Care Solace, which is based on student enrollment of 3,955.

Following review at the June 14th Directors' Study Forum, board members will be asked to consider approval of the partnerships at the June 28th Regular Voting Meeting. If you have any questions, feel free to contact Karyn Brown or me prior to the June 14th DSF so your concerns may be addressed at the meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Karyn Brown, Director of Pupil Services

DATE: June 9, 2021

SUBJECT: Proposed Letter of Agreement with York County Children & Youth for ESSA Services

As you know, Every Student Succeeds Act of 2015 (ESSA) ensures that all students – from pre-kindergarten to postsecondary, including low-income students, students of color, students with disabilities, English Learners, and other historically marginalized students – have access to a world-class education that prepares them for college, career, and life. This includes that are a part of the foster care system.

The attached draft agreement between the County of York, York County Office of Children - Youth and Families, and Spring Grove Area School District, establishes the allocations between the County and the District for transportation costs related to educational stability for children in the foster care system as defined by ESSA. As indicated in the agreement, the Court of Common Pleas for York County Pennsylvania will have jurisdiction over any and all disputes arising from the terms and conditions of the agreement.

The proposed agreement is included as a discussion item with June 14th DSF Agenda items. Following review, board members will be asked to approve the agreement at the June 28th Regular Voting Meeting. If you have any questions related to this information, please reach out to Karyn Brown or me prior to the meeting so your concerns may be addressed at the meeting.



SPRING GROVE AREA SCHOOL DISTRICT

Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Karyn Brown, Director of Special Education
Mr. Ryan Lehman, Special Education Supervisor 6-12

DATE: June 9, 2021

SUBJECT: Office of Vocational Rehabilitation (OVR) “Jobs for All”
Partnership / Career Link Opportunities

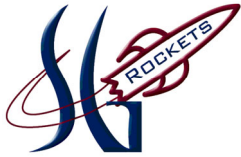
Spring Grove Area School District (SGASD) is currently expanding employment and training opportunities in the District for students with disabilities. We have recently started to employ more students as custodians and cooks, and we would like to expand these opportunities even further through a potential partnership with the Office of Vocational Rehabilitation (OVR). In accordance with our District Mission Statement to motivate all students to attain their full potential while preparing for their future, we are seeking to create job descriptions that will allow students with disabilities the opportunity to receive real world training while receiving a compensation by being employed through the School District.

The “Jobs for All” partnership would allow the District to employ students with disabilities in a variety of areas while partnering with OVR to receive reimbursement for the wages provided to those qualifying students. As indicated in the attached agreement, the partnership would provide 100% salary reimbursement for 90 days, up to 480 hours of employment. After the 90-day period, the assignment is concluded, unless SGASD wishes to continue to employ the student and agrees to take over 100% of the wages. The District transition teacher and special education supervisor would then collaborate and work closely with the District department supervisor(s) to determine if the student continues or finishes with the employment assignment.

The OVR partnership consists of a two-page letter of agreement on the “On-The-Job Training Contract” and completion of a W-9 Form for reimbursement purposes (template also attached). Billing of OVR can be conducted weekly, biweekly, monthly or a one-time invoice, at the end of the 90-day period.

Similarly, the District will partner with and utilize the services of Career Link to provide employment exploration opportunities and additional job shadowing options, within the community, for general education students. Career Link can also provide assistance to interested students in verifying areas of skill strength and determining those skills that are required for specific areas of employment. This is a resource to the District, with no contract or agreement needed and at no cost to the District.

Following review at the June 14th Directors’ Study Forum, board members will be asked to consider approval of the OVR agreement and acknowledge the Career Link partnership at the June 28th Regular Voting Meeting. If you have any questions, feel free to contact Karyn Brown or me prior to the June 14th DSF so your concerns may be addressed at the meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Karyn Brown, Director of Pupil Services
Mr. Greg Wagner, Student Athletic Coordinator

DATE: June 9, 2021

SUBJECT: Athletic Agreements for Medical Services

The District routinely contracts for athletic physician services and athletic trainer support. As has been done in the past, the administration conducted its annual review for consideration of renewing its contracted service agreements with OSS and/or establishing new contracted services for the upcoming 2021-2022 school year and beyond. Following a thorough review of the District Athletic Department's medical needs, the attached OSS proposed agreements are presented for review and discussion at the June 14, 2021, Directors' Study Forum. These contracted services will continue to provide flexibility at costs that are comparable to previous years.

Follow review on June 14th, Board members will be asked to consider approval of the proposed agreements with OSS for PIAA physicals and home athletic events coverage at the June 28, 2021, Regular Voting Meeting.

If you have questions or concerns regarding any of the content included in this memo, please contact Karyn Brown, Greg Wagner, or me prior to the June 14th meeting so your concerns may be addressed at the meeting.