



Book	Policy Manual
Section	600 Finances
Title	Federal Fiscal Compliance
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Authority

The Board shall ensure federal funds received by the **Spring Grove Area School District (District)** are administered in accordance with federal requirements, including, but not limited to, the federal Uniform Grant Guidance as specified in the Spring Grove Area School District Procedures for Administering Federal Programs.

The Board will review **and approve** all applications for federal funds submitted by the District.

Delegation of Responsibility

The Board designates the Federal Programs Coordinator as the District contact for all federal programs and funding.

The Superintendent or designee, in collaboration with the Federal Programs Coordinator and Director of Business Operations, will develop administrative regulations governing the procurement, use, management and disposal of goods, materials and equipment purchased with federal grant funds. At a minimum, the administrative regulations will provide procedures to ensure:

1. Expenditures of federal grant funds are completed in accordance with federal requirements.
2. Title to and control of location, custody and security of equipment and/or property purchased with federal funds are maintained.

The Director of Business Operations will track and document all federal programs' expenditures and verify budgetary information required for those programs.

~~All district employees paid with federal funds will document the time they expend towards federal programs, in accordance with law.~~

The Superintendent, to assist in the proper administration of federal funds and implementation of this policy, may approve additional procedures as attachments to this policy.

Guidelines

The District's financial management system shall be designed with strong internal controls, a high level of transparency and accountability, and documented procedures to ensure that all financial management system requirements are met.

Financial management standards and procedures shall assure that the following responsibilities are fulfilled:

1. **Identification** – The District must identify, in its accounts, all federal awards received and expended and the federal programs under which they were received.
2. **Financial Reporting** – Accurate, current, and complete disclosure of the financial results of each federal award or program must be made in accordance with the financial reporting requirements of the Education Department Administrative Regulations (EDGAR).
3. **Accounting Records** – The District must maintain records which adequately identify the source and application of funds provided for federally-assisted activities.
4. **Internal Controls** – Effective control and accountability, including segregation of duties, must be maintained for all funds, real and personal property and other assets. The District must adequately safeguard all such property and must assure that it is used solely for authorized purposes.
5. **Budget Control** – Actual expenditures or outlays must be compared with budgeted amounts for each federal award. Procedures shall be developed to establish determination for allowability of costs for federal funds.
6. **Cash Management** – The District shall maintain written procedures to implement the cash management requirements found in EDGAR.
7. **Allowability of Costs** – The District shall ensure that allowability of all costs charged to each federal award is accurately determined and documented.

Standards of Conduct

The District shall maintain standards of conduct covering conflicts of interest and the actions of employees and school officials engaged in the selection, award, and administration of contracts.

All employees shall be informed of conduct that is required for federal fiscal compliance and the disciplinary actions that may be applied for violation of Board policies, administrative regulations, rules, and procedures.

Employees – Time and Effort Reporting

All District employees paid with federal funds shall document the time they expend in work performed in support of each federal program, in accordance with law. Time and effort reporting requirements do not apply to contracted individuals.

District employees shall be reimbursed for travel costs incurred in the course of performing services related to official business as a federal grant recipient.

The District shall establish and maintain employee policies and procedures on hiring, benefits, and leave and outside activities, as approved by the Board. District procedures on payment of staff shall apply to employees paid with federal funds and shall include payment in extenuating or emergency conditions, in accordance with applicable law, regulations or emergency declarations by state or federal authorities.

Record Keeping

The District shall develop and maintain a Records Management Plan and related Board policy and administrative regulations for the retention, retrieval, and disposition of

manual and electronic records, including emails.

The District shall ensure the proper maintenance of federal fiscal records documenting:

1. Amount of federal funds.
2. How funds are used.
3. Total cost of each project.
4. Share of total cost of each project provided from other sources.
5. Other records to facilitate an effective audit.
6. Other records to show compliance with federal program requirements.
7. Significant project experiences and results.

All records must be retrievable and available for programmatic or financial audit.

The District shall provide the federal awarding agency, Inspectors General, the Comptroller General of the United States, and the pass-through entity, or any of their authorized representatives, the right of access to any documents, papers, or other District records which are pertinent to the federal award. The District shall also permit timely and reasonable access to the District's personnel for the purpose of interview and discussion related to such documents.

Records shall be retained for a minimum of five (5) years from the date on which the final Financial Status Report is submitted, or as otherwise specified in the requirements of the federal award, unless a written extension is provided by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs.

If any litigation, claim, or audit is started before the expiration of the standard record retention period, the records shall be retained until all litigation, claims, or audits have been resolved and final action taken.

As part of the Records Management Plan, the District shall develop and maintain a records retention schedule, which shall delineate the record retention format, retention period and method of disposal.

The Records Management Plan shall include identification of staff authorized to access records, appropriate training, and preservation methods to protect the integrity of records and data.

The District shall ensure that all personally identifiable data protected by law or regulations is handled in accordance with the requirements of applicable law, regulations, Board policy, and administrative regulations.

Sub-recipient Monitoring

In the event that the District awards sub-grants, the District shall establish procedures to:

1. Assess the risk of noncompliance.
2. Monitor grant sub-recipients to ensure compliance with federal, state, and local laws and Board policy and procedures.
3. Ensure the District's record retention schedule addresses document retention on assessment and monitoring.

Compliance Violations

Employees and contractors involved in federally funded programs and sub-recipients shall be made aware that failure to comply with federal law, regulations, or terms and

conditions of a federal award may result in the federal awarding agency or pass-through entity imposing additional conditions or terminating the award in whole or in part.

Legal

[20 U.S.C. 6301-6514](#)
[20 U.S.C. 7901](#)
2 CFR Part 200
2 CFR 200.330-200.331
2 CFR 200.333
2 CFR 200.336
2 CFR 200.333-200.337
2 CFR 200.338
2 CFR 200.339
2 CFR 200.430
34 CFR 75.730-75.732
34 CFR 76.730-76.731
24 P.S. 1153
Pol. 113.4
Pol. 216
Pol. 304
Pol. 317
Pol. 319
Pol. 324
Pol. 336
Pol. 337
Pol. 610
Pol. 611
Pol. 613
Pol. 624
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Pol. 626.1
Pol. 800
Pol. 805
Pol. 827
Pol. 828