



AGENDA

VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, March 8, 2021 @ 7:00 PM

Educational Service Center, 100 East College Avenue, Spring Grove, PA

BOARD MEMBERS ARE INVITED TO PARTICIPATE IN A CLOSED MEETING AREA AT THE EDUCATIONAL SERVICE CENTER BASED UPON THE GOVERNOR'S UPDATED GATHERING RESTRICTIONS OF 15% MEETING ROOM CAPACITY (3-1-21). FOR ALL OTHER INTERESTED ATTENDEES AND THOSE BOARD MEMBERS NOT ATTENDING IN PERSON, A ZOOM WEBINAR LINK WILL BE PROVIDED FOR PARTICIPATION.

6:45 PM – Executive Session for Student Discipline / Real Estate Purposes

VOTING MEETING

I. Call To Order..... CINDY HUBER

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting: N/A

II. Superintendent Updates

III. Formal and Informal Requests to Address the Board

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

IV. Possible Board and/or Administration Response to Public Comment

V. Correspondence..... CINDY HUBER

- Letter from Kristin Phillips-Hill dated February 22, 2021

VI. Action Voting Items (Motion and second needed, roll call vote)

- A. Policy..... KAREN BAUM
- B. Personnel DOUG STEIN

VII. Adjournment of Action Voting Meeting (Motion and second needed, voice vote)

DIRECTORS' STUDY FORUM MEETING

I. Call To Order..... CINDY HUBER

II. Formal and Informal Requests to Address the Board

III. Possible Board and/or Administration Response to Public Comment

IV. Business / Finance Committee

A. Budget & Finance TODD STAUB

- 1) LERTA Requests Follow up – *G. Ioannidis, M. Czapp*
 - a. Predix Properties
 - b. NorthPoint Development
- 2) 2021-2022 Proposed General Fund Budget Update – *M. Czapp*
- 3) Disposal of Technology Equipment – *C. Enck*

B. Buildings & Grounds DOUG WHITE

- 1) Proposal for CBRS Installation at Paradise Elementary – *G. Ioannidis, C. Enck*

V. Program Committee

A. Curriculum MAURICE GASKINS

- 1) Summer School/Summer Camp 2021 Proposal – *M. Grove, S. Guadagnino*
- 2) Student Opportunities for Advanced Credit – *M. Grove, D. Dietrich*
- 3) Informational Item: STEM Department Executive Summary – *M. Grove, C. Ehrhart*
- 4) Proposal for LSS Class (elementary) / Transition Class (secondary) – *K. Brown, R. Lehman, K. Henry*
- 5) 2021-2022 Continuation of Dental Hygiene Program – *K. Brown*

VI. Management Committee

A. Policy KAREN BAUM

- 1) Policy No. 113.1, Discipline of Students with Disabilities – *K. Brown*
- 2) Policy No. 113.2, Behavior Support – *K. Brown*
- 3) Policy No. 113.4, Confidentiality of Special Education Student Information – *K. Brown*
- 4) Proposed Charter School Resolution – *G. Ioannidis*

B. Personnel DOUG STEIN

- 1) Projected Personnel Actions for March 22, 2021, Regular Voting Meeting

VII. Planning (Items to be considered for future agendas)

VIII. Adjournment (Motion and second needed, voice vote)

POLICY BOARD ACTIONS REQUESTED:

A. **STUDENT DISCIPLINE**

- 1) Approval of the High School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2020-2021, #001, and dated February 26, 2021, be approved as documented.

B. **FIRST READING** – Approval of a first reading for the following policy:

- 1) Policy No. 218.3, PUPILS: Discipline of Student Convicted/Adjudicated of Sexual Assault –
new

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESIGNATION** – Approval of the following resignation:
 - 1) **Girls Volleyball Junior High Assistant Coach** – Ms. Alison Lane, effective February 25, 2021, for personal reasons.

- B. **APPOINTMENT** – Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) **Spring Grove Area High School Full Time Custodian (2nd Shift)** – Mr. Anthony Redding, effective March 9, 2021. Compensation established at \$12.10 per hour for 8 hours per day, 180 days per year.

- C. **ATHLETICS** – Approval of the following coaches for the 2020-2021 Spring Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, prorate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Baseball - Varsity Assistant Coach	Joshua Fishel	\$ 2,845.00
Baseball - Varsity Assistant Coach	Nathan Wertz	\$ 3,156.00
Baseball - Varsity Head Coach	Kevin Stiffler	\$ 4,921.00
Boys Lacrosse - Varsity Assistant Coach	Cameron Sprenkle	\$ 2,770.00
Boys Lacrosse - Varsity Head Coach	Scott Toman	\$ 4,106.00
Boys Tennis - Varsity Head Coach	Holly Metzger-Brown	\$ 3,915.00
Boys Track and Field - Varsity Head Coach	Brian Campbell	\$ 3,956.00
Boys Volleyball - Varsity Assistant Coach	Eric Rinehart	\$ 2,770.00
Boys Volleyball - Varsity Head Coach	Mitchell Warner	\$ 3,956.00
Girls Lacrosse - Varsity Assistant Coach	Samuel Seashole	\$ 2,770.00
Girls Lacrosse - Varsity Head Coach	David Englar	\$ 3,956.00
Girls Track and Field - Varsity Head Coach	Eric Baumgardner	\$ 4,106.00
Girls Volleyball - Junior High Assistant Coach	Vacant	\$ 2,374.00
Girls Volleyball - Junior High Head Coach	Elizabeth Zeigler	\$ 2,621.00
Softball - Varsity Assistant Coach	Jason Miller	\$ 2,820.00
Softball - Varsity Assistant Coach	Roger Miller	\$ 3,508.00
Softball - Varsity Head Coach	Mark Hull	\$ 4,615.00
Track and Field - Junior High Assistant Coach	Paxton Beck	\$ 2,374.00
Track and Field - Junior High Assistant Coach	Jackson Levault	\$ 2,374.00
Track and Field - Junior High Assistant Coach	Stephen Perago	\$ 3,000.00
Track and Field - Junior High Head Coach	Daniel Jones	\$ 2,571.00
Track and Field - Varsity Assistant Coach	Vacant	
Track and Field - Varsity Assistant Coach	Devin Altland	\$ 2,770.00
Track and Field - Varsity Assistant Coach	Lindsey Chenoweth	\$ 2,770.00
Track and Field - Varsity Assistant Coach	Kathleen Krall	\$ 3,111.00

D. **AQUATICS** – Approval of the following individuals, pending receipt of updated clearances, to work aquatics events at the established hourly aquatics rate in the matrix to provide aquatic assistance during community swim activities:

- 1) Kira Carlisle
- 2) Christine Craver
- 3) Sarah Czapp
- 4) Alyssa Godman
- 5) Kaylyn Godman
- 6) Grace Gordon
- 7) Megan Heist
- 8) Allison Hoschar
- 9) Dana Kile
- 10) Emily Kile
- 11) Peggy Kile
- 12) John Raub

E. **GUEST SUBSTITUTES** – Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Heather Altland
- 2) Emma Hoffnagle
- 3) Paul Ross, Jr.

F. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Tuesday DeCello
- 2) Jennifer Hufnagle
- 3) Elizabeth Swiger
- 4) Adam Tufano

G. **REGISTERED NURSE SUBSTITUTE** – Approval of the following registered nurse substitute for the 2020-2021 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Kirsten Henning



PERSONNEL REPORT / FOR INFORMATION ONLY

I. FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Margaret Anthony	SGE	Special Education	03/08/2021	06/01/2021

**RESOLUTION CALLING FOR CHARTER SCHOOL LEGISLATION REFORM BY
THE BOARD OF DIRECTORS OF THE YORK COUNTY, FRANKLIN COUNTY AND
ADAMS COUNTY SCHOOL DISTRICTS**

WHEREAS, charter schools are independent entities separate from public school districts, and yet York County school districts spent \$XXX million, Adams County school districts spent \$XXX million, and the Franklin County school district spent \$XXX million in taxpayer money via mandatory payments to brick-and-mortar and cyber charter schools in 2019-2020; and

WHEREAS, the charter school tuition funding formula is fundamentally flawed because it mandates a double payment by including the charter school tuition costs in the total district expenses when calculating the per-student tuition rate; consequently, the tuition rate districts pay charter schools is actually higher than each district's per-student expenditures; and

WHEREAS, the mandated charter school tuition rate calculations are based on a school district's expenses, many of which are not incurred in charter schools, such as costs for career and technical education programs and student activities including athletics, intramurals, and fine arts, leading to inflated tuition payments; and

WHEREAS, charter schools' special education funding routinely fails to align with the services and programs they provide their students; further, charter schools' disproportionately identify students with special needs in certain areas; both issues unnecessarily increasing tuition payments for school districts; and

WHEREAS, charter schools are not governed by boards with members elected by the community, and elected public school district school boards have no oversight authority on how charter schools use public funding, meaning charters do not have to answer to the community and, in essence, become publicly-funded but privately-operated schools, leading to conflicts of interest; and

WHEREAS, all of our school districts offer cyber learning options for students with local oversight at a significantly lower cost than cyber charter schools; and

WHEREAS, cyber charter schools have minimal facilities or grounds for student use, but receive the same per capita funding as their brick-and-mortar counterparts; and

WHEREAS, the need for significant charter school funding reform remains vital. For years, school districts have been challenged to keep up with escalating charter school costs while struggling to minimize tax increases but also maintain programs; and

WHEREAS, while up to 25 percent of charter schools faculty are uncertified, public school districts are required to employ 100 percent certified faculty, disadvantaging public schools when attracting individuals to the teaching profession is already challenged; and

NOW, THEREFORE BE IT RESOLVED that the respective boards of directors for the undersigned school districts, in light of our concerns with the current charter school law, call upon local legislators to support the proposed charter school reform bill and address the following:

- Eliminate the inclusion of charter tuition costs within the tuition formula;
- Reform charter funding formula to eliminate costs for programming not offered – career and technical centers, athletics, intramurals, fine arts, and other extracurricular activities;
- Reform special education to align costs with services provided and ensure appropriate student identification;
- Enhance the power and authority of school boards in charter oversight, increasing transparency and taxpayer understanding;
- Enforce equal prohibitions on conflicts of interest;
- Require school district board representation on charter school boards;
- Eliminate tuition payments to cyber charter schools if a school district offers a cyber option; and
- Provide school districts with the same teacher certification flexibility.

In light of the critical need for reform, we are advocating for substantial change. Each district's administration will inform and educate their respective community on the issues described in this resolution. We request that our community weighs in on this important matter and shares their thinking with our legislators.

BE IT FURTHER RESOLVED that a copy of this resolution be posted on the respective districts' websites and submitted to the elected state senators and representatives of our school districts in the General Assembly, and to the Governor of Pennsylvania.

Adopted by each of our school boards during the month of XXXX 2021.

Signed,

Cindy Huber, School Board President
Spring Grove Area School District

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