



# AGENDA

## VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, April 12, 2021 @ 7:00 PM

Educational Service Center, 100 East College Avenue, Spring Grove, PA

**BOARD MEMBERS ARE INVITED TO PARTICIPATE IN A CLOSED MEETING AREA AT THE EDUCATIONAL SERVICE CENTER BASED UPON THE GOVERNOR'S UPDATED GATHERING RESTRICTIONS. FOR ALL OTHER INTERESTED ATTENDEES AND THOSE BOARD MEMBERS NOT ATTENDING IN PERSON, A ZOOM WEBINAR LINK WILL BE PROVIDED FOR PARTICIPATION.**

### 6:45 PM – Executive Session for Student Discipline

## VOTING MEETING

- I. **Call To Order** ..... CINDY HUBER
  - Flag salute and moment of silence
  - Roll call
  - Documented or announced reasons for known absences
  - Announcements regarding Executive Sessions held since last sunshine meeting:
    - ✓ This evening @ 6:45 PM for Student Discipline

### II. **Superintendent Updates**

### III. **Formal and Informal Requests to Address the Board**

*Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.*

*The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

### IV. **Possible Board and/or Administration Response to Public Comment**

- V. **Correspondence** ..... CINDY HUBER

### VI. **Action Voting Items (Motion and second needed, roll call vote)**

- A. Budget & Finance ..... DOUG WHITE
- B. Buildings & Grounds ..... DOUG WHITE
- C. Policy ..... KAREN BAUM
- D. Personnel ..... DOUG STEIN

### VII. **Adjournment of Action Voting Meeting (Motion and second needed, voice vote)**

## DIRECTORS' STUDY FORUM MEETING

- I. **Call To Order** ..... CINDY HUBER

**II. Formal and Informal Requests to Address the Board**

**III. Possible Board and/or Administration Response to Public Comment**

**IV. Business / Finance Committee**

A. Budget & Finance ..... DOUG WHITE

- 1) Proposed 2021-2022 General Fund Budget Update – *M. Czapp*
- 2) Memorandum - Proposed 2021-2022 Nutrition Services Fund Budget – *M. Czapp*

B. Buildings & Grounds ..... DOUG WHITE

- 1) Update to Roth’s Church Road Partnership – *G. Ioannidis*

C. Transportation..... RACHEL ROHRBAUGH

- 1) Proposal for Krise Transportation Terminal – *M. Czapp*

**V. Program Committee**

A. Curriculum..... MAURICE GASKINS

- 1) New/Revised Curriculum – *M. Grove, S. Guadagnino*
- 2) Proposal for Major Trip – *M. Grove*

B. Athletics & Music ..... DAVE TRETTEL

- 1) Winter Sports Summary – *G. Wagner*

**VI. Management Committee**

A. Policy ..... KAREN BAUM

- 1) Revision to Policy No. 150, Title I – Comparability of Services – *M. Grove*
- 2) Revised 2020-2021 School Calendar, adjusted to reflect weather closures – *M. Grove*

B. Personnel ..... DOUG STEIN

- 1) Compensated Professional Leave Request – *G. Ioannidis, A. Doll*
- 2) Projected Personnel Actions for April 26, 2021, Regular Voting Meeting – *D. Stein*

**VII. Planning (Items to be considered for future agendas)**

**VIII. Adjournment (Motion and second needed, voice vote)**



**BUDGET AND FINANCE BOARD ACTIONS REQUESTED:**

- A. **PROPOSED 2021-2022 GENERAL FUND BUDGET** – Approval of the Proposed General Fund Budget for the 2021-2022 fiscal year, with total revenues of \$71,541,537, total expenditures of \$76,836,563, with the shortfall of \$5,295,029 to be funded from the General Fund Unreserved Fund Balance and setting the real estate tax millage rate at 24.5419 mills, an increase of .8756 mills from the millage rate of 23.6663; in addition, earned income tax of ½% and real estate transfer tax of ½% under Act 511.
  
- B. **2021-2022 FINAL BUDGET NOTICE** – Approval of the attached Final Budget Notice, which gives notification to the public that the 2021-2022 Proposed Final Budget for the General Fund is available for public inspection and states intention to present for adoption as a Final Budget at the May 24, 2021 school board meeting, allowing for amendments before final adoption.
  
- C. **2021-2022 PROPOSED FINAL BUDGET RESOLUTION** – Approval of the attached Resolution Authorizing 2021-2022 Proposed Final Budget Display and Advertising, supporting the Final Budget Notice.

**SPRING GROVE AREA SCHOOL DISTRICT**

**Final Budget Notice**

**NOTICE** is given that the Proposed Final Budget for the General Fund of Spring Grove Area School District for the 2021-2022 fiscal year in its most recent form is available for public inspection at the school district offices, 100 East College Avenue, Spring Grove, Pennsylvania, and will be presented for adoption as a Final Budget at a school board meeting to be held in the Board Room of the Spring Grove Area School District, Spring Grove, Pennsylvania, at 7:00 p.m. on May 24, 2021. The budget may be amended before final adoption.

Mark A. Czapp, Secretary

**SPRING GROVE AREA SCHOOL DISTRICT**

**Resolution Authorizing Proposed Final Budget  
Display and Advertising**

**RESOLVED**, by the Board of School Directors of Spring Grove Area School District, as follows:

1. The proposed Final Budget of the School District for the 2021-2022 fiscal year on form PDE 2028 as presented to the School Board shall be considered the proposed Final Budget of the School District for the 2021-2022 fiscal year and shall be made available for public inspection after this date.
2. At least ten (10) days before the date scheduled for adoption of the Final Budget, the Secretary shall advertise **Final Budget Notice** in substantially the form as presented to the School Board. The Notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.



**BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:**

- A. **PURCHASE AGREEMENT WITH SPRING GROVE BOROUGH** – Approval to sell the vacant tract of land located at College Avenue, Spring Grove, PA, and enter into agreement with Spring Grove Borough for a total purchase price of \$232,000, with the transaction and all conditions of the sale detailed in the attached proposed agreement.



**POLICY BOARD ACTIONS REQUESTED:**

A. **STUDENT DISCIPLINE**

- 1) Approval of the Middle School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2020-2021, #002, and dated April 6, 2021, be approved as documented.

**PERSONNEL BOARD ACTIONS REQUESTED:**

- A. **RETIREMENT RESIGNATIONS** – Approval of the following retirement resignations, with regret:
- 1) **Paradise Elementary Full-Time Custodian** – Ms. Cathleen Durgin, effective July 6, 2021, for the purposes of retirement following 28 years of service to the School District.
  - 2) **New Salem Elementary Health Care Assistant** – Mrs. Judith Dubs, effective September 3, 2021, for the purposes of retirement following 10 years of service to the School District.
  - 3) **Spring Grove Area Middle School Emotional Support Aide** – Ms. Lanette Crouse, effective August 13, 2021, for the purposes of retirement following 20 years of service to the School District.
- B. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area High School Part-Time Cook** – Ms. Kathy Jackson, effective March 19, 2021, for personal reasons.
  - 2) **Varsity Assistant Track and Field Coach** – Ms. Lindsay Chenoweth, effective March 8, 2021, for personal reasons.
- C. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Spring Grove Area School District School Counselor** – Mrs. Michaela Landis, effective at the beginning of the 2021-2022 school year. Compensation established at Step 2 of the Master's Schedule.
  - 2) **Spring Grove Area School District School Counselor** – Mrs. Jill Tapia, effective at the beginning of the 2021-2022 school year. Compensation established at Step 3 of the Master's Schedule.
  - 3) **Spring Grove Elementary School Part-Time Learning Support Aide** – Ms. Lauren Reichenberg, effective April 13, 2021. Compensation established at \$11.28 per hour for 4.5 hours per day, 180 days per year.
  - 4) **Paradise Elementary School Part-Time Kindergarten Aide** – Mrs. Lindsay Conley, effective April 13, 2021. Compensation established at 10.61 per hour for 5 hours per day, 180 days per year.
- D. **PROFESSIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Madeline Hess
  - 2) Tiffany Smeltzer



- E. **GUEST SUBSTITUTE** – Approval of the following individual holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Kelsey Shifflett
- F. **ACT 86 DAY-TO-DAY STUDENT SUBSTITUTE** – Approval of the following Act 86 substitute for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Emily Willett
- G. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Rebecca Smith
  - 2) Heather Spangler
  - 3) Emily Willett

# SPRING GROVE AREA SCHOOL DISTRICT



## ***2021-2022 GENERAL FUND BUDGET***

***Directors' Study Forum***  
***April 12, 2021***

**SPRING GROVE AREA SCHOOL DISTRICT  
2021-2022 GENERAL FUND BUDGET  
DISCUSSION POINTS / SUMMARY OF VARIANCES**

**SUMMARY**

Preliminary Budget Totals	
Revenues .....	\$71,541,537
Expenditures.....	\$76,836,563
Deficit .....	(\$5,295,026)
Budget-to-Budget Increases	
Revenues .....	\$1,957,164 (2.8%)
Expenditures.....	\$1,230,313 (1.7%)

**REVENUE HIGHLIGHTS**

Tax Rate  
 Revenue numbers include a 3.7% tax increase (to the Act 1 Index limit)  
 Increasing millage to the Act 1 Index yields \$1.48 million  
 Each increase in the millage rate by 1% yields \$402K

Taxable assessed values  
 Increase of 2.86 % from November 2020 / Average increase (1.04%) since 2015  
 Includes Church and Dwight at full assessment

Exceptions  
 None – the Board adopted the Index Resolution

Overall non-real estate tax local revenue increase is small  
 Tuition students in Special Education Program to be confirmed in Spring  
 Continue conservative view of collections from prior years

**No Change** in state revenue assumed from the current year  
 Other subsidies based on projected costs and formulas  
 Federal revenue at no increase

**EXPENDITURE HIGHLIGHTS**

Personnel budgeting (increase) .....	\$610K
No new staff requests / vacant positions filled only upon review/new Life Skills classes included	
Employee fringe costs	
PSERS (34.51% of salary - per salary cost increase) .....	\$130K
Increase in York Tech Tuition .....	\$48K
Increase in tuition to Charter Schools (20%) .....	\$300K
Contracted transportation (6% contracted increase).....	\$280K

**FUND BALANCE MANAGEMENT**

**At this point**, assume that the 2020-21 fiscal year will have a smaller than budgeted deficit:

Continue Assignment of Fund Balance for Technology and Charter School, as well as future healthcare costs

**GENERAL COMMENTS**

Item of variance to continue

Level debt service spending includes \$190K – to be designated to Capital Reserve Fund Balance Management

Budgetary Reserve – if not spent - \$350K

No new state money is included –*any additional money reduces the deficit* (except for COVID pandemic relief grants on next page)

Potential Tax Increase – Increments (Act 1 Index is 3.7%)

	Potential Tax Increase	Generated Revenue	Resulting Deficit	Ending Unassigned Fund Balance 6/30/2021	Tax Increase on 100K of Assessed Value
Initial Budget	3.70%	1,489,866	5,295,029	(2,156,933) *	87.57
	3.45%	1,389,199	5,395,696	(2,257,600)	81.65
	3.20%	1,288,533	5,496,362	(2,358,266)	75.73
	2.95%	1,187,866	5,597,029	(2,458,933)	69.82
	2.70%	1,087,200	5,697,695	(2,559,599)	63.90
	2.45%	986,533	5,798,362	(2,660,266)	57.98
	2.20%	885,866	5,899,029	(2,760,933)	52.07
	1.95%	785,200	5,999,695	(2,861,599)	46.15
	1.70%	684,533	6,100,362	(2,962,266)	40.23
	1.45%	583,866	6,201,029	(3,062,933)	34.32
	1.20%	483,200	6,301,695	(3,163,600)	28.40
	0.95%	382,533	6,402,362	(3,264,266)	22.48
	0.00%	-	6,503,029	(3,364,933)	-
* We need to transfer a portion of the Assigned Fund Balance to the Unassigned Fund Balance to cover the shortfall.					

## GRANTS

ESSER I COVID Relief ..... \$386,000

One-time funds must be used by September 30, 2022

PPE, iPad Refresh, Hot Spots..... \$384,000<sup>1</sup>  
 Non publics for COVID Relief ..... \$2,000  
*Completed/Spent 2/3/2021*

ESSER II COVID Relief..... \$1,800,000

One-time funds must be used by September 30, 2023

Meal support to students ..... \$250,000<sup>2</sup>  
 Purchasing supplies to sanitize and clean facilities..... \$145,000  
 Training and professional development ..... \$30,000  
 Educational Technology ..... \$200,000<sup>3</sup>  
 School facilities repairing and improving..... \$325,000  
 Improving indoor air quality ..... \$850,000<sup>4</sup>

ESSER III COVID Relief ..... \$3,600,000

One-time funds must be used by September 30, 2023

20% to address learning loss (Summer Learning) ..... \$730,000<sup>5</sup>  
 Purchasing supplies to sanitize and clean facilities..... \$250,000  
 Educational technology..... \$620,000<sup>6</sup>  
 Meal support to students ..... \$500,000<sup>7</sup>  
 School facilities repairing and improving ..... \$550,000  
 Improving indoor air quality ..... \$950,000<sup>8</sup>

### General Comments

- One-time expenses will relieve current and future General Fund and Capital Reserve Budgets
- Focus on operational needs for students and staff
- Avoid recurring costs for which future funds may not be available
- Dollar amounts are approximate and rounded to the nearest thousand

### Summary

2020-21 General Fund Relief -	\$384,000
2021-22 General Fund Relief -	\$375,000
2022-23, 2023-24 General Fund Relief -	\$870,000
2021-22, 2022-23, 2023-24 Capital Reserve Relief -	\$2,675,000
2021-22, 2022-23 Nutrition Fund Relief -	\$750,000
2021-22, 2022-23, 2023-24 Summer School (new money)-	<u>\$730,000</u>
Total -	\$5,784,000

<sup>1</sup> Relieve 2020-21 General Fund

<sup>2</sup> Relieve 2020-21 Nutrition Fund

<sup>3</sup> Relieve 2021-22 General Fund

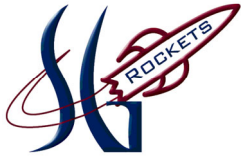
<sup>4</sup> Relieve 2020-2021, 2021-22 Capital Reserve

<sup>5</sup> New COVID Relieve Money

<sup>6</sup> Relieve 2020-21, 2021-22, 2022-23 General Fund

<sup>7</sup> Relieve 2020-21, 2021-22, 2022-23 Nutrition Fund

<sup>8</sup> Relieve 2022-23, 2023-24 Capital Reserve Fund



**SPRING GROVE AREA SCHOOL DISTRICT**  
Spring Grove, Pennsylvania

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**TO:** Board of School Directors

**FROM:** Dr. George W. Ioannidis, Superintendent

**PREPARED BY:** Mr. Mark A. Czapp, Director of Business Operations  
Mrs. Melissa Freestone, Nutrition Services Manager

**DATE:** April 7, 2021

**SUBJECT:** Nutrition Services Update and Proposed 2021-2022 Budget Overview

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The Nutrition Services Department has continued to provide nutritious meals to our students and the children of the Spring Grove community under the USDA waiver, free of charge. We served over 150,000 meals in the Spring/Summer of 2020 and we have continued curbside to-go meals for our distance learning families along with any children in the community two days per week from three of our six educational building locations.

The following is provided as an overview of the Nutrition Services Budget proposed for the 2021-2022 school year, with a presentation and additional details tentative for inclusion with the May 10<sup>th</sup> Directors' Study Forum Agenda:

- Current Meal Prices
  - Breakfast - \$1.25 / \$1.35
  - Lunch - \$2.30 / \$2.55
- Current Free and Reduced Status (*38% districtwide, based upon current enrollment*)
  - Free - 1,283 students
  - Reduced - 84 students
- Current Balances of Students' Accounts
  - Negative - \$ 3,019.98
  - Positive - \$71,587.06

At this point, we are not considering an increase to our meal prices for the 2021-2022 school year. Over the next few weeks, we will continue to monitor and adjust current/future state and federal program changes and will include any such adjustments with the May board presentation.

If you have any questions related to the Nutrition Services Budget preparation and/or process, please feel free to contact Mrs. Freestone or Mr. Czapp prior to the meeting.



**SPRING GROVE AREA SCHOOL DISTRICT**  
Spring Grove, Pennsylvania

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**TO:** Board of School Directors' Curriculum Committee:  
Mr. Maurice Gaskins (*Chair*), Mrs. Karen Baum,  
Mr. Doug Stein, Mr. Dave Trettel

**CC:** Ms. Cindy Huber, Mrs. Rachel Rohrbaugh,  
Mr. Todd Staub, Mr. Doug White

**FROM:** Dr. George W. Ioannidis, Superintendent

**PREPARED BY:** Dr. Mary Beth Grove, Assistant Superintendent

**DATE:** April 7, 2021

**SUBJECT:** 2021-2022 Proposed New Curricula

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In November 2020, the Board approved the following new courses for the 2021-2022 school year:

**Business**

1. College in the High School  
Business 101

**Math**

2. College in the High School  
Algebra
3. Applied Trades Mathematics

**Music**

4. Modern Band Level 2

**Technology**

5. Introduction to Small Engine Repair
6. Pre-Apprenticeship Class/Commercial  
& Industrial Trades

**STEM**

7. Exploring Aviation and Aerospace
8. Aircraft Systems and Performance

During the adoption or revision of curricula in the District, each curriculum area has an assigned curriculum leader responsible to recruit writers and ultimately review each course's new or revised written curriculum before submitting to a building administrator for the next level of approval. After ensuring that the assigned curriculum is appropriate, the building administrator approves and forwards the curricula to the Assistant Superintendent for final review prior to presenting to the Board of School Directors for final review and recommendation of approval.

Board members have been given online access to review items 1-8 of the above course curricula with the April 12<sup>th</sup> Directors' Study Forum items. Supervising administrators will be available at the scheduled May 10<sup>th</sup> discussion meeting to offer a BRIEF overview of the broad curricular area and/or specific courses and to answer any questions. The Board will then be asked to consider approval of the proposed curriculum at the May 24<sup>th</sup> voting meeting.

Thank you for your time and patience with this process. Feel free to contact Dr. Grove or me with questions regarding this information.



**TITLE of TRIP:** Rocket Launch at Maryland Delaware Rocketry Association (MDRA)

**DESTINATION:** Central Sod Farm, Centreville, MD

**PROPOSED TRIP DATES** (*specify student instructional days missed*):  
Saturday or Sunday in May 2021 (depending on weather and current conditions on the pandemic)

**TRIP SUPERVISION:**  
**Who will be in charge?** Brian Hastings, High School Science Teacher

**How many adults will be required to attend this trip to ensure safety and to act as chaperones?**  
Brian Hastings, High School Science Teacher, and Janet Senft, High School Aide, will chaperone this trip.

**BENEFITS of PARTICIPATION / RELATIONSHIP TO THE CURRICULUM:**  
The students will learn and understand the fluid dynamics of a rocket going through air. Students will have experience in an engineering and design team to design, build, and test rockets for a scientific experiment payload. The summer launch dates were only posted by MDRA last week. We hope to launch our subscale rocket. The trip will be used for TARC Nationals practice launch and for TARC qualify launches.

**Who will be eligible to attend this trip?**  
The students on TARC 2021 teams who have qualified for Nationals or who need a score for Nationals.

**PERFORMANCES / EXCHANGES / DETAILED ITINERARY:**

Saturday or Sunday  
8:00 a.m. – Depart from Spring Grove Area High School  
10:00 a.m. – Arrive at the Central Sod Farm  
12:00 noon – Lunch  
1:30 p.m. – Launch  
5:00 p.m. – Depart Central Sod Farm  
8:30 p.m. – Arrive at Spring Grove Area High School

**HEALTH / SAFETY:**  
**What plan will be in place to address health and safety issues?**  
The students will complete the field trip permission forms including existing health conditions. The nurse will supply any medications needed to carry with the group (i.e. Inhaler, epi pen). If a student becomes ill, all necessary steps will be taken to ensure that appropriate attention is given to the student to address his/her needs. Many parents will be meeting the group there on Saturday/Sunday to watch the competition.

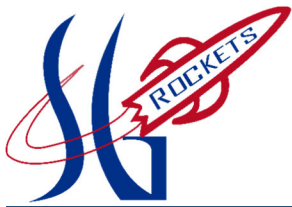
All CDC and District guidelines in the health and safety plan will be followed including wearing face coverings, social distancing, hand washing, hand sanitizer available, health screening before leaving, etc.

**COSTS:**  
**\*\*Cost to student:**  
\$0  
**\*\*Cost to finance trip / Methods to assist students:**  
\$134.00 – Transportation (2 school vans)  
\$364.00 - Meals  
\$498.00 – TOTAL (Expenses are to be covered by TARC)

**Community donations:**  
The trip will be financed by the TARC program budget. The team has already been awarded a \$2500 grant from TE Connectivity and \$250 from Rutter's. Fundraisers will also be completed throughout the school year.

*\*\* Provide details on Travel Agency incentives, cash discounts, rewards, free travel vouchers and how will these be allocated for this trip*





# SPRING GROVE AREA SCHOOL DISTRICT

Athletic Department  
1490 Roth's Church Road  
Spring Grove, PA 17362

www.sgasd.org  
(717) 225-4731 ext. 7501  
Fax: (717) 225-9328

**TO: Dr. George Ioannidis, Superintendent of Schools, and the Spring Grove Area Board of Directors**  
**FROM: Gregory M. Wagner, Student Athletic Coordinator**  
**RE: 2020-2021 Winter Sports Summary**  
**DATE: April 7, 2021**

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## **Girls' Basketball: Overall Varsity Record 21-3 (10 team members, 2 student managers)**

Individual Honors:

Coach Troy Sowers: YAIAA Coach of the Year

Ella Kale – YAIAA Division 1 Player of the Year, 1<sup>st</sup> Team All-Star, 1,209 career points

Laila Campbell – YAIAA Division 1

Addyson Wagman – YAIAA Division 1, 2<sup>nd</sup> Team All-Star

Team achievements:

After graduating four of five starters from last year's PIAA Tournament qualifying team many thought the 20-21 season would be a rebuilding year. No one told our girls that though. The team went out and won the YAIAA Division 1 Championship, the District 3 5A Championship, and advanced to the PIAA Semifinals in a "rebuilding year". The team graduates just one senior from this team, and while her loss will certainly be felt exciting things remain in the team's future. Given the hosting rules under COVID the team hosted every game, five, through the playoffs up to the State semifinal game

## **Boys' Basketball: Overall Varsity Record 0-17 (19 team members, 2 student managers)**

Individual honors:

Diarmid Stewart – YAIAA Division 1, Honorable Mention

Team honors and achievements:

The season was a trying one for Coach Eisenhart and the team. The team battled through some early season losses and trying situations and remained competitive. The team was awarded the YAIAA Division 1 Sportsmanship Award.

## **Wrestling: Overall Varsity Record 15-2 (20 team members, 3 student managers)**

Individual honors:

The following are wrestlers who qualified for the District 3 Wrestling Tournament and their place of finish in the Sectional Wrestling Tournament:

Thomas Dressler – 1<sup>st</sup>

Levi Snyder – 1<sup>st</sup>

Braxton Rice – 1<sup>st</sup>

Ivan Vega – 1<sup>st</sup>

Logan Herbst – 2<sup>nd</sup>

Thomas Dressler also finished 3<sup>rd</sup> in the District 3 Championships and finished his career with 104 total wins.

Team honors and achievements:

The team was tested early this season and proved to up to the challenge defeating Dallastown on the road and sealing the YAIAA Division Championship. Another young team graduates two seniors and just one from the starting line-up. Sectional Champions Levi Snyder, Braxton Rice, Ivan Vega, and runner-up, Logan Herbst all return next year to keep Spring Grove at the top of the League. The team also hosted 3 weekend quad meets this season in lieu of traveling to larger tournaments as in the past. Their only team defeats came in these meets against Carlisle and Hempfield.

### **Swimming and Diving: Overall Varsity Record Boys' 5-1 & Girls' 1-5 (32 team members)**

Individual honors:

Devon Berwager: 10<sup>th</sup> Place in the District 3 Diving Championships.

Brady Hoopes: 11<sup>th</sup> Place in the District 3 Diving Championships.

Campbell Toth: 8<sup>th</sup> place in the 100 Back Stroke at the District 3 Championships.

Daniel Gordon: Champion in the 50 Freestyle and Runner-Up in the 100 Freestyle at the District 3 Championships.

6<sup>th</sup> Place in the 50 Freestyle and 4<sup>th</sup> Place in the 100 Freestyle at the PIAA Championships.

Daniel also broke a few records this winter, some more than once, below is a list.

- 200 Free Pool, Team Record, and YAIAA League Record with a time of 1:42.55
- 200 IM Pool and Team Record 1:58.27
- 100 Breast Pool and Team Record 1:00.79
- 100 Free Team record 45.65
- 50 Free Team Record 20.49
- 100 Fly Team Record 52.45
- 50 Free Pool Record with a time of 21.24
- \*\*50 Pool Record at Red Lion 21.59
- 100 back Pool and Team Record with a time of 52.39
- 100 Free Pool Record with a time of 46.67

Team honors and achievements:

The boys' team finished the season in second place in YAIAA Division 1 with their only loss coming at Dallastown in the first meet of the season. Due to COVID there was no League Championship this winter, however Spring Grove made itself available to the members of the YAIAA Division 1 to host a Divisional meet that served as a last chance for swimmers to post times to qualify for the District Championships.

### **Bowling: Overall "Varsity" Record 5-7 (16 team members)**

Individual honors:

Sophomore, Brayden Wagman, qualified for the District 3 Bowling Championships as an independent bowler.

Team honors and achievements:

The varsity team finished second in the Baker's Tournament, losing only to Dallastown and the JV team won the League Championship Match. The team is excited to gain Varsity status next year.



**SPRING GROVE AREA SCHOOL DISTRICT**  
Spring Grove, Pennsylvania

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**TO:** Board of School Directors

**FROM:** Dr. George W. Ioannidis, Superintendent

**PREPARED BY:** Dr. Mary Beth Grove, Assistant Superintendent

**DATE:** April 7, 2021

**SUBJECT:** Minor Revision to Board Policy 150

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The specific language on "Method of Determination" has been removed from Policy 150 based upon changes to the online tool used to create the Comparability Assurance Form for submission to the PA Department of Education, Division of Federal Programs. The methodology has changed over the years and may continue to do so. A general statement has been added to replace the specific language.

Following review at the April 12<sup>th</sup> DSF, a first reading of Policy 150 will be included with April 26<sup>th</sup> Voting Meeting requested actions. A second and final reading is tentative with May 24<sup>th</sup> Voting Meeting action items.

If you have any questions related to this policy, please contact Dr. Grove or me prior to the meeting so that your concerns may be addressed at the meeting.



Book	Policy Manual
Section	100 Programs
Title	Title I - Comparability of Services
Code	150
Status	DRAFT - Under Construction
Adopted	December 4, 2017
Last Revised	August 19, 2019
Last Reviewed	April 12, 2021

### **Purpose**

The equivalent distribution of district resources is one means the district shall use to ensure all students receive a quality education. This policy demonstrates the district's commitment to ensure that no discrimination occurs in the distribution of resources funded by state and local sources, regardless of the receipt of federal funds.

### **Authority**

The Board directs that each district school receiving Title I funds must use state and local funds to provide services that, taken as a whole, are at least comparable to services in those schools in the district that do not receive Title I funds.[\[1\]](#)

If all schools in the district receive Title I funds, the Board directs that state and local funds shall be used to provide services that, taken as a whole, are substantially comparable in each school.[\[1\]](#)

The Board acknowledges that comparability may be measured on a grade-span by grade-span basis or a school-by-school basis.

### **Definition**

For purposes of this policy, **grade span** is defined as a similar two-grade span difference or less. For example, a grade span of K-2 to K-4, not a grade span of K-2 to K-5.

### **Delegation of Responsibility**

If the district has more than one (1) building per grade span, the Federal Programs Coordinator shall complete a Detailed School Data Sheet.

Regardless of buildings per grade span, the Federal Programs Coordinator shall annually complete a Comparability Assurance Form to provide written assurance of equivalence among schools, including the provision of curriculum materials; instructional supplies; and teachers, administrators and other staff.

### **Guidelines**

## Method of Determination

For purposes of determining Title I comparability, the district ~~shall use a current year student to staff ratio calculation or a previous year per pupil expenditure determination, whichever is more favorable to the district.~~ **will calculate in a manner allowed by the state**

## Allowable Exclusions

For the purposes of determining comparability, the district may exclude:[\[1\]](#)

1. State and local funds expended for language instruction education programs.[\[2\]](#)
2. Excess costs associated with providing services to students with disabilities.[\[3\]](#)[\[4\]](#)[\[5\]](#)
3. Unpredictable changes in enrollment or personnel assignments occurring after the beginning of the school year.
4. Other expenditures from supplemental state or local funds consistent with the intent of Title I.

## Complaints

Complaints by individuals and organizations regarding implementation of equivalence between schools shall be processed in accordance with Board policy.[\[6\]](#)

- Legal
1. [20 U.S.C. 6321](#)
  2. Pol. 138
  3. Pol. 103.1
  4. Pol. 113
  5. Pol. 114
  6. Pol. 906



**SPRING GROVE AREA SCHOOL DISTRICT**  
Spring Grove, Pennsylvania

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**TO:** Board of School Directors

**FROM:** Dr. George W. Ioannidis, Superintendent

**PREPARED BY:** Dr. Mary Beth Grove, Assistant Superintendent

**DATE:** April 7, 2021

**SUBJECT:** Adoption of REVISED 2020-2021 School Calendar

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As a result of a mandatory closing and inclement weather events during the 2020-2021 school year, changes were necessary to the regular schedule for students and teachers and are noted on the attached, revised calendar for your review. Formal Board approval will be requested at the April 26<sup>th</sup> Regular Voting Meeting. The following are the noted revisions:

School Closing: Thursday, December 17, 2020 – Governor’s Order  
Make-up Day: Friday, February 12, 2021

School Closing: Monday, February 1, 2021 – Snow  
Make-up Day: Thursday, April 1, 2021

School Closing: Tuesday, February 2, 2021 – Snow  
Make-up Day: Monday, April 5, 2021

Two-hour Delay: Wednesday, February 3, 2021  
Make-up: Full Day / No Early Dismissal

Revisions indicated will allow students in grades K-12 to meet the 180 student-day minimum requirement and maintain our end-of-year projected ending dates.

This revised calendar will be included on the April 26<sup>th</sup> Regular Voting Meeting Agenda for recommended approval to allow use in a variety of required reports.

If you have any questions regarding this adjusted calendar, feel free to contact me prior to the discussion meeting.

# 2020-2021 REVISED Spring Grove Area School District SCHOOL CALENDAR REFLECTING CLOSURES, ETC. (MAY 2021)



Spring Grove Area Board of School Directors reserves the right to modify this school calendar at any time. Notification of any such changes to this calendar will be made at least five days prior to enacting the change(s), whenever possible.

JULY						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21x	22
23	24	25	26	27	28	29
30	31	7 Student Days / 11 Teacher Days				

SEPTEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	<del>7</del>	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
21 Student Days (28) / 21 Teacher Days (32)						

OCTOBER						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Student Days (49) / 22 Teacher Days (54)						

NOVEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	<del>26</del>	<del>27</del>	28
29	<del>30</del>					
17 Student Days (66) / 18 Teacher Days (72)						

DECEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	<del>24</del>	<del>25</del>	26
27	<del>28</del>	<del>29</del>	<del>30</del>	<del>31</del>		
16 Student Days (82) / 16 Teacher Days (88)						

17-21 - Teacher In-Service, NO SCHOOL for students (x = ACT 80 day)  
24 - FIRST DAY FOR ALL STUDENTS

7 - HOLIDAY / SCHOOLS CLOSED

9 - Early Dismissal for Students AM / Teacher In-Service PM  
12 - Teacher In-Service / NO SCHOOL for students  
26 - End of First Marking Period (Gr. 7-12)

4, 11, 18 - **Early Dismissal for Students:**  
Gr. K-4 dismissed with no educational assignment  
Gr. 5-12 dismissed with educational assignment  
16 - End of First Trimester (Gr. K-6)  
25 - Teacher In-Service / NO SCHOOL for students  
26-30 - HOLIDAY / SCHOOLS CLOSED

2, 9, 16 - **Early Dismissal for Students:**  
Gr. K-4 dismissed with no educational assignment  
Gr. 5-12 dismissed with educational assignment  
17 - **CLOSURE DUE TO INCLEMENT WEATHER**  
23 - Early Dismissal for Students AM / Teacher In-Service PM  
24-31 - HOLIDAY / SCHOOLS CLOSED

JANUARY						
Su	Mo	Tu	We	Th	Fr	Sa
					<del>5</del>	6
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	<del>18</del>	19	20	21	22	23
24	25	26	27	28	29	30
31	19 Student Days (101) / 19 Teacher Days (107)					

FEBRUARY						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12*	13
14	<del>15</del>	16	17	18	19	20
21	22	23	24	25	26	27
28						
17 Student Days (118) / 17 Teacher Days (124)						

MARCH						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
23 Student Days (141) / 23 Teacher Days (147)						

APRIL						
Su	Mo	Tu	We	Th	Fr	Sa
				1*	<del>2</del>	3
4	5*	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
21 Student Days (162) / 21 Teacher Days (168)						

MAY						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7*	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	<del>31</del>	18 Student Days (180) 19 Teacher Days (187)				

JUNE						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

6, 13, 20, 27 - **Early Dismissal for Students:**  
Gr. K-4 dismissed with no educational assignment  
Gr. 5-12 dismissed with educational assignment  
1 - HOLIDAY / SCHOOLS CLOSED  
13 - End of Second Marking Period (Gr. 7-12)  
15 - Early Dismissal for Students AM / Teacher In-Service PM  
18 - NO SCHOOL for Teachers / Students

3, 10, 17, 24 - **Early Dismissal for Students:**  
Gr. K-4 dismissed with no educational assignment  
Gr. 5-12 dismissed with educational assignment  
1, 2 - **CLOSURE DUE TO INCLEMENT WEATHER**  
12 - **EMERGENCY/WEATHER MAKE UP DAY #1** - from closure December 17  
15 - HOLIDAY / SCHOOLS CLOSED

10, 17, 24, 31 - **Early Dismissal for Students:**  
Gr. K-4 dismissed with no educational assignment  
Gr. 5-12 dismissed with educational assignment  
2 - (NEW) End of Second Trimester (Gr. K-6)  
23 - (NEW) End of Third Marking Period (Gr. 7-12)

7, 14, 21, 28 - **Early Dismissal for Students:**  
Gr. K-4 dismissed with no educational assignment  
Gr. 5-12 dismissed with educational assignment  
1, 5 - **\*EMERGENCY/WEATHER MAKE UP DAYS #2, #3** - from closures February 1 & 2, respectively  
2 - HOLIDAY / SCHOOLS CLOSED  
5 - NO SCHOOL for Teachers / Students - **\*EMERGENCY/WEATHER MAKE UP DAY #3**

5, 12, 19, 26 - **Early Dismissal for Students:**  
Gr. K-4 dismissed with no educational assignment  
Gr. 5-12 dismissed with educational assignment  
7 - NO SCHOOL for Teachers / Students - **\*EMERGENCY/WEATHER MAKE UP DAY #4**  
27 - LAST DAY FOR STUDENTS / Early dismissal for Students AM / Teacher In-Service PM / GRADUATION  
28 - Teacher In-Service / NO SCHOOL for students

**NOTE TIMES**  
for ALL EARLY DISMISSAL DAYS:

GRADES 7-12 @ 10:30 AM  
GRADES 5-6 @ 11:45 AM  
GRADES K-4 @ 12:00 PM

Scan to SGASD: