



# AGENDA

## VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, January 11, 2021 @ 7:00 PM

Educational Service Center, 100 East College Avenue, Spring Grove, PA

**A ZOOM WEBINAR LINK WILL BE PROVIDED FOR PARTICIPATION BY BOARD MEMBERS,  
ASSIGNED ADMINISTRATORS AND ALL INTERESTED ATTENDEES**

### VOTING MEETING

- I. Call To Order** ..... CINDY HUBER
- Flag salute and moment of silence
  - Roll call
  - Documented or announced reasons for known absences
  - Announcements regarding Executive Sessions held since last sunshine meeting:
    - ✓ December 7, 2020 for Personnel

- II. Formal and Informal Requests to Address the Board**
- Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.*

*The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

- III. Possible Board and/or Administration Response to Public Comment**

- IV. Correspondence** ..... CINDY HUBER

- V. Action Voting Items (Motion and second needed, roll call vote)**

- A. Buildings & Grounds ..... DOUG WHITE
- B. Personnel ..... DOUG STEIN

- VI. Adjournment of Action Voting Meeting (Motion and second needed, voice vote)**

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### DIRECTORS' STUDY FORUM MEETING

- I. Call To Order** ..... CINDY HUBER
- II. Formal and Informal Requests to Address the Board**
- III. Possible Board and/or Administration Response to Public Comment**

**IV. Program Committee**

A. Curriculum.....BRENT HOSCHAR

- 1) Update to Early Dismissal Days – *M. Grove, S. Guadagnino, P. Little*
- 2) Update to Comprehensive/Special Ed Plan Timelines – *M. Grove, K. Brown, S. Guadagnino*

**V. Business / Finance Committee**

A. Budget & Finance ..... TODD STAUB

- 1) Refinancing Transaction Update – *M. Czapp*
- 2) 2021-2022 Proposed Budget Update – *M. Czapp*
- 3) 2020-2021 Budgetary Transfers – *M. Czapp*
- 4) 2021-2022 Proposed York County School of Technology Operating Budget – *M. Czapp*
- 5) LERTA Requests – *G. Ioannidis, M. Czapp*
- 6) Updated Tax Collector Compensation Rate Resolution – *M. Czapp*
- 7) Technology Vulnerability Assessment – *K. Brown, C. Enck*

B. Buildings & Grounds..... DOUG WHITE

- 1) Roth Church Road Partnership Project, Study Update – *G. Ioannidis*

C. Transportation..... RACHEL ROHRBAUGH

- 1) 2021-2022 Pupil Transportation RFP Results – *M. Czapp, L. Stine*

**VI. Management Committee**

A. Policy..... KAREN BAUM

- 1) Proposed 2021-2022 School Calendar – *G. Ioannidis, M. Grove*

B. Personnel ..... DOUG STEIN

- 1) Benefits Open Enrollment Update – *G. Ioannidis, A. Doll*
- 2) Projected Personnel Actions for January 25, 2021, Regular Voting Meeting

**VII. Planning (*Items to be considered for future agendas*)**

**VIII. Adjournment (*Motion and second needed, voice vote*)**



**BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:**

- A. **LEASE AGREEMENT BETWEEN SGASD AND SGRPRC** – Approval and ratification of the proposed lease agreement between Spring Grove Area School District (SGASD - Landlord) and Spring Grove Regional Parks and Recreation Center (SGRPRC - Tenant) for a period of one (1) year beginning December 1, 2020 and ending November 30, 2021, for usage of space at the Roth Church Road (former Middle School) building to house and operate childcare programs and SGRPRC offices, based upon terms and conditions agreed upon and stipulated in the Agreement, at a cost of \$1,200.00 per month.

**PERSONNEL BOARD ACTIONS REQUESTED:**

- A. **APPOINTMENT** – Approval of the following appointment:
- 1) **Assistant Superintendent** – Dr. Steven C. Guadagnino as Assistant Superintendent for the Spring Grove Area School District, for a term of four (4) years, effective August 2, 2021 through June 30, 2025, pursuant to the terms and conditions contained in the contract reviewed by Stock and Leader and submitted to the Board of School Directors on January 11, 2021.
- B. **RETIREMENT RESIGNATIONS** – Acceptance of the following retirement resignations, with regret:
- 1) **Spring Grove Area Middle School Counselor** – Ms. Kelly Bortner, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 33 years of service to the School District.
  - 2) **New Salem Elementary School Counselor** – Mrs. Lori Dietz, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 30 years of service to the School District.
  - 3) **Spring Grove Area Middle School Science Instructor** – Mrs. Nancy Daniels, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 20 years of service to the School District.
  - 4) **Spring Grove Area High School Technology Education Instructor** – Mr. Steven Wible, effective the last regularly scheduled workday prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 34 years of service to the School District.
  - 5) **Spring Grove Area Intermediate School Special Education Instructor** – Mrs. Bonita Schoffstall, effective the last day prior to the beginning of the 2021-2022 school year, for the purposes of retirement following 30 years of service to the School District.
  - 6) **Spring Grove Area Intermediate School Full Time Custodian** – Mrs. Barbara Gilbert, effective January 22, 2021, for the purposes of retirement following 7 years with the School District.
- C. **RESIGNATIONS** – Acceptance of the following resignations:
- 1) **Spring Grove Area Middle School Part Time Learning Support Aide** – Ms. Debra Spears, effective December 11, 2020, for personal reasons.
  - 2) **Spring Grove Area High School Library (Integrated Arts Center) Clerical Aide** – Ms. Carol Black, effective December 16, 2020, for personal reasons.
  - 3) **New Salem Elementary Attendance Secretary** – Ms. Michelle Hamme, effective December 18, 2020, to accept a position in a neighboring School District.
  - 4) **Paradise Elementary Personal Care Assistant** – Ms. Elizabeth Trump, effective December 23, 2020, to accept a year-round position outside of the School District.

- D. **ATHLETICS** – Approval of the following additional coach for the 2020-2021 Winter Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Swimming/Diving	Varsity	Assistant	Derrick Henning	0	\$2,770.00

- E. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individual, pending receipt of updated clearances, for the 2020-2021 school year to work athletic events at the established event rate in the matrix:

- 1) Joy Gobrecht

- F. **AQUATICS** – Approval of the following individual, pending receipt of updated clearances, to work aquatics events at the established hourly aquatics rate in the matrix to provide aquatics assistance during swim events:

- 1) Alyssa Godman

- G. **PROFESSIONAL SUBSTITUTE** – Approval of the following professional substitute for the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Megan Welker

- H. **GUEST SUBSTITUTES** – Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Victor Kendlehart
- 2) Heather Toomey
- 3) Megan Welker

- I. **ACT 86 DAY-TO-DAY STUDENT SUBSTITUTE** – Approval of the following Act 86 substitute for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Taylor Grim

- J. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Rosemarie Drusedum
- 2) Taylor Grim
- 3) Alisha Hess
- 4) Jennifer Kibler
- 5) Kelly Mummert