



Book	Policy Manual
Section	300 Employees
Title	Working Periods - Proposed REVISIONS
Code	332
Status	DRAFT - Under Construction
Adopted	January 28, 2019

### **Authority**

Work schedules required for administrative, professional and support employees shall be clearly specified to ensure regular attendance by employees and consistent operation of the district.

The Board has the authority and responsibility to determine the hours **and days** during which district programs and services shall be available to students and the community, consistent with the administrative compensation plan, individual contracts, applicable collective bargaining agreements, and Board resolutions. [\[1\]](#)[\[2\]](#)[\[3\]](#)[\[4\]](#)

**The Board has the authority to make modifications to the school calendar and the school schedule as necessary to meet the instructional and health and safety needs of students and staff. Modifications to staff working periods shall be addressed in accordance with the administrative compensation plan, individual contracts, applicable collective bargaining agreements, Board resolutions or other emergency preparedness and response plans.**[\[4\]](#)  
[\[5\]](#)[\[6\]](#)

### **Delegation of Responsibility**

The Superintendent or designee may develop administrative regulations to ensure district employees **are informed of and** adhere to their assigned work schedules.

Professional personnel shall have a duty-free lunch period of not less than thirty (30) minutes.[\[2\]](#)

**Staff** may be assigned extra or alternative duties, distributed equitably when possible, at the discretion of the building principal and/or **immediate supervisor**.

All professional staff members are expected to attend each faculty meeting unless specifically excused by the responsible administrator.

Legal

1. [24 P.S. 510](#)
2. [24 P.S. 1504](#)
3. Pol. 804
4. Pol. 803
5. [24 P.S. 520.1](#)
6. Pol. 805
- Pol. 318